SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For the calendar plan year 2008 or fiscal plan year beginning

Financial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

and ending

▶ File as an attachment to Form 5500.

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OMB No. 1210-0110

2008

This Form is Open to Public Inspection.

A	Name	e of plan					В		e-digit number		
С	Plan	sponsor's name as sh	own on line 2a	of Form 5500			D	Empl	oyer Identifi	cation Numbe	r
Р	art I	Asset and Liab	ility Stateme	nt							
	trust. the va this pl	nt value of plan assets Report the value of the flue is reportable on lin an year, to pay a spec t complete lines 1b(1),	e plan's interest in nes 1c(9) through cific dollar benefit	n a commingl n 1c(14). Do n t at a future d	ed fund contain ot enter the va ate. Round of t	ning the assets lue of that port	of more th tion of an in he nearest	an one pla surance co dollar. MT	n on a line-b entract which TAs, CCTs, F	y-line basis un guarantees, du SAs, and 103-	less uring ·12 IEs
		Assets		(a) Beginning	g of Year			(b) End of Year	r	
а		noninterest- ing cash									
b	doub	eivables (less allowand otful accounts): Employer contributions	e for								
	(2)	Participant contributions									
	(3)	Other									
C	Gen	eral investments: Interest-bearing cash	(includina mone)	/ market							
	(-)	accounts and certificates of deposit)	(
	(2)	U.S. Government securities									
	(3)	Corporate debt instrur employer securities):	ments (other than	า							
		(A) Preferred									
		(B) All other									
	(4)	Corporate stocks (other employer securities):	er than								
		(A) Preferred									
		(B) Common									
	(5)	Partnership/joint venture interests.									

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		(a) Beginning of Year	(b) End of Year
lc	(6) Real estate (other than employer real property)		
	(7) Loans (other than to participants)		
	(8) Participant loans.(9) Value of interest		
	in common/ collective trusts (10) Value of interest in pooled sepa-		
	rate accounts		
	(11) Value of interest in master trust investment accounts		
	(12) Value of interest in 103-12 investment entities		
	(13) Value of interest in registered		
	investment companies (e.g., mutual funds)		
	(14) Value of funds held in insurance		
	company general account (unallo-cated contracts).		
d	(15) Other Employer-related investments:		
	(1) Employer securities		
	(2) Employer real property		
	property used in plan operation		
f	Total assets (add all amounts in lines 1a through 1e)		
	Liabilities		
g	Benefit claims payable		
h	Operating payables		
	Acquisition indebtedness		
	Other liabilities		
	Total liabilities (add all amounts in lines 1g through 1j)		
	Net Assets		
I	Net assets (subtract line 1k from line 1f)		



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Part II	Income	and	Expenses	Statement
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Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		income		(a) Amount		
	Contrib			(a) Amount		
		eived or receivable in cash from: Employers				
	(B)	Participants				
	(C)	Others (including rollovers)				
	(2) Nor	cash contributions				
					(b) Total	
	(3) Tota	al contributions. Add lines 2a(1)(A), (B), (C),	and line 2a(2)			
b	-	gs on investments: (1) Interest: Interest-bearing cash				
		(including money market accounts and certificates of deposit)				
	(B)	U.S. Government securities				
	(C)	Corporate debt instruments				
	(D)	Loans (other than to participants)				
	(E)	Participant loans				
	(F)	Other				
	(G)	Total interest. Add lines 2b(1)(A) through (I	F)			
	(2) Divi	dends:				
		Preferred stock				
	(B)	Common stock				
	(C)	Total dividends. Add lines 2b(2)(A) and (B)				
	(3) Rer	nts				
	(4) Net	gain (loss) on sale of assets:				
	(A) (B)	Aggregate proceeds				
		(see instructions)				
	(C)	Subtract line 2b(4)(B) from line 2b(4)(A) are	nd enter result			



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2b	(5)	Unrealized appreciation (depreciation) (a) of assets:) Amount			
		(A) Real estate				
		(B) Other				
		(b) Outer		(b) Tota	al	
		40		Ť		
		(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)				
	(6)	Net investment gain (loss) from common/collective trusts	-			
	(7)	Net investment gain (loss) from pooled separate accounts				
	(8)	Net investment gain (loss) from master trust investment accounts				
	(9)	Net investment gain (loss) from 103-12 investment entities	[
	(10)	Net investment gain (loss) from registered investment companies (e.g., mutual funds)				
С	Othe	er income				
d	Tota	I income. Add all income amounts in column (b) and enter total				
e	Ben	Expenses efit payment and payments to provide benefits:				
Ū	(1)	Directly to participants or beneficiaries,				
		including direct rollovers				
	(2)	To insurance carriers for the provision of benefits				
	(3)	Other				
	(4)	Total benefit payments. Add lines 2e(1) through (3)				
f	Corr	ective distributions (see instructions)				
g	Cert	ain deemed distributions of participant loans (see instructions)				
h	Inte	rest expense				
i		inistrative expenses: Professional fees				
	(2)	Contract administrator fees				
	(3)	Investment advisory and management fees				
	(4)	Other				
	(5)	Total administrative expenses. Add lines 2i(1) through (4)				
j	Tota	I expenses. Add all expense amounts in column (b) and enter total	. []]			

Net Income and Reconciliation		Officia	al Use Only
Net Income and Reconciliation		(b) Total	
Net income (loss) (subtract line 2j from line 2d)			
Transfers of assets			
(1) To this plan			
(2) From this plan			
art III Accountant's Opinion			
Complete lines 3a through 3c if the opinion of an independent qualified public accountant is at Complete line 3d if an opinion is not attached.	ttached to this	Form 5500.	
The attached opinion of an independent qualified public accountant for this plan is (see instruc	ctions):		
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-	12(d)?	Yes	No
Enter the name and EIN of the accountant (or accounting firm):			
Name			
EIN			
The opinion of an independent qualified public accountant is not attached because:			

Part IV Transactions During Plan Year

a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions

e Was this plan covered by a fidelity bond?

During the plan year:

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4j.

	and DOL's Voluntary Fiduciary Correction Program.)						
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)						
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)						
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)						

Yes

No

Amount



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		Yes	No	Amount
4 f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year	om this p	lan to a	another plan(s), identify the plan(s) to which assets or
	5b(2) EIN 5b(1) Name of plan			5b(3) PN
	5b(2) EIN 5b(1) Name of plan			5b(3) PN
	5b(2) EIN 5b(1) Name of plan			5b(3) PN
	5b(2) EIN			5b(3) PN