

# Leadership Development and Support Office

Our office provides an array of programs in support of employees' professional and self-development goals.



## CAREER PATHING & INTERVIEW PROGRAM

Supports employees by providing mock and developmental interviews for individual achievement.

## COACHING PROGRAM

Pairs employees with certified coaches to help identify personal and career goals, remove obstacles, and implement a plan of action for success.

## LEADERSHIP READINESS PROGRAMS

Designed to identify and develop high-potential, motivated employees for all management levels.

## LEADERSHIP SUCCESSION REVIEW

Structured to identify opportunities and goals; used for leadership succession plan and personal growth.

## MENTOR PROGRAM

Enables participants to grow, learn, transform, and accomplish goals for individual development and organizational innovation.

## NON-BARGAINING UNIT DETAIL OPPORTUNITIES SITE

TAS NBU detail opportunities are posted (typically weekly) and are open to all TAS employees. In each detail opportunity post, applicants are encouraged to write their statement of interest and tailor their resume to address each of the knowledge, skills, and abilities (KSA) needed for the position. Selecting officials are interested in candidates whose written narratives best fit the KSAs.

## OPERATIONS SPECIALIST – ASPIRING ANALYST

Designed to identify and develop high-potential, motivated employees interested in becoming an analyst.



### CONTACT LDSO

For more information, email  
[tas.leadership.development.and.support.office@irs.gov](mailto:tas.leadership.development.and.support.office@irs.gov)