

IRM PROCEDURAL UPDATE

DATE: 11/30/2023

NUMBER: wi-21-1123-1137

SUBJECT: 2023 Credit Reduction; State Wage Base Added

AFFECTED IRM(s)/SUBSECTION(s): 21.7.3

CHANGE(s):

IRM 21.7.3.4.10(2) Updated table to include the 2023 credit reduction states.

(2) The Department of Labor evaluates the credit reduction status of each state and jurisdiction. The credit reduction status for each state and jurisdiction is released in November prior to the Form 940 filing due date. The following table provides the current credit reduction percentages, which includes any applicable BCR.

State/Jurisdiction	Abrv	2020	2021	2022	2023
California	CA	N/A	N/A	.003	.006
Connecticut	CT	N/A	N/A	.003	N/A
Illinois	IL	N/A	N/A	.003	N/A
New York	NY	N/A	N/A	.003	.006
Virgin Islands	VI	.030	.033	.036	.039

Note: See IRM 3.12.154-14, Credit Reduction States and Rates, or archived copies of IRM 21.7.3 for credit reduction states prior to 2020.

Exhibit 21.7.3-1 Updated exhibit to include the 2023 state unemployment insurance taxable wage base.

State	2023	2022	2021	2020
Alabama	8,000	8,000	8,000	8,000
Alaska	47,100	45,200	43,600	41,500
Arizona	8,000	7,000	7,000	7,000
Arkansas	8,000	10,000	10,000	7,000
California	7,000	7,000	7,000	7,000
Colorado	20,400	17,000	13,600	13,600
Connecticut	15,000	15,000	15,000	15,000
Delaware	10,500	14,500	16,500	16,500
District of Columbia	9,000	9,000	9,000	9,000
Florida	7,000	7,000	7,000	7,000

Georgia	9,500	9,500	9,500	9,500
Hawaii	56,700	51,600	47,400	48,100
Idaho	49,900	46,500	43,000	41,600
Illinois	13,271	12,960	12,960	12,740
Indiana	9,500	9,500	9,500	9,500
Iowa	36,100	34,800	32,400	31,600
Kansas	14,000	14,000	14,000	14,000
Kentucky	11,100	11,100	11,100	10,800
Louisiana	7,700	7,700	7,700	7,700
Maine	12,000	12,000	12,000	12,000
Maryland	8,500	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000	15,000
Michigan	9,500	9,500	9,500	9,000
Minnesota	40,000	38,000	35,000	35,000
Mississippi	14,000	14,000	14,000	14,000
Missouri	10,500	11,000	11,000	11,500
Montana	40,500	38,100	35,300	34,100
Nebraska	9,000 or 24,000 for high tax group employers	9,000 or 24,000 for high tax group employers	9,000 or 24,000 for high tax group employers	9,000 or 24,000 for high tax group employers
Nevada	40,100	36,600	33,400	32,500
New Hampshire	14,000	14,000	14,000	14,000
New Jersey	41,100	39,800	36,200	35,300
New Mexico	30,100	28,700	27,000	25,800
New York	12,300	12,000	11,800	11,600
North Carolina	29,600	28,000	26,000	25,200
North Dakota	40,800	38,400	38,500	37,900
Ohio	9,000	9,000	9,000	9,000
Oklahoma	25,700	24,800	24,000	18,700
Oregon	50,900	47,700	43,800	42,100
Pennsylvania	10,000	10,000	10,000	10,000
Puerto Rico	7,000	7,000	7,000	7,000
Rhode Island	28,200 or 29,700 for high tax group employers	24,600 or 26,100 for high tax group employers	24,600 or 26,100 for high tax group employers	24,000 or 25,500 for high tax group employers
South Carolina	14,000	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000	15,000
Tennessee	7,000	7,000	7,000	7,000
Texas	9,000	9,000	9,000	9,000
Utah	44,800	41,600	38,900	36,600
Vermont	13,500	15,500	14,100	16,100
Virginia	8,000	8,000	8,000	8,000
Virgin Islands	30,200	30,800	32,500	28,900
Washington	67,600	62,500	56,500	52,700
West Virginia	9,000	12,000	12,000	12,000

Wisconsin	14,000	14,000	14,000	14,000
Wyoming	29,100	27,700	27,300	26,400