

## **IRS TO SHARE DISCIPLINARY INFORMATION WITH NTEU**

WASHINGTON -- The Internal Revenue Service and the National Treasury Employees Union (NTEU) have agreed on procedures for the agency to give the union information about disciplinary actions imposed on employees. The IRS will also make this information available to the public.

“This process will enable IRS employees and NTEU to review disciplinary actions while protecting the privacy of the employees,” said IRS Commissioner Charles O. Rossotti. “We also intend to make the data available through our Web site. I am confident that those looking at this information will see that IRS managers administer disciplinary measures fairly and equitably, regardless of the position or grade of the employee.”

Under the Memorandum of Understanding signed by Commissioner Rossotti and NTEU President Colleen M. Kelley, the information will be in the form of charts listing employees by grade and position title, with measures taken to protect the identity of individual employees.

The IRS will provide disciplinary information for GS-15 and above employees for the period January 1, 1996 through June 30, 1999, within three months. By March 1, 2000, the agency will provide information for these employees for the last half of 1999, plus information on all other employees for the full calendar year 1999. Thereafter, the IRS will provide the information semi-annually, covering the first or last six months of the calendar year.

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