Note: The draft you are looking for begins on the next page.



Caution: DRAFT—NOT FOR FILING

This is an early release draft of an IRS tax form, instructions, or publication, which the IRS is providing for your information. **Do not file draft forms** and do **not** rely on draft forms, instructions, and publications for filing. We generally do not release draft forms until we believe we have incorporated all changes, but sometimes unexpected issues arise, or legislation is passed. Also, forms generally are subject to OMB approval before they can be officially released. Drafts of instructions and publications usually have some changes before their final release.

Early release drafts are at <u>IRS.gov/DraftForms</u> and may remain there even after the final release is posted at <u>IRS.gov/LatestForms</u>. All information about all forms, instructions, and pubs is at <u>IRS.gov/Forms</u>.

Almost every form and publication also has a page on IRS.gov with a friendly shortcut. For example, the Form 1040 page is at IRS.gov/Form1040; the Pub. 501 page is at IRS.gov/Pub501; the Form W-4 page is at IRS.gov/W4; and the Schedule A (Form 1040) page is at IRS.gov/ScheduleA. If typing in a link above instead of clicking on it, be sure to type the link into the address bar of your browser, not a Search box.

If you wish, you can submit comments about draft or final forms, instructions, or publications at IRS.gov/FormsComments. We cannot respond to all comments due to the high volume we receive. Please note that we may not be able to consider many suggestions until the subsequent revision of the product.

2019

Instructions for Form 5500-EZ

Department of the Treasury Internal Revenue Service

Annual Return of A One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to IRS.gov/Form5500EZ.

Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

- Use the online, fillable 2019 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper form.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2019 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these instructions.
- A one-participant plan or a foreign plan may elect to file Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, electronically with EFAST2 rather than filing a Form 5500-EZ on paper with the IRS. See *EFAST2 Filing System* in these instructions.

Phone Help

If you have questions and need help in completing this form, please call the IRS Help Line at 877-829-5500. This toll-free telephone service is available Monday through Friday.

How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at <u>IRS.gov/FormsPubs</u>. You can also find and order other IRS forms and publications at <u>IRS.gov/OrderForms</u>.

Personal computer. You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

View forms, instructions, and publications.

- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- Send comments or request help by email.
- Sign up to receive local and national tax news by email.

Photographs of Missing Children

The Internal Revenue Service is a proud partner with the National Center for Missing & Exploited Children® (NCMEC). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

General Instructions

Purpose of Form

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA) and that do not file Form 5500-SF electronically to satisfy certain annual reporting and filing obligations imposed by the Code.

Note. A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, regardless of whether the plan was previously required to file an annual return on Form 5500. Therefore, every one-participant plan required to file an annual return must file paper Form 5500-EZ with the IRS or electronically file Form 5500-SF using the *EFAST2 Filing System* in place of filing Form 5500-EZ.

Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to file an annual return and you do not file the annual return electronically on Form 5500-SF.

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

- 1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated), or
- 2. Covers only one or more partners (or partners and their spouses) in a business partnership, and

3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under Who Does Not Have To File Form 5500-EZ below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the plan is:

- A domestic employer, or
- A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of CAUTION section 404A(e) that does not qualify for the

treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2019 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2019 plan year does not exceed \$250,000, unless 2019 is the final plan year of the plan. For more information on final plan vears, see Final Return, later.

Example. If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2019 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2019 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

How To File

Paper forms for filing. The 2019 Form 5500-EZ must be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available,

You can complete the online, fillable 2019 Form 5500-EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See Where To File.

You can obtain the official IRS printed 2019 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in How To Get Forms and Publications.

Mandatory electronic filing. A filer must file the Form 5500-SF electronically (see EFAST2 Filing System) instead of filing a paper Form 5500-EZ if the filer is required to file at least 250 returns of any type with the IRS, including information returns (for example, Forms W-2 and 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-SF electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 for more information on mandatory electronic filing of employee retirement benefit plan returns. The IRS may waive the requirements to file Form 5500-SF electronically in cases of undue economic hardship. For information on filing a request for a hardship waiver, see Rev. Proc. 2015-47, 2015-39 I.R.B. 419, available at www.irs.gov/irb/2015-39_IRB/ar16.html.

EFAST2 Filing System

One-participant plans and foreign plans may satisfy their filing obligation under the Code by filing Form 5500-SF electronically under EFAST2 in place of Form 5500-EZ (on paper).

One-participant plans and foreign plans need complete only the following questions on the Form 5500-SF.

- Part I, lines A, B, and C;
- Part II, lines 1a–5b, 5d(1), 5d(2), and 5(e);
- Part III, lines 7a-c, and 8a:
- Part IV, line 9a;
- Part V, line 10g; and
- Part VI, lines 11–12e.

Under EFAST2, you must electronically file the 2019 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2019 Form 5500-EZ will be filed on paper and cannot be filed with this electronic system. For more information, see the EFAST2 website at www.efast.dol.gov. For telephone assistance, call the EFAST2 Help Line at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Line is available Monday through Friday.

Note (1). A filer must file Form 5500-SF electronically instead of filing Form 5500-EZ if the filer is required to file at least 250 returns of any type with the IRS during the calendar year. See *How To File* for more information.

Note (2). If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a Form 5500-SF may also be filed for a one-participant plan or a foreign plan instead of filing Form 5500-EZ regardless of whether or not the plan covered more than 100 participants at the beginning of the plan year or satisfies other conditions listed in the Instructions for Form 5500-SF.

Note (3). Information filed on Form 5500-EZ and Form 5500-SF is required to be made available to the public. However, the information for a one-participant plan or a foreign plan whether electronically filed with EFAST2 using a Form 5500-SF or filed on paper using a Form 5500-EZ will not be published on the Internet.

What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2019 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, if applicable. Even though you do not have to file Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2019 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

Eligible combined plans. The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

- Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and
- Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

Note. The 2019 Schedule MB (Form 5500) and the 2019 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at www.efast.dol.gov. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, do not attempt to electronically file the Schedule MB or Schedule SB related to your 2019 Form 5500-EZ filing.

When To File

File the 2019 return for plan years that started in 2019. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2019 (not to exceed 12 months in length).

Note. If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

Where To File

File the Form 5500-EZ at the following address:

Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

Private delivery services (PDSs). You can use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd.
Ogden, UT 84201

Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2019 filing.

Penalties

The Internal Revenue Code imposes a penalty of \$25 a day (up to \$15,000) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

Specific Instructions

Part I — Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order: "MM/DD/YYYY" (for example, "01/01/2019").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

First Return

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

Amended Return

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2019 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amendment for a "one-participant plan" that filed a Form 5500-SF electronically, you may submit the amendment either electronically using the Form 5500-SF with EFAST2 or on paper using the Form 5500-EZ with the IRS. If you are filing an amended return for a one-participant plan that previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

Short Plan Year

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box** A(4) for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (box A(1) or A(3)).

Final Return

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

Extension of Time To File

Check **box B** if either of the following applies.

- 1. You are filing a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns. (**Do not attach** Form 5558 to your Form 5500-EZ. See below for more information.)
- 2. You are using an extension based on the extended due date of your federal income tax return. (See the *Note* below.)

A one-time extension of time to file Form 5500-EZ (up to $2^{1/2}$ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. You must file Form 5558 with the IRS.

Approved copies of the Form 5558 will not be returned to the filer. A copy of the completed extension request must be retained with the plan's records.

See the instructions for Form 5558 and file it with the Department of the Treasury, Internal Revenue Service Center, Ogden, UT 84201-0045.

Note. Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

Note. Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

- 1. The plan year and the employer's tax year are the same:
- 2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and
- A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check **box B** at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Late Filer Penalty Relief Program

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 provides, in general, that an applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinquent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who marks **box D** and submits the delinquent 2019 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. The return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years earlier than 2019 or if **box D** is not marked on the 2019 return. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at www.irs.gov/pub/irs-pdf/f14704.pdf. See Rev. Proc. 2015-32, 2015-24 I.R.B. 1063, for more information.

Part II — Basic Plan Information

Line 1a. Enter the formal name of the plan.

Line 1b. Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001.

Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective.

Line 2a. Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

- 1. Enter in the first row the name of the employer.
- 2. Enter in the second row the trade name if different from the name entered in the first row.

- 3. Enter in the third row the in care of ("C/O") name.
- 4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.
- 5. Enter in the fifth row the name of the city, the two-character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 2b. Enter the employer's nine-digit employer identification number (EIN) (for example, 00-1234567). Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

- Online Go to the IRS website at <u>IRS.gov/Businesses</u> and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.
- By mailing or faxing Form SS-4, Application for Employer Identification Number.



The online application process is not yet available for plans with addresses in foreign countries. CAUTION Foreign plans may not apply for an EIN online but

must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

- Line 2c. Enter the employer's telephone number including the area code.
- Line 2d. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.
- Line 3a. Each row is designed to contain specific information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.
- 1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c, blank.
- 2. Enter in the second row any in care of ("C/O") name.
- 3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.
- 4. Enter in the fourth row the name of the city, the two-character abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

Line 3c. Enter the plan administrator's telephone number, including the area code.

Lines 4a-4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

Line 5a(2). Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant," for purposes of lines 5a(1)-5b(2), means any individual who is included in one of the categories below.

- 1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) including:
- Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and
- Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

- 2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive

benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

Line 5c. Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

Part III — Financial Information

Note. The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2019 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

Line 6b. Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

Lines 7a and 7b. Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

Line 7c. Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

Part IV — Plan Characteristics

Line 8. Enter all applicable plan characteristics codes that applied during the reporting year from the List of Plan Characteristics Codes shown later that describe the characteristics of the plan being reported.

Note. In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

Part V — Compliance and Funding Questions

Line 9. You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

Line 10. Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of section 412.

Line 10a. Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2019 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2019 Instructions for Form 5500 for more information about Schedule SB.

Line 11a. If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min. 3 hr., 01min.
Preparing the form	5 hr., 19 min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from <code>IRS.gov/FormComment</code>. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see <code>Where To File</code>, earlier.

LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

CODE	Defined Benefit Pension Features
1A	Benefits are primarily pay related.
1B	Benefits are primarily flat dollar (includes dollars per
	year of service).
1C	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in
	terms more common to a defined contribution plan
	such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account
	balance).
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).
CODE	Defined Contribution Pension Features
2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on
	participant classifications and a classification(s)
	consists entirely or predominantly of highly
	compensated employees; or the plan provides an
	additional allocation rate on compensation above a
	specified threshold, and the threshold or additional rate
	exceeds the maximum threshold or rate allowed under
	the permitted disparity rules of section 401(I).
2B	Target benefit plan.
2C	Money purchase (other than target benefit) plan.

2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2К	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is a section 401(k) plan with only QNECs and/or QMACs. Also not applicable if section 403(b)(1), 403(b)(7), or 408 arrangement/accounts
	annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses default investment account for participants who fail to direct assets in their account.
CODE	Other Pension Benefit Features
ЗА	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3B	Plan covering self-employed individuals.
3C	Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.
3D	Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), and 4975(e)(7) that is subject to a favorable opinion letter from the IRS.
3E	A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.
3F	Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.
3H	Plan sponsor(s) is (are) a member(s) of a controlled group or affiliated service group (section 414(b), (c), or (m)).
3J	U.Sbased plan that covers residents of Puerto Rico and is qualified under both section 401 and section 1165 of the Internal Revenue Code of Puerto Rico.

Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity

This list of principal business activities and their associated codes is designed to classify an enterprise by the type of activity in which it is engaged. These principal activity codes are based

on the North American Industry Classification System.

Activity engaged. These principal activity codes are based			
Agriculture, Forestry, and	Specialty Trade Contractors	Printing and Related Support	333900 Other General Purpose Machinery Mfg
Fishing and Hunting	238100 Foundation, Structure, & Building Exterior Contractors	323100 Printing & Related Support	Computer and Electronic Product
Crop Production	(including framing carpentry, masonry, glass, roofing, &	Activities	Manufacturing
111100 Oilseed & Grain Farming	siding)	Petroleum and Coal Products Manufacturing	334110 Computer & Peripheral Equipment Mfg
111210 Vegetable & Melon Farming (including potatoes & yams)	238210 Electrical Contractors	324110 Petroleum Refineries	334200 Communications Equipment
111300 Fruit & Tree Nut Farming	238220 Plumbing, Heating, & Air-Conditioning Contractors	(including integrated) 324120 Asphalt Paving, Roofing, &	Mfg 334310 Audio & Video Equipment
111400 Greenhouse, Nursery, &	238290 Other Building Equipment	Saturated Materials Mfg	Mfg Mfg
Floriculture Production 111900 Other Crop Farming	Contractors	324190 Other Petroleum & Coal	334410 Semiconductor & Other
(including tobacco, cotton,	238300 Building Finishing Contractors (including	Products Mfg Chemical Manufacturing	Electronic Component Mfg 334500 Navigational, Measuring,
sugarcane, hay, peanut, sugar beet, & all other crop	drywall, insulation, painting, wallcovering, flooring, tile, &	325100 Basic Chemical Mfg	Electromedical, & Control
farming)	finish carpentry)	325200 Resin, Synthetic Rubber, &	Instruments Mfg 334610 Manufacturing & Reproducing
Animal Production 112111 Beef Cattle Ranching &	238900 Other Specialty Trade Contractors (including site	Artificial & Synthetic Fibers & Filaments Mfg	Magnetic & Optical Media
Farming	preparation)	325300 Pesticide, Fertilizer, & Other	Electrical Equipment, Appliance, and Component Manufacturing
112112 Cattle Feedlots	Manufacturing	Agricultural Chemical Mfg 325410 Pharmaceutical & Medicine	335100 Electric Lighting Equipment
112120 Dairy Cattle & Milk Production 112210 Hog & Pig Farming	Food Manufacturing	Mfg	Mfg
112300 Poultry & Egg Production	311110 Animal Food Mfg	325500 Paint, Coating, & Adhesive	335200 Major Household Appliance Mfg
112400 Sheep & Goat Farming	311200 Grain & Oilseed Milling 311300 Sugar & Confectionery	325600 Soap, Cleaning Compound, &	335310 Electrical Equipment Mfg
112510 Aquaculture (including shellfish & finfish farms &	Product Mfg	Toilet Preparation Mfg 325900 Other Chemical Product &	335900 Other Electrical Equipment & Component Mfg
hatcheries)	311400 Fruit & Vegetable Preserving & Specialty Food Mfg	Preparation Mfg	Transportation Equipment
112900 Other Animal Production Forestry and Logging	311500 Dairy Product Mfg	Plastics and Rubber Products Manufacturing	Manufacturing 336100 Motor Vehicle Mfg
113110 Timber Tract Operations	311610 Animal Slaughtering and Processing	326100 Plastics Product Mfg	336210 Motor Vehicle Body & Trailer
113210 Forest Nurseries & Gathering	311710 Seafood Product Preparation	326200 Rubber Product Mfg	Mfg
of Forest Products 113310 Logging	& Packaging	Nonmetallic Mineral Product Manufacturing	336300 Motor Vehicle Parts Mfg 336410 Aerospace Product & Parts
Fishing, Hunting and Trapping	311800 Bakeries, Tortilla & Dry Pasta Mfg	327100 Clay Product & Refractory	Mfg
114110 Fishing	311900 Other Food Mfg (including	Mfg	336510 Railroad Rolling Stock Mfg
114210 Hunting & Trapping Support Activities for Agriculture	coffee, tea, flavorings, & seasonings)	327210 Glass & Glass Product Mfg 327300 Cement & Concrete Product	336610 Ship & Boat Building 336990 Other Transportation
and Forestry	Beverage and Tobacco Product	Mfg	Equipment Mfg
115110 Support Activities for Crop Production (including cotton	Manufacturing 312110 Soft Drink & Ice Mfg	327400 Lime & Gypsum Product Mfg 327900 Other Nonmetallic Mineral	Furniture and Related Product Manufacturing
ginning, soil preparation,	312120 Breweries	Product Mfg	337000 Furniture & Related Product
planting, & cultivating) 115210 Support Activities for Animal	312130 Wineries	Primary Metal Manufacturing	Manufacturing Miscellaneous Manufacturing
Production	312140 Distilleries 312200 Tobacco Manufacturing	331110 Iron & Steel Mills & Ferroalloy Mfg	339110 Medical Equipment &
115310 Support Activities for Forestry Mining	Textile Mills and Textile Product	331200 Steel Product Mfg from Purchased Steel	Supplies Mfg 339900 Other Miscellaneous
211120 Crude Petroleum Extraction	Mills 313000 Textile Mills	331310 Alumina & Aluminum	Manufacturing
211130 Natural Gas Extraction	314000 Textile Product Mills	Production & Processing 331400 Nonferrous Metal (except	Wholesale Trade
212110 Coal Mining	Apparel Manufacturing	Aluminum) Production &	Merchant Wholesalers, Durable Goods
212200 Metal Ore Mining	315100 Apparel Knitting Mills 315210 Cut & Sew Apparel	Processing 331500 Foundries	423100 Motor Vehicle & Motor
212310 Stone Mining & Quarrying 212320 Sand, Gravel, Clay, &	Contractors	Fabricated Metal Product	Vehicle Parts & Supplies
Ceramic & Refractory	315220 Men's & Boys' Cut & Sew Apparel Mfg	Manufacturing	423200 Furniture & Home Furnishings 423300 Lumber & Other Construction
Minerals Mining & Quarrying 212390 Other Nonmetallic Mineral	315240 Women's, Girls' & Infants' Cut	332110 Forging & Stamping 332210 Cutlery & Handtool Mfg	Materials
Mining & Quarrying	& Sew Apparel Mfg	332300 Architectural & Structural	423400 Professional & Commercial Equipment & Supplies
213110 Support Activities for Mining	315280 Other Cut & Sew Apparel Mfg 315990 Apparel Accessories & Other	Metals Mfg	423500 Metals & Minerals (except
Utilities	Apparel Mfg	332400 Boiler, Tank, & Shipping Container Mfg	petroleum)
221100 Electric Power Generation, Transmission & Distribution	Leather and Allied Product Manufacturing	332510 Hardware Mfg	423600 Household Appliances & Electrical & Electronic Goods
221210 Natural Gas Distribution	316110 Leather & Hide Tanning &	332610 Spring & Wire Product Mfg 332700 Machine Shops; Turned	423700 Hardware, Plumbing &
221300 Water, Sewage, & Other Systems	Finishing 316210 Footwear Mfg (including	Product; & Screw, Nut, & Bolt	Heating Equipment & Supplies
221500 Combination Gas and Electric	rubber & plastics)	Mfg 332810 Coating, Engraving, Heat	423800 Machinery, Equipment, & Supplies
Construction	316990 Other Leather & Allied Product Mfg	Treating, & Allied Activities 332900 Other Fabricated Metal	423910 Sporting & Recreational
Construction of Buildings	Wood Product Manufacturing	Product Mfg	Goods & Supplies 423920 Toy & Hobby Goods &
236110 Residential Building Construction	321110 Sawmills & Wood Preservation	Machinery Manufacturing	Supplies
236200 Nonresidential Building	321210 Veneer, Plywood, &	333100 Agriculture, Construction, & Mining Machinery Mfg	423930 Recyclable Materials 423940 Jewelry, Watches, Precious
Construction Heavy and Civil Engineering	Engineered Wood Product Mfg	333200 Industrial Machinery Mfg	Stones, & Precious Metals
Construction	321900 Other Wood Product Mfg	333310 Commercial & Service Industry Machinery Mfg	423990 Other Miscellaneous Durable Goods
237100 Utility System Construction 237210 Land Subdivision	Paper Manufacturing 322100 Pulp, Paper, & Paperboard	333410 Ventilation, Heating,	Merchant Wholesalers, Nondurable
237310 Highway, Street, & Bridge	Mills	Air-Conditioning, & Commercial Refrigeration	Goods 424100 Paper & Paper Products
Construction 237990 Other Heavy & Civil	322200 Converted Paper Product Mfg	Equipment Mfg	424210 Drugs & Druggists' Sundries
Engineering Construction		333510 Metalworking Machinery Mfg 333610 Engine, Turbine, & Power	424300 Apparel, Piece Goods, &
		Transmission Equipment Mfg	Notions 424400 Grocery & Related Products
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424500 Farm Product Raw Materials	448210 Shoe Stores	488300 Support Activities for Water Transportation	523130 Commodity Contracts Dealing
424600 Chemical & Allied Products 424700 Petroleum & Petroleum	448310 Jewelry Stores 448320 Luggage & Leather Goods	488410 Motor Vehicle Towing	523140 Commodity Contracts
Products	Stores	488490 Other Support Activities for	Brokerage [*]
424800 Beer, Wine, & Distilled	Sporting Goods, Hobby, Book, and	Road Transportation	523210 Securities & Commodity Exchanges
Alcoholic Beverages 424910 Farm Supplies	Music Stores 451110 Sporting Goods Stores	488510 Freight Transportation Arrangement	523900 Other Financial Investment
424920 Books, Periodicals, &	451120 Hobby, Toy, & Game Stores	488990 Other Support Activities for	Activities (including portfolio
Newspapers	451130 Sewing, Needlework, & Piece	Transportation Couriers and Messengers	management & investment advice)
424930 Flower, Nursery Stock, & Florists' Supplies	Goods Stores	492110 Couriers	Insurance Carriers and Related
424940 Tobacco & Tobacco Products	451140 Musical Instrument & Supplies Stores	492210 Local Messengers & Local	Activities 524130 Reinsurance Carriers
424950 Paint, Varnish, & Supplies	451211 Book Stores	Delivery	524140 Direct Life, Health, & Medical
424990 Other Miscellaneous Nondurable Goods	451212 News Dealers & Newsstands	Warehousing and Storage	Insurance Carriers
Wholesale Electronic Markets and	General Merchandise Stores	493100 Warehousing & Storage (except lessors of	524150 Direct Insurance (except Life, Health & Medical) Carriers
Agents and Brokers	452200 Department Stores 452300 General Merchandise Stores	miniwarehouses & self-storage units)	524210 Insurance Agencies &
425110 Business to Business Electronic Markets	(including warehouse clubs &	Information	Brokerages
425120 Wholesale Trade Agents &	supercenters) 452900 Other General Merchandise	Publishing Industries (except	524290 Other Insurance Related Activities (including
Brokers	Stores	Internet)	third-party administration of
Retail Trade	Miscellaneous Store Retailers	511110 Newspaper Publishers	insurance and pension funds) Funds, Trusts, and Other Financial
Motor Vehicle and Parts Dealers	453110 Florists 453210 Office Supplies & Stationery	511120 Periodical Publishers	Vehicles
441110 New Car Dealers	Stores Stores	511130 Book Publishers 511140 Directory & Mailing List	525100 Insurance & Employee Benefit Funds
441120 Used Car Dealers 441210 Recreational Vehicle Dealers	453220 Gift, Novelty, & Souvenir	Publishers Publishers	525910 Open-End Investment Funds
441222 Boat Dealers	Stores 453310 Used Merchandise Stores	511190 Other Publishers	(Form 1120-RIC)
441228 Motorcycle, ATV, and All	453910 Pet & Pet Supplies Stores	511210 Software Publishers Motion Picture and Sound	525920 Trusts, Estates, & Agency Accounts
Other Motor Vehicle Dealers	453920 Art Dealers	Recording Industries	525990 Other Financial Vehicles
441300 Automotive Parts, Accessories, & Tire Stores	453930 Manufactured (Mobile) Home	512100 Motion Picture & Video	(including mortgage REITs &
Furniture and Home Furnishings	Dealers 453990 All Other Miscellaneous Store	Industries (except video rental)	closed-end investment funds) "Offices of Bank Holding Companies"
Stores 442110 Furniture Stores	Retailers (including tobacco,	512200 Sound Recording Industries	and "Offices of Other Holding"
442210 Floor Covering Stores	candle, & trophy shops) Nonstore Retailers	Broadcasting (except Internet)	Companies" are located under Management of Companies
442291 Window Treatment Stores	454110 Electronic Shopping &	515100 Radio & Television Broadcasting	(Holding Companies).
442299 All Other Home Furnishings	Mail-Order Houses	515210 Cable & Other Subscription	Real Estate and Rental and
Stores Electronics and Appliance Stores	454210 Vending Machine Operators	Programming	Leasing
443141 Household Appliance Stores	454310 Fuel Dealers (including heating oil & liquefied	Telecommunications 517000 Telecommunications	Real Estate
443142 Electronics Stores (including	petroleum)	(including paging, cellular,	531110 Lessors of Residential
Audio, Video, Computer, and Camera Stores)	454390 Other Direct Selling Establishments (including	satellite, cable & other program distribution,	Buildings & Dwellings (including equity REITs)
Building Material and Garden	door-to-door retailing, frozen	resellers, other	531120 Lessors of Nonresidential
Equipment and Supplies Dealers	food plan providers, party plan merchandisers, &	telecommunications, & Internet service providers)	Buildings (except Miniwarehouses) (including
444110 Home Centers 444120 Paint & Wallpaper Stores	coffee-break service providers)	Data Processing Services	equity REITs)
444130 Hardware Stores		518210 Data Processing, Hosting, &	531130 Lessors of Miniwarehouses &
444190 Other Building Material	Transportation and	Related Services Other Information Services	Self-Storage Units (including equity REITs)
Dealers 444200 Lawn & Garden Equipment &	Warehousing	519100 Other Information Services	531190 Lessors of Other Real Estate
Supplies Stores	Air, Rail, and Water Transportation 481000 Air Transportation	(including news syndicates, libraries, Internet publishing &	Property (including equity REITs)
Food and Beverage Stores	482110 Rail Transportation	broadcasting)	531210 Offices of Real Estate Agents
445110 Supermarkets & Other Grocery Stores (except	483000 Water Transportation	Finance and Insurance	& Brokers 531310 Real Estate Property
convenience stores)	Truck Transportation	Depository Credit Intermediation	Managers
445120 Convenience Stores	484110 General Freight Trucking, Local	522110 Commercial Banking	531320 Offices of Real Estate
445210 Meat Markets 445220 Fish & Seafood Markets	484120 General Freight Trucking,	522120 Savings Institutions	Appraisers 531390 Other Activities Related to
445230 Fruit & Vegetable Markets	Long-distance	522130 Credit Unions 522190 Other Depository Credit	Real Estate
445291 Baked Goods Stores	484200 Specialized Freight Trucking Transit and Ground Passenger	Intermediation	Rental and Leasing Services
445292 Confectionery & Nut Stores	Transportation	Nondepository Credit Intermediation	532100 Automotive Equipment Rental & Leasing
445299 All Other Specialty Food Stores	485110 Urban Transit Systems 485210 Interurban & Rural Bus	522210 Credit Card Issuing	532210 Consumer Electronics &
445310 Beer, Wine, & Liquor Stores	485210 Interurban & Hural Bus Transportation	522220 Sales Financing	Appliances Rental 532281 Formal Wear & Costume
Health and Personal Care Stores	485310 Taxi Service	522291 Consumer Lending	Rental
446110 Pharmacies & Drug Stores	485320 Limousine Service	522292 Real Estate Credit (including mortgage bankers &	532282 Video Tape & Disc Rental
446120 Cosmetics, Beauty Supplies, & Perfume Stores	485410 School & Employee Bus Transportation	originators)	532283 Home health Equipment Rental
446130 Optical Goods Stores	485510 Charter Bus Industry	522293 International Trade Financing	532284 Recreational Goods Rental
446190 Other Health & Personal Care Stores	485990 Other Transit & Ground	522294 Secondary Market Financing 522298 All Other Nondepository	532289 All Other Consumer Goods
Gasoline Stations	Passenger Transportation Pipeline Transportation	Credit Intermediation	Rental 532310 General Rental Centers
447100 Gasoline Stations (including	486000 Pipeline Transportation	Activities Related to Credit	532400 Commercial & Industrial
convenience stores with gas) Clothing and Clothing Accessories	Scenic and Sightseeing	Intermediation 522300 Activities Related to Credit	Machinery & Equipment
Stores	Transportation 487000 Scenic & Sightseeing	Intermediation (including loan	Rental & Leasing Lessors of Nonfinancial Intangible
448110 Men's Clothing Stores	Transportation	brokers, check clearing, & money transmitting)	Assets (except copyrighted works)
448120 Women's Clothing Stores	Support Activities for	Securities, Commodity Contracts,	533110 Lessors of Nonfinancial Intangible Assets (except
448130 Children's & Infants' Clothing Stores	Transportation 488100 Support Activities for Air	and Other Financial Investments and Related Activities	copyrighted works)
448140 Family Clothing Stores	Transportation	523110 Investment Banking &	
448150 Clothing Accessories Stores 448190 Other Clothing Stores	488210 Support Activities for Rail Transportation	Securities Dealing	
	i i anapondiion	523120 Securities Brokerage	

		Duemice Henry (Commed)	
Professional, Scientific, and	561210 Facilities Support Serv		Food Services and Drinking Places
Technical Services	561300 Employment Services	Centers Medical and Diagnostic	722300 Special Food Services (including food service
Legal Services	561410 Document Preparation Services	Laboratories	contractors & caterers)
541110 Offices of Lawyers	561420 Telephone Call Center	s 621510 Medical & Diagnostic Laboratories	722410 Drinking Places (Alcoholic Beverages)
541190 Other Legal Services	561430 Business Service Cen (including private mail	ers	722511 Full-Service Restaurants
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	& copy shops)	621610 Home Health Care Services	722513 Limited-Service Restaurants
541211 Offices of Certified Public	561440 Collection Agencies	Other Ambulatory Health Care	722514 Cafeterias and Buffets
Accountants	561450 Credit Bureaus	Services 621900 Other Ambulatory Health	722515 Snack and Non-alcoholic Beverage Bars
541213 Tax Preparation Services 541214 Payroll Services	561490 Other Business Suppo Services (including	Care Services (including	Other Services
541219 Other Accounting Services	repossession services reporting, & stenotype	court ambulance services & blood & organ banks)	Repair and Maintenance
Architectural, Engineering, and	services)	Hospitals	811110 Automotive Mechanical &
Related Services 541310 Architectural Services	561500 Travel Arrangement & Reservation Services	622000 Hospitals	Electrical Repair & Maintenance
541320 Landscape Architecture	561600 Investigation & Securit	Nursing and Residential Care Facilities	811120 Automotive Body, Paint,
Services	Services	623000 Nursing & Residential Care	Interior, & Glass Repair
541330 Engineering Services 541340 Drafting Services	561710 Exterminating & Pest (Services	Control Facilities Social Assistance	811190 Other Automotive Repair & Maintenance (including oil
541350 Building Inspection Services	561720 Janitorial Services	624100 Individual & Family Services	change & lubrication shops &
541360 Geophysical Surveying &	561730 Landscaping Services	624200 Community Food & Housing	car washes) 811210 Electronic & Precision
Mapping Services 541370 Surveying & Mapping (except	561740 Carpet & Upholstery C Services	leaning and Emergency & Other Relief Services	Equipment Repair &
Geophysical) Services	561790 Other Services to Build	lings & 624310 Vocational Rehabilitation	Maintenance 811310 Commercial & Industrial
541380 Testing Laboratories	Dwellings	Services	Machinery & Equipment
Specialized Design Services 541400 Specialized Design Services	561900 Other Support Service (including packaging 8		(except Automotive & Electronic) Repair &
(including interior, industrial,	labeling services and convention & trade sho	Arts, Entertainment, and	Maintenance
graphic, & fashion design) Computer Systems Design and	organizers)	Hecreation	811410 Home & Garden Equipment & Appliance Repair &
Related Services	Waste Management and Remediation Services	Performing Arts, Spectator Sports, and Related Industries	Maintenance
541511 Custom Computer	562000 Waste Management &	711100 Performing Arts Companies	811420 Reupholstery & Furniture Repair
Programming Services 541512 Computer Systems Design	Remediation Services	711210 Spectator Sports (including sports clubs & racetracks)	811430 Footwear & Leather Goods
Services	Educational Services	711300 Promoters of Performing Arts,	Repair 811490 Other Personal & Household
541513 Computer Facilities Management Services	611000 Educational Services (including schools, col	Sports, & Similar Events	Goods Repair & Maintenance
541519 Other Computer Related	& universities)	Artists, Athletes, Entertainers,	Personal and Laundry Services
Services Other Professional, Scientific, and	Health Care and Social	& Other Public Figures	812111 Barber Shops 812112 Beauty Salons
Technical Services	Assistance	711510 Independent Artists, Writers, & Performers	812113 Nail Salons
541600 Management, Scientific, & Technical Consulting	Offices of Physicians and De		812190 Other Personal Care Services
Services	621111 Offices of Physicians (mental health specialis		(including diet & weight reducing centers)
541700 Scientific Research & Development Services	621112 Offices of Physicians,	Mental Similar Institutions	812210 Funeral Homes & Funeral
541800 Advertising & Related	Health Specialists	Amusement, Gambling, and Recreation Industries	Services 812220 Cemeteries & Crematories
Services	621210 Offices of Dentists Offices of Other Health	713100 Amusement Parks & Arcades	812310 Coin-Operated Laundries &
541910 Marketing Research & Public Opinion Polling	Practitioners	713200 Gambling Industries	Drycleaners
541920 Photographic Services	621310 Offices of Chiropracto	Degraption Industries	812320 Drycleaning & Laundry Services (except
541930 Translation & Interpretation	621320 Offices of Optometrists 621330 Offices of Mental Heal	(including golf courses, skiing	Coin-Operated)
541940 Veterinary Services	Practitioners (except	tacilities, marinas, fitness centers, & bowling centers)	812330 Linen & Uniform Supply 812910 Pet Care (except Veterinary)
541990 All Other Professional,	physicians) 621340 Offices of Physical,	Accommodation and Food	Services
Scientific, & Technical Services	Occupational & Speed	h Services	812920 Photofinishing
Management of Companies	Therapists, & Audiolog	Accommodation	812930 Parking Lots & Garages 812990 All Other Personal Services
(Holding Companies)	621391 Offices of Podiatrists 621399 Offices of All Other	721110 Hotels (except Casino Hotels)	Religious, Grantmaking, Civic,
551111 Offices of Bank Holding	Miscellaneous Health	& Motels	Professional, and Similar
Companies	Practitioners	721120 Casino Hotels 721191 Bed & Breakfast Inns	Organizations 813000 Religious, Grantmaking,
•	Outpatient Care Centers		Civic, Professional, & Similiar
551112 Offices of Other Holding	Outpatient Care Centers 621410 Family Planning Center	rs 721199 All Other Traveler	
551112 Offices of Other Holding Companies	621410 Family Planning Center 621420 Outpatient Mental Hea	Ith & Accommodation	Organizations (including condominium and
551112 Offices of Other Holding Companies Administrative and Support and	621410 Family Planning Cente 621420 Outpatient Mental Hea Substance Abuse Cer	Accommodation 721210 RV (Recreational Vehicle)	Organizations (including condominium and homeowners associations)
551112 Offices of Other Holding Companies Administrative and Support and Waste Management and	621410 Family Planning Center 621420 Outpatient Mental Hea	Ith & Accommodation 721210 RV (Recreational Vehicle) Parks & Recreational Camps 721310 Rooming & Boarding Houses,	Organizations (including condominium and homeowners associations) 813930 Labor Unions and Similar
551112 Offices of Other Holding Companies Administrative and Support and Waste Management and Remediation Services	621410 Family Planning Cente 621420 Outpatient Mental Hea Substance Abuse Cer 621491 HMO Medical Centers 621492 Kidney Dialysis Cente 621493 Freestanding Ambulat	Ith & Accommodation 721210 RV (Recreational Vehicle) Parks & Recreational Camps 721310 Rooming & Boarding Houses, Dormitories & Workers'	Organizations (including condominium and homeowners associations) 813930 Labor Unions and Similar Labor Organizations
551112 Offices of Other Holding Companies Administrative and Support and Waste Management and	621410 Family Planning Cente 621420 Outpatient Mental Hea Substance Abuse Cer 621491 HMO Medical Centers 621492 Kidney Dialysis Cente	Ith & Accommodation 721210 RV (Recreational Vehicle) Parks & Recreational Camps 721310 Rooming & Boarding Houses, Dormitories, & Workers'	Organizations (including condominium and homeowners associations) 813930 Labor Unions and Similar
551112 Offices of Other Holding Companies Administrative and Support and Waste Management and Remediation Services Administrative and Support	621410 Family Planning Cente 621420 Outpatient Mental Hea Substance Abuse Cer 621491 HMO Medical Centers 621492 Kidney Dialysis Cente 621493 Freestanding Ambulat Surgical & Emergency	Ith & Accommodation 721210 RV (Recreational Vehicle) Parks & Recreational Camps 721310 Rooming & Boarding Houses, Dormitories, & Workers'	Organizations (including condominium and homeowners associations) 813930 Labor Unions and Similar Labor Organizations 921000 Governmental Instrumentality