Employee Retention Credit

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments
For the latest information about developments related to Form 5884-A and its instructions, such as legislation enacted after they were published, go to IRS.gov/Form5884A.

General Instructions

Purpose of Form
Use Form 5884-A to claim the employee retention credit. The current year employee retention credit may consist of the following five credits.
- Hurricane Harvey employee retention credit.
- Hurricane Irma employee retention credit.
- Hurricane Maria employee retention credit.
- California wildfire employee retention credit.
- 2018 through 2019 qualified disaster employee retention credit.

Partnerships, S corporations, cooperatives, estates, and trusts must file this form to claim the credit. All other taxpayers aren’t required to complete or file this form if their only source for this credit is a partnership, S corporation, cooperative, estate, or trust. Instead, they can report this credit directly on Form 3800, General Business Credit.

Hurricane Harvey Employee Retention Credit (Form 5884-A, Line 1a)
An eligible employer who continued to pay or incur wages after the employer’s business became inoperable because of damage from Hurricane Harvey may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

Eligible employer. For this purpose, an eligible employer is an employer who conducted an active trade or business in the Hurricane Harvey disaster zone on August 23, 2017, and whose trade or business was inoperable on any day after August 23, 2017, and before January 1, 2018, because of damage sustained from Hurricane Harvey.

Eligible employee. For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment on August 23, 2017, with the employer, was in the Hurricane Harvey disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit for wages paid to or incurred for the employee.

Qualified wages. For this purpose, qualified wages are wages you paid to or incurred for eligible employees on any day after August 23, 2017, and before January 1, 2018, during the period beginning on the date your trade or business first became inoperable at the employee’s principal place of employment immediately before August 23, 2017, and ending on the date your trade or business resumed significant operations at that place. The amount of qualified wages that may be taken into account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs no services, performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts you paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don’t include wages paid to or incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee’s wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

Hurricane Harvey Disaster Zone
The following counties are in the Hurricane Harvey disaster zone.

Hurricane Irma Employee Retention Credit (Form 5884-A, Line 1b)

An eligible employer who continued to pay or incur wages after the employer’s business became inoperable because of damage from Hurricane Irma may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

**Eligible employer.** For this purpose, an eligible employer is an employer who conducted an active trade or business in the Hurricane Irma disaster zone on September 4, 2017, and whose trade or business was inoperable on any day after September 4, 2017, and before January 1, 2018, because of damage sustained from Hurricane Irma.

**Eligible employee.** For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment on September 4, 2017, with the employer, was in the Hurricane Irma disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit or Hurricane Harvey employee retention credit for wages paid to or incurred for the employee.

**Qualified wages.** For this purpose, qualified wages are wages you paid to or incurred for eligible employees on any day after September 4, 2017, and before January 1, 2018, during the period beginning on the date your trade or business first became inoperable at the employee’s principal place of employment, or performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts paid or incurred whether the employee performs services at the principal place of employment before significant operations have resumed.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee’s wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

**Hurricane Irma Disaster Zone**

The following U.S. counties, municipalities, and islands are in the Hurricane Irma disaster zone.


**Georgia.** Camden, Charlton, Chatham, Coffee, Glynn, Liberty, and McIntosh.

**Puerto Rico.** Canóvanas, Cataño, Culebra, Dorado, Fajardo, Loíza, Luquillo, Toa Baja, Vega Baja, and Vieques.

**U.S. Virgin Islands.** St. John and St. Thomas.

Hurricane Maria Employee Retention Credit (Form 5884-A, Line 1c)

An eligible employer who continued to pay or incur wages after the employer’s business became inoperable because of damage from Hurricane Maria may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

**Eligible employer.** For this purpose, an eligible employer is an employer who conducted an active trade or business in the Hurricane Maria disaster zone on September 16, 2017, and whose trade or business was inoperable on any day after September 16, 2017, and before January 1, 2018, because of damage sustained from Hurricane Maria.

**Eligible employee.** For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment on September 16, 2017, with the employer, was in the Hurricane Maria disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit, Hurricane Harvey employee retention credit, or Hurricane Irma employee retention credit for wages paid to or incurred for the employee.

**Qualified wages.** For this purpose, qualified wages are wages you paid to or incurred for eligible employees on any day after September 16, 2017, and before January 1, 2018, during the period beginning on the date your trade or business first became inoperable at the employee’s principal place of employment immediately before September 16, 2017, and ending on the date your trade or business resumed significant operations at that place.

The amount of qualified wages that may be taken into account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don’t include wages paid to or incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee’s wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.
account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs no services, performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts you paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don't include wages paid to or incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee's wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

### Hurricane Maria Disaster Zone
The following U.S. municipalities and islands are in the Hurricane Maria disaster zone.

- **Puerto Rico.** All 78 municipalities in the Commonwealth of Puerto Rico.
- **U.S. Virgin Islands.** St. Croix, St. John, and St. Thomas.

### California Wildfire Employee Retention Credit (Form 5884-A, Line 1d)

An eligible employer who continued to pay or incur wages after the employer's business became inoperable because of damage from certain California wildfires beginning on or after October 8, 2017, and before November 1, 2017, may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

#### Eligible employer. For this purpose, an eligible employer is an employer who conducted an active trade or business in the California wildfire disaster zone on October 8, 2017, and whose trade or business was inoperable on any day after October 8, 2017, and before January 1, 2018, because of damage sustained from certain California wildfires.

#### Eligible employee. For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment on October 8, 2017, with the employer, was in the California wildfire disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit for wages paid to or incurred for the employee.

#### Qualified wages. For this purpose, qualified wages are wages you paid to or incurred for eligible employees on any day after October 8, 2017, and before January 1, 2018, during the period beginning on the date your trade or business first became inoperable at the employee’s principal place of employment immediately before October 8, 2017, and ending on the date your trade or business resumed significant operations at that place. The amount of qualified wages that may be taken into account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs no services, performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts you paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don't include wages paid to or incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee's wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

### California Wildfire Disaster Zone
The following counties are in the California wildfire disaster zone for certain wildfires beginning on or after October 8, 2017, and before November 1, 2017.

- **California.** Butte, Lake, Mendocino, Napa, Nevada, Orange, Sonoma, and Yuba.

#### California Wildfire Employee Retention Credit (Form 5884-A, Line 1e)

An eligible employer who continued to pay or incur wages after the employer’s business became inoperable
because of damage from certain California wildfires beginning on or after December 4, 2017, may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

Eligible employer. For this purpose, an eligible employer is an employer who conducted an active trade or business in the California wildfire disaster zone on October 8, 2017, and whose trade or business was inoperable on any day after October 8, 2017, and before January 1, 2018, because of damage sustained from certain California wildfires.

Eligible employee. For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment on October 8, 2017, with the employer, was in the California wildfire disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit for wages paid to or incurred for the employee.

Qualified wages. For this purpose, qualified wages are wages you paid to or incurred for eligible employees on any day on or after December 4, 2017, and before January 1, 2018, during the period beginning on the date your trade or business first became inoperable at the employee’s principal place of employment immediately before December 4, 2017, and ending on the date your trade or business resumed significant operations at that place. The amount of qualified wages that may be taken into account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs no services, performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts you paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don’t include wages paid to or incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee’s wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

California Wildfire Disaster Zone
The following counties are in the California wildfire disaster zone for certain wildfires beginning on or after December 4, 2017.

California. Los Angeles, San Diego, Santa Barbara, and Ventura.

2018 Through 2019 Qualified Disaster Employee Retention Credit (Form 5884-A, Line 1f)
An eligible employer who continued to pay or incur wages after the employer’s business became inoperable because of damage from a 2018 through 2019 qualified disaster may be able to claim a credit equal to 40% of up to $6,000 of qualified wages paid to or incurred for each eligible employee.

Eligible employer. For this purpose, an eligible employer is an employer who conducted an active trade or business in a 2018 through 2019 qualified disaster zone at any time during the applicable incident period and whose trade or business was inoperable at any time on or after the first day of the incident period and before December 20, 2019, because of damage sustained from the qualified disaster.

Eligible employee. For this purpose, an eligible employee is an employee of an eligible employer whose principal place of employment with the employer immediately before the incident period was in the qualified disaster zone.

An employee isn’t an eligible employee for any period during which the eligible employer is allowed a work opportunity credit for wages paid to or incurred for the employee.

Qualified wages. For this purpose, qualified wages are wages you paid to or incurred for eligible employees at any time on or after the date your trade or business first became inoperable at the employee’s principal place of employment (determined immediately before the first day of the incident period of the qualified disaster) and before the earlier of:

1. The date your trade or business resumed significant operations at that place, or
2. The date 150 days after the last day of the incident period.

The amount of qualified wages that may be taken into account is limited to $6,000 per employee. This includes wages paid or incurred whether the employee performs no services, performs services at a place of employment other than the principal place of employment, or performs services at the principal place of employment before significant operations have resumed.

Wages qualifying for the credit generally have the same meaning as wages subject to the Federal Unemployment Tax Act (FUTA). Qualified wages also include amounts you paid or incurred for medical or hospitalization expenses in connection with sickness or accident disability. Qualified wages don’t include wages paid to or
incurred for your dependent or wages paid to or incurred for an employee related to you.

For agricultural employees, if the work performed by any employee during more than half of any pay period qualifies under FUTA as agricultural labor, the first $6,000 of that employee’s wages subject to social security and Medicare taxes are qualified wages.

For purposes of this credit, qualified wages paid by a third-party payer (including an employee leasing company, a professional employer organization, or a Certified Professional Employer Organization) to eligible employees of an eligible employer are considered qualified wages incurred by the eligible employer. Only the eligible employer, and not the third-party payer, can take into account such qualified wages in claiming the credit.

Qualified wages for any employee must be reduced by the amount of any work supplementation payment you received under the Social Security Act for the employee.

2018 Through 2019 Qualified Disaster Zones
The following qualified disasters resulted in the designation of 2018 through 2019 qualified disaster zones. The information needed for credit purposes is provided below.

Alabama Severe Storms, Straight-Line Winds, and Tornadoes
The applicable incident period began and ended on March 3, 2019. The date 150 days after the last day of the incident period was July 31, 2019.

Counties in qualified disaster zone. Lee.

Alabama Severe Storms and Tornadoes
The applicable incident period began on March 19 and ended on March 20, 2018. The date 150 days after the last day of the incident period was August 17, 2018.

Counties in qualified disaster zone. Calhoun, Cullman, and Etowah.

Alaska Earthquake
The applicable incident period began and ended on November 30, 2018. The date 150 days after the last day of the incident period was April 29, 2019.

Counties in qualified disaster zone. Anchorage (Borough), Kenai Peninsula (Borough), and Matanuska-Susitna (Borough).

American Samoa Tropical Storm Gita
The applicable incident period began on February 7 and ended on February 12, 2018. The date 150 days after the last day of the incident period was July 12, 2018.

Counties in qualified disaster zone. Eastern (District), Manu’a (District), Rose Island (Island) (County-equivalent), Swains Island (Island) (County-equivalent), and Western (District).

Arkansas Severe Storms and Flooding
The applicable incident period began on May 21 and ended on June 14, 2019. The date 150 days after the last day of the incident period was November 11, 2019.

Counties in qualified disaster zone. Arkansas, Conway, Crawford, Desha, Faulkner, Jefferson, Lincoln, Logan, Perry, Pope, Pulaski, Sebastian, and Yell.

California Wildfires and High Winds
The applicable incident period began on July 23 and ended on September 19, 2018. The date 150 days after the last day of the incident period was February 16, 2019.

Counties in qualified disaster zone. Lake and Shasta.

California Wildfires
The applicable incident period began on November 8 and ended on November 25, 2018. The date 150 days after the last day of the incident period was April 24, 2019.

Counties in qualified disaster zone. Butte, Los Angeles, and Ventura.

Florida Hurricane Michael
The applicable incident period began on October 7 and ended on October 19, 2018. The date 150 days after the last day of the incident period was March 18, 2019.


Georgia Hurricane Michael
The applicable incident period began on October 9 and ended on October 23, 2018. The date 150 days after the last day of the incident period was March 22, 2019.


Hawaii Severe Storms, Flooding, Landslides, and Mudslides
The applicable incident period began on April 13 and ended on April 16, 2018. The date 150 days after the last day of the incident period was September 13, 2018.

Counties in qualified disaster zone. Honolulu and Kauai.

Hawaii Kilauea Volcanic Eruption and Earthquakes
The applicable incident period began on May 3 and ended on August 17, 2018. The date 150 days after the last day of the incident period was January 14, 2019.

Counties in qualified disaster zone. Hawaii.

Indiana Severe Storms and Flooding
The applicable incident period began on February 14 and ended on March 4, 2018. The date 150 days after the last day of the incident period was August 1, 2018.

Iowa Severe Storms and Flooding
The applicable incident period began on March 12 and ended on June 15, 2019. The date 150 days after the last day of the incident period was November 12, 2019.

Counties in qualified disaster zone. Fremont, Harrison, Louisa, Mills, Monona, Muscatine, Pottawattamie, Scott, Shelby, and Woodbury.

Mississippi Severe Storms, Straight-Line Winds, Tornadoes, and Flooding
The applicable incident period began on February 22 and ended on August 23, 2019. The date 150 days after the last day of the incident period was January 20, 2020.


Missouri Severe Storms, Tornadoes, and Flooding
The applicable incident period began on April 29 and ended on July 5, 2019. The date 150 days after the last day of the incident period was December 2, 2019.


Nebraska Severe Winter Storm, Straight-Line Winds, and Flooding
The applicable incident period began on March 9 and ended on July 14, 2019. The date 150 days after the last day of the incident period was December 11, 2019.


North Carolina Tornado and Severe Storms
The applicable incident period began and ended on April 15, 2018. The date 150 days after the last day of the incident period was September 12, 2018.

Counties in qualified disaster zone. Guilford and Rockingham.

North Carolina Hurricane Florence
The applicable incident period began on September 7 and ended on September 29, 2018. The date 150 days after the last day of the incident period was February 26, 2019.

Counties in qualified disaster zone. Anson, Beaufort, Bladen, Brunswick, Carteret, Chatham, Columbus, Craven, Cumberland, Duplin, Durham, Greene, Guilford, Harnett, Hoke, Hyde, Johnston, Jones, Lee, Lenoir, Moore, New Hanover, Onslow, Orange, Pamlico, Pender, Pitt, Richmond, Robeson, Sampson, Scotland, Union, Wayne, and Wilson.

Northern Mariana Islands Typhoon Mangkhut
The applicable incident period began on September 10 and ended on September 11, 2018. The date 150 days after the last day of the incident period was February 8, 2019.

Counties in qualified disaster zone. Rota (Municipality), Saipan (Municipality), and Tinian (Municipality).

Northern Mariana Islands Super Typhoon Yutu
The applicable incident period began on October 24 and ended on October 26, 2018. The date 150 days after the last day of the incident period was March 25, 2019.

Counties in qualified disaster zone. Northern Islands (Municipality), Rota (Municipality), Saipan (Municipality), and Tinian (Municipality).

Ohio Severe Storms, Straight-Line Winds, Tornadoes, Flooding, Landslides, and Mudslide
The applicable incident period began on May 27 and ended on May 29, 2019. The date 150 days after the last day of the incident period was October 26, 2019.

Counties in qualified disaster zone. Auglaize, Darke, Greene, Hocking, Mahoning, Mercer, Miami, Montgomery, Muskingum, Perry, and Pickaway.

Oklahoma Severe Storms, Straight-Line Winds, Tornadoes, and Flooding
The applicable incident period began on May 7 and ended on June 9, 2019. The date 150 days after the last day of the incident period was November 6, 2019.

Counties in qualified disaster zone. Alfalfa, Canadian, Cherokee, Craig, Creek, Delaware, Garfield, Kay, Kingfisher, Le Flore, Logan, Mayes, Muskogee, Noble, Nowata, Okmulgee, Osage, Ottawa, Payne, Pottawatomie, Rogers, Sequoyah, Tulsa, Wagoner, Washington, and Woods.

South Carolina Hurricane Florence
The applicable incident period began on September 8 and ended on October 8, 2018. The date 150 days after the last day of the incident period was March 7, 2019.

Counties in qualified disaster zone. Chesterfield, Darlington, Dillon, Florence, Georgetown, Horry, Marion, and Marlboro.
South Dakota Winter Storm, Snowstorm, and Flooding
The applicable incident period began on March 13 and ended on April 26, 2019. The date 150 days after the last day of the incident period was September 23, 2019.

Counties in qualified disaster zone. Bennett, Bon Homme, Charles Mix, Cheyenne River Indian Reservation, Dewey, Hutchinson, Jackson, Mellette, Minnehaha, Oglala Lakota, Oglala Sioux Tribe of the Pine Ridge Reservation, Rosebud Indian Reservation, Todd, Turner, Yankton, and Ziebach.

South Dakota Severe Storms, Tornadoes, and Flooding
The applicable incident period began on September 9 and ended on September 26, 2019. The date 150 days after the last day of the incident period was February 23, 2020.

Counties in qualified disaster zone. Aurora, Brookings, Charles Mix, Davison, Flandreau Indian Reservation, Hanson, Hutchinson, Lake, Lincoln, McCook, Minnehaha, Moody, Yankton, and Yankton Indian Reservation.

Texas Severe Storms and Flooding
The applicable incident period began on June 19 and ended on July 13, 2018. The date 150 days after the last day of the incident period was December 10, 2018.

Counties in qualified disaster zone. Cameron, Hidalgo, and Jim Wells.

Texas Severe Storms and Flooding
The applicable incident period began on June 24 and ended on June 25, 2019. The date 150 days after the last day of the incident period was November 22, 2019.

Counties in qualified disaster zone. Cameron, Hidalgo, and Willacy.

Texas Tropical Storm Imelda
The applicable incident period began on September 17 and ended on September 23, 2019. The date 150 days after the last day of the incident period was February 20, 2020.

Counties in qualified disaster zone. Chambers, Harris, Jefferson, Liberty, Montgomery, Orange, and San Jacinto.

Wisconsin Severe Storms, Tornadoes, Straight-Line Winds, Flooding, and Landslides
The applicable incident period began on August 17 and ended on September 14, 2018. The date 150 days after the last day of the incident period was February 11, 2019.

Counties in qualified disaster zone. Crawford, Dane, Juneau, La Crosse, Marquette, Monroe, Richland, Sauk, and Vernon.

Member of Controlled Group or Business Under Common Control
For purposes of figuring the credit, all members of a controlled group of corporations (as defined in section 52(a)) and all members of a group of businesses under common control (as defined in section 52(b)), are treated as a single employer. As a member, figure your credit based on your proportionate share of qualified wages giving rise to the group’s employee retention credit. Enter your share of the credit on line 2. Attach a statement showing how your share of the credit was figured, and enter “See attached” next to the entry space for line 2.

Specific Instructions
Section A. Employee Retention Credit
Lines 1a, 1b, 1c, 1d, 1e, and 1f
Enter the total qualified wages (defined earlier) paid or incurred. Don’t enter more than $6,000 for each qualified employee.

Line 2
In general, you must reduce your deduction for salaries and wages by the amount on line 2. You must make this reduction even if you can’t take the full credit this year because of the tax liability limit on Form 3800. If you capitalized any costs on which you figured the credit, reduce the amount capitalized by the amount of the credit attributable to these costs.

Line 3
Enter total employee retention credits from:
• Schedule K-1 (Form 1065), Partner’s Share of Income, Deductions, Credits, etc., box 15 (code P);
• Schedule K-1 (Form 1120-S), Shareholder’s Share of Income, Deductions, Credits, etc., box 13 (code P);
• Schedule K-1 (Form 1041), Beneficiary’s Share of Income, Deductions, Credits, etc., box 13 (code Z); or
• Form 1099-PATR, Taxable Distributions Received From Cooperatives, box 12 (box 11 for 2019; box 10 before 2019), or other notice of credit allocation.

Partnerships, S corporations, cooperatives, estates, and trusts report the above credits on line 3. All other filers figuring a separate credit on earlier lines also report the above credits on line 3. All others not using earlier lines to figure a separate credit can report the above credits directly on Form 3800, Part III, line 1aa.

Line 5
Cooperatives. A cooperative described in section 1381(a) must allocate to its patrons the credit in excess of its tax liability limit. Therefore, to figure the unused amount of the credit allocated to patrons, the cooperative must first figure its tax liability. While any excess is allocated to patrons, any credit recapture applies as if the cooperative had claimed the entire credit.

If the cooperative is subject to the passive activity rules, include on line 3 any Form 5884-A credit from passive activities disallowed for prior years and carried forward to this year. Complete Form 8810, Corporate Passive
Activity Loss and Credit Limitations, to determine the allowed credit that must be allocated to patrons. For details, see the Instructions for Form 8810.

**Estates and trusts.** Allocate the employee retention credit on line 4 between the estate or trust and the beneficiaries in the same proportion as income was allocated and enter the beneficiaries' share on line 5.

If the estate or trust is subject to the passive activity rules, include on line 3 any Form 5884-A credit from passive activities disallowed for prior years and carried forward to this year. Complete Form 8582-CR, Passive Activity Credit Limitations, to determine the allowed credit that must be allocated between the estate or trust and the beneficiaries. For details, see the Instructions for Form 8582-CR.

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**Paperwork Reduction Act Notice.** We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to give us the information. We need it to ensure that you are complying with these laws and to allow us to figure and collect the right amount of tax.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated burden for individual and business taxpayers filing this form is approved under OMB control number 1545-0074 and 1545-0123 and is included in the estimates shown in the instructions for their individual and business income tax return. The estimated burden for all other taxpayers who file this form is shown below.

<table>
<thead>
<tr>
<th>Recordkeeping</th>
<th>2 hr., 23 min.</th>
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<tbody>
<tr>
<td>Learning about the law or the form</td>
<td>18 min.</td>
</tr>
<tr>
<td>Preparing and sending the form to the IRS</td>
<td>21 min.</td>
</tr>
</tbody>
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If you have comments concerning the accuracy of these time estimates or suggestions for making this form simpler, we would be happy to hear from you. See the instructions for the tax return with which this form is filed.