

## **IRS APPOINTS DISCIPLINE REVIEW PROJECT DIRECTOR**

WASHINGTON -- The Internal Revenue Service today announced the pending appointment of John C. Layton to the position of Project Director, Disciplinary Action Review. The position is scheduled to become effective mid-September 1998 and will remain in effect for six months.

Layton will lead the effort to develop new internal complaint systems and disciplinary processes for IRS employees and will serve as the proposing official for any disciplinary actions that result from the IRS's review of alleged misuse of enforcement statistics by district offices. He will report directly to the Chief Management and Finance.

"It's clear to me that we need to improve many of our internal processes to improve the quality of our work environment and to ensure the fair treatment of taxpayers," said Charles O. Rossotti, Commissioner of Internal Revenue. "A more effective complaint and disciplinary process will help accomplish this and make us more accountable for our actions."

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Once the new systems and processes have been established, they will be integrated into existing areas of the IRS that have responsibility for handling complaints, investigations, and discipline. The disciplinary review project will then be disbanded.

Layton brings to the job extensive management experience in the audit, investigation, and inspection arenas. Most recently, he was the Inspector General for the Department of Energy. During his tenure, he served as Vice Chair of the President's Council on Integrity and Efficiency. Layton has also been the Inspector General for the Department of the Treasury and Deputy Inspector General for the National Aeronautics and Space Administration, and is a former special agent of the Federal Bureau of Investigation. He recently participated in the review of the IRS Inspection Service under former Comptroller General Charles Bowsher.

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