



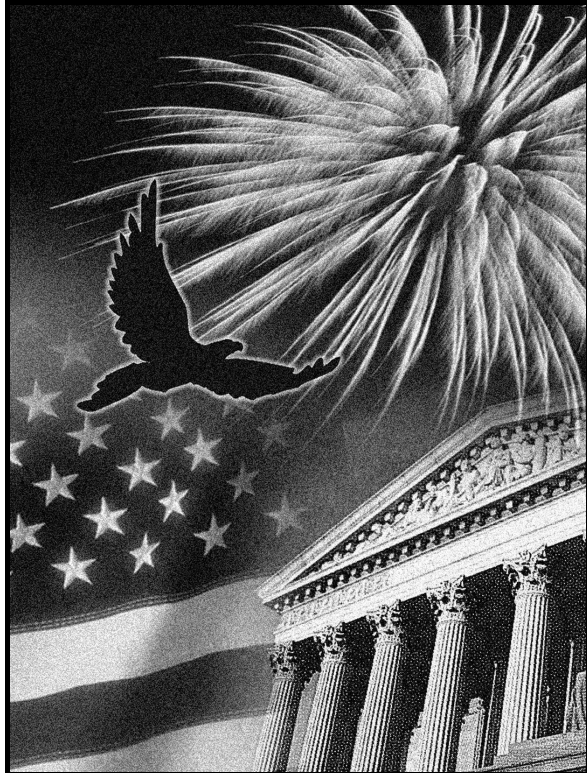
Publication 15-A

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Employer's Supplemental Tax Guide

**(Supplement to
Publication 15
(Circular E),
Employer's Tax Guide)**

For use in **2011**



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What's New

Social security and Medicare tax for 2011. For 2011, the employee tax rate for social security is 4.2%.

The employer tax rate for social security remains unchanged at 6.2%. The 2011 social security wage base limit is \$106,800. In 2011, the Medicare tax rate is 1.45% each for employers and employees, unchanged from 2010. There is no wage base limit for Medicare tax.

Employers should implement the 4.2% employee social security tax rate as soon as possible, but not later than January 31, 2011. After implementing the new 4.2% rate, employers should make an offsetting adjustment in a subsequent pay period to correct any overwithholding of your employees' social security tax as soon as possible, but not later than March 31, 2011.

Social security and Medicare taxes apply to the wages of household workers you pay \$1,700 or more in cash or an equivalent form of compensation. Social security and Medicare taxes apply to election workers who are paid

\$1,500 or more in cash or an equivalent form of compensation.

Making Work Pay credit. The Making Work Pay credit expired on December 31, 2010. As a result:

- The income tax withholding tables for 2011 are not adjusted for the Making Work Pay credit.
- There is no longer an optional additional withholding adjustment for pensions.
- The procedure for withholding on wages of nonresident aliens has been modified and is included in [section 9](#) of Publication 15 (Circular E), Employer's Tax Guide.

Advance payment of earned income credit (EIC). The option of receiving advance payroll payments of EIC expired on December 31, 2010. Individuals eligible for EIC in 2011 can still claim the credit when they file their federal income tax return. Individuals who received advance payments of EIC in 2010 must file a 2010 federal income tax return.

Federal tax deposits must be made by electronic funds transfer. Beginning January 1, 2011, you must use electronic funds transfer to make all federal tax deposits (such as deposits of employment tax, excise tax, and corporate income tax). Forms 8109 and 8109-B, Federal Tax Deposit Coupon, cannot be used after December 31, 2010. Generally, electronic fund transfers are made using the Electronic Federal Tax Payment System (EFTPS). If you do not want to use EFTPS, you can arrange for your tax professional, financial institution, payroll service, or other trusted third party to make deposits on your behalf. Also, you may arrange for your financial institution to initiate a same-day tax wire payment on your behalf. EFTPS is a free service provided by the Department of Treasury. Services provided by your tax professional, financial institution, payroll service, or other third party may have a fee.

For more information on making federal tax deposits, see *How to Deposit* in Publication 15 (Circular E), Employer's Tax Guide. To get more information about EFTPS or to enroll in EFTPS, visit www.eftps.gov or call 1-800-555-4477. Additional information about EFTPS is also available in Publication 966, The Secure Way to Pay Your Federal Taxes.

FUTA tax rate. The FUTA tax rate will remain at 6.2% through June 30, 2011. The FUTA tax rate is scheduled to decrease to 6.0% beginning July 1, 2011. Visit IRS.gov for updated information.

COBRA premium assistance credit extended. The credit for COBRA premium assistance payments has been extended. It now applies to premiums paid for up to 15 months for employees involuntarily terminated from September 1, 2008, through May 31, 2010.

Aggregate Form 941 filers. Agents must complete Schedule R (Form 941), Allocation Schedule for Aggregate Form 941 Filers, when filing an aggregate Form 941,

Employer's QUARTERLY Federal Tax Return. Aggregate Forms 941 can only be filed by agents approved by the IRS under section 3504 of the Internal Revenue Code. To request approval to act as an agent for an employer, the agent files Form 2678, Employer/Payer Appointment of Agent, with the IRS.

Aggregate Form 940 filers. Agents must complete Schedule R (Form 940), Allocation Schedule for Aggregate Form 940 Filers, when filing an aggregate Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return. Aggregate Forms 940 may only be filed by agents acting on behalf of home care service recipients who receive home care services through a program administered by a federal, state, or local government. To request approval to act as an agent on behalf of home care service recipients, the agent files Form 2678, Employer/Payer Appointment of Agent, with the IRS.

Reminders

Employers can choose to file Form 941 instead of Form 944. If you previously were notified to file Form 944, Employer's ANNUAL Federal Tax Return, but want to file quarterly Forms 941, Employer's QUARTERLY Federal Tax Return, to report your social security, Medicare and withheld federal income taxes, you must first contact the IRS to request to file Forms 941, rather than Form 944. See Rev. Proc. 2009-51, 2009-45 I.R.B 625, for the procedures for employers who previously were notified to file Form 944 to request to file Forms 941 instead. In addition, Rev. Proc. 2009-51 provides the procedures for employers to request to file Form 944. Rev. Proc. 2009-51 is available at www.irs.gov/irb/2009-45_IRB/ar12.html. Also see the Instructions for Form 944.

Additional employment tax information. Visit the IRS website at www.irs.gov/businesses and click on the *Employment Taxes* link.

Telephone help. You can call the IRS Business and Specialty Tax Line with your employment tax questions at 1-800-829-4933.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 with your tax question or to order forms and publications. You may also use this number for problem resolution assistance.

Furnishing Form W-2 to employees electronically. You may set up a system to furnish Form W-2, Wage and Tax Statement, electronically. Each employee participating must consent (either electronically or by paper document) to receive his or her Form W-2 electronically, and you must notify the employee of all hardware and software requirements to receive the form. You may not send a Form W-2 electronically to any employee who does not consent or who has revoked consent previously provided.

To furnish Forms W-2 electronically, you must meet the following **disclosure requirements** and provide a clear and conspicuous statement of each requirement to your employees.

- The employee must be informed that he or she will receive a paper Form W-2 if consent is not given to receive it electronically.
- The employee must be informed of the scope and duration of the consent.
- The employee must be informed of any procedure for obtaining a paper copy of his or her Form W-2 and whether or not the request for a paper statement is treated as a withdrawal of his or her consent to receiving his or her Form W-2 electronically.
- The employee must be notified about how to withdraw a consent and the effective date and manner by which the employer will confirm the withdrawn consent. The employee must also be notified that the withdrawn consent does not apply to the previously issued Forms W-2.
- The employee must be informed about any conditions under which electronic Forms W-2 will no longer be furnished (for example, termination of employment).
- The employee must be informed of any procedures for updating his or her contact information that enables the employer to provide electronic Forms W-2.
- The employer must notify the employee of any changes to the employer's contact information.

You must furnish electronic Forms W-2 by the same due date as the paper Forms W-2. For more information on furnishing Form W-2 to employees electronically, visit the SSA website at www.socialsecurity.gov/employer.

Electronic filing and payment. Now, more than ever before, businesses can enjoy the benefits of filing and paying their federal taxes electronically. Whether you rely on a tax professional or handle your own taxes, the IRS offers you convenient programs to make filing and payment easier.

Spend less time and worry on taxes and more time running your business. Use *e-file* and the Electronic Federal Tax Payment System (EFTPS) to your benefit.

- For *e-file*, visit www.irs.gov/efile for additional information.
- For EFTPS, visit www.eftps.gov or call EFTPS Customer Service at 1-800-555-4477.

Electronic submission of Forms W-4, W-4P, W-4S and W-4V. You may set up a system to electronically receive any or all of the following forms (and their Spanish versions, if available) from an employee or payee.

- Form W-4, Employee's Withholding Allowance Certificate.

- Form W-4P, Withholding Certificate for Pension or Annuity Payments.
- Form W-4S, Request for Federal Income Tax Withholding From Sick Pay.
- Form W-4V, Voluntary Withholding Request.

For each form that you establish an electronic submission system for, you must meet each of the following five requirements.

1. The electronic system must ensure that the information received by the payer is the information sent by the payee. The system must document all occasions of user access that result in a submission. In addition, the design and operation of the electronic system, including access procedures, must make it reasonably certain that the person accessing the system and submitting the form is the person identified on the form.
2. The electronic system must provide exactly the same information as the paper form.
3. The electronic submission must be signed with an electronic signature by the payee whose name is on the form. The electronic signature must be the final entry in the submission.
4. Upon request, you must furnish a hard copy of any completed electronic form to the IRS and a statement that, to the best of the payer's knowledge, the electronic form was submitted by the named payee. The hard copy of the electronic form must provide exactly the same information as, but need not be a facsimile of, the paper form. For Form W-4, the signature must be under penalty of perjury, and must contain the same language that appears on the paper version of the form. The electronic system must inform the employee that he or she must make a declaration contained in the perjury statement and that the declaration is made by signing the Form W-4.
5. You must also meet all recordkeeping requirements that apply to the paper forms.

For more information, see:

- Form W-4—Regulations sections 31.3402(f)(5)-1(c).
- Forms W-4P, W-4S, and W-4V—Announcement 99-6. You can find Announcement 99-6 on page 24 of Internal Revenue Bulletin 1999-4 at www.irs.gov/pub/irs-irbs/irb99-04.pdf.

Photographs of missing children. The Internal Revenue Service is a proud partner with the National Center for Missing and Exploited Children. Photographs of missing children selected by the Center may appear in this publication on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

Introduction

This publication supplements Publication 15 (Circular E), Employer's Tax Guide. It contains specialized and detailed employment tax information supplementing the basic information provided in Publication 15 (Circular E). This publication also contains tables for withholding on distributions of Indian gaming profits to tribal members. Publication 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment of various types of noncash compensation.

Ordering publications and forms. See page 70 for information on how to obtain forms and publications.

Useful Items

You may want to see:

Publication

- 15-B** Employer's Tax Guide to Fringe Benefits
- 505** Tax Withholding and Estimated Tax
- 515** Withholding of Tax on Nonresident Aliens and Foreign Entities
- 583** Starting a Business and Keeping Records
- 1635** Understanding Your EIN

Comments and suggestions. We welcome your comments about this publication and your suggestions for future editions.

You can write to us at the following address:

Internal Revenue Service
Tax Products Coordinating Committee
SE:W:CAR:MP:T:B:P
1111 Constitution Ave. NW, IR-6526
Washington, DC 20224

We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

You can email us at *taxforms@irs.gov. (The asterisk must be included in the address.) Please put "Publications Comment" on the subject line. Although we cannot respond individually to each email, we do appreciate your feedback and will consider your comments as we revise our tax products.

1. Who Are Employees?

Before you can know how to treat payments that you make to workers for services, you must first know the business relationship that exists between you and the person performing the services. The person performing the services may be:

- An independent contractor,
- A common-law employee,

- A statutory employee, or
- A statutory nonemployee.

This discussion explains these four categories. A later discussion, [Employee or Independent Contractor?](#) (section 2), points out the differences between an independent contractor and an employee and gives examples from various types of occupations.

If an individual who works for you is not an employee under the common-law rules (see [section 2](#)), you generally do not have to withhold federal income tax from that individual's pay. However, in some cases you may be required to withhold under the backup withholding requirements on these payments. See Publication 15 (Circular E) for information on backup withholding.

Independent Contractors

People such as doctors, veterinarians, and auctioneers who follow an independent trade, business, or profession in which they offer their services to the public, are generally not employees. However, whether such people are employees or independent contractors depends on the facts in each case. The general rule is that an individual is an independent contractor if you, the person for whom the services are performed, have the right to control or direct only the result of the work and not the means and methods of accomplishing the result.

Common-Law Employees

Under common-law rules, anyone who performs services for you is your employee if you have the right to control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. For a discussion of facts that indicate whether an individual providing services is an independent contractor or employee, see [section 2](#).

If you have an employer-employee relationship, it makes no difference how it is labeled. The substance of the relationship, not the label, governs the worker's status. It does not matter whether the individual is employed full time or part time.

For employment tax purposes, no distinction is made between classes of employees. Superintendents, managers, and other supervisory personnel are all employees. An **officer of a corporation** is generally an employee; however, an officer who performs no services or only minor services, and neither receives nor is entitled to receive any pay, is not considered an employee. A **director of a corporation** is not an employee with respect to services performed as a director.

You generally have to withhold and pay income, social security, and Medicare taxes on wages that you pay to common-law employees. However, the wages of certain employees may be exempt from one or more of these taxes. See [Employees of Exempt Organizations](#) (section 3) and [Religious Exemptions](#) (section 4).

Leased employees. Under certain circumstances, a firm furnishing workers to other firms is the employer of those workers for employment tax purposes. For example, a temporary staffing service may provide the services of secretaries, nurses, and other similarly trained workers to its clients on a temporary basis.

The staffing service enters into contracts with the clients under which the clients specify the services to be provided and a fee is paid to the staffing service for each individual furnished. The staffing service has the right to control and direct the worker's services for the client, including the right to discharge or reassign the worker. The staffing service hires the workers, controls the payment of their wages, provides them with unemployment insurance and other benefits, and is the employer for employment tax purposes. For information on employee leasing as it relates to pension plan qualification requirements, see *Leased employee* in Publication 560, Retirement Plans for Small Business (SEP, SIMPLE, and Qualified Plans).

Additional information. For more information about the treatment of special types of employment, the treatment of special types of payments, and similar subjects, refer to Publication 15 (Circular E) or Publication 51 (Circular A), Agricultural Employer's Tax Guide.

Statutory Employees

If workers are independent contractors under the common law rules, such workers may nevertheless be treated as employees by statute, "statutory employees," for certain employment tax purposes. This would happen if they fall within any one of the following four categories and meet the three conditions described under [Social security and Medicare taxes](#), later.

1. A driver who distributes beverages (other than milk) or meat, vegetable, fruit, or bakery products; or who picks up and delivers laundry or dry cleaning, if the driver is your agent or is paid on commission.
2. A full-time life insurance sales agent whose principal business activity is selling life insurance or annuity contracts, or both, primarily for one life insurance company.
3. An individual who works at home on materials or goods that you supply and that must be returned to you or to a person you name, if you also furnish specifications for the work to be done.
4. A full-time traveling or city salesperson who works on your behalf and turns in orders to you from wholesalers, retailers, contractors, or operators of hotels, restaurants, or other similar establishments. The goods sold must be merchandise for resale or supplies for use in the buyer's business operation. The work performed for you must be the salesperson's principal business activity. See [Salesperson](#) in section 2.

Social security and Medicare taxes. Withhold social security and Medicare taxes from the wages of statutory employees if all three of the following conditions apply.

- The service contract states or implies that substantially all the services are to be performed personally by them.
- They do not have a substantial investment in the equipment and property used to perform the services (other than an investment in facilities for transportation, such as a car or truck).
- The services are performed on a continuing basis for the same payer.

Federal unemployment (FUTA) tax. For FUTA tax, the unemployment tax paid under the Federal Unemployment Tax Act, the term "employee" means the same as it does for social security and Medicare taxes, except that it does not include statutory employees in *categories 2 and 3*, earlier. Any individual who is a statutory employee under *category 1 or 4*, earlier, is also an employee for FUTA tax purposes and subject to FUTA tax.

Income tax. Do not withhold federal income tax from the wages of statutory employees.

Reporting payments to statutory employees. Furnish Form W-2 to a statutory employee, and check "Statutory employee" in box 13. Show your payments to the employee as "other compensation" in box 1. Also, show social security wages in box 3, social security tax withheld in box 4, Medicare wages in box 5, and Medicare tax withheld in box 6. The statutory employee can deduct his or her trade or business expenses from the payments shown on Form W-2. He or she reports earnings as a statutory employee on line 1 of Schedule C (Form 1040), Profit or Loss From Business, or Schedule C-EZ (Form 1040), Net Profit From Business. A statutory employee's business expenses are deductible on Schedule C (Form 1040) or C-EZ (Form 1040) and are not subject to the reduction by 2% of his or her adjusted gross income that applies to common-law employees.

Statutory Nonemployees

There are three categories of statutory nonemployees: direct sellers, licensed real estate agents, and certain companion sitters. Direct sellers and licensed real estate agents are treated as self-employed for all federal tax purposes, including income and employment taxes, if:

- Substantially all payments for their services as direct sellers or real estate agents are directly related to sales or other output, rather than to the number of hours worked and
- Their services are performed under a written contract providing that they will not be treated as employees for federal tax purposes.

Direct sellers. Direct sellers include persons falling within any of the following three groups.

1. Persons engaged in selling (or soliciting the sale of) consumer products in the home or place of business other than in a permanent retail establishment.
2. Persons engaged in selling (or soliciting the sale of) consumer products to any buyer on a buy-sell basis, a deposit-commission basis, or any similar basis prescribed by regulations, for resale in the home or at a place of business other than in a permanent retail establishment.
3. Persons engaged in the trade or business of delivering or distributing newspapers or shopping news (including any services directly related to such delivery or distribution).

Direct selling includes activities of individuals who attempt to increase direct sales activities of their direct sellers and who earn income based on the productivity of their direct sellers. Such activities include providing motivation and encouragement; imparting skills, knowledge, or experience; and recruiting.

Licensed real estate agents. This category includes individuals engaged in appraisal activities for real estate sales if they earn income based on sales or other output.

Companion sitters. Companion sitters are individuals who furnish personal attendance, companionship, or household care services to children or to individuals who are elderly or disabled. A person engaged in the trade or business of putting the sitters in touch with individuals who wish to employ them (that is, a companion sitting placement service) will not be treated as the employer of the sitters if that person does not receive or pay the salary or wages of the sitters and is compensated by the sitters or the persons who employ them on a fee basis. Companion sitters who are not employees of a companion sitting placement service are generally treated as self-employed for all federal tax purposes.

Misclassification of Employees

Consequences of treating an employee as an independent contractor. If you classify an employee as an independent contractor and you have no reasonable basis for doing so, you are liable for employment taxes for that worker (the relief provision, discussed below, will not apply). See section 2 in Publication 15 (Circular E) for more information.

Relief provision. If you have a reasonable basis for not treating a worker as an employee, you may be relieved from having to pay employment taxes for that worker. To get this relief, you must file all required federal information returns on a basis consistent with your treatment of the worker. You (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any periods beginning after 1977.

Technical service specialists. This relief provision does not apply for a technical services specialist you provide to another business under an arrangement between you and the other business. A technical service specialist

is an engineer, designer, drafter, computer programmer, systems analyst, or other similarly skilled worker engaged in a similar line of work.

This limit on the application of the rule does not affect the determination of whether such workers are employees under the common-law rules. The common-law rules control whether the specialist is treated as an employee or an independent contractor. However, if you directly contract with a technical service specialist to provide services for your business and not for another business, you may still be entitled to the relief provision.

Test proctors and room supervisors. The consistent treatment requirement does not apply to services performed after December 31, 2006, by an individual as a test proctor or room supervisor assisting in the administration of college entrance or placement examinations if the individual:

- Is performing the services for a section 501(c) organization exempt from tax under section 501(a) of the code, and
- Is not otherwise treated as an employee of the organization for employment taxes.

2. Employee or Independent Contractor?

An employer must generally withhold federal income taxes, withhold and pay social security and Medicare taxes, and pay unemployment tax on wages paid to an employee. An employer does not generally have to withhold or pay any federal taxes on payments to independent contractors.

Common-Law Rules

To determine whether an individual is an employee or an independent contractor under the common law, the relationship of the worker and the business must be examined. In any employee-independent contractor determination, all information that provides evidence of the degree of control and the degree of independence must be considered.

Facts that provide evidence of the degree of control and independence fall into three categories: behavioral control, financial control, and the type of relationship of the parties. These facts are discussed below.

Behavioral control. Facts that show whether the business has a right to direct and control how the worker does the task for which the worker is hired include the type and degree of:

Instructions that the business gives to the worker. An employee is generally subject to the business' instructions about when, where, and how to work. All of the following are examples of types of instructions about how to do work.

- When and where to do the work.

- What tools or equipment to use.
- What workers to hire or to assist with the work.
- Where to purchase supplies and services.
- What work must be performed by a specified individual.
- What order or sequence to follow.

The amount of instruction needed varies among different jobs. Even if no instructions are given, sufficient behavioral control may exist if the employer has the right to control how the work results are achieved. A business may lack the knowledge to instruct some highly specialized professionals; in other cases, the task may require little or no instruction. The key consideration is whether the business has retained the right to control the details of a worker's performance or instead has given up that right.

Training that the business gives to the worker. An employee may be trained to perform services in a particular manner. Independent contractors ordinarily use their own methods.

Financial control. Facts that show whether the business has a right to control the business aspects of the worker's job include:

The extent to which the worker has unreimbursed business expenses. Independent contractors are more likely to have unreimbursed expenses than are employees. Fixed ongoing costs that are incurred regardless of whether work is currently being performed are especially important. However, employees may also incur unreimbursed expenses in connection with the services that they perform for their employer.

The extent of the worker's investment. An independent contractor often has a significant investment in the facilities or tools he or she uses in performing services for someone else. However, a significant investment is not necessary for independent contractor status.

The extent to which the worker makes his or her services available to the relevant market. An independent contractor is generally free to seek out business opportunities. Independent contractors often advertise, maintain a visible business location, and are available to work in the relevant market.

How the business pays the worker. An employee is generally guaranteed a regular wage amount for an hourly, weekly, or other period of time. This usually indicates that a worker is an employee, even when the wage or salary is supplemented by a commission. An independent contractor is often paid a flat fee or on a time and materials basis for the job. However, it is common in some professions, such as law, to pay independent contractors hourly.

The extent to which the worker can realize a profit or loss. An independent contractor can make a profit or loss.

Type of relationship. Facts that show the parties' type of relationship include:

- **Written contracts describing the relationship the parties intended to create.**
- **Whether or not the business provides the worker with employee-type benefits, such as insurance, a pension plan, vacation pay, or sick pay.**
- **The permanency of the relationship.** If you engage a worker with the expectation that the relationship will continue indefinitely, rather than for a specific project or period, this is generally considered evidence that your intent was to create an employer-employee relationship.
- **The extent to which services performed by the worker are a key aspect of the regular business of the company.** If a worker provides services that are a key aspect of your regular business activity, it is more likely that you will have the right to direct and control his or her activities. For example, if a law firm hires an attorney, it is likely that it will present the attorney's work as its own and would have the right to control or direct that work. This would indicate an employer-employee relationship.

IRS help. If you want the IRS to determine whether or not a worker is an employee, file Form SS-8, Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding, with the IRS.

Industry Examples

The following examples may help you properly classify your workers:

Building and Construction Industry

Example 1. Jerry Jones has an agreement with Wilma White to supervise the remodeling of her house. She did not advance funds to help him carry on the work. She makes direct payments to the suppliers for all necessary materials. She carries liability and workers' compensation insurance covering Jerry and others that he engaged to assist him. She pays them an hourly rate and exercises almost constant supervision over the work. Jerry is not free to transfer his assistants to other jobs. He may not work on other jobs while working for Wilma. He assumes no responsibility to complete the work and will incur no contractual liability if he fails to do so. He and his assistants perform personal services for hourly wages. Jerry Jones and his assistants are employees of Wilma White.

Example 2. Milton Manning, an experienced tile setter, orally agreed with a corporation to perform full-time services at construction sites. He uses his own tools and performs services in the order designated by the corporation and according to its specifications. The corporation supplies all materials, makes frequent inspections of his work, pays him on a piecework basis, and carries workers' compensation insurance on him. He does not have a place of business or hold himself out to perform similar services

for others. Either party can end the services at any time. Milton Manning is an employee of the corporation.

Example 3. Wallace Black agreed with the Sawdust Co. to supply the construction labor for a group of houses. The company agreed to pay all construction costs. However, he supplies all the tools and equipment. He performs personal services as a carpenter and mechanic for an hourly wage. He also acts as superintendent and foreman and engages other individuals to assist him. The company has the right to select, approve, or discharge any helper. A company representative makes frequent inspections of the construction site. When a house is finished, Wallace is paid a certain percentage of its costs. He is not responsible for faults, defects of construction, or wasteful operation. At the end of each week, he presents the company with a statement of the amount that he has spent, including the payroll. The company gives him a check for that amount from which he pays the assistants, although he is not personally liable for their wages. Wallace Black and his assistants are employees of the Sawdust Co.

Example 4. Bill Plum contracted with Elm Corporation to complete the roofing on a housing complex. A signed contract established a flat amount for the services rendered by Bill Plum. Bill is a licensed roofer and carries workers' compensation and liability insurance under the business name, Plum Roofing. He hires his own roofers who are treated as employees for federal employment tax purposes. If there is a problem with the roofing work, Plum Roofing is responsible for paying for any repairs. Bill Plum, doing business as Plum Roofing, is an independent contractor.

Example 5. Vera Elm, an electrician, submitted a job estimate to a housing complex for electrical work at \$16 per hour for 400 hours. She is to receive \$1,280 every 2 weeks for the next 10 weeks. This is not considered payment by the hour. Even if she works more or less than 400 hours to complete the work, Vera Elm will receive \$6,400. She also performs additional electrical installations under contracts with other companies, that she obtained through advertisements. Vera is an independent contractor.

Trucking Industry

Example. Rose Trucking contracts to deliver material for Forest, Inc., at \$140 per ton. Rose Trucking is not paid for any articles that are not delivered. At times, Jan Rose, who operates as Rose Trucking, may also lease another truck and engage a driver to complete the contract. All operating expenses, including insurance coverage, are paid by Jan Rose. All equipment is owned or rented by Jan and she is responsible for all maintenance. None of the drivers are provided by Forest, Inc. Jan Rose, operating as Rose Trucking, is an independent contractor.

Computer Industry

Example. Steve Smith, a computer programmer, is laid off when Megabyte, Inc., downsizes. Megabyte agrees to pay Steve a flat amount to complete a one-time project to create a certain product. It is not clear how long that it will take to complete the project, and Steve is not guaranteed any minimum payment for the hours spent on the program. Megabyte provides Steve with no instructions beyond the specifications for the product itself. Steve and Megabyte have a written contract, which provides that Steve is considered to be an independent contractor, is required to pay federal and state taxes, and receives no benefits from Megabyte. Megabyte will file Form 1099-MISC, Miscellaneous Income, to report the amount paid to Steve. Steve works at home and is not expected or allowed to attend meetings of the software development group. Steve is an independent contractor.

Automobile Industry

Example 1. Donna Lee is a salesperson employed on a full-time basis by Bob Blue, an auto dealer. She works six days a week and is on duty in Bob's showroom on certain assigned days and times. She appraises trade-ins, but her appraisals are subject to the sales manager's approval. Lists of prospective customers belong to the dealer. She is required to develop leads and report results to the sales manager. Because of her experience, she requires only minimal assistance in closing and financing sales and in other phases of her work. She is paid a commission and is eligible for prizes and bonuses offered by Bob. Bob also pays the cost of health insurance and group-term life insurance for Donna. Donna is an employee of Bob Blue.

Example 2. Sam Sparks performs auto repair services in the repair department of an auto sales company. He works regular hours and is paid on a percentage basis. He has no investment in the repair department. The sales company supplies all facilities, repair parts, and supplies; issues instructions on the amounts to be charged, parts to be used, and the time for completion of each job; and checks all estimates and repair orders. Sam is an employee of the sales company.

Example 3. An auto sales agency furnishes space for Helen Bach to perform auto repair services. She provides her own tools, equipment, and supplies. She seeks out business from insurance adjusters and other individuals and does all of the body and paint work that comes to the agency. She hires and discharges her own helpers, determines her own and her helpers' working hours, quotes prices for repair work, makes all necessary adjustments, assumes all losses from uncollectible accounts, and receives, as compensation for her services, a large percentage of the gross collections from the auto repair shop. Helen is an independent contractor and the helpers are her employees.

Attorney

Example. Donna Yuma is a sole practitioner who rents office space and pays for the following items: telephone, computer, on-line legal research linkup, fax machine, and photocopier. Donna buys office supplies and pays bar dues and membership dues for three other professional organizations. Donna has a part-time receptionist who also does the bookkeeping. She pays the receptionist, withholds and pays federal and state employment taxes, and files a Form W-2 each year. For the past 2 years, Donna has had only three clients, corporations with which there have been long-standing relationships. Donna charges the corporations an hourly rate for her services, sending monthly bills detailing the work performed for the prior month. The bills include charges for long distance calls, on-line research time, fax charges, photocopies, postage, and travel, costs for which the corporations have agreed to reimburse her. Donna is an independent contractor.

Taxicab Driver

Example. Tom Spruce rents a cab from Taft Cab Co. for \$150 per day. He pays the costs of maintaining and operating the cab. Tom Spruce keeps all fares that he receives from customers. Although he receives the benefit of Taft's two-way radio communication equipment, dispatcher, and advertising, these items benefit both Taft and Tom Spruce. Tom Spruce is an independent contractor.

Salesperson

To determine whether salespersons are employees under the usual **common-law** rules, you must evaluate each individual case. If a salesperson who works for you does not meet the tests for a common-law employee, discussed earlier, you do not have to withhold federal income tax from his or her pay (see [Statutory Employees](#) in section 1). However, even if a salesperson is not an employee under the usual common-law rules, his or her pay may still be subject to social security, Medicare, and FUTA taxes.

To determine whether a salesperson is an employee for social security, Medicare, and FUTA tax purposes, the salesperson must meet **all eight** elements of the statutory employee test. A salesperson is a statutory employee for social security, Medicare, and FUTA tax purposes if he or she:

1. Works full time for one person or company except, possibly, for sideline sales activities on behalf of some other person,
2. Sells on behalf of, and turns his or her orders over to, the person or company for which he or she works,
3. Sells to wholesalers, retailers, contractors, or operators of hotels, restaurants, or similar establishments,
4. Sells merchandise for resale, or supplies for use in the customer's business,
5. Agrees to do substantially all of this work personally,

6. Has no substantial investment in the facilities used to do the work, other than in facilities for transportation,
7. Maintains a continuing relationship with the person or company for which he or she works, and
8. Is **not** an employee under common-law rules.

3. Employees of Exempt Organizations

Many nonprofit organizations are exempt from federal income tax. Although they do not have to pay federal income tax themselves, they must still withhold federal income tax from the pay of their employees. However, there are special social security, Medicare, and federal unemployment (FUTA) tax rules that apply to the wages that they pay their employees.

Section 501(c)(3) organizations. Nonprofit organizations that are exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code include any community chest, fund, or foundation organized and operated exclusively for religious, charitable, scientific, testing for public safety, literary or educational purposes, fostering national or international amateur sports competition, or for the prevention of cruelty to children or animals. These organizations are usually corporations and are exempt from federal income tax under section 501(a).

Social security and Medicare taxes. Wages paid to employees of section 501(c)(3) organizations are subject to social security and Medicare taxes unless one of the following situations applies.

- The organization pays an employee less than \$100 in a calendar year.
- The organization is a church or church-controlled organization opposed for religious reasons to the payment of social security and Medicare taxes and has filed Form 8274, Certification by Churches and Qualified Church-Controlled Organizations Electing Exemption From Employer Social Security and Medicare Taxes, to elect exemption from social security and Medicare taxes. The organization must have filed for exemption before the first date on which a quarterly employment tax return (Form 941) or annual employment tax return (Form 944) would otherwise be due.

An employee of a church or church-controlled organization that is exempt from social security and Medicare taxes must pay self-employment tax if the employee is paid \$108.28 or more in a year. However, an employee who is a member of a qualified religious sect can apply for an exemption from the self-employment tax by filing Form 4029, Application for Exemption From Social Security and Medicare Taxes and Waiver of Benefits. See *Members of recognized religious sects opposed to insurance* in section 4 on page 10.

Federal unemployment tax. An organization that is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code is also exempt from FUTA tax. This exemption cannot be waived. Do not file Form 940 to report wages paid by these organizations or pay the tax.

Note. An organization wholly owned by a state or its political subdivision should contact the appropriate state official for information about reporting and getting social security and Medicare coverage for its employees.

Other than section 501(c)(3) organizations. Nonprofit organizations that are not section 501(c)(3) organizations may also be exempt from federal income tax under section 501(a) or section 521. However, these organizations are not exempt from withholding federal income, social security, or Medicare tax from their employees' pay, or from paying FUTA tax. Two special rules for social security, Medicare, and FUTA taxes apply.

1. If an employee is paid less than \$100 during a calendar year, his or her wages are not subject to social security and Medicare taxes.
2. If an employee is paid less than \$50 in a calendar quarter, his or her wages are not subject to FUTA tax for the quarter.

The above rules do not apply to employees who work for pension plans and other similar organizations described in section 401(a).

4. Religious Exemptions and Special Rules for Ministers

Special rules apply to the treatment of ministers for social security purposes. An exemption from social security is available for ministers and certain other religious workers and members of certain recognized religious sects. For more information on getting an exemption, see Publication 517, *Social Security and Other Information for Members of the Clergy and Religious Workers*.

Ministers. Ministers are individuals who are duly ordained, commissioned, or licensed by a religious body constituting a church or church denomination. They are given the authority to conduct religious worship, perform sacerdotal functions, and administer ordinances and sacraments according to the prescribed tenets and practices of that religious organization.

Ministers are employees if they perform services in the exercise of ministry and are subject to your will and control. The common-law rules discussed in *sections 1 and 2* should be applied to determine whether a minister is your employee or is self-employed. Whether the minister is an employee or self-employed, the earnings of a minister are not subject to federal income, social security, and Medicare tax withholding. However, the earnings as reported on the minister's Form 1040 are subject to self-employment tax and federal income tax. You do not withhold these taxes from wages earned by a minister, but if the minister is

your employee, you may agree with the minister to voluntarily withhold tax to cover the minister's liability for self-employment tax and federal income tax.

Form W-2. If your minister is an employee, report all taxable compensation as wages in box 1 on Form W-2. Include in this amount expense allowances or reimbursements paid under a nonaccountable plan, discussed in section 5 of Publication 15 (Circular E). Do not include a parsonage allowance (excludable housing allowance) in this amount. You may report a designated parsonage or rental allowance (housing allowance) and a utilities allowance, or the rental value of housing provided in a separate statement or in box 14 on Form W-2. Do not show on Form W-2, Form 941, or Form 944 any amount as social security or Medicare wages, or any withholding for social security or Medicare taxes. If you withheld federal income tax from the minister under a voluntary agreement, this amount should be shown in box 2 on Form W-2 as federal income tax withheld. For more information on ministers, see Publication 517.

Exemptions for ministers and others. Certain ordained ministers, Christian Science practitioners, and members of religious orders who have not taken a vow of poverty may apply to exempt their earnings from self-employment tax on religious grounds. The application must be based on conscientious opposition because of personal considerations to public insurance that makes payments in the event of death, disability, old age, or retirement, or that makes payments toward the cost of, or provides services for, medical care, including social security and Medicare benefits. The exemption applies only to qualified services performed for the religious organization. See Revenue Procedure 91-20, 1991-1 C.B. 524, for guidelines to determine whether an organization is a religious order or whether an individual is a member of a religious order.

To apply for the exemption, the employee should file Form 4361, *Application for Exemption From Self-Employment Tax for Use by Ministers, Members of Religious Orders and Christian Science Practitioners*. See Publication 517 for more information about claiming an exemption from self-employment tax using Form 4361.

Members of recognized religious sects opposed to insurance. If you belong to a recognized religious sect or to a division of such sect that is opposed to insurance, you may qualify for an exemption from the self-employment tax. To qualify, you must be conscientiously opposed to accepting the benefits of any public or private insurance that makes payments because of death, disability, old age, or retirement, or makes payments toward the cost of, or provides services for, medical care (including social security and Medicare benefits). If you buy a retirement annuity from an insurance company, you will not be eligible for this exemption. Religious opposition based on the teachings of the sect is the only legal basis for the exemption. In addition, your religious sect (or division) must have existed since December 31, 1950.

Self-employed. If you are self-employed and a member of a recognized religious sect opposed to insurance,

you can apply for exemption by filing Form 4029, Application for Exemption From Social Security and Medicare Taxes and Waiver of Benefits, and waive all social security and Medicare benefits.

Employees. The social security and Medicare tax exemption available to the self-employed who are members of a recognized religious sect opposed to insurance is also available to their employees who are members of such a sect. This applies to partnerships only if each partner is a member of the sect. This exemption for employees applies only if both the employee and the employer are members of such a sect, and the employer has an exemption. To get the exemption, the employee must file Form 4029.

An employee of a church or church-controlled organization that is exempt from social security and Medicare taxes can also apply for an exemption on Form 4029.

5. Wages and Other Compensation

Publication 15 (Circular E) provides a general discussion of taxable wages. Publication 15-B discusses fringe benefits. The following topics supplement those discussions.

Relocating for Temporary Work Assignments

If an employee is given a temporary work assignment away from his or her regular place of work, certain travel expenses reimbursed or paid directly by the employer in accordance with an accountable plan (see section 5 in Publication 15 (Circular E)) may be excludable from the employee's wages. Generally, a temporary work assignment in a single location is one that is realistically expected to last (and does in fact last) for 1 year or less. If the employee's new work assignment is indefinite, any living expenses reimbursed or paid by the employer (other than qualified moving expenses) must be included in the employee's wages as compensation. For the travel expenses to be excludable:

- The new work location must be outside of the city or general area of the employee's regular work place or post of duty,
- The travel expenses must otherwise qualify as deductible by the employee, and
- The expenses must be for the period during which the employee is at the temporary work location.

If you reimburse or pay any personal expenses of an employee during his or her temporary work assignment, such as expenses for home leave for family members or for vacations, these amounts must be included in the employee's wages. See chapter 1 of Publication 463, Travel, Entertainment, Gift, and Car Expenses, and section 5 of Publication 15 (Circular E), for more information. These rules generally apply to temporary work assignments both inside and outside the U.S.

Employee Achievement Awards

Do not withhold federal income, social security, or Medicare taxes on the fair market value of an employee achievement award if it is excludable from your employee's gross income. To be excludable from your employee's gross income, the award must be tangible personal property (not cash, gift certificates, or securities) given to an employee for length of service or safety achievement, awarded as part of a meaningful presentation, and awarded under circumstances that do not indicate that the payment is disguised compensation. Excludable employee achievement awards also are not subject to FUTA tax.

Limits. The most that you can exclude for the cost of all employee achievement awards to the same employee for the year is \$400. A higher limit of \$1,600 applies to qualified plan awards. Qualified plan awards are employee achievement awards under a written plan that does not discriminate in favor of highly compensated employees. An award cannot be treated as a qualified plan award if the average cost per recipient of all awards under all of your qualified plans is more than \$400.

If during the year an employee receives awards not made under a qualified plan and also receives awards under a qualified plan, the exclusion for the total cost of all awards to that employee cannot be more than \$1,600. The \$400 and \$1,600 limits cannot be added together to exclude more than \$1,600 for the cost of awards to any one employee during the year.

Scholarship and Fellowship Payments

Only amounts that you pay as a qualified scholarship to a candidate for a degree may be excluded from the recipient's gross income. A qualified scholarship is any amount granted as a scholarship or fellowship that is used for:

- Tuition and fees required to enroll in, or to attend, an educational institution or
- Fees, books, supplies, and equipment that are required for courses at the educational institution.

The exclusion from income does not apply to the portion of any amount received that represents payment for teaching, research, or other services required as a condition of receiving the scholarship or tuition reduction. These amounts are reportable on Form W-2. However, the exclusion will still apply for any amount received under two specific programs—the National Health Service Corps Scholarship Program and the Armed Forces Health Professions Scholarship and Financial Assistance Program—despite any service condition attached to those amounts.

Any amounts that you pay for room and board are not excludable from the recipient's gross income. A qualified scholarship is not subject to social security, Medicare, and FUTA taxes, or federal income tax withholding. For more information, see Publication 970, Tax Benefits for Education.

Outplacement Services

If you provide outplacement services to your employees to help them find new employment (such as career counseling, resume assistance, or skills assessment), the value of these benefits may be income to them and subject to all withholding taxes. However, the value of these services will not be subject to any employment taxes if:

- You derive a substantial business benefit from providing the services (such as improved employee morale or business image) separate from the benefit that you would receive from the mere payment of additional compensation and
- The employee would be able to deduct the cost of the services as employee business expenses if he or she had paid for them.

However, if you receive no additional benefit from providing the services, or if the services are not provided on the basis of employee need, then the value of the services is treated as wages and is subject to federal income tax withholding and social security and Medicare taxes. Similarly, if an employee receives the outplacement services in exchange for reduced severance pay (or other taxable compensation), then the amount the severance pay is reduced is treated as wages for employment tax purposes.

Withholding for Idle Time

Payments made under a voluntary guarantee to employees for idle time (any time during which an employee performs no services) are wages for the purposes of social security, Medicare, FUTA taxes, and federal income tax withholding.

Back Pay

Treat back pay as wages in the year paid and withhold and pay employment taxes as required. If back pay was awarded by a court or government agency to enforce a federal or state statute protecting an employee's right to employment or wages, special rules apply for reporting those wages to the Social Security Administration. These rules also apply to litigation actions, and settlement agreements or agency directives that are resolved out of court and not under a court decree or order. Examples of pertinent statutes include, but are not limited to, the National Labor Relations Act, Fair Labor Standards Act, Equal Pay Act, and Age Discrimination in Employment Act. See Publication 957, Reporting Back Pay and Special Wage Payments to the Social Security Administration, and Form SSA-131, Employer Report of Special Wage Payments, for details.

Supplemental Unemployment Benefits

If you pay, under a plan, supplemental unemployment benefits to a former employee, all or part of the payments

may be taxable and subject to federal income tax withholding, depending on how the plan is funded. Amounts that represent a return to the employee of amounts previously subject to tax are not taxable and are not subject to withholding. You should withhold federal income tax on the taxable part of the payments made, under a plan, to an employee who is involuntarily separated because of a reduction in force, discontinuance of a plant or operation, or other similar condition. It does not matter whether the separation is temporary or permanent.

There are special rules that apply in determining whether benefits qualify as supplemental unemployment benefits that are excluded from wages for social security, Medicare, and FUTA purposes. To qualify as supplemental unemployment benefits for these purposes, the benefits must meet the following requirements.

- Benefits are paid only to unemployed former employees who are laid off by the employer.
- Eligibility for benefits depends on meeting prescribed conditions after termination.
- The amount of weekly benefits payable is based upon state unemployment benefits, other compensation allowable under state law, and the amount of regular weekly pay.
- The right to benefits does not accrue until a prescribed period after termination.
- Benefits are not attributable to the performance of particular services.
- No employee has any right to the benefits until qualified and eligible to receive benefits.
- Benefits may not be paid in a lump sum.

Withholding on taxable supplemental unemployment benefits must be based on the withholding certificate (Form W-4) that the employee gave to you.

Golden Parachute Payments

A golden parachute payment, in general, is a payment made under a contract entered into by a corporation and key personnel. Under the agreement, the corporation agrees to pay certain amounts to its key personnel in the event of a change in ownership or control of the corporation. Payments to employees under golden parachute contracts are subject to social security, Medicare, FUTA taxes, and federal income tax withholding. See Regulations section 1.280G-1 for more information.

No deduction is allowed to the corporation for any excess parachute payment. To determine the amount of the excess parachute payment, you must first determine if there is a parachute payment for purposes of section 280G. A parachute payment for purposes of section 280G is any payment that meets all of the following.

1. The payment is in the nature of compensation.

2. The payment is to, or for the benefit of, a disqualified individual (defined below).
3. The payment is contingent on a change in ownership of the corporation, the effective control of the corporation, or the ownership of a substantial portion of the assets of the corporation.
4. The payment has an aggregate present value of at least three times the individual's base amount. The base amount is the average annual compensation for service includible in the individual's gross income over the most recent 5 taxable years.

A disqualified individual, referred to in item 2 above, is anyone who at any time during the 12-month period prior to and ending on the date of the change in ownership or control of the corporation (the disqualified individual determination period) was an employee or independent contractor and was, in regard to that corporation, a shareholder, an officer, or highly compensated individual.

Example. An officer of a corporation receives a golden parachute payment of \$400,000. This is more than three times greater than his or her average compensation of \$100,000 over the previous 5-year period. The excess parachute payment is \$300,000 (\$400,000 minus \$100,000). The corporation cannot deduct the \$300,000 and must withhold the excise tax of \$60,000 (20% of \$300,000).

Reporting golden parachute payments. Golden parachute payments to employees must be reported on Form W-2. See the Instructions for Forms W-2 and W-3 for details. For nonemployee reporting of these payments, see Box 7 in the Instructions for Form 1099-MISC.

Exempt payments. Payments by most small business corporations and payments under certain qualified plans are exempt from the golden parachute rules. See section 280G(b)(5) and (6) for more information.

Interest-Free and Below-Market-Interest-Rate Loans

In general, if an employer lends an employee more than \$10,000 at an interest rate less than the current applicable federal rate (AFR), the difference between the interest paid and the interest that would be paid under the AFR is considered additional compensation to the employee. This rule applies to a loan of \$10,000 or less if one of its principal purposes is the avoidance of federal tax.

This additional compensation to the employee is subject to social security, Medicare, and FUTA taxes, but not to federal income tax withholding. Include it in compensation on Form W-2 (or Form 1099-MISC for an independent contractor). The AFR is established monthly and published by the IRS each month in the Internal Revenue Bulletin. You can get these rates by calling 1-800-829-4933 or by visiting IRS.gov. For more information, see section 7872 and its related regulations.

Leave Sharing Plans

If you establish a leave sharing plan for your employees that allows them to transfer leave to other employees for medical emergencies, the amounts paid to the recipients of the leave are considered wages. These amounts are includible in the gross income of the recipients and are subject to social security, Medicare, and FUTA taxes, and federal income tax withholding. Do not include these amounts in the income of the transferors. These rules apply only to leave sharing plans that permit employees to transfer leave to other employees for medical emergencies.

Nonqualified Deferred Compensation Plans

Income Tax and Reporting

Section 409A provides that all amounts deferred under a nonqualified deferred compensation (NQDC) plan for all tax years are currently includible in gross income (to the extent not subject to a substantial risk of forfeiture and not previously included in gross income) and subject to additional taxes, unless certain requirements are met pertaining to, among other things, elections to defer compensation and distributions under a NQDC plan. Section 409A also includes rules that apply to certain trusts or similar arrangements associated with NQDC plans if the trusts or arrangements are located outside of the United States, are restricted to the provision of benefits in connection with a decline in the financial health of the plan sponsor, or contributions are made to the trust during certain periods such as when a qualified plan of the service recipient is underfunded. Employers must withhold federal income tax (but not the additional Section 409A taxes) on any amount includible in gross income under section 409A. Other changes to the Internal Revenue Code provide that the deferrals under a NQDC plan must be reported separately on Form W-2 or Form 1099-MISC, whichever applies. Specific rules for reporting are provided in the instructions to the forms. The provisions do not affect the application or reporting of social security, Medicare, or FUTA taxes.

The provisions do not prevent the inclusion of amounts in income or wages under other provisions of the Internal Revenue Code or common law principles, such as when amounts are actually or constructively received or irrevocably contributed to a separate fund. For more information about nonqualified deferred compensation plans, see Regulations sections 1.409A-1 through 1.409A-6. Notice 2008-113 provides guidance on the correction of certain operation failures of a NQDC plan. See Notice 2008-113, 2008-51 I.R.B. 1305, available at www.irs.gov/irb/2008-51_IRB/ar12.html.

Social security, Medicare, and FUTA taxes. Employer contributions to nonqualified deferred compensation (NQDC) plans, as defined in the applicable regulations, are treated as social security, Medicare, and FUTA wages when the services are performed or the employee no

longer has a substantial risk of forfeiting the right to the deferred compensation, whichever is later.

Amounts deferred are subject to social security, Medicare, and FUTA taxes at that time unless the amount that is deferred cannot be reasonably ascertained; for example, if benefits are based on final pay. If the value of the future benefit is based on any factors that are not yet reasonably ascertainable, you may choose to estimate the value of the future benefit and withhold and pay social security, Medicare, and FUTA taxes on that amount. You will have to determine later, when the amount is reasonably ascertainable, whether any additional taxes are required. If taxes are not paid before the amounts become reasonably ascertainable, when the amounts become reasonably ascertainable they are subject to social security, Medicare, and FUTA taxes on the amounts deferred plus the income attributable to those amounts deferred. For more information, see Regulations sections 31.3121(v)(2)-1 and 31.3306(r)(2)-1.

Tax-Sheltered Annuities

Employer payments made by an educational institution or a tax-exempt organization to purchase a tax-sheltered annuity for an employee (annual deferrals) are included in the employee's social security and Medicare wages if the payments are made because of a salary reduction agreement. However, they are not included in box 1 on Form W-2 in the year the deferrals are made and are not subject to federal income tax withholding. See Regulations section 31.3121(a)(5)-2 for the definition of a salary reduction agreement.

Contributions to a Simplified Employee Pension (SEP)

An employer's SEP contributions to an employee's individual retirement arrangement (IRA) are excluded from the employee's gross income. These excluded amounts are not subject to social security, Medicare, FUTA taxes, or federal income tax withholding. However, any SEP contributions paid under a salary reduction agreement (SAR-SEP) are included in wages for purposes of social security and Medicare taxes and for FUTA. See Publication 560 for more information about SEPs.

Salary reduction simplified employee pensions (SARSEP) repealed. You may not establish a SARSEP after 1996. However, SARSEPs established before January 1, 1997, may continue to receive contributions.

SIMPLE Retirement Plans

Employer and employee contributions to a savings incentive match plan for employees (SIMPLE) retirement account (subject to limitations) are excludable from the employee's income and are exempt from federal income tax withholding. An employer's nonelective (2%) or matching contributions are exempt from social security, Medicare, and FUTA taxes. However, an employee's salary reduction contributions to a SIMPLE are subject to social

security, Medicare, and FUTA taxes. For more information about SIMPLE retirement plans, see Publication 560.

6. Sick Pay Reporting

Special rules apply to the reporting of sick pay payments to employees. How these payments are reported depends on whether the payments are made by the employer or a third party, such as an insurance company.

Sick pay is usually subject to social security, Medicare, and FUTA taxes. For exceptions, see [Social Security, Medicare, and FUTA Taxes on Sick Pay](#) later. Sick pay may also be subject to either mandatory or voluntary federal income tax withholding, depending on who pays it.

Sick Pay

Sick pay generally means any amount paid under a plan because of an employee's temporary absence from work due to injury, sickness, or disability. It may be paid by either the employer or a third party, such as an insurance company. Sick pay includes both short- and long-term benefits. It is often expressed as a percentage of the employee's regular wages.

Payments That Are Not Sick Pay

Sick pay does not include the following payments.

1. **Disability retirement payments.** Disability retirement payments are not sick pay and are not discussed in this section. Those payments are subject to the rules for federal income tax withholding from pensions and annuities. See [section 8](#).
2. **Workers' compensation.** Payments because of a work-related injury or sickness that are made under a workers' compensation law are not sick pay and are not subject to employment taxes. But see *Payments in the nature of workers' compensation—public employees*, next.
3. **Payments in the nature of workers' compensation—public employees.** State and local government employees, such as police officers and firefighters, sometimes receive payments due to an injury in the line of duty under a statute that is not the general workers' compensation law of a state. If the statute limits benefits to work-related injuries or sickness and does not base payments on the employee's age, length of service, or prior contributions, the statute is "in the nature of" a workers' compensation law. Payments under a statute in the nature of a workers' compensation law are not sick pay and are not subject to employment taxes. For more information, see Regulations section 31.3121(a)(2)-1.
4. **Medical expense payments.** Payments under a definite plan or system for medical and hospitalization expenses, or for insurance covering these expenses,

are not sick pay and are not subject to employment taxes.

5. **Payments unrelated to absence from work.** Accident or health insurance payments unrelated to absence from work are not sick pay and are not subject to employment taxes. These include payments for:
- Permanent loss of a member or function of the body,
 - Permanent loss of the use of a member or function of the body, or
 - Permanent disfigurement of the body.

Example. Donald was injured in a car accident and lost an eye. Under a policy paid for by Donald's employer, Delta Insurance Co. paid Donald \$20,000 as compensation for the loss of his eye. Because the payment was determined by the type of injury and was unrelated to Donald's absence from work, it is not sick pay and is not subject to federal employment taxes.

Sick Pay Plan

A sick pay plan is a plan or system established by an employer under which sick pay is available to employees generally or to a class or classes of employees. This does not include a situation in which benefits are provided on a discretionary or occasional basis with merely an intention to aid particular employees in time of need.

You have a sick pay plan or system if the plan is in writing or is otherwise made known to employees, such as by a bulletin board notice or your long and established practice. Some indications that you have a sick pay plan or system include references to the plan or system in the contract of employment, employer contributions to a plan, or segregated accounts for the payment of benefits.

Definition of employer. The employer for whom the employee normally works, a term used in the following discussion, is either the employer for whom the employee was working at the time that the employee became sick or disabled or the last employer for whom the employee worked before becoming sick or disabled, if that employer made contributions to the sick pay plan on behalf of the sick or disabled employee.

Note. Contributions to a sick pay plan through a cafeteria plan (by direct employer contributions or salary reduction) are employer contributions unless they are after-tax employee contributions (that is, included in taxable wages).

Third-Party Payers of Sick Pay

Employer's agent. An employer's agent is a third party that bears no insurance risk and is reimbursed on a cost-plus-fee basis for payment of sick pay and similar amounts. A third party may be your agent even if the third party is responsible for determining which employees are eligible to receive payments. For example, if a third party

provides administrative services only, the third party is your agent. If the third party is paid an insurance premium and is not reimbursed on a cost-plus-fee basis, the third party is not your agent. Whether an insurance company or other third party is your agent depends on the terms of their agreement with you.

A third party that makes payments of sick pay as your agent is not considered the employer and generally has no responsibility for employment taxes. This responsibility remains with you. However, under an exception to this rule, the parties may enter into an agreement that makes the third-party agent responsible for employment taxes. In this situation, the third-party agent should use its own name and EIN (rather than your name and EIN) for the responsibilities that it has assumed.

Third party not employer's agent. A third party that makes payments of sick pay other than as an agent of the employer is liable for federal income tax withholding (if requested by the employee) and the employee part of the social security and Medicare taxes.

The third party is also liable for the employer part of the social security and Medicare taxes and the FUTA tax, unless the third party transfers this liability to the employer for whom the employee normally works. This liability is transferred if the third party takes the following steps:

1. Withholds the **employee** social security and Medicare taxes from the sick pay payments,
2. Makes timely deposits of the **employee** social security and Medicare taxes, and
3. Notifies the employer for whom the employee normally works of the payments on which employee taxes were withheld and deposited. The third party must notify the employer within the time required for the third party's deposit of the employee part of the social security and Medicare taxes. For instance, if the third party is a monthly schedule depositor, it must notify the employer by the 15th day of the month following the month in which the sick pay payment is made because that is the day by which the deposit is required to be made. The third party should notify the employer as soon as information on payments is available so that an employer required to make electronic deposits can make them timely. For multi-employer plans, see the special rule discussed next.

Multi-employer plan timing rule. A special rule applies to sick pay payments made to employees by a third-party insurer under an insurance contract with a multi-employer plan established under a collectively bargained agreement. If the third-party insurer making the payments complies with steps 1 and 2 above and gives the plan (rather than the employer) the required timely notice described in step 3 above, then the plan (not the third-party insurer) must pay the employer part of the social security and Medicare taxes and the FUTA tax. Similarly, if within six business days of the plan's receipt of notification, the plan gives notice to the employer for whom the employee normally works, the employer (not the plan) must pay the

employer part of the social security and Medicare taxes and the FUTA tax.

Reliance on information supplied by the employer. A third party that pays sick pay should request information from the employer to determine amounts that are not subject to employment taxes. Unless the third party has reason not to believe the information, it may rely on that information for the following items.

- The total wages paid to the employee during the calendar year.
- The last month in which the employee worked for the employer.
- The employee contributions to the sick pay plan made with after-tax dollars.

The third party should not rely on statements regarding these items made by the employee.

Social Security, Medicare, and FUTA Taxes on Sick Pay

Employer. If you pay sick pay to your employee, you must generally withhold employee social security and Medicare taxes from the sick pay. You must timely deposit employee and employer social security and Medicare taxes and FUTA tax. There are no special deposit rules for sick pay. See section 11 of Publication 15 (Circular E) for more information on the deposit rules.

Amounts not subject to social security, Medicare, or FUTA taxes. The following payments, whether made by the employer or a third party, are not subject to social security, Medicare, or FUTA taxes (different rules apply to federal income tax withholding).

- **Payments after an employee's death or disability retirement.** Social security, Medicare, and FUTA taxes do not apply to amounts paid under a definite plan or system, as defined under [Sick Pay Plan](#) earlier, on or after the termination of the employment relationship because of death or disability retirement. However, even if there is a definite plan or system, amounts paid to a former employee are subject to social security, Medicare, and FUTA taxes if they would have been paid even if the employment relationship had not terminated because of death or disability retirement. For example, a payment to a disabled former employee for unused vacation time would have been made whether or not the employee retired on disability. Therefore, the payment is wages and is subject to social security, Medicare, and FUTA taxes.
- **Payments after calendar year of employee's death.** Sick pay paid to the employee's estate or survivor after the calendar year of the employee's death is **not** subject to social security, Medicare, or FUTA taxes. Also, see [Amounts not subject to income tax withholding](#) under [Income Tax Withholding on Sick Pay](#), later.

Example. Sandra became entitled to sick pay on November 24, 2010, and died on December 31, 2010. On January 12, 2011, Sandra's sick pay for the period from December 24 through December 31, 2010, was paid to her survivor. The payment is not subject to social security, Medicare, or FUTA taxes.

- **Payments to an employee entitled to disability insurance benefits.** Payments to an employee when the employee is entitled to disability insurance benefits under section 223(a) of the Social Security Act are not subject to social security and Medicare taxes. This rule applies only if the employee became entitled to the Social Security Act benefits before the calendar year in which the payments are made, and the employee performs no services for the employer during the period for which the payments are made. However, these payments **are** subject to FUTA tax.
- **Payments that exceed the applicable wage base.** Social security and FUTA taxes do not apply to payments of sick pay that, when combined with the regular wages and sick pay previously paid to the employee during the year, exceed the applicable wage base. Because there is no Medicare tax wage base, this exception does not apply to Medicare tax. The social security tax wage base for 2011 is \$106,800, unchanged from 2010. The FUTA tax wage base is \$7,000.

Example. If an employee receives \$99,000 in wages from an employer in 2011 and then receives \$15,000 of sick pay, only the first \$7,800 of the sick pay is subject to social security tax. All of the sick pay is subject to Medicare tax. None of the sick pay is subject to FUTA tax. See [Example of Figuring and Reporting Sick Pay](#) later.
- **Payments after 6 months absence from work.** Social security, Medicare, and FUTA taxes do not apply to sick pay paid more than 6 calendar months after the last calendar month in which the employee worked.

Example 1. Ralph's last day of work before he became entitled to receive sick pay was December 13, 2010. He was paid sick pay for 9 months before his return to work on September 12, 2011. Sick pay paid to Ralph after June 30, 2011, is not subject to social security, Medicare, or FUTA taxes.

Example 2. The facts are the same as in Example 1, except that Ralph worked 1 day during the 9-month period, on February 13, 2011. Because the 6-month period begins again in March, only the sick pay paid to Ralph after August 31, 2011, is exempt from social security, Medicare, and FUTA taxes.
- **Payments attributable to employee contributions.** Social security, Medicare, and FUTA taxes do not apply to payments, or parts of payments, attributable to employee contributions to a sick pay plan made with after-tax dollars. Contributions to a sick pay plan made on behalf of employees with employees' pre-tax dollars under a cafeteria plan are **employer** contributions.

Group policy. If both the employer and the employee contributed to the sick pay plan under a group insurance policy, figure the taxable sick pay by multiplying total sick pay by the percentage of the policy's cost that was contributed by the employer for the 3 policy years before the calendar year in which the sick pay is paid. If the policy has been in effect fewer than 3 years, use the cost for the policy years in effect or, if in effect less than 1 year, a reasonable estimate of the cost for the first policy year.

Example. Alan is employed by Edgewood Corporation. Because of an illness, he was absent from work for 3 months during 2011. Key Insurance Company paid Alan \$2,000 sick pay for each month of his absence under a policy paid for by contributions from both Edgewood and its employees. All of the employees' contributions were paid with after-tax dollars. For the 3 policy years before 2011, Edgewood paid 70% of the policy's cost and its employees paid 30%. Because 70% of the sick pay paid under the policy is due to Edgewood's contributions, \$1,400 ($\$2,000 \times 70\%$) of each payment made to Alan is taxable sick pay. The remaining \$600 of each payment that is due to employee contributions is not taxable sick pay and is not subject to employment taxes. Also, see [Example of Figuring and Reporting Sick Pay](#) later.

Income Tax Withholding on Sick Pay

The requirements for federal income tax withholding on sick pay and the methods for figuring it differ depending on whether the sick pay is paid by:

- The employer,
- An agent of the employer (defined earlier), or
- A third party that is not the employer's agent.

Employer or employer's agent. Sick pay paid by you or your agent is subject to **mandatory** federal income tax withholding. An employer or agent paying sick pay generally determines the federal income tax to be withheld based on the employee's Form W-4. The employee cannot choose how much will be withheld by giving you or your agent a Form W-4S. Sick pay paid by an agent is treated as supplemental wages. If the agent does not pay regular wages to the employee, the agent may choose to withhold federal income tax at a flat 25% rate, rather than at the wage withholding rate. See section 7 in Publication 15 (Circular E) for the flat rate (35%) when supplemental wage payments to an individual exceed \$1,000,000 during the year.

Third party not an agent. Sick pay paid by a third party that is not your agent is **not** subject to mandatory federal income tax withholding. However, an employee may elect to have federal income tax withheld by submitting Form W-4S to the third party.

If Form W-4S has been submitted, the third party should withhold federal income tax on all payments of sick pay

made 8 or more days after receiving the form. The third party may, at its option, withhold federal income tax before 8 days have passed.

The employee may request on Form W-4S to have a specific whole dollar amount withheld. However, if the requested withholding would reduce any net payment below \$10, the third party should not withhold any federal income tax from that payment. The minimum amount of withholding that the employee can specify is \$4 per day, \$20 per week, or \$88 per month based on the payroll period.

Withhold from all payments at the same rate. For example, if \$25 is withheld from a regular full payment of \$100, then \$20 (25%) should be withheld from a partial payment of \$80.

Amounts not subject to income tax withholding. The following amounts, whether paid by you or a third party, are not wages subject to federal income tax withholding.

- **Payments after the employee's death.** Sick pay paid to the employee's estate or survivor at any time after the employee's death is not subject to federal income tax withholding, regardless of who pays it.
- **Payments attributable to employee contributions.** Payments, or parts of payments, attributable to employee contributions made to a sick pay plan with after-tax dollars are not subject to federal income tax withholding. For more information, see the corresponding discussion in [Amounts not subject to social security, Medicare, or FUTA taxes](#) earlier.

Depositing and Reporting

This section discusses who is liable for depositing social security, Medicare, FUTA, and withheld federal income taxes on sick pay. These taxes must be deposited under the same rules that apply to deposits of taxes on regular wage payments. See Publication 15 (Circular E) for information on the deposit rules.

This section also explains how sick pay should be reported on Forms W-2, W-3, 940, and 941 (or Form 944).

Sick Pay Paid by Employer or Agent

If you or your agent (defined earlier) make sick pay payments, you deposit taxes and file Forms W-2, W-3, 940, and 941 (or Form 944) under the same rules that apply to regular wage payments.

However, the agreement between the parties may require your agent to carry out responsibilities that would otherwise have been borne by you. In this situation, your agent should use its own name and EIN (rather than yours) for the responsibilities that it has assumed.

Reporting sick pay on Form W-2. You may either combine the sick pay with other wages and prepare a single Form W-2 for each employee, or you may prepare separate Forms W-2 for each employee, one reporting sick pay and the other reporting regular wages. A Form W-2 must be prepared even if all of the sick pay is nontaxable (see

Box 12 on page 18 in the list of information that must be included on Form W-2). All Forms W-2 must be given to the employees by January 31.

The Form W-2 filed for the sick pay must include the employer's name, address, and EIN; the employee's name, address, and SSN; and the following information.

Box 1 – Sick pay the employee must include in income.

Box 2 – Any federal income tax withheld from the sick pay.

Box 3 – Sick pay subject to employee social security tax.

Box 4 – Employee social security tax withheld from the sick pay.

Box 5 – Sick pay subject to employee Medicare tax.

Box 6 – Employee Medicare tax withheld from the sick pay.

Box 12 – Any sick pay that was paid by a third party and was **not** subject to federal income tax because the employee contributed to the sick pay plan (enter code J).

Box 13 – Check the “Third-party sick pay” box **only** if the amounts were paid by a third party.

Sick Pay Paid by Third Party

The rules for a third party that is not your agent depend on whether liability has been transferred as discussed under [Third-Party Payers of Sick Pay](#) earlier.

To figure the due dates and amounts of its deposits of employment taxes, a third party should combine:

- The liability for the wages paid to its own employees and
- The liability for payments it made to all employees of all its clients. This does not include liability transferred to the employer.

Liability not transferred to the employer. If the third party does not satisfy the requirements for transferring liability for FUTA tax and the **employer's part** of the social security and Medicare taxes, the third party reports the sick pay on its own Form 940 and Form 941 or Form 944. In this situation, the employer has no tax responsibilities for sick pay.

The third party must deposit social security, Medicare, FUTA, and withheld federal income taxes using its own name and EIN. The third party must give each employee to whom it paid sick pay a Form W-2 by January 31 of the following year. The Form W-2 must include the third party's name, address, and EIN instead of the employer information.

Liability transferred to the employer. Generally, if a third party satisfies the requirements for transferring liability for the **employer part** of the social security and Medicare taxes and for the FUTA tax, the following rules apply.

Deposits. The third party must make deposits of withheld employee social security and Medicare taxes and withheld federal income tax using its own name and EIN. You must make deposits of the **employer part** of the social security and Medicare taxes and the FUTA tax using your name and EIN. In applying the deposit rules, your liability for these taxes begins when you receive the third party's notice of sick pay payments.

Form 941 or Form 944. The third party and you must each file Form 941 or Form 944. This discussion only explains how to report sick pay on Form 941. If you file Form 944, use the lines on that form that correspond to the lines on Form 941 that are discussed here.

Line 7b of each Form 941 must contain a special adjusting entry for social security and Medicare taxes. These entries are required because the total tax liability for social security and Medicare taxes (employee and employer parts) is split between you and the third party.

- **Employer.** You must include third-party sick pay on lines 2, 5a, and 5c of Form 941. There should be no sick pay entry on line 3 because the third party withheld federal income tax, if any. After completing line 6, subtract on line 8 (line 7b for tax years before 2011) the employee social security and Medicare taxes withheld and deposited by the third party.
- **Third party.** The third party must include on Form 941 or Form 944 the employee part of the social security and Medicare taxes (and federal income tax, if any) it withheld. The third party does not include on line 2 any sick pay paid as a third party but does include on line 3 any federal income tax withheld. On line 5a, column 1, the third party enters the total amount it paid subject to social security taxes. This amount includes both wages paid to its own employees and sick pay paid as a third party. The third party completes line 5c, column 1, in a similar manner. On line 8 (line 7b for tax years before 2011), the third party subtracts the employer part of the social security and Medicare taxes that you must pay.

Form 940. You, not the third party, must prepare Form 940 for sick pay.

Third-party sick pay recap Forms W-2 and W-3. The third party must prepare a “Third-Party Sick Pay Recap” Form W-2 and a “Third-Party Sick Pay Recap” Form W-3. These forms, previously called “Dummy” forms, do not reflect sick pay paid to individual employees, but instead show the combined amount of sick pay paid to all employees of all clients of the third party. The recap forms provide a means of reconciling the wages shown on the third party's Form 941 or Form 944. However, see [Optional rule for Form W-2](#) on page 19. Do not file the recap Form W-2 and W-3 electronically.

The third party fills out the third-party sick pay recap Form W-2 as follows.

Box b – Third party's EIN.

Box c – Third party's name and address.

Box e – "Third-Party Sick Pay Recap" in place of the employee's name.

Box 1 – Total sick pay paid to all employees.

Box 2 – Any federal income tax withheld from sick pay.

Box 3 – Sick pay subject to employee social security tax.

Box 4 – Employee social security tax withheld from sick pay.

Box 5 – Sick pay subject to employee Medicare tax.

Box 6 – Employee Medicare tax withheld from sick pay.

The third party attaches the third-party sick pay recap Form W-2 to a separate recap Form W-3, on which only boxes b, e, f, g, 1, 2, 3, 4, 5, 6, and 13 are completed. Enter "Third-Party Sick Pay Recap" in box 13. Only the employer makes an entry in box 14 of Form W-3.

Optional rule for Form W-2. You and the third party may choose to enter into a legally binding agreement designating the third party to be your agent for purposes of preparing Forms W-2 reporting sick pay. The agreement must specify what part, if any, of the payments under the sick pay plan is excludable from the employees' gross incomes because it is attributable to their contributions to the plan. If you enter into an agreement, the third party prepares the actual Forms W-2, not the "Third-Party Sick Pay Recap" Form W-2 as discussed earlier, for each employee who receives sick pay from the third party. If the optional rule is used:

- The third party does not provide you with the sick pay statement described later and
- You (not the third party) prepare "Third-Party Sick Pay Recap" Forms W-2 and W-3. These recap forms are needed to reconcile the sick pay shown on your Form 941 or Form 944.

Sick pay statement. The third party must furnish you with a sick pay statement by January 15 of the year following the year in which the sick pay was paid. The statement must show the following information about each employee who was paid sick pay.

- The employee's name.
- The employee's SSN (if social security, Medicare, or income tax was withheld).
- The sick pay paid to the employee.
- Any federal income tax withheld.
- Any employee social security tax withheld.

- Any employee Medicare tax withheld.

Example of Figuring and Reporting Sick Pay

Dave, an employee of Edgewood Corporation, was seriously injured in a car accident on January 1, 2010. Dave's last day of work was December 31, 2009. The accident was not job related.

Key, an insurance company that was not an agent of the employer, paid Dave \$2,000 each month for 10 months, beginning in January 2010. Dave submitted a Form W-4S to Key, requesting \$210 be withheld from each payment for federal income tax. Dave received no payments from Edgewood, his employer, from January 2010 through October 2010. Dave returned to work in November 2010.

For the policy year in which the car accident occurred, Dave paid a part of the premiums for his coverage, and Edgewood paid the remaining part. The plan was, therefore, a "contributory plan." During the 3 policy years before the calendar year of the accident, Edgewood paid 70% of the total of the net premiums for its employees' insurance coverage, and its employees paid 30%.

Social security and Medicare taxes. For social security and Medicare tax purposes, taxable sick pay was \$8,400 (\$2,000 per month \times 70% = \$1,400 taxable portion per payment; \$1,400 \times 6 months = \$8,400 total taxable sick pay). Only the six \$2,000 checks received by Dave from January through June are included in the calculation. The check received by Dave in July (the seventh check) was received more than 6 months after the month in which Dave last worked.

Of each \$2,000 payment Dave received, 30% (\$600) is not subject to social security and Medicare taxes because the plan is contributory and Dave's after-tax contribution is considered to be 30% of the premiums during the 3 policy years before the calendar year of the accident.

FUTA tax. Of the \$8,400 taxable sick pay (figured the same as for social security and Medicare taxes), only \$7,000 is subject to the FUTA tax because the FUTA contribution base is \$7,000.

Federal income tax withholding. Of each \$2,000 payment, \$1,400 (\$2,000 \times 70%) is subject to voluntary federal income tax withholding. In accordance with Dave's Form W-4S, \$210 was withheld from each payment (\$2,100 for the 10 payments made during 2010).

Liability transferred. For the first 6 months following the last month in which Dave worked, Key was liable for social security, Medicare, and FUTA taxes on any payments that constituted taxable wages. However, Key could have shifted the liability for the employer part of the social security and Medicare taxes (and for the FUTA tax) during the first 6 months by withholding Dave's part of the social security and Medicare taxes, timely depositing the taxes, and notifying Edgewood of the payments.

If Key shifted liability for the employer part of the social security and Medicare taxes to Edgewood and provided

Edgewood with a sick pay statement, Key would not prepare a Form W-2 for Dave. However, Key would prepare "Third-Party Sick Pay Recap" Forms W-2 and W-3. Key and Edgewood must each prepare Form 941. Edgewood must also report the sick pay and withholding for Dave on Forms W-2, W-3, and 940.

As an alternative, the parties could have followed the optional rule described under [Optional rule for Form W-2](#) earlier. Under this rule, Key would prepare Form W-2 even though liability for the employer part of the social security and Medicare taxes had been shifted to Edgewood. Also, Key would not prepare a sick pay statement, and Edgewood, not Key, would prepare the recap Forms W-2 and W-3 reflecting the sick pay shown on Edgewood's Form 941.

Liability not transferred. If Key did not shift liability for the employer part of the social security and Medicare taxes to Edgewood, Key would prepare Forms W-2 and W-3 as well as Forms 941 and 940. In this situation, Edgewood would not report the sick pay.

Payments received after 6 months. The payments received by Dave in July through October are not subject to social security, Medicare, or FUTA taxes, because they were received more than 6 months after the last month in which Dave worked (December 2009). However, Key must continue to withhold federal income tax from each payment because Dave furnished Key with a Form W-4S. Also, Key must prepare Forms W-2 and W-3, unless it has furnished Edgewood with a sick pay statement. If the sick pay statement was furnished, then Edgewood must prepare Forms W-2 and W-3.

7. Special Rules for Paying Taxes

Common Paymaster

If two or more related corporations employ the same individual at the same time and pay this individual through a common paymaster that is one of the corporations, the corporations are considered to be a single employer. They have to pay, in total, no more in social security tax than a single employer would pay.

Each corporation must pay its own part of the employment taxes and may deduct only its own part of the wages. The deductions will not be allowed unless the corporation reimburses the common paymaster for the wage and tax payments. See Regulations section 31.3121(s)-1 for more information. The common paymaster is responsible for filing information and tax returns and issuing Forms W-2 with respect to wages it is considered to have paid as a common paymaster.

Agents

Employers and payers must use Form 2678, Employer/Payer Appointment of Agent to request approval for an

agent to file returns and make deposits or payments of their employment or other withholding taxes. See Revenue Procedure 70-6, 1970-1 C.B. 420, Revenue Procedure 84-33, 1984-1 C.B. 502, and the separate Instructions for Forms W-2 and W-3 for procedures and reporting requirements. Form 2678 does not apply to FUTA taxes reportable on Form 940 unless the employer is a home care service recipient receiving home care services through a program administered by a federal, state, or local government agency. Beginning for 2010 tax periods, agents must file Schedule R (Form 941) and, in the case of home care service recipients, Schedule R (Form 940).

Reporting Agents

Electronic filing of Forms 940, 941, and 944. Reporting agents may file Forms 940, 941, and 944 electronically. For details, see Publication 3112, IRS e-file Application and Participation. File Form 8633, Application to Participate in the IRS *e-file* Program, and Form 8655, Reporting Agent Authorization. See Revenue Procedure 2007-40 for information on electronic filing of Forms 940, 941, and 944. Revenue Procedure 2007-40, 2007-26 I.R.B. 1488 is available at www.irs.gov/irb/2007-26_IRB/ar13.html. See Revenue Procedure 2007-38 for the requirements for completing and submitting Form 8655. Revenue Procedure 2007-38, 2007-25 I.R.B. 1442 is available at www.irs.gov/irb/2007-25_IRB/ar15.html. For more information on electronic filing, visit the IRS website at www.irs.gov/efile or call 1-866-255-0654.

Employee's Portion of Taxes Paid by Employer

If you pay your employee's social security and Medicare taxes without deducting them from the employee's pay, you must include the amount of the payments in the employee's wages for federal income tax withholding and social security, Medicare, and FUTA taxes. This increase in the employee's wages for your payment of the employee's social security and Medicare taxes is also subject to employee social security and Medicare taxes. This again increases the amount of the additional taxes you must pay.

To figure the employee's increased wages in this situation, divide the stated pay (the amount that you pay without taking into account your payment of employee social security and Medicare taxes) by a factor for that year. This factor is determined by subtracting from 1 the combined employee social security and Medicare tax rate for the year that the wages are paid. For 2011, the factor is .9435 (1 - .0565). If the stated pay is more than \$100,765.80 (2011 wage base \$106,800 × .9435), follow the procedure described under [Stated pay of more than \\$100,765.80 in 2011](#) below.

Stated pay of \$100,765.80 or less in 2011. For an employee with stated pay of \$100,765.80 or less in 2011, figure the correct wages (wages plus employer-paid employee taxes) to report by dividing the stated pay by .9435. This will give you the wages to report in box 1 and the

social security and Medicare wages to report in boxes 3 and 5 of Form W-2.

To figure the correct social security tax to enter in box 4 and Medicare tax to enter in box 6, multiply the amounts in boxes 3 and 5 by the withholding rates (4.2% and 1.45%) for those taxes, and enter the results in boxes 4 and 6.

Example. Donald Devon hires Lydia Lone for only one week during 2011. He pays her \$300 for that week. Donald agrees to pay Lydia's part of the social security and Medicare taxes. To figure her reportable wages, he divides \$300 by .9435. The result, \$317.97, is the amount that he reports as wages in boxes 1, 3, and 5 of Form W-2. To figure the amount to report as social security tax, Donald multiplies \$317.97 by the social security tax rate of 4.2% (.042). The result, \$13.35, is entered in box 4 of Form W-2. To figure the amount to report as Medicare tax, Donald multiplies \$317.97 by the Medicare tax rate of 1.45% (.0145). The result, \$4.61, is entered in box 6 of Form W-2. Although he did not actually withhold the amounts from Lydia, he will report these amounts as taxes withheld on Form 941 or Form 944 and is responsible for the employer share of these taxes.

For FUTA tax and federal income tax withholding, Lydia's weekly wages are \$317.97.

Stated pay of more than \$100,765.80 in 2011. For an employee with stated pay of more than \$100,765.80 in 2011, the portion of stated wages subject to social security tax is \$100,765.80 (the first \$106,800 of wages \times .9435). The stated pay in excess of \$100,765.80 is not subject to social security tax because the tax only applies to the first \$106,800 of wages (stated pay plus employer-paid employee taxes). Enter \$106,800 in box 3 of Form W-2. The social security tax to enter in box 4 is \$4,485.60 (\$106,800 \times .042).

To figure the correct Medicare wages to enter in box 5 of Form W-2, subtract \$100,765.80 from the stated pay. Divide the result by .9855 (1 - .0145) and add \$106,800.

For example, if stated pay is \$104,500, the correct Medicare wages are figured as follows.

$$\$104,500 - \$100,765.80 = \$3,734.20$$

$$\$3,734.20 \div .9855 = \$3,789.14$$

$$\$3,789.14 + \$106,800 = \$110,589.14$$

The Medicare wages are \$110,589.14. Enter this amount in box 5 of Form W-2. The Medicare tax to enter in box 6 is \$1,603.54 (\$110,589.14 \times .0145).

Although these employment tax amounts are not actually withheld from the employee's pay, report them as withheld on Form 941, and pay this amount as the employer's share of the social security and Medicare taxes. If the wages for federal income tax withholding purposes in the preceding example are the same as for social security and Medicare purposes, the correct wage amount for federal income tax withholding is \$110,589.14 (\$104,500 + \$4,485.60 + \$1,603.54), which is included in box 1 of Form W-2.

Household and agricultural employees. This discussion above does not apply to household and agricultural employers. If you pay a household or agricultural employee's social security and Medicare taxes, these payments must be included in the employee's wages. However, this wage increase due to the tax payments made for the employee is not subject to social security or Medicare taxes as discussed in this section.

Tax deposits and Form 941 or Form 944. If you pay your employee's portion of his or her social security and Medicare taxes rather than deducting them from his or her pay, you are liable for timely depositing or paying the increased taxes associated with the wage increase. Also, report the increased wages on the appropriate lines of Form 941 for the quarter during which the wages were paid or on Form 944 for the year during which the wages were paid.

International Social Security Agreements

The United States has social security agreements with many countries to eliminate dual taxation and coverage under two social security systems. Under these agreements, sometimes known as totalization agreements, employees generally must pay social security taxes only to the country where they work. Employees and employers who are subject to foreign social security taxes under these agreements are exempt from U.S. social security taxes, including the Medicare portion.

The United States has social security agreements with the following countries: Australia, Austria, Belgium, Canada, Chile, Czech Republic, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, South Korea, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland, and the United Kingdom. Additional agreements are expected in the future. For more information, visit the SSA website at www.socialsecurity.gov/international, or see Publication 519, U.S. Tax Guide for Aliens.

8. Pensions and Annuities

Generally, federal income tax withholding applies to the taxable part of payments made from pension, profit-sharing, stock bonus, annuity, and certain deferred compensation plans; from individual retirement arrangements (IRAs); and from commercial annuities. The method and rate of withholding depends on (a) the kind of payment, (b) whether the payments are delivered outside the United States or its possessions, and (c) whether the payee is a nonresident alien individual, a nonresident alien beneficiary, or a foreign estate. Qualified distributions from Roth IRAs and Roth 401(k)s are nontaxable and, therefore, not subject to withholding. See [Payments to Foreign Persons and Payments Outside the United States](#) later for special withholding rules that apply to payments outside the United States and payments to foreign persons.

The recipient of certain pension or annuity payments can choose not to have federal income tax withheld from the payments by using line 1 of Form W-4P. For an estate, the election to have no federal income tax withheld can be made by the executor or personal representative of the decedent. The estate's EIN should be entered in the area reserved for "Your social security number" on Form W-4P.

Federal income tax must be withheld from eligible rollover distributions. See [Eligible Rollover Distribution—20% Withholding](#) later.

Federal Income Tax Withholding

Periodic Payments

Withholding from periodic payments of a pension or annuity is figured in the same manner as withholding from wages. Periodic payments are made in installments at regular intervals over a period of more than 1 year. They may be paid annually, quarterly, monthly, etc.

If the recipient wants income tax withheld, he or she must designate the number of withholding allowances on line 2 of Form W-4P and can designate an additional amount to be withheld on line 3. If the recipient does not want any federal income tax withheld from his or her periodic payments, he or she can check the box on line 1 of Form W-4P and submit the form to you. If the recipient does not submit Form W-4P, you must withhold on periodic payments as if the recipient were married claiming three withholding allowances. Generally, this means that tax will be withheld if the pension or annuity is at least \$1,600 a month.

If you receive a Form W-4P that does not contain the recipient's correct taxpayer identification number (TIN), you must withhold as if the recipient were single claiming zero withholding allowances even if the recipient chooses not to have income tax withheld.

There are some kinds of periodic payments for which the recipient cannot use Form W-4P because they are already defined as wages subject to federal income tax withholding. These include retirement pay for service in the U.S. Armed Forces and payments from certain nonqualified deferred compensation plans and compensation plans of exempt organizations described in section 457.

The recipient's Form W-4P stays in effect until he or she changes or revokes it. You must notify recipients each year of their right to choose not to have federal income tax withheld or to change their previous choice.

Nonperiodic Payments—10% Withholding

You must withhold at a flat 10% rate from nonperiodic payments (but see [Eligible Rollover Distribution—20% Withholding](#) next) unless the recipient chooses not to have income tax withheld. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. A recipient can choose not to have income tax withheld (if permitted) from a nonperiodic payment by submitting Form W-4P (containing his or her correct TIN) and checking the

box on line 1. Generally, this choice not to have federal income tax withheld will apply to any later payment from the same plan. A recipient cannot use line 2 for nonperiodic payments. But he or she may use line 3 to specify an additional amount that he or she wants withheld.

If a recipient submits a Form W-4P that does not contain his or her correct TIN, you cannot honor his or her request not to have income tax withheld and you must withhold 10% of the payment for federal income tax.

Eligible Rollover Distribution—20% Withholding

Distributions from eligible retirement plans, such as qualified pension or annuity plans, 401(k) pension plans, IRAs, section 457(b) plans maintained by a governmental employer, or tax-sheltered annuities that are eligible to be rolled over tax free to an IRA or another eligible retirement plan, are subject to a flat 20% withholding rate. The 20% withholding rate is required and a recipient cannot choose to have less federal income tax withheld from eligible rollover distributions. However, you should not withhold federal income tax if the entire distribution is transferred in a direct rollover to a traditional IRA, or another eligible retirement plan (if allowed by the plan) such as a qualified pension plan, governmental section 457(b) plan, or section 403(b) contract or tax-sheltered annuity.

Exceptions. Distributions that are (a) required by law, (b) one of a specified series of equal payments, or (c) qualifying "hardship" distributions are not "eligible rollover distributions" and are not subject to the mandatory 20% federal income tax withholding. See Publication 505, *Tax Withholding and Estimated Tax*, for details. See also [Nonperiodic Payments—10% Withholding](#) earlier.

Payments to Foreign Persons and Payments Outside the United States

Unless the recipient is a nonresident alien, withholding (in the manner described above) is required on any periodic or nonperiodic payments that are delivered outside the United States or its possessions. A recipient cannot choose not to have federal income tax withheld.

In the absence of a treaty exemption, nonresident aliens, nonresident alien beneficiaries, and foreign estates generally are subject to a 30% withholding tax under section 1441 on the taxable portion of a periodic or nonperiodic pension or annuity payment that is from U.S. sources. However, most tax treaties provide that private pensions and annuities are exempt from withholding and tax. Also, payments from certain pension plans are exempt from withholding even if no tax treaty applies. See Publication 515, *Withholding of Tax on Nonresident Aliens and Foreign Entities*, and Publication 519. A foreign person should submit Form W-8BEN, *Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding*, to you before receiving any payments. The Form W-8BEN must contain the foreign person's TIN.

Statement of Income Tax Withheld

By January 31 of the next year, you must furnish a statement on Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc., showing the total amount of the recipient's pension or annuity payments and the total federal income tax you withheld during the prior year. Report income tax withheld on Form 945, Annual Return of Withheld Federal Income Tax, not on Form 941 or Form 944.

If the recipient is a foreign person who has provided you with Form W-8BEN, you instead must furnish a statement to the recipient on Form 1042-S, Foreign Person's U.S. Source Income Subject to Withholding, by March 15 for the prior year. Report federal income tax withheld on Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons.

9. Alternative Methods for Figuring Withholding

You may use various methods of figuring federal income tax withholding. The methods described below may be used instead of the common payroll methods provided in Publication 15 (Circular E). Use the method that best suits your payroll system and employees.



Employers must use a modified procedure to figure the amount of federal income tax withholding on the wages of nonresident alien employees. This procedure is discussed in Publication 15 (Circular E). Before you use any of the alternative methods to figure the federal income tax withholding on the wages of nonresident alien employees, see Publication 15 (Circular E). Do not use the Combined Income Tax, Employee Social Security Tax, and Employee Medicare Tax Withholding Table on pages 46–66 for figuring withholding on nonresident alien employees.

Annualized wages. Using your employee's annual wages, figure the withholding using the Percentage Method, TABLE 7—ANNUAL Payroll Period, in Publication 15 (Circular E). Divide the amount from the table by the number of payroll periods, and the result will be the amount of withholding for each payroll period.

Average estimated wages. You may withhold the tax for a payroll period based on estimated average wages, with necessary adjustments, for any quarter. For details, see Regulations section 31.3402(h)(1)-1.

Cumulative wages. An employee may ask you, in writing, to withhold tax on cumulative wages. If you agree to do so, and you have paid the employee for the same kind of payroll period (weekly, biweekly, etc.) since the beginning of the year, you may figure the tax as follows.

Add the wages you have paid the employee for the current calendar year to the current payroll period amount. Divide this amount by the number of payroll periods so far this year including the current period. Figure the withholding on this amount, and multiply the withholding by the

number of payroll periods used above. Use the percentage method shown in Publication 15 (Circular E). Subtract the total tax already deducted and withheld during the calendar year from the total amount of tax calculated. The excess is the amount to withhold for the current payroll period. See Rev. Proc. 78-8, 1978-1 C.B. 562, for an example of the cumulative method.

Part-year employment. A part-year employee who figures income tax on a calendar-year basis may ask you to withhold tax by the part-year employment method. The request must be in writing and must contain the following information:

- The last day of any employment during the calendar year with any prior employer.
- A statement that the employee uses the calendar year accounting period.
- A statement that the employee reasonably anticipates that he or she will be employed by all employers for a total of no more than 245 days in all terms of continuous employment (defined below) during the current calendar year.

Complete the following steps to figure withholding tax by the part-year method.

1. Add the wages to be paid to the employee for the current payroll period to any wages that you have already paid to the employee in the current term of continuous employment.
2. Add the number of payroll periods used in step 1 to the number of payroll periods between the employee's last employment and current employment. To find the number of periods between the last employment and current employment, divide the number of calendar days between the employee's last day of earlier employment (or the previous December 31, if later) and the first day of current employment by the number of calendar days in the current payroll period.
3. Divide the step 1 amount by the total number of payroll periods from step 2.
4. Find the tax in the withholding tax tables on the step 3 amount. Be sure to use the correct payroll period table and to take into account the employee's withholding allowances.
5. Multiply the total number of payroll periods from step 2 by the step 4 amount.
6. Subtract from the step 5 amount the total tax already withheld during the current term of continuous employment. Any excess is the amount to withhold for the current payroll period.

See Regulations section 31.3402(h)(4) for more information about the part-year method.

Term of continuous employment. A term of continuous employment may be a single term or two or more following terms of employment with the same employer. A

continuous term includes holidays, regular days off, and days off for illness or vacation. A continuous term begins on the first day that an employee works for you and earns pay. It ends on the earlier of the employee's last day of work for you or, if the employee performs no services for you for more than 30 calendar days, the last workday before the 30-day period. If an employment relationship is ended, the term of continuous employment is ended even if a new employment relationship is established with the same employer within 30 days.

Other methods. You may use other methods and tables for withholding taxes, as long as the amount of tax withheld is consistently about the same as it would be under the percentage method shown in Publication 15 (Circular E). If you develop an alternative method or table, you should test the full range of wage and allowance situations to be sure that they meet the tolerances contained in Regulations section 31.3402(h)(4)-1 as shown in the chart below.

If the tax required to be withheld under the annual percentage is—	The annual tax withheld under your method may not differ by more than—
Less than \$10.00	\$9.99
\$10 or more but under \$100	\$10 plus 10% of the excess over \$10
\$100 or more but under \$1,000	\$19 plus 3% of the excess over \$100
\$1,000 or more	\$46 plus 1% of the excess over \$1,000

Formula Tables for Percentage Method Withholding (for Automated Payroll Systems)

Two formula tables for percentage method withholding are on pages 25 thru 28. The differences in the Alternative

Percentage Method formulas and the steps for figuring withheld tax for different payroll systems are shown in this example.

MARRIED PERSON (Weekly Payroll Period)

If wages exceeding the allowance amount are over \$152 but not over \$479:

Method:	Income Tax Withheld:
Percentage (Pub. 15)	10% of excess over \$152
Alternative 1 (Page 25–26)	10% of such wages minus \$15.20
Alternative 2 (Page 27–28)	Such wages minus \$152, times 10% of remainder

Nonresident alien employees. Employers must use a modified procedure to figure the amount of federal income tax withholding on the wages of nonresident alien employees. This procedure is discussed in Publication 15 (Circular E). Before you use these tables to figure the federal income tax withholding on the wages of nonresident alien employees, see Publication 15 (Circular E).

Rounding. When employers use the percentage method in Publication 15 (Circular E) or the formula tables for percentage method withholding in this publication, the tax for the pay period may be rounded to the nearest dollar. If rounding is used, it must be used consistently. Withheld tax amounts should be rounded to the nearest whole dollar by (a) dropping amounts under 50 cents and (b) increasing amounts from 50 to 99 cents to the next higher dollar. This rounding will be considered to meet the tolerances under section 3402(h)(4).

Alternative 1.—Tables for Percentage Method Withholding Computations
(For Wages Paid in 2011)

Table A(1)—WEEKLY PAYROLL PERIOD (Amount for each allowance claimed is \$71.15)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Of such wage—	From product	Over—	But not over—	Of such wage—	From product
\$0	—\$40	0%	\$0	\$0	—\$152	0%	\$0
\$40	—\$204	10% less	\$4.00	\$152	—\$479	10% less	\$15.20
\$204	—\$704	15% less	\$14.20	\$479	—\$1,479	15% less	\$39.15
\$704	—\$1,648	25% less	\$84.60	\$1,479	—\$2,832	25% less	\$187.05
\$1,648	—\$3,394	28% less	\$134.04	\$2,832	—\$4,235	28% less	\$272.01
\$3,394	—\$7,332	33% less	\$303.74	\$4,235	—\$7,443	33% less	\$483.76
\$7,332	—	35% less	\$450.38	\$7,443	—	35% less	\$632.62

Table B(1)—BIWEEKLY PAYROLL PERIOD (Amount for each allowance claimed is \$142.31)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Of such wage—	From product	Over—	But not over—	Of such wage—	From product
\$0	—\$81	0%	\$0	\$0	—\$304	0%	\$0
\$81	—\$408	10% less	\$8.10	\$304	—\$958	10% less	\$30.40
\$408	—\$1,408	15% less	\$28.50	\$958	—\$2,958	15% less	\$78.30
\$1,408	—\$3,296	25% less	\$169.30	\$2,958	—\$5,663	25% less	\$374.10
\$3,296	—\$6,788	28% less	\$268.18	\$5,663	—\$8,469	28% less	\$543.99
\$6,788	—\$14,663	33% less	\$607.58	\$8,469	—\$14,887	33% less	\$967.44
\$14,663	—	35% less	\$900.84	\$14,887	—	35% less	\$1,265.18

Table C(1)—SEMIMONTHLY PAYROLL PERIOD (Amount for each allowance claimed is \$154.17)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Of such wage—	From product	Over—	But not over—	Of such wage—	From product
\$0	—\$88	0%	\$0	\$0	—\$329	0%	\$0
\$88	—\$442	10% less	\$8.80	\$329	—\$1,038	10% less	\$32.90
\$442	—\$1,525	15% less	\$30.90	\$1,038	—\$3,204	15% less	\$84.80
\$1,525	—\$3,571	25% less	\$183.40	\$3,204	—\$6,135	25% less	\$405.20
\$3,571	—\$7,354	28% less	\$290.53	\$6,135	—\$9,175	28% less	\$589.25
\$7,354	—\$15,885	33% less	\$658.23	\$9,175	—\$16,127	33% less	\$1,048.00
\$15,885	—	35% less	\$975.93	\$16,127	—	35% less	\$1,370.54

Table D(1)—MONTHLY PAYROLL PERIOD (Amount for each allowance claimed is \$308.33)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Of such wage—	From product	Over—	But not over—	Of such wage—	From product
\$0	—\$175	0%	\$0	\$0	—\$658	0%	\$0
\$175	—\$883	10% less	\$17.50	\$658	—\$2,075	10% less	\$65.80
\$883	—\$3,050	15% less	\$61.65	\$2,075	—\$6,408	15% less	\$169.55
\$3,050	—\$7,142	25% less	\$366.65	\$6,408	—\$12,271	25% less	\$810.35
\$7,142	—\$14,708	28% less	\$580.91	\$12,271	—\$18,350	28% less	\$1,178.48
\$14,708	—\$31,771	33% less	\$1,316.31	\$18,350	—\$32,254	33% less	\$2,095.98
\$31,771	—	35% less	\$1,951.73	\$32,254	—	35% less	\$2,741.06

Alternative 1.—Tables for Percentage Method Withholding Computations (continued)
(For Wages Paid in 2011)

Table E(1)—DAILY or MISCELLANEOUS PAYROLL PERIOD
(Amount for each allowance claimed for such period is \$14.23)

Single Person				Married Person			
If the wage in excess of allowance amount divided by the number of days in the pay period is:		The income tax to be withheld multiplied by the number of days in such period is:		If the wage in excess of allowance amount divided by the number of days in the pay period is:		The income tax to be withheld multiplied by the number of days in such period is:	
Over—	But not over—	Of such wage—	From product	Over—	But not over—	Of such wage—	From product
\$0	—\$8.10	0%	\$0	\$0	—\$30.40	0%	\$0
\$8.10	—\$40.80	10% less	\$0.81	\$30.40	—\$95.80	10% less	\$3.04
\$40.80	—\$140.80	15% less	\$2.85	\$95.80	—\$295.80	15% less	\$7.83
\$140.80	—\$329.60	25% less	\$16.93	\$295.80	—\$566.30	25% less	\$37.41
\$329.60	—\$678.80	28% less	\$26.82	\$566.30	—\$846.90	28% less	\$54.39
\$678.80	—\$1,466.30	33% less	\$60.75	\$846.90	—\$1,488.70	33% less	\$96.74
\$1,466.30	—	35% less	\$90.08	\$1,488.70	—	35% less	\$126.52

Note.— The adjustment factors may be reduced by one-half cent (e.g., 7.50 to 7.495; 69.38 to 69.375) to eliminate separate half rounding operations.

The first two brackets of these tables may be combined, provided zero withholding is used to credit withholding amounts computed by the combined bracket rates, for example, \$0 to \$40 and \$40 to \$204 combined to read, “Over \$0, But not over \$204.”

The employee’s excess wage (gross wage less amount for allowances claimed) is used with the applicable percentage rates and subtraction factors to calculate the amount of income tax withheld.

Alternative 2.—Tables for Percentage Method Withholding Computations
(For Wages Paid in 2011)

Table A(2)—WEEKLY PAYROLL PERIOD (Amount for each allowance claimed is \$71.15)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Such wage—	Times	Over—	But not over—	Such wage—	Times
\$0	—\$40	minus \$0.00 . . .	0%	\$0	—\$152	minus \$0.00 . . .	0%
\$40	—\$204	minus \$40.00 . .	10%	\$152	—\$479	minus \$152.00 . .	10%
\$204	—\$704	minus \$94.67 . .	15%	\$479	—\$1,479	minus \$261.00 . .	15%
\$704	—\$1,648	minus \$338.40	25%	\$1,479	—\$2,832	minus \$748.20 . .	25%
\$1,648	—\$3,394	minus \$478.71	28%	\$2,832	—\$4,235	minus \$971.46 . .	28%
\$3,394	—\$7,332	minus \$920.42	33%	\$4,235	—\$7,443	minus \$1,465.94	33%
\$7,332	—	minus \$1,286.80	35%	\$7,443	—	minus \$1,807.49	35%

Table B(2)—BIWEEKLY PAYROLL PERIOD (Amount for each allowance claimed is \$142.31)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Such wage—	Times	Over—	But not over—	Such wage—	Times
\$0	—\$81	minus \$0.00 . . .	0%	\$0	—\$304	minus \$0.00 . . .	0%
\$81	—\$408	minus \$81.00 . .	10%	\$304	—\$958	minus \$304.00 . .	10%
\$408	—\$1,408	minus \$190.00	15%	\$958	—\$2,958	minus \$522.00 . .	15%
\$1,408	—\$3,296	minus \$677.20	25%	\$2,958	—\$5,663	minus \$1,496.40	25%
\$3,296	—\$6,788	minus \$957.79	28%	\$5,663	—\$8,469	minus \$1,942.82	28%
\$6,788	—\$14,663	minus \$1,841.15	33%	\$8,469	—\$14,887	minus \$2,931.64	33%
\$14,663	—	minus \$2,573.83	35%	\$14,887	—	minus \$3,614.80	35%

Table C(2)—SEMIMONTHLY PAYROLL PERIOD (Amount for each allowance claimed is \$154.17)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Such wage—	Times	Over—	But not over—	Such wage—	Times
\$0	—\$88	minus \$0.00 . . .	0%	\$0	—\$329	minus \$0.00 . . .	0%
\$88	—\$442	minus \$88.00 . .	10%	\$329	—\$1,038	minus \$329.00 . .	10%
\$442	—\$1,525	minus \$206.00	15%	\$1,038	—\$3,204	minus \$565.33 . .	15%
\$1,525	—\$3,571	minus \$733.60	25%	\$3,204	—\$6,135	minus \$1,620.80	25%
\$3,571	—\$7,354	minus \$1,037.61	28%	\$6,135	—\$9,175	minus \$2,104.46	28%
\$7,354	—\$15,885	minus \$1,994.64	33%	\$9,175	—\$16,127	minus \$3,175.76	33%
\$15,885	—	minus \$2,788.37	35%	\$16,127	—	minus \$3,915.83	35%

Table D(2)—MONTHLY PAYROLL PERIOD (Amount for each allowance claimed is \$308.33)

Single Person				Married Person			
If the wage in excess of allowance amount is:		The income tax to be withheld is:		If the wage in excess of allowance amount is:		The income tax to be withheld is:	
Over—	But not over—	Such wage—	Times	Over—	But not over—	Such wage—	Times
\$0	—\$175	minus \$0.00 . . .	0%	\$0	—\$658	minus \$0.00 . . .	0%
\$175	—\$883	minus \$175 . . .	10%	\$658	—\$2,075	minus \$658.00 . .	10%
\$883	—\$3,050	minus \$411.00	15%	\$2,075	—\$6,408	minus \$1,130.33	15%
\$3,050	—\$7,142	minus \$1,466.60	25%	\$6,408	—\$12,271	minus \$3,241.40	25%
\$7,142	—\$14,708	minus \$2,074.68	28%	\$12,271	—\$18,350	minus \$4,208.86	28%
\$14,708	—\$31,771	minus \$3,988.82	33%	\$18,350	—\$32,254	minus \$6,351.45	33%
\$31,771	—	minus \$5,576.37	35%	\$32,254	—	minus \$7,831.60	35%

Alternative 2.—Tables for Percentage Method Withholding Computations (continued)
(For Wages Paid in 2011)

Table E(2)—DAILY or MISCELLANEOUS PAYROLL PERIOD
(Amount for each allowance claimed per day for such period is \$14.23)

Single Person				Married Person			
If the wage in excess of allowance amount divided by the number of days in the pay period is:		The income tax to be withheld multiplied by the number of days in such period is:		If the wage in excess of allowance amount divided by the number of days in the pay period is:		The income tax to be withheld multiplied by the number of days in such period is:	
Over—	But not over—	Such wage—	Times	Over—	But not over—	Such wage—	Times
\$0.00	—\$8.10	minus \$0.00 . . .	0%	\$0.00	—\$30.40	minus \$0.00 . . .	0%
\$8.10	—\$40.80	minus \$8.10 . . .	10%	\$30.40	—\$95.80	minus \$30.40 . .	10%
\$40.80	—\$140.80	minus \$19.00 . .	15%	\$95.80	—\$295.80	minus \$52.20 . .	15%
\$140.80	—\$329.60	minus \$67.72 . .	25%	\$295.80	—\$566.30	minus \$149.64 . .	25%
\$329.60	—\$678.80	minus \$95.78 . .	28%	\$566.30	—\$846.90	minus \$194.26 . .	28%
\$678.80	—\$1,466.30	minus \$184.10	33%	\$846.90	—\$1,488.70	minus \$293.14 . .	33%
\$1,466.30	—	minus \$257.36	35%	\$1,488.70	—	minus \$361.47 . .	35%

Note.— The first two brackets of these tables may be combined, provided zero withholding is used to credit withholding amounts computed by the combined bracket rates, for example, \$0 to \$40 and \$40 to \$204 combined to read, “Over \$0, But not over \$204.”
The employee’s excess wage (gross wage less amount for allowances claimed) is used with the applicable percentage rates and subtraction factors to calculate the amount of income tax withheld.

Wage Bracket Percentage Method Tables (for Automated Payroll Systems)

The *Wage Bracket Percentage Method Tables* show the gross wage brackets that apply to each withholding percentage rate for employees with up to nine withholding allowances. These tables also show the computation factors for each number of withholding allowances and the applicable wage bracket. The computation factors are used to figure the amount of withholding tax by a percentage method.

Nonresident alien employees. Employers must use a modified procedure to figure the amount of federal income tax withholding on the wages of nonresident alien employees. This procedure is discussed in Publication 15 (Circular E). Before you use these tables to figure the federal income tax withholding on the wages of nonresident alien employees, see Publication 15 (Circular E).

Kinds of tables. Two kinds of *Wage Bracket Percentage Method Tables* are shown. Each has tables for married and single persons for weekly, biweekly, semimonthly, and monthly payroll periods.

The difference between the two kinds of tables is the reduction factor to be subtracted from wages before multiplying by the applicable percentage withholding rate. In the tables for *Computing Income Tax Withholding From Gross Wages* on pages 30-37, the reduction factor includes both the amount for withholding allowances claimed and a rate adjustment factor as shown in the *Alternative 2—Tables for Percentage Method Withholding Computations* on pages 27-28. In the tables for *Computing Income Tax*

Withholding From Wages Exceeding Allowance Amount on pages 38–45, the reduction factor does not include an amount for the number of allowances claimed.

Which table to use. Use the kind of wage bracket table that best suits your payroll system. For example, some payroll systems automatically subtract from wages the allowance amount for each employee before finding the amount of tax to withhold. The tables for *Computing Income Tax Withholding From Wages Exceeding Allowance Amount* can be used in these systems. The reduction factors in these tables do not include the allowance amount that was automatically subtracted before applying the table factors in the calculation. For other systems that do not separately subtract the allowance amount, use the tables for *Computing Income Tax Withholding From Gross Wages*.

Rounding. When employers use the *Wage Bracket Percentage Method Tables*, the tax for the period may be rounded to the nearest dollar. If rounding is used, it must be used consistently. Withheld tax amounts should be rounded to the nearest whole dollar by (a) dropping amounts under 50 cents and (b) increasing amounts from 50 to 99 cents to the next higher dollar. Such rounding will be deemed to meet the tolerances under section 3402(h)(4).

When employers use the *Wage Bracket Percentage Method Tables*, the tax for the period may be rounded to the nearest dollar. If rounding is used, it must be used consistently. Withheld tax amounts should be rounded to the nearest whole dollar by (a) dropping amounts under 50 cents and (b) increasing amounts from 50 to 99 cents to the next higher dollar. Such rounding will be deemed to meet the tolerances under section 3402(h)(4).

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Gross Wages
(For Wages Paid in 2011)**

Weekly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0.00	\$204.00	subtract \$40.00	10%	\$0.00	\$479.00	subtract \$152.00	10%
	\$204.00	\$704.00	subtract \$94.67	15%	\$479.00	\$1,479.00	subtract \$261.00	15%
	\$704.00	\$1,648.00	subtract \$338.40	25%	\$1,479.00	\$2,832.00	subtract \$748.20	25%
	\$1,648.00	\$3,394.00	subtract \$478.71	28%	\$2,832.00	\$4,235.00	subtract \$971.46	28%
	\$3,394.00	\$7,332.00	subtract \$920.42	33%	\$4,235.00	\$7,443.00	subtract \$1,465.94	33%
	\$7,332.00	.....	subtract \$1,286.80	35%	\$7,443.00	.....	subtract \$1,807.49	35%
1	\$0.00	\$275.15	subtract \$111.15	10%	\$0.00	\$550.15	subtract \$223.15	10%
	\$275.15	\$775.15	subtract \$165.82	15%	\$550.15	\$1,550.15	subtract \$332.15	15%
	\$775.15	\$1,719.15	subtract \$409.55	25%	\$1,550.15	\$2,903.15	subtract \$819.35	25%
	\$1,719.15	\$3,465.15	subtract \$549.86	28%	\$2,903.15	\$4,306.15	subtract \$1,042.61	28%
	\$3,465.15	\$7,403.15	subtract \$991.57	33%	\$4,306.15	\$7,514.15	subtract \$1,608.24	33%
	\$7,403.15	.....	subtract \$1,357.95	35%	\$7,514.15	.....	subtract \$1,878.64	35%
2	\$0.00	\$346.30	subtract \$182.30	10%	\$0.00	\$621.30	subtract \$294.30	10%
	\$346.30	\$846.30	subtract \$236.97	15%	\$621.30	\$1,621.30	subtract \$403.30	15%
	\$846.30	\$1,790.30	subtract \$480.70	25%	\$1,621.30	\$2,974.30	subtract \$890.50	25%
	\$1,790.30	\$3,536.30	subtract \$621.01	28%	\$2,974.30	\$4,377.30	subtract \$1,113.76	28%
	\$3,536.30	\$7,474.30	subtract \$1,062.72	33%	\$4,377.30	\$7,585.30	subtract \$1,608.24	33%
	\$7,474.30	.....	subtract \$1,429.10	35%	\$7,585.30	.....	subtract \$1,949.79	35%
3	\$0.00	\$417.45	subtract \$253.45	10%	\$0.00	\$692.45	subtract \$365.45	10%
	\$417.45	\$917.45	subtract \$308.12	15%	\$692.45	\$1,692.45	subtract \$474.45	15%
	\$917.45	\$1,861.45	subtract \$551.85	25%	\$1,692.45	\$3,045.45	subtract \$961.65	25%
	\$1,861.45	\$3,607.45	subtract \$692.16	28%	\$3,045.45	\$4,448.45	subtract \$1,184.91	28%
	\$3,607.45	\$7,545.45	subtract \$1,133.87	33%	\$4,448.45	\$7,656.45	subtract \$1,679.39	33%
	\$7,545.45	.....	subtract \$1,500.25	35%	\$7,656.45	.....	subtract \$2,020.94	35%
4	\$0.00	\$488.60	subtract \$324.60	10%	\$0.00	\$763.60	subtract \$436.60	10%
	\$488.60	\$988.60	subtract \$379.27	15%	\$763.60	\$1,763.60	subtract \$545.60	15%
	\$988.60	\$1,932.60	subtract \$623.00	25%	\$1,763.60	\$3,116.60	subtract \$1,032.80	25%
	\$1,932.60	\$3,678.60	subtract \$763.31	28%	\$3,116.60	\$4,519.60	subtract \$1,256.06	28%
	\$3,678.60	\$7,616.60	subtract \$1,205.02	33%	\$4,519.60	\$7,727.60	subtract \$1,750.54	33%
	\$7,616.60	.....	subtract \$1,571.40	35%	\$7,727.60	.....	subtract \$2,092.09	35%
5	\$0.00	\$559.75	subtract \$395.75	10%	\$0.00	\$834.75	subtract \$507.75	10%
	\$559.75	\$1,059.75	subtract \$450.42	15%	\$834.75	\$1,834.75	subtract \$616.75	15%
	\$1,059.75	\$2,003.75	subtract \$694.15	25%	\$1,834.75	\$3,187.75	subtract \$1,103.95	25%
	\$2,003.75	\$3,749.75	subtract \$834.46	28%	\$3,187.75	\$4,590.75	subtract \$1,327.21	28%
	\$3,749.75	\$7,687.75	subtract \$1,276.17	33%	\$4,590.75	\$7,798.75	subtract \$1,821.69	33%
	\$7,687.75	.....	subtract \$1,642.55	35%	\$7,798.75	.....	subtract \$2,163.24	35%
6	\$0.00	\$630.90	subtract \$466.90	10%	\$0.00	\$905.90	subtract \$578.90	10%
	\$630.90	\$1,130.90	subtract \$521.57	15%	\$905.90	\$1,905.90	subtract \$687.90	15%
	\$1,130.90	\$2,074.90	subtract \$765.30	25%	\$1,905.90	\$3,258.90	subtract \$1,175.10	25%
	\$2,074.90	\$3,820.90	subtract \$905.61	28%	\$3,258.90	\$4,661.90	subtract \$1,398.36	28%
	\$3,820.90	\$7,758.90	subtract \$1,347.32	33%	\$4,661.90	\$7,869.90	subtract \$1,892.84	33%
	\$7,758.90	.....	subtract \$1,713.70	35%	\$7,869.90	.....	subtract \$2,234.39	35%
7	\$0.00	\$702.05	subtract \$538.05	10%	\$0.00	\$977.05	subtract \$650.05	10%
	\$702.05	\$1,202.05	subtract \$592.72	15%	\$977.05	\$1,977.05	subtract \$759.05	15%
	\$1,202.05	\$2,146.05	subtract \$836.45	25%	\$1,977.05	\$3,330.05	subtract \$1,246.25	25%
	\$2,146.05	\$3,892.05	subtract \$976.76	28%	\$3,330.05	\$4,733.05	subtract \$1,469.51	28%
	\$3,892.05	\$7,830.05	subtract \$1,418.47	33%	\$4,733.05	\$7,941.05	subtract \$1,963.99	33%
	\$7,830.05	.....	subtract \$1,784.85	35%	\$7,941.05	.....	subtract \$2,305.54	35%

(Continue on next page)

Weekly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0.00	\$773.20	subtract	\$609.20	10%	\$0.00	\$1,048.20	subtract	\$721.20	10%
	\$773.20	\$1,273.20	subtract	\$663.87	15%	\$1,048.20	\$2,048.20	subtract	\$830.20	15%
	\$1,273.20	\$2,217.20	subtract	\$907.60	25%	\$2,048.20	\$3,401.20	subtract	\$1,317.40	25%
	\$2,217.20	\$3,963.20	subtract	\$1,047.91	28%	\$3,401.20	\$4,804.20	subtract	\$1,540.66	28%
	\$3,963.20	\$7,901.20	subtract	\$1,489.62	33%	\$4,804.20	\$8,012.20	subtract	\$2,035.14	33%
	\$7,901.20	.....	subtract	\$1,856.00	35%	\$8,012.20	.....	subtract	\$2,376.69	35%
9²	\$0.00	\$844.35	subtract	\$680.35	10%	\$0.00	\$1,119.35	subtract	\$792.35	10%
	\$844.35	\$1,344.35	subtract	\$735.02	15%	\$1,119.35	\$2,119.35	subtract	\$901.35	15%
	\$1,344.35	\$2,288.35	subtract	\$978.75	25%	\$2,119.35	\$3,472.35	subtract	\$1,388.55	25%
	\$2,288.35	\$4,034.35	subtract	\$1,119.06	28%	\$3,472.35	\$4,875.35	subtract	\$1,611.81	28%
	\$4,034.35	\$7,972.35	subtract	\$1,560.77	33%	\$4,875.35	\$8,083.35	subtract	\$2,106.29	33%
	\$7,972.35	.....	subtract	\$1,927.15	35%	\$8,083.35	.....	subtract	\$2,447.84	35%

Instructions

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's gross wage.

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

¹ If the gross wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the amounts in the subsection by \$71.15 for each additional allowance claimed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Gross Wages
(For Wages Paid in 2011)**

Biweekly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0.00	\$408.00	subtract \$81.00	10%	\$0.00	\$958.00	subtract \$304.00	10%
	\$408.00	\$1,408.00	subtract \$190.00	15%	\$958.00	\$2,958.00	subtract \$522.00	15%
	\$1,408.00	\$3,296.00	subtract \$677.20	25%	\$2,958.00	\$5,663.00	subtract \$1,496.40	25%
	\$3,296.00	\$6,788.00	subtract \$957.79	28%	\$5,663.00	\$8,469.00	subtract \$1,942.82	28%
	\$6,788.00	\$14,663.00	subtract \$1,841.15	33%	\$8,469.00	\$14,887.00	subtract \$2,931.64	33%
	\$14,663.00	.....	subtract \$2,573.83	35%	\$14,887.00	.....	subtract \$3,614.80	35%
1	\$0.00	\$550.31	subtract \$223.31	10%	\$0.00	\$1,100.31	subtract \$446.31	10%
	\$550.31	\$1,550.31	subtract \$332.31	15%	\$1,100.31	\$3,100.31	subtract \$664.31	15%
	\$1,550.31	\$3,438.31	subtract \$819.51	25%	\$3,100.31	\$5,805.31	subtract \$1,638.71	25%
	\$3,438.31	\$6,930.31	subtract \$1,100.10	28%	\$5,805.31	\$8,611.31	subtract \$2,085.13	28%
	\$6,930.31	\$14,805.31	subtract \$1,983.46	33%	\$8,611.31	\$15,029.31	subtract \$3,073.95	33%
	\$14,805.31	.....	subtract \$2,716.14	35%	\$15,029.31	.....	subtract \$3,757.11	35%
2	\$0.00	\$692.62	subtract \$365.62	10%	\$0.00	\$1,242.62	subtract \$588.62	10%
	\$692.62	\$1,692.62	subtract \$474.62	15%	\$1,242.62	\$3,242.62	subtract \$806.62	15%
	\$1,692.62	\$3,580.62	subtract \$961.82	25%	\$3,242.62	\$5,947.62	subtract \$1,781.02	25%
	\$3,580.62	\$7,072.62	subtract \$1,242.41	28%	\$5,947.62	\$8,753.62	subtract \$2,227.44	28%
	\$7,072.62	\$14,947.62	subtract \$2,125.77	33%	\$8,753.62	\$15,171.62	subtract \$3,216.26	33%
	\$14,947.62	.....	subtract \$2,858.45	35%	\$15,171.62	.....	subtract \$3,899.42	35%
3	\$0.00	\$834.93	subtract \$507.93	10%	\$0.00	\$1,384.93	subtract \$730.93	10%
	\$834.93	\$1,834.93	subtract \$616.93	15%	\$1,384.93	\$3,384.93	subtract \$948.93	15%
	\$1,834.93	\$3,722.93	subtract \$1,104.13	25%	\$3,384.93	\$6,089.93	subtract \$1,923.33	25%
	\$3,722.93	\$7,214.93	subtract \$1,384.72	28%	\$6,089.93	\$8,895.93	subtract \$2,369.75	28%
	\$7,214.93	\$15,089.93	subtract \$2,268.08	33%	\$8,895.93	\$15,313.93	subtract \$3,358.57	33%
	\$15,089.93	.....	subtract \$3,000.76	35%	\$15,313.93	.....	subtract \$4,041.73	35%
4	\$0.00	\$977.24	subtract \$650.24	10%	\$0.00	\$1,527.24	subtract \$873.24	10%
	\$977.24	\$1,977.24	subtract \$759.24	15%	\$1,527.24	\$3,527.24	subtract \$1,091.24	15%
	\$1,977.24	\$3,865.24	subtract \$1,246.44	25%	\$3,527.24	\$6,232.24	subtract \$2,065.64	25%
	\$3,865.24	\$7,357.24	subtract \$1,527.03	28%	\$6,232.24	\$9,038.24	subtract \$2,512.06	28%
	\$7,357.24	\$15,232.24	subtract \$2,410.39	33%	\$9,038.24	\$15,456.24	subtract \$3,500.88	33%
	\$15,232.24	.....	subtract \$3,143.07	35%	\$15,456.24	.....	subtract \$4,184.04	35%
5	\$0.00	\$1,119.55	subtract \$792.55	10%	\$0.00	\$1,669.55	subtract \$1,015.55	10%
	\$1,119.55	\$2,119.55	subtract \$901.55	15%	\$1,669.55	\$3,669.55	subtract \$1,233.55	15%
	\$2,119.55	\$4,007.55	subtract \$1,388.75	25%	\$3,669.55	\$6,374.55	subtract \$2,207.95	25%
	\$4,007.55	\$7,499.55	subtract \$1,669.34	28%	\$6,374.55	\$9,180.55	subtract \$2,654.37	28%
	\$7,499.55	\$15,374.55	subtract \$2,552.70	33%	\$9,180.55	\$15,598.55	subtract \$3,643.19	33%
	\$15,374.55	.....	subtract \$3,285.38	35%	\$15,598.55	.....	subtract \$4,326.35	35%
6	\$0.00	\$1,261.86	subtract \$934.86	10%	\$0.00	\$1,811.86	subtract \$1,157.86	10%
	\$1,261.86	\$2,261.86	subtract \$1,043.86	15%	\$1,811.86	\$3,811.86	subtract \$1,375.86	15%
	\$2,261.86	\$4,149.86	subtract \$1,531.06	25%	\$3,811.86	\$6,516.86	subtract \$2,350.26	25%
	\$4,149.86	\$7,641.86	subtract \$1,811.65	28%	\$6,516.86	\$9,322.86	subtract \$2,796.68	28%
	\$7,641.86	\$15,516.86	subtract \$2,695.01	33%	\$9,322.86	\$15,740.86	subtract \$3,785.50	33%
	\$15,516.86	.....	subtract \$3,427.69	35%	\$15,740.86	.....	subtract \$4,468.66	35%
7	\$0.00	\$1,404.17	subtract \$1,077.17	10%	\$0.00	\$1,954.17	subtract \$1,300.17	10%
	\$1,404.17	\$2,404.17	subtract \$1,186.17	15%	\$1,954.17	\$3,954.17	subtract \$1,518.17	15%
	\$2,404.17	\$4,292.17	subtract \$1,673.37	25%	\$3,954.17	\$6,659.17	subtract \$2,492.57	25%
	\$4,292.17	\$7,784.17	subtract \$1,953.96	28%	\$6,659.17	\$9,465.17	subtract \$2,938.99	28%
	\$7,784.17	\$15,659.17	subtract \$2,837.32	33%	\$9,465.17	\$15,883.17	subtract \$3,927.81	33%
	\$15,659.17	.....	subtract \$3,570.00	35%	\$15,883.17	.....	subtract \$4,610.97	35%

(Continue on next page)

Biweekly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0.00	\$1,546.48	subtract	\$1,219.48	10%	\$0.00	\$2,096.48	subtract	\$1,442.48	10%
	\$1,546.48	\$2,546.48	subtract	\$1,328.48	15%	\$2,096.48	\$4,096.48	subtract	\$1,660.48	15%
	\$2,546.48	\$4,434.48	subtract	\$1,815.68	25%	\$4,096.48	\$6,801.48	subtract	\$2,634.88	25%
	\$4,434.48	\$7,926.48	subtract	\$2,096.27	28%	\$6,801.48	\$9,607.48	subtract	\$3,081.30	28%
	\$7,926.48	\$15,801.48	subtract	\$2,979.63	33%	\$9,607.48	\$16,025.48	subtract	\$4,070.12	33%
	\$15,801.48	.....	subtract	\$3,712.31	35%	\$16,025.48	.....	subtract	\$4,753.28	35%
9²	\$0.00	\$1,688.79	subtract	\$1,361.79	10%	\$0.00	\$2,238.79	subtract	\$1,584.79	10%
	\$1,688.79	\$2,688.79	subtract	\$1,470.79	15%	\$2,238.79	\$4,238.79	subtract	\$1,802.79	15%
	\$2,688.79	\$4,576.79	subtract	\$1,957.99	25%	\$4,238.79	\$6,943.79	subtract	\$2,777.19	25%
	\$4,576.79	\$8,068.79	subtract	\$2,238.58	28%	\$6,943.79	\$9,749.79	subtract	\$3,223.61	28%
	\$8,068.79	\$15,943.79	subtract	\$3,121.94	33%	\$9,749.79	\$16,167.79	subtract	\$4,212.43	33%
	\$15,943.79	.....	subtract	\$3,854.62	35%	\$16,167.79	.....	subtract	\$4,895.59	35%

Instructions

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's gross wage.

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

¹ If the gross wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the amounts in the subsection by \$142.31 for each additional allowance claimed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Gross Wages
(For Wages Paid in 2011)**

Semimonthly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0.00	\$442.00	subtract \$88.00	10%	\$0.00	\$1,038.00	subtract \$329.00	10%
	\$442.00	\$1,525.00	subtract \$206.00	15%	\$1,038.00	\$3,204.00	subtract \$565.33	15%
	\$1,525.00	\$3,571.00	subtract \$733.60	25%	\$3,204.00	\$6,135.00	subtract \$1,620.80	25%
	\$3,571.00	\$7,354.00	subtract \$1,037.61	28%	\$6,135.00	\$9,175.00	subtract \$2,104.46	28%
	\$7,354.00	\$15,885.00	subtract \$1,994.64	33%	\$9,175.00	\$16,127.00	subtract \$3,175.76	33%
	\$15,885.00	.....	subtract \$2,788.37	35%	\$16,127.00	.....	subtract \$3,915.83	35%
1	\$0.00	\$596.17	subtract \$242.17	10%	\$0.00	\$1,192.17	subtract \$483.17	10%
	\$596.17	\$1,679.17	subtract \$360.17	15%	\$1,192.17	\$3,358.17	subtract \$719.50	15%
	\$1,679.17	\$3,725.17	subtract \$887.77	25%	\$3,358.17	\$6,289.17	subtract \$1,774.97	25%
	\$3,725.17	\$7,508.17	subtract \$1,191.78	28%	\$6,289.17	\$9,329.17	subtract \$2,258.63	28%
	\$7,508.17	\$16,039.17	subtract \$2,148.81	33%	\$9,329.17	\$16,281.17	subtract \$3,329.93	33%
	\$16,039.17	.....	subtract \$2,942.54	35%	\$16,281.17	.....	subtract \$4,070.00	35%
2	\$0.00	\$750.34	subtract \$396.34	10%	\$0.00	\$1,346.34	subtract \$637.34	10%
	\$750.34	\$1,833.34	subtract \$514.34	15%	\$1,346.34	\$3,512.34	subtract \$873.67	15%
	\$1,833.34	\$3,879.34	subtract \$1,041.94	25%	\$3,512.34	\$6,443.34	subtract \$1,929.14	25%
	\$3,879.34	\$7,662.34	subtract \$1,345.95	28%	\$6,443.34	\$9,483.34	subtract \$2,412.80	28%
	\$7,662.34	\$16,193.34	subtract \$2,302.98	33%	\$9,483.34	\$16,435.34	subtract \$3,484.10	33%
	\$16,193.34	.....	subtract \$3,096.71	35%	\$16,435.34	.....	subtract \$4,224.17	35%
3	\$0.00	\$904.51	subtract \$550.51	10%	\$0.00	\$1,500.51	subtract \$791.51	10%
	\$904.51	\$1,987.51	subtract \$668.51	15%	\$1,500.51	\$3,666.51	subtract \$1,027.84	15%
	\$1,987.51	\$4,033.51	subtract \$1,196.11	25%	\$3,666.51	\$6,597.51	subtract \$2,083.31	25%
	\$4,033.51	\$7,816.51	subtract \$1,500.12	28%	\$6,597.51	\$9,637.51	subtract \$2,566.97	28%
	\$7,816.51	\$16,347.51	subtract \$2,457.15	33%	\$9,637.51	\$16,589.51	subtract \$3,638.27	33%
	\$16,347.51	.....	subtract \$3,250.88	35%	\$16,589.51	.....	subtract \$4,378.34	35%
4	\$0.00	\$1,058.68	subtract \$704.68	10%	\$0.00	\$1,654.68	subtract \$945.68	10%
	\$1,058.68	\$2,141.68	subtract \$822.68	15%	\$1,654.68	\$3,820.68	subtract \$1,182.01	15%
	\$2,141.68	\$4,187.68	subtract \$1,350.28	25%	\$3,820.68	\$6,751.68	subtract \$2,237.48	25%
	\$4,187.68	\$7,970.68	subtract \$1,654.29	28%	\$6,751.68	\$9,791.68	subtract \$2,721.14	28%
	\$7,970.68	\$16,501.68	subtract \$2,611.32	33%	\$9,791.68	\$16,743.68	subtract \$3,792.44	33%
	\$16,501.68	.....	subtract \$3,405.05	35%	\$16,743.68	.....	subtract \$4,532.51	35%
5	\$0.00	\$1,212.85	subtract \$858.85	10%	\$0.00	\$1,808.85	subtract \$1,099.85	10%
	\$1,212.85	\$2,295.85	subtract \$976.85	15%	\$1,808.85	\$3,974.85	subtract \$1,336.18	15%
	\$2,295.85	\$4,341.85	subtract \$1,504.45	25%	\$3,974.85	\$6,905.85	subtract \$2,391.65	25%
	\$4,341.85	\$8,124.85	subtract \$1,808.46	28%	\$6,905.85	\$9,945.85	subtract \$2,875.31	28%
	\$8,124.85	\$16,655.85	subtract \$2,765.49	33%	\$9,945.85	\$16,897.85	subtract \$3,946.61	33%
	\$16,655.85	.....	subtract \$3,559.22	35%	\$16,897.85	.....	subtract \$4,686.68	35%
6	\$0.00	\$1,367.02	subtract \$1,013.02	10%	\$0.00	\$1,963.02	subtract \$1,254.02	10%
	\$1,367.02	\$2,450.02	subtract \$1,131.02	15%	\$1,963.02	\$4,129.02	subtract \$1,490.35	15%
	\$2,450.02	\$4,496.02	subtract \$1,658.62	25%	\$4,129.02	\$7,060.02	subtract \$2,545.82	25%
	\$4,496.02	\$8,279.02	subtract \$1,962.63	28%	\$7,060.02	\$10,100.02	subtract \$3,029.48	28%
	\$8,279.02	\$16,810.02	subtract \$2,919.66	33%	\$10,100.02	\$17,052.02	subtract \$4,100.78	33%
	\$16,810.02	.....	subtract \$3,713.39	35%	\$17,052.02	.....	subtract \$4,840.85	35%
7	\$0.00	\$1,521.19	subtract \$1,167.19	10%	\$0.00	\$2,117.19	subtract \$1,408.19	10%
	\$1,521.19	\$2,604.19	subtract \$1,285.19	15%	\$2,117.19	\$4,283.19	subtract \$1,644.52	15%
	\$2,604.19	\$4,650.19	subtract \$1,812.79	25%	\$4,283.19	\$7,214.19	subtract \$2,699.99	25%
	\$4,650.19	\$8,433.19	subtract \$2,116.80	28%	\$7,214.19	\$10,254.19	subtract \$3,183.65	28%
	\$8,433.19	\$16,964.19	subtract \$3,073.83	33%	\$10,254.19	\$17,206.19	subtract \$4,254.95	33%
	\$16,964.19	.....	subtract \$3,867.56	35%	\$17,206.19	.....	subtract \$4,995.02	35%

(Continue on next page)

Semimonthly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0.00	\$1,675.36	subtract	\$1,321.36	10%	\$0.00	\$2,271.36	subtract	\$1,562.36	10%
	\$1,675.36	\$2,758.36	subtract	\$1,439.36	15%	\$2,271.36	\$4,437.36	subtract	\$1,798.69	15%
	\$2,758.36	\$4,804.36	subtract	\$1,966.96	25%	\$4,437.36	\$7,368.36	subtract	\$2,854.16	25%
	\$4,804.36	\$8,587.36	subtract	\$2,270.97	28%	\$7,368.36	\$10,408.36	subtract	\$3,337.82	28%
	\$8,587.36	\$17,118.36	subtract	\$3,228.00	33%	\$10,408.36	\$17,360.36	subtract	\$4,409.12	33%
	\$17,118.36	.....	subtract	\$4,021.73	35%	\$17,360.36	.....	subtract	\$5,149.19	35%
9²	\$0.00	\$1,829.53	subtract	\$1,475.53	10%	\$0.00	\$2,425.53	subtract	\$1,716.53	10%
	\$1,829.53	\$2,912.53	subtract	\$1,593.53	15%	\$2,425.53	\$4,591.53	subtract	\$1,952.86	15%
	\$2,912.53	\$4,958.53	subtract	\$2,121.13	25%	\$4,591.53	\$7,522.53	subtract	\$3,008.33	25%
	\$4,958.53	\$8,741.53	subtract	\$2,425.14	28%	\$7,522.53	\$10,562.53	subtract	\$3,491.99	28%
	\$8,741.53	\$17,272.53	subtract	\$3,382.17	33%	\$10,562.53	\$17,514.53	subtract	\$4,563.29	33%
	\$17,272.53	.....	subtract	\$4,175.90	35%	\$17,514.53	.....	subtract	\$5,303.36	35%

Instructions

- A.** For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.
- B.** Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.
- C.** Subtract the amount shown in column C from the employee's gross wages.
- D.** Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

¹ If the gross wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the amounts in the subsection by \$154.17 for each additional allowance claimed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Gross Wages
(For Wages Paid in 2011)**

Monthly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0.00	\$883.00	subtract \$175.00	10%	\$0.00	\$2,075.00	subtract \$658.00	10%
	\$883.00	\$3,050.00	subtract \$411.00	15%	\$2,075.00	\$6,408.00	subtract \$1,130.33	15%
	\$3,050.00	\$7,142.00	subtract \$1,466.60	25%	\$6,408.00	\$12,271.00	subtract \$3,241.40	25%
	\$7,142.00	\$14,708.00	subtract \$2,074.68	28%	\$12,271.00	\$18,350.00	subtract \$4,208.86	28%
	\$14,708.00	\$31,771.00	subtract \$3,988.82	33%	\$18,350.00	\$32,254.00	subtract \$6,351.45	33%
	\$31,771.00	.....	subtract \$5,576.37	35%	\$32,254.00	.....	subtract \$7,831.60	35%
1	\$0.00	\$1,191.33	subtract \$483.33	10%	\$0.00	\$2,383.33	subtract \$966.33	10%
	\$1,191.33	\$3,358.33	subtract \$719.33	15%	\$2,383.33	\$6,716.33	subtract \$1,438.66	15%
	\$3,358.33	\$7,450.33	subtract \$1,774.93	25%	\$6,716.33	\$12,579.33	subtract \$3,549.73	25%
	\$7,450.33	\$15,016.33	subtract \$2,383.01	28%	\$12,579.33	\$18,658.33	subtract \$4,517.19	28%
	\$15,016.33	\$32,079.33	subtract \$4,297.15	33%	\$18,658.33	\$32,562.33	subtract \$6,968.11	33%
	\$32,079.33	.....	subtract \$5,884.70	35%	\$32,562.33	.....	subtract \$8,139.93	35%
2	\$0.00	\$1,499.66	subtract \$791.66	10%	\$0.00	\$2,691.66	subtract \$1,274.66	10%
	\$1,499.66	\$3,666.66	subtract \$1,027.66	15%	\$2,691.66	\$7,024.66	subtract \$1,746.99	15%
	\$3,666.66	\$7,758.66	subtract \$2,083.26	25%	\$7,024.66	\$12,887.66	subtract \$3,858.06	25%
	\$7,758.66	\$15,324.66	subtract \$2,691.34	28%	\$12,887.66	\$18,966.66	subtract \$4,825.52	28%
	\$15,324.66	\$32,387.66	subtract \$4,605.48	33%	\$18,966.66	\$32,870.66	subtract \$6,968.11	33%
	\$32,387.66	.....	subtract \$6,193.03	35%	\$32,870.66	.....	subtract \$8,448.26	35%
3	\$0.00	\$1,807.99	subtract \$1,099.99	10%	\$0.00	\$2,999.99	subtract \$1,582.99	10%
	\$1,807.99	\$3,974.99	subtract \$1,335.99	15%	\$2,999.99	\$7,332.99	subtract \$2,055.32	15%
	\$3,974.99	\$8,066.99	subtract \$2,391.59	25%	\$7,332.99	\$13,195.99	subtract \$4,166.39	25%
	\$8,066.99	\$15,632.99	subtract \$2,999.67	28%	\$13,195.99	\$19,274.99	subtract \$5,133.85	28%
	\$15,632.99	\$32,695.99	subtract \$4,913.81	33%	\$19,274.99	\$33,178.99	subtract \$7,276.44	33%
	\$32,695.99	.....	subtract \$6,501.36	35%	\$33,178.99	.....	subtract \$8,756.59	35%
4	\$0.00	\$2,116.32	subtract \$1,408.32	10%	\$0.00	\$3,308.32	subtract \$1,891.32	10%
	\$2,116.32	\$4,283.32	subtract \$1,644.32	15%	\$3,308.32	\$7,641.32	subtract \$2,363.65	15%
	\$4,283.32	\$8,375.32	subtract \$2,699.92	25%	\$7,641.32	\$13,504.32	subtract \$4,474.72	25%
	\$8,375.32	\$15,941.32	subtract \$3,308.00	28%	\$13,504.32	\$19,583.32	subtract \$5,442.18	28%
	\$15,941.32	\$33,004.32	subtract \$5,222.14	33%	\$19,583.32	\$33,487.32	subtract \$7,584.77	33%
	\$33,004.32	.....	subtract \$6,809.69	35%	\$33,487.32	.....	subtract \$9,064.92	35%
5	\$0.00	\$2,424.65	subtract \$1,716.65	10%	\$0.00	\$3,616.65	subtract \$2,199.65	10%
	\$2,424.65	\$4,591.65	subtract \$1,952.65	15%	\$3,616.65	\$7,949.65	subtract \$2,671.98	15%
	\$4,591.65	\$8,683.65	subtract \$3,008.25	25%	\$7,949.65	\$13,812.65	subtract \$4,783.05	25%
	\$8,683.65	\$16,249.65	subtract \$3,616.33	28%	\$13,812.65	\$19,891.65	subtract \$5,750.51	28%
	\$16,249.65	\$33,312.65	subtract \$5,530.47	33%	\$19,891.65	\$33,795.65	subtract \$7,893.10	33%
	\$33,312.65	.....	subtract \$7,118.02	35%	\$33,795.65	.....	subtract \$9,373.25	35%
6	\$0.00	\$2,732.98	subtract \$2,024.98	10%	\$0.00	\$3,924.98	subtract \$2,507.98	10%
	\$2,732.98	\$4,899.98	subtract \$2,260.98	15%	\$3,924.98	\$8,257.98	subtract \$2,980.31	15%
	\$4,899.98	\$8,991.98	subtract \$3,316.58	25%	\$8,257.98	\$14,120.98	subtract \$5,091.38	25%
	\$8,991.98	\$16,557.98	subtract \$3,924.66	28%	\$14,120.98	\$20,199.98	subtract \$6,058.84	28%
	\$16,557.98	\$33,620.98	subtract \$5,838.80	33%	\$20,199.98	\$34,103.98	subtract \$8,201.43	33%
	\$33,620.98	.....	subtract \$7,426.35	35%	\$34,103.98	.....	subtract \$9,681.58	35%
7	\$0.00	\$3,041.31	subtract \$2,333.31	10%	\$0.00	\$4,233.31	subtract \$2,816.31	10%
	\$3,041.31	\$5,208.31	subtract \$2,569.31	15%	\$4,233.31	\$8,566.31	subtract \$3,288.64	15%
	\$5,208.31	\$9,300.31	subtract \$3,624.91	25%	\$8,566.31	\$14,429.31	subtract \$5,399.71	25%
	\$9,300.31	\$16,866.31	subtract \$4,232.99	28%	\$14,429.31	\$20,508.31	subtract \$6,367.17	28%
	\$16,866.31	\$33,929.31	subtract \$6,147.13	33%	\$20,508.31	\$34,412.31	subtract \$8,509.76	33%
	\$33,929.31	.....	subtract \$7,734.68	35%	\$34,412.31	.....	subtract \$9,989.91	35%

(Continue on next page)

Monthly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from gross wages ¹	Multiply result by—	And gross wages are—		from gross wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0.00	\$3,349.64	subtract	\$2,641.64	10%	\$0.00	\$4,541.64	subtract	\$3,124.64	10%
	\$3,349.64	\$5,516.64	subtract	\$2,877.64	15%	\$4,541.64	\$8,874.64	subtract	\$3,596.97	15%
	\$5,516.64	\$9,608.64	subtract	\$3,933.24	25%	\$8,874.64	\$14,737.64	subtract	\$5,708.04	25%
	\$9,608.64	\$17,174.64	subtract	\$4,541.32	28%	\$14,737.64	\$20,816.64	subtract	\$6,675.50	28%
	\$17,174.64	\$34,237.64	subtract	\$6,455.46	33%	\$20,816.64	\$34,720.64	subtract	\$8,818.09	33%
	\$34,237.64	.....	subtract	\$8,043.01	35%	\$34,720.64	.....	subtract	\$10,298.24	35%
9²	\$0.00	\$3,657.97	subtract	\$2,949.97	10%	\$0.00	\$4,849.97	subtract	\$3,432.97	10%
	\$3,657.97	\$5,824.97	subtract	\$3,185.97	15%	\$4,849.97	\$9,182.97	subtract	\$3,905.30	15%
	\$5,824.97	\$9,916.97	subtract	\$4,241.57	25%	\$9,182.97	\$15,045.97	subtract	\$6,016.37	25%
	\$9,916.97	\$17,482.97	subtract	\$4,849.65	28%	\$15,045.97	\$21,124.97	subtract	\$6,983.83	28%
	\$17,482.97	\$34,545.97	subtract	\$6,763.79	33%	\$21,124.97	\$35,028.97	subtract	\$9,126.42	33%
	\$34,545.97	.....	subtract	\$8,351.34	35%	\$35,028.97	.....	subtract	\$10,606.57	35%

Instructions

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's gross wages.

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

¹ If the gross wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the amounts in the subsection by \$308.33 for each additional allowance claimed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Wages Exceeding Allowance Amount
(For Wages Paid in 2011)**

Weekly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0	\$204.00	subtract \$40.00	10%	\$0	\$479.00	subtract \$152.00	10%
	\$204.00	\$704.00	subtract \$94.67	15%	\$479.00	\$1,479.00	subtract \$261.00	15%
	\$704.00	\$1,648.00	subtract \$338.40	25%	\$1,479.00	\$2,832.00	subtract \$748.20	25%
	\$1,648.00	\$3,394.00	subtract \$478.71	28%	\$2,832.00	\$4,235.00	subtract \$971.46	28%
	\$3,394.00	\$7,332.00	subtract \$920.42	33%	\$4,235.00	\$7,443.00	subtract \$1,465.94	33%
	\$7,332.00	.....	subtract \$1,286.80	35%	\$7,443.00	.....	subtract \$1,807.49	35%
1	\$0	\$275.15	subtract \$40.00	10%	\$0	\$550.15	subtract \$152.00	10%
	\$275.15	\$775.15	subtract \$94.67	15%	\$550.15	\$1,550.15	subtract \$261.00	15%
	\$775.15	\$1,719.15	subtract \$338.40	25%	\$1,550.15	\$2,903.15	subtract \$748.20	25%
	\$1,719.15	\$3,465.15	subtract \$478.71	28%	\$2,903.15	\$4,306.15	subtract \$971.46	28%
	\$3,465.15	\$7,403.15	subtract \$920.42	33%	\$4,306.15	\$7,514.15	subtract \$1,465.94	33%
	\$7,403.15	.....	subtract \$1,286.80	35%	\$7,514.15	.....	subtract \$1,807.49	35%
2	\$0	\$346.30	subtract \$40.00	10%	\$0	\$621.30	subtract \$152.00	10%
	\$346.30	\$846.30	subtract \$94.67	15%	\$621.30	\$1,621.30	subtract \$261.00	15%
	\$846.30	\$1,790.30	subtract \$338.40	25%	\$1,621.30	\$2,974.30	subtract \$748.20	25%
	\$1,790.30	\$3,536.30	subtract \$478.71	28%	\$2,974.30	\$4,377.30	subtract \$971.46	28%
	\$3,536.30	\$7,474.30	subtract \$920.42	33%	\$4,377.30	\$7,585.30	subtract \$1,465.94	33%
	\$7,474.30	.....	subtract \$1,286.80	35%	\$7,585.30	.....	subtract \$1,807.49	35%
3	\$0	\$417.45	subtract \$40.00	10%	\$0	\$692.45	subtract \$152.00	10%
	\$417.45	\$917.45	subtract \$94.67	15%	\$692.45	\$1,692.45	subtract \$261.00	15%
	\$917.45	\$1,861.45	subtract \$338.40	25%	\$1,692.45	\$3,045.45	subtract \$748.20	25%
	\$1,861.45	\$3,607.45	subtract \$478.71	28%	\$3,045.45	\$4,448.45	subtract \$971.46	28%
	\$3,607.45	\$7,545.45	subtract \$920.42	33%	\$4,448.45	\$7,656.45	subtract \$1,465.94	33%
	\$7,545.45	.....	subtract \$1,286.80	35%	\$7,656.45	.....	subtract \$1,807.49	35%
4	\$0	\$488.60	subtract \$40.00	10%	\$0	\$763.60	subtract \$152.00	10%
	\$488.60	\$988.60	subtract \$94.67	15%	\$763.60	\$1,763.60	subtract \$261.00	15%
	\$988.60	\$1,932.60	subtract \$338.40	25%	\$1,763.60	\$3,116.60	subtract \$748.20	25%
	\$1,932.60	\$3,678.60	subtract \$478.71	28%	\$3,116.60	\$4,519.60	subtract \$971.46	28%
	\$3,678.60	\$7,616.60	subtract \$920.42	33%	\$4,519.60	\$7,727.60	subtract \$1,465.94	33%
	\$7,616.60	.....	subtract \$1,286.80	35%	\$7,727.60	.....	subtract \$1,807.49	35%
5	\$0	\$559.75	subtract \$40.00	10%	\$0	\$834.75	subtract \$152.00	10%
	\$559.75	\$1,059.75	subtract \$94.67	15%	\$834.75	\$1,834.75	subtract \$261.00	15%
	\$1,059.75	\$2,003.75	subtract \$338.40	25%	\$1,834.75	\$3,187.75	subtract \$748.20	25%
	\$2,003.75	\$3,749.75	subtract \$478.71	28%	\$3,187.75	\$4,590.75	subtract \$971.46	28%
	\$3,749.75	\$7,687.75	subtract \$920.42	33%	\$4,590.75	\$7,798.75	subtract \$1,465.94	33%
	\$7,687.75	.....	subtract \$1,286.80	35%	\$7,798.75	.....	subtract \$1,807.49	35%
6	\$0	\$630.90	subtract \$40.00	10%	\$0	\$905.90	subtract \$152.00	10%
	\$630.90	\$1,130.90	subtract \$94.67	15%	\$905.90	\$1,905.90	subtract \$261.00	15%
	\$1,130.90	\$2,074.90	subtract \$338.40	25%	\$1,905.90	\$3,258.90	subtract \$748.20	25%
	\$2,074.90	\$3,820.90	subtract \$478.71	28%	\$3,258.90	\$4,661.90	subtract \$971.46	28%
	\$3,820.90	\$7,758.90	subtract \$920.42	33%	\$4,661.90	\$7,869.90	subtract \$1,465.94	33%
	\$7,758.90	.....	subtract \$1,286.80	35%	\$7,869.90	.....	subtract \$1,807.49	35%
7	\$0	\$702.05	subtract \$40.00	10%	\$0	\$977.05	subtract \$152.00	10%
	\$702.05	\$1,202.05	subtract \$94.67	15%	\$977.05	\$1,977.05	subtract \$261.00	15%
	\$1,202.05	\$2,146.05	subtract \$338.40	25%	\$1,977.05	\$3,330.05	subtract \$748.20	25%
	\$2,146.05	\$3,892.05	subtract \$478.71	28%	\$3,330.05	\$4,733.05	subtract \$971.46	28%
	\$3,892.05	\$7,830.05	subtract \$920.42	33%	\$4,733.05	\$7,941.05	subtract \$1,465.94	33%
	\$7,830.05	.....	subtract \$1,286.80	35%	\$7,941.05	.....	subtract \$1,807.49	35%

(Continue on next page)

Weekly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0	\$773.20	subtract	\$40.00	10%	\$0	\$1,048.20	subtract	\$152.00	10%
	\$773.20	\$1,273.20	subtract	\$94.67	15%	\$1,048.20	\$2,048.20	subtract	\$261.00	15%
	\$1,273.20	\$2,217.20	subtract	\$338.40	25%	\$2,048.20	\$3,401.20	subtract	\$748.20	25%
	\$2,217.20	\$3,963.20	subtract	\$478.71	28%	\$3,401.20	\$4,804.20	subtract	\$971.46	28%
	\$3,963.20	\$7,901.20	subtract	\$920.42	33%	\$4,804.20	\$8,012.20	subtract	\$1,465.94	33%
	\$7,901.20	. . . . .	subtract	\$1,286.80	35%	\$8,012.20	. . . . .	subtract	\$1,807.49	35%
9²	\$0	\$844.35	subtract	\$40.00	10%	\$0	\$1,119.35	subtract	\$152.00	10%
	\$844.35	\$1,344.35	subtract	\$94.67	15%	\$1,119.35	\$2,119.35	subtract	\$261.00	15%
	\$1,344.35	\$2,288.35	subtract	\$338.40	25%	\$2,119.35	\$3,472.35	subtract	\$748.20	25%
	\$2,288.35	\$4,034.35	subtract	\$478.71	28%	\$3,472.35	\$4,875.35	subtract	\$971.46	28%
	\$4,034.35	\$7,972.35	subtract	\$920.42	33%	\$4,875.35	\$8,083.35	subtract	\$1,465.94	33%
	\$7,972.35	. . . . .	subtract	\$1,286.80	35%	\$8,083.35	. . . . .	subtract	\$1,807.49	35%

Instructions

¹ If the excess wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the wage bracket amounts in this subsection by \$71.15 for each additional allowance claimed.

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's excess wages (gross wages less amount for allowances claimed).

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

Caution.—The adjustment (subtraction) factors shown in this table (instruction C) do not include an amount for the number of allowances claimed by the employee on Form W-4. The amount for allowances claimed must be deducted from gross wages before withholding tax is computed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Wages Exceeding Allowance Amount
(For Wages Paid in 2011)**

Biweekly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0	\$408.00	subtract \$81.00	10%	\$0	\$958.00	subtract \$304.00	10%
	\$408.00	\$1,408.00	subtract \$190.00	15%	\$958.00	\$2,958.00	subtract \$522.00	15%
	\$1,408.00	\$3,296.00	subtract \$677.20	25%	\$2,958.00	\$5,663.00	subtract \$1,496.40	25%
	\$3,296.00	\$6,788.00	subtract \$957.79	28%	\$5,663.00	\$8,469.00	subtract \$1,942.82	28%
	\$6,788.00	\$14,947.00	subtract \$1,841.15	33%	\$8,469.00	\$14,887.00	subtract \$2,931.64	33%
	\$14,947.00	.....	subtract \$2,573.83	35%	\$14,887.00	.....	subtract \$3,614.80	35%
1	\$0	\$550.31	subtract \$81.00	10%	\$0	\$1,100.31	subtract \$304.00	10%
	\$550.31	\$1,550.31	subtract \$190.00	15%	\$1,100.31	\$3,100.31	subtract \$522.00	15%
	\$1,550.31	\$3,438.31	subtract \$677.20	25%	\$3,100.31	\$5,805.31	subtract \$1,496.40	25%
	\$3,438.31	\$6,930.31	subtract \$957.79	28%	\$5,805.31	\$8,611.31	subtract \$1,942.82	28%
	\$6,930.31	\$14,805.31	subtract \$1,841.15	33%	\$8,611.31	\$15,029.31	subtract \$2,931.64	33%
	\$14,805.31	.....	subtract \$2,573.83	35%	\$15,029.31	.....	subtract \$3,614.80	35%
2	\$0	\$692.62	subtract \$81.00	10%	\$0	\$1,242.62	subtract \$304.00	10%
	\$692.62	\$1,692.62	subtract \$190.00	15%	\$1,242.62	\$3,242.62	subtract \$522.00	15%
	\$1,692.62	\$3,580.62	subtract \$677.20	25%	\$3,242.62	\$5,947.62	subtract \$1,496.40	25%
	\$3,580.62	\$7,072.62	subtract \$957.79	28%	\$5,947.62	\$8,753.62	subtract \$1,942.82	28%
	\$7,072.62	\$14,947.62	subtract \$1,841.15	33%	\$8,753.62	\$15,171.62	subtract \$2,931.64	33%
	\$14,947.62	.....	subtract \$2,573.83	35%	\$15,171.62	.....	subtract \$3,614.80	35%
3	\$0	\$834.93	subtract \$81.00	10%	\$0	\$1,384.93	subtract \$304.00	10%
	\$834.93	\$1,834.93	subtract \$190.00	15%	\$1,384.93	\$3,384.93	subtract \$522.00	15%
	\$1,834.93	\$3,722.93	subtract \$677.20	25%	\$3,384.93	\$6,089.93	subtract \$1,496.40	25%
	\$3,722.93	\$7,214.93	subtract \$957.79	28%	\$6,089.93	\$8,895.93	subtract \$1,942.82	28%
	\$7,214.93	\$15,089.93	subtract \$1,841.15	33%	\$8,895.93	\$15,313.93	subtract \$2,931.64	33%
	\$15,089.93	.....	subtract \$2,573.83	35%	\$15,313.93	.....	subtract \$3,614.80	35%
4	\$0	\$977.24	subtract \$81.00	10%	\$0	\$1,527.24	subtract \$304.00	10%
	\$977.24	\$1,977.24	subtract \$190.00	15%	\$1,527.24	\$3,527.24	subtract \$522.00	15%
	\$1,977.24	\$3,865.24	subtract \$677.20	25%	\$3,527.24	\$6,232.24	subtract \$1,496.40	25%
	\$3,865.24	\$7,357.24	subtract \$957.79	28%	\$6,232.24	\$9,038.24	subtract \$1,942.82	28%
	\$7,357.24	\$15,232.24	subtract \$1,841.15	33%	\$9,038.24	\$15,456.24	subtract \$2,931.64	33%
	\$15,232.24	.....	subtract \$2,573.83	35%	\$15,456.24	.....	subtract \$3,614.80	35%
5	\$0	\$1,119.55	subtract \$81.00	10%	\$0	\$1,669.55	subtract \$304.00	10%
	\$1,119.55	\$2,119.55	subtract \$190.00	15%	\$1,669.55	\$3,669.55	subtract \$522.00	15%
	\$2,119.55	\$4,007.55	subtract \$677.20	25%	\$3,669.55	\$6,374.55	subtract \$1,496.40	25%
	\$4,007.55	\$7,499.55	subtract \$957.79	28%	\$6,374.55	\$9,180.55	subtract \$1,942.82	28%
	\$7,499.55	\$15,374.55	subtract \$1,841.15	33%	\$9,180.55	\$15,598.55	subtract \$2,931.64	33%
	\$15,374.55	.....	subtract \$2,573.83	35%	\$15,598.55	.....	subtract \$3,614.80	35%
6	\$0	\$1,261.86	subtract \$81.00	10%	\$0	\$1,811.86	subtract \$304.00	10%
	\$1,261.86	\$2,261.86	subtract \$190.00	15%	\$1,811.86	\$3,811.86	subtract \$522.00	15%
	\$2,261.86	\$4,149.86	subtract \$677.20	25%	\$3,811.86	\$6,516.86	subtract \$1,496.40	25%
	\$4,149.86	\$7,641.86	subtract \$957.79	28%	\$6,516.86	\$9,322.86	subtract \$1,942.82	28%
	\$7,641.86	\$15,516.86	subtract \$1,841.15	33%	\$9,322.86	\$15,740.86	subtract \$2,931.64	33%
	\$15,516.86	.....	subtract \$2,573.83	35%	\$15,740.86	.....	subtract \$3,614.80	35%
7	\$0	\$1,404.17	subtract \$81.00	10%	\$0	\$1,954.17	subtract \$304.00	10%
	\$1,404.17	\$2,404.17	subtract \$190.00	15%	\$1,954.17	\$3,954.17	subtract \$522.00	15%
	\$2,404.17	\$4,292.17	subtract \$677.20	25%	\$3,954.17	\$6,659.17	subtract \$1,496.40	25%
	\$4,292.17	\$7,784.17	subtract \$957.79	28%	\$6,659.17	\$9,465.17	subtract \$1,942.82	28%
	\$7,784.17	\$15,659.17	subtract \$1,841.15	33%	\$9,465.17	\$15,883.17	subtract \$2,931.64	33%
	\$15,659.17	.....	subtract \$2,573.83	35%	\$15,883.17	.....	subtract \$3,614.80	35%

(Continue on next page)

Biweekly Payroll Period

If the number of allowances is—	Single Persons				Married Persons					
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0	\$1,546.48	subtract	\$81.00	10%	\$0	\$2,096.48	subtract	\$304.00	10%
	\$1,546.48	\$2,546.48	subtract	\$190.00	15%	\$2,096.48	\$4,096.48	subtract	\$522.00	15%
	\$2,546.48	\$4,434.48	subtract	\$677.20	25%	\$4,096.48	\$6,801.48	subtract	\$1,496.40	25%
	\$4,434.48	\$7,926.48	subtract	\$957.79	28%	\$6,801.48	\$9,607.48	subtract	\$1,942.82	28%
	\$7,926.48	\$15,801.48	subtract	\$1,841.15	33%	\$9,607.48	\$16,025.48	subtract	\$2,931.64	33%
	\$15,801.48	.....	subtract	\$2,573.83	35%	\$16,025.48	.....	subtract	\$3,614.80	35%
9²	\$0	\$1,688.79	subtract	\$81.00	10%	\$0	\$2,238.79	subtract	\$304.00	10%
	\$1,688.79	\$2,688.79	subtract	\$190.00	15%	\$2,238.79	\$4,238.79	subtract	\$522.00	15%
	\$2,688.79	\$4,576.79	subtract	\$677.20	25%	\$4,238.79	\$6,943.79	subtract	\$1,496.40	25%
	\$4,576.79	\$8,068.79	subtract	\$957.79	28%	\$6,943.79	\$9,749.79	subtract	\$1,942.82	28%
	\$8,068.79	\$15,943.79	subtract	\$1,841.15	33%	\$9,749.79	\$16,167.79	subtract	\$2,931.64	33%
	\$15,943.79	.....	subtract	\$2,573.83	35%	\$16,167.79	.....	subtract	\$3,614.80	35%

Instructions

¹ If the excess wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the wage bracket amounts in this subsection by \$142.31 for each additional allowance claimed.

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's excess wages (gross wages less amount for allowances claimed).

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

Caution.—The adjustment (subtraction) factors shown in this table (instruction C) do not include an amount for the number of allowances claimed by the employee on Form W-4. The amount for allowances claimed must be deducted from gross wages before withholding tax is computed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Wages Exceeding Allowance Amount
(For Wages Paid in 2011)**

Semimonthly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0	\$442.00	subtract \$88.00	10%	\$0	\$1,038.00	subtract \$329.00	10%
	\$442.00	\$1,525.00	subtract \$206.00	15%	\$1,038.00	\$3,204.00	subtract \$565.33	15%
	\$1,525.00	\$3,571.00	subtract \$733.60	25%	\$3,204.00	\$6,135.00	subtract \$1,620.80	25%
	\$3,571.00	\$7,354.00	subtract \$1,037.61	28%	\$6,135.00	\$9,175.00	subtract \$2,104.46	28%
	\$7,354.00	\$15,885.00	subtract \$1,994.64	33%	\$9,175.00	\$16,127.00	subtract \$3,175.76	33%
	\$15,885.00	.....	subtract \$2,788.37	35%	\$16,127.00	.....	subtract \$3,915.83	35%
1	\$0	\$596.17	subtract \$88.00	10%	\$0	\$1,192.17	subtract \$329.00	10%
	\$596.17	\$1,679.17	subtract \$206.00	15%	\$1,192.17	\$3,358.17	subtract \$565.33	15%
	\$1,679.17	\$3,725.17	subtract \$733.60	25%	\$3,358.17	\$6,289.17	subtract \$1,620.80	25%
	\$3,725.17	\$7,508.17	subtract \$1,037.61	28%	\$6,289.17	\$9,329.17	subtract \$2,104.46	28%
	\$7,508.17	\$16,039.17	subtract \$1,994.64	33%	\$9,329.17	\$16,281.17	subtract \$3,175.76	33%
	\$16,039.17	.....	subtract \$2,788.37	35%	\$16,281.17	.....	subtract \$3,915.83	35%
2	\$0	\$750.34	subtract \$88.00	10%	\$0	\$1,346.34	subtract \$329.00	10%
	\$750.34	\$1,833.34	subtract \$206.00	15%	\$1,346.34	\$3,512.34	subtract \$565.33	15%
	\$1,833.34	\$3,879.34	subtract \$733.60	25%	\$3,512.34	\$6,443.34	subtract \$1,620.80	25%
	\$3,879.34	\$7,662.34	subtract \$1,037.61	28%	\$6,443.34	\$9,483.34	subtract \$2,104.46	28%
	\$7,662.34	\$16,193.34	subtract \$1,994.64	33%	\$9,483.34	\$16,435.34	subtract \$3,175.76	33%
	\$16,193.34	.....	subtract \$2,788.37	35%	\$16,435.34	.....	subtract \$3,915.83	35%
3	\$0	\$904.51	subtract \$88.00	10%	\$0	\$1,500.51	subtract \$329.00	10%
	\$904.51	\$1,987.51	subtract \$206.00	15%	\$1,500.51	\$3,666.51	subtract \$565.33	15%
	\$1,987.51	\$4,033.51	subtract \$733.60	25%	\$3,666.51	\$6,597.51	subtract \$1,620.80	25%
	\$4,033.51	\$7,816.51	subtract \$1,037.61	28%	\$6,597.51	\$9,637.51	subtract \$2,104.46	28%
	\$7,816.51	\$16,347.51	subtract \$1,994.64	33%	\$9,637.51	\$16,589.51	subtract \$3,175.76	33%
	\$16,347.51	.....	subtract \$2,788.37	35%	\$16,589.51	.....	subtract \$3,915.83	35%
4	\$0	\$1,058.68	subtract \$88.00	10%	\$0	\$1,654.68	subtract \$329.00	10%
	\$1,058.68	\$2,141.68	subtract \$206.00	15%	\$1,654.68	\$3,820.68	subtract \$565.33	15%
	\$2,141.68	\$4,187.68	subtract \$733.60	25%	\$3,820.68	\$6,751.68	subtract \$1,620.80	25%
	\$4,187.68	\$7,970.68	subtract \$1,037.61	28%	\$6,751.68	\$9,791.68	subtract \$2,104.46	28%
	\$7,970.68	\$16,501.68	subtract \$1,994.64	33%	\$9,791.68	\$16,743.68	subtract \$3,175.76	33%
	\$16,501.68	.....	subtract \$2,788.37	35%	\$16,743.68	.....	subtract \$3,915.83	35%
5	\$0	\$1,212.85	subtract \$88.00	10%	\$0	\$1,808.85	subtract \$329.00	10%
	\$1,212.85	\$2,295.85	subtract \$206.00	15%	\$1,808.85	\$3,974.85	subtract \$565.33	15%
	\$2,295.85	\$4,341.85	subtract \$733.60	25%	\$3,974.85	\$6,905.85	subtract \$1,620.80	25%
	\$4,341.85	\$8,124.85	subtract \$1,037.61	28%	\$6,905.85	\$9,945.85	subtract \$2,104.46	28%
	\$8,124.85	\$16,655.85	subtract \$1,994.64	33%	\$9,945.85	\$16,897.85	subtract \$3,175.76	33%
	\$16,655.85	.....	subtract \$2,788.37	35%	\$16,897.85	.....	subtract \$3,915.83	35%
6	\$0	\$1,367.02	subtract \$88.00	10%	\$0	\$1,963.02	subtract \$329.00	10%
	\$1,367.02	\$2,450.02	subtract \$206.00	15%	\$1,963.02	\$4,129.02	subtract \$565.33	15%
	\$2,450.02	\$4,496.02	subtract \$733.60	25%	\$4,129.02	\$7,060.02	subtract \$1,620.80	25%
	\$4,496.02	\$8,279.02	subtract \$1,037.61	28%	\$7,060.02	\$10,100.02	subtract \$2,104.46	28%
	\$8,279.02	\$16,810.02	subtract \$1,994.64	33%	\$10,100.02	\$17,052.02	subtract \$3,175.76	33%
	\$16,810.02	.....	subtract \$2,788.37	35%	\$17,052.02	.....	subtract \$3,915.83	35%
7	\$0	\$1,521.19	subtract \$88.00	10%	\$0	\$2,117.19	subtract \$329.00	10%
	\$1,521.19	\$2,604.19	subtract \$206.00	15%	\$2,117.19	\$4,283.19	subtract \$565.33	15%
	\$2,604.19	\$4,650.19	subtract \$733.60	25%	\$4,283.19	\$7,214.19	subtract \$1,620.80	25%
	\$4,650.19	\$8,433.19	subtract \$1,037.61	28%	\$7,214.19	\$10,254.19	subtract \$2,104.46	28%
	\$8,433.19	\$16,964.19	subtract \$1,994.64	33%	\$10,254.19	\$17,206.19	subtract \$3,175.76	33%
	\$16,964.19	.....	subtract \$2,788.37	35%	\$17,206.19	.....	subtract \$3,915.83	35%

(Continue on next page)

Semimonthly Payroll Period

If the number of allowances is—	Single Persons				Married Persons				
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—	
	Over	But not over			Over	But not over			
8	\$0	\$1,675.36	subtract \$88.00	10%	\$0	\$2,271.36	subtract \$329.00	10%	
	\$1,675.36	\$2,758.36	subtract \$206.00	15%	\$2,271.36	\$4,437.36	subtract \$565.33	15%	
	\$2,758.36	\$4,804.36	subtract \$733.60	25%	\$4,437.36	\$7,368.36	subtract \$1,620.80	25%	
	\$4,804.36	\$8,587.36	subtract \$1,037.61	28%	\$7,368.36	\$10,408.36	subtract \$2,104.46	28%	
	\$8,587.36	\$17,118.36	subtract \$1,994.64	33%	\$10,408.36	\$17,360.36	subtract \$3,175.76	33%	
	\$17,118.36	.....	subtract \$2,788.37	35%	\$17,360.36	.....	subtract \$3,915.83	35%
9²	\$0	\$1,829.53	subtract \$88.00	10%	\$0	\$2,425.53	subtract \$329.00	10%	
	\$1,829.53	\$2,912.53	subtract \$206.00	15%	\$2,425.53	\$4,591.53	subtract \$565.33	15%	
	\$2,912.53	\$4,958.53	subtract \$733.60	25%	\$4,591.53	\$7,522.53	subtract \$1,620.80	25%	
	\$4,958.53	\$8,741.53	subtract \$1,037.61	28%	\$7,522.53	\$10,562.53	subtract \$2,104.46	28%	
	\$8,741.53	\$17,272.53	subtract \$1,994.64	33%	\$10,562.53	\$17,514.53	subtract \$3,175.76	33%	
	\$17,272.53	.....	subtract \$2,788.37	35%	\$17,514.53	.....	subtract \$3,915.83	35%

Instructions

¹ If the excess wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the wage bracket amounts in this subsection by \$154.17 for each additional allowance claimed.

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's excess wages (gross wages less amount for allowances claimed).

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

Caution.—The adjustment (subtraction) factors shown in this table (instruction C) do not include an amount for the number of allowances claimed by the employee on Form W-4. The amount for allowances claimed must be deducted from gross wages before withholding tax is computed.

**Wage Bracket Percentage Method Tables for Computing
Income Tax Withholding From Wages Exceeding Allowance Amount
(For Wages Paid in 2011)**

Monthly Payroll Period

If the number of allowances is—	Single Persons				Married Persons			
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—
	Over	But not over			Over	But not over		
	A	B	C	D	A	B	C	D
0	\$0	\$883.00	subtract \$175.00	10%	\$0	\$2,075.00	subtract \$658.00	10%
	\$883.00	\$3,050.00	subtract \$411.00	15%	\$2,075.00	\$6,408.00	subtract \$1,130.33	15%
	\$3,050.00	\$7,142.00	subtract \$1,466.60	25%	\$6,408.00	\$12,271.00	subtract \$3,241.40	25%
	\$7,142.00	\$14,708.00	subtract \$2,074.68	28%	\$12,271.00	\$18,350.00	subtract \$4,208.86	28%
	\$14,708.00	\$31,771.00	subtract \$3,988.82	33%	\$18,350.00	\$32,254.00	subtract \$6,351.45	33%
	\$31,771.00	.....	subtract \$5,576.37	35%	\$32,254.00	.....	subtract \$7,831.60	35%
1	\$0	\$1,191.33	subtract \$175.00	10%	\$0	\$2,383.33	subtract \$658.00	10%
	\$1,191.33	\$3,358.33	subtract \$411.00	15%	\$2,383.33	\$6,716.33	subtract \$1,130.33	15%
	\$3,358.33	\$7,450.33	subtract \$1,466.60	25%	\$6,716.33	\$12,579.33	subtract \$3,241.40	25%
	\$7,450.33	\$15,016.33	subtract \$2,074.68	28%	\$12,579.33	\$18,658.33	subtract \$4,208.86	28%
	\$15,016.33	\$32,079.33	subtract \$3,988.82	33%	\$18,658.33	\$32,562.33	subtract \$6,351.45	33%
	\$32,079.33	.....	subtract \$5,576.37	35%	\$32,562.33	.....	subtract \$7,831.60	35%
2	\$0	\$1,499.66	subtract \$175.00	10%	\$0	\$2,691.66	subtract \$658.00	10%
	\$1,499.66	\$3,666.66	subtract \$411.00	15%	\$2,691.66	\$7,024.66	subtract \$1,130.33	15%
	\$3,666.66	\$7,758.66	subtract \$1,466.60	25%	\$7,024.66	\$12,887.66	subtract \$3,241.40	25%
	\$7,758.66	\$15,324.66	subtract \$2,074.68	28%	\$12,887.66	\$18,966.66	subtract \$4,208.86	28%
	\$15,324.66	\$32,387.66	subtract \$3,988.82	33%	\$18,966.66	\$32,870.66	subtract \$6,351.45	33%
	\$32,387.66	.....	subtract \$5,576.37	35%	\$32,870.66	.....	subtract \$7,831.60	35%
3	\$0	\$1,807.99	subtract \$175.00	10%	\$0	\$2,999.99	subtract \$658.00	10%
	\$1,807.99	\$3,974.99	subtract \$411.00	15%	\$2,999.99	\$7,332.99	subtract \$1,130.33	15%
	\$3,974.99	\$8,066.99	subtract \$1,466.60	25%	\$7,332.99	\$13,195.99	subtract \$3,241.40	25%
	\$8,066.99	\$15,632.99	subtract \$2,074.68	28%	\$13,195.99	\$19,274.99	subtract \$4,208.86	28%
	\$15,632.99	\$32,695.99	subtract \$3,988.82	33%	\$19,274.99	\$33,178.99	subtract \$6,351.45	33%
	\$32,695.99	.....	subtract \$5,576.37	35%	\$33,178.99	.....	subtract \$7,831.60	35%
4	\$0	\$2,116.32	subtract \$175.00	10%	\$0	\$3,308.32	subtract \$658.00	10%
	\$2,116.32	\$4,283.32	subtract \$411.00	15%	\$3,308.32	\$7,641.32	subtract \$1,130.33	15%
	\$4,283.32	\$8,375.32	subtract \$1,466.60	25%	\$7,641.32	\$13,504.32	subtract \$3,241.40	25%
	\$8,375.32	\$15,941.32	subtract \$2,074.68	28%	\$13,504.32	\$19,583.32	subtract \$4,208.86	28%
	\$15,941.32	\$33,004.32	subtract \$3,988.82	33%	\$19,583.32	\$33,487.32	subtract \$6,351.45	33%
	\$33,004.32	.....	subtract \$5,576.37	35%	\$33,487.32	.....	subtract \$7,831.60	35%
5	\$0	\$2,424.65	subtract \$175.00	10%	\$0	\$3,616.65	subtract \$658.00	10%
	\$2,424.65	\$4,591.65	subtract \$411.00	15%	\$3,616.65	\$7,949.65	subtract \$1,130.33	15%
	\$4,591.65	\$8,683.65	subtract \$1,466.60	25%	\$7,949.65	\$13,812.65	subtract \$3,241.40	25%
	\$8,683.65	\$16,249.65	subtract \$2,074.68	28%	\$13,812.65	\$19,891.65	subtract \$4,208.86	28%
	\$16,249.65	\$33,312.65	subtract \$3,988.82	33%	\$19,891.65	\$33,795.65	subtract \$6,351.45	33%
	\$33,312.65	.....	subtract \$5,576.37	35%	\$33,795.65	.....	subtract \$7,831.60	35%
6	\$0	\$2,732.98	subtract \$175.00	10%	\$0	\$3,924.98	subtract \$658.00	10%
	\$2,732.98	\$4,899.98	subtract \$411.00	15%	\$3,924.98	\$8,257.98	subtract \$1,130.33	15%
	\$4,899.98	\$8,991.98	subtract \$1,466.60	25%	\$8,257.98	\$14,120.98	subtract \$3,241.40	25%
	\$8,991.98	\$16,557.98	subtract \$2,074.68	28%	\$14,120.98	\$20,199.98	subtract \$4,208.86	28%
	\$16,557.98	\$33,620.98	subtract \$3,988.82	33%	\$20,199.98	\$34,103.98	subtract \$6,351.45	33%
	\$33,620.98	.....	subtract \$5,576.37	35%	\$34,103.98	.....	subtract \$7,831.60	35%
7	\$0	\$3,041.31	subtract \$175.00	10%	\$0	\$4,233.31	subtract \$658.00	10%
	\$3,041.31	\$5,208.31	subtract \$411.00	15%	\$4,233.31	\$8,566.31	subtract \$1,130.33	15%
	\$5,208.31	\$9,300.31	subtract \$1,466.60	25%	\$8,566.31	\$14,429.31	subtract \$3,241.40	25%
	\$9,300.31	\$16,866.31	subtract \$2,074.68	28%	\$14,429.31	\$20,508.31	subtract \$4,208.86	28%
	\$16,866.31	\$33,929.31	subtract \$3,988.82	33%	\$20,508.31	\$34,412.31	subtract \$6,351.45	33%
	\$33,929.31	.....	subtract \$5,576.37	35%	\$34,412.31	.....	subtract \$7,831.60	35%

(Continue on next page)

Monthly Payroll Period

If the number of allowances is—	Single Persons					Married Persons				
	And gross wages are—		from excess wages ¹	Multiply result by—	And gross wages are—		from excess wages ¹	Multiply result by—		
	Over	But not over			Over	But not over				
8	\$0	\$3,349.64	subtract	\$175.00	10%	\$0	\$4,541.64	subtract	\$658.00	10%
	\$3,349.64	\$5,516.64	subtract	\$411.00	15%	\$4,541.64	\$8,874.64	subtract	\$1,130.33	15%
	\$5,516.64	\$9,608.64	subtract	\$1,466.60	25%	\$8,874.64	\$14,737.64	subtract	\$3,241.40	25%
	\$9,608.64	\$17,174.64	subtract	\$2,074.68	28%	\$14,737.64	\$20,816.64	subtract	\$4,208.86	28%
	\$17,174.64	\$34,237.64	subtract	\$3,988.82	33%	\$20,816.64	\$34,720.64	subtract	\$6,351.45	33%
	\$34,237.64	.....	subtract	\$5,576.37	35%	\$34,720.64	.....	subtract	\$7,831.60	35%
9²	\$0	\$3,657.97	subtract	\$175.00	10%	\$0	\$4,849.97	subtract	\$658.00	10%
	\$3,657.97	\$5,824.97	subtract	\$411.00	15%	\$4,849.97	\$9,182.97	subtract	\$1,130.33	15%
	\$5,824.97	\$9,916.97	subtract	\$1,466.60	25%	\$9,182.97	\$15,045.97	subtract	\$3,241.40	25%
	\$9,916.97	\$17,482.97	subtract	\$2,074.68	28%	\$15,045.97	\$21,124.97	subtract	\$4,208.86	28%
	\$17,482.97	\$34,545.97	subtract	\$3,988.82	33%	\$21,124.97	\$35,028.97	subtract	\$6,351.45	33%
	\$34,545.97	.....	subtract	\$5,576.37	35%	\$35,028.97	.....	subtract	\$7,831.60	35%

Instructions

¹ If the excess wages are less than the amount to be subtracted, the withholding is zero.

² You can expand these tables for additional allowances. To do this, increase the wage bracket amounts in this subsection by \$308.33 for each additional allowance claimed.

A. For each employee, use the appropriate payroll period table and marital status section, and select the subsection showing the number of allowances claimed.

B. Read across the selected subsection and locate the bracket applicable to the employee's gross wages in columns A and B.

C. Subtract the amount shown in column C from the employee's excess wages (gross wages less amount for allowances claimed).

D. Multiply the result by the withholding percentage rate shown in column D to obtain the amount of tax to be withheld.

Caution.—The adjustment (subtraction) factors shown in this table (instruction C) do not include an amount for the number of allowances claimed by the employee on Form W-4. The amount for allowances claimed must be deducted from gross wages before withholding tax is computed.

Combined Income Tax, Employee Social Security Tax, and Employee Medicare Tax Withholding Tables

If you want to combine amounts to be withheld as income tax, employee social security tax, and employee Medicare tax, you may use the combined tables on pages 47-66.



You cannot use the tables on pages 47-66 to figure withholding on the wages of nonresident alien employees. Employers must use a modified procedure to figure the amount of federal income tax withholding on the wages of nonresident alien employees. For information about this procedure, see Publication 15 (Circular E).

Combined withholding tables for single and married taxpayers are shown for weekly, biweekly, semimonthly, monthly, and daily or miscellaneous payroll periods. The payroll period and marital status of the employee determine the table to be used.

If the wages are greater than the highest wage bracket in the applicable table, you will have to use one of the other methods for figuring income tax withholding described in

this publication or in Publication 15 (Circular E). For wages that do not exceed \$106,800 the combined social security tax rate and Medicare tax rate is 5.65% for the employee and 7.65% for the employer for wages paid in 2011. You can figure the employee social security tax by multiplying the wages by 4.2%, and you can figure the employee Medicare tax by multiplying the wages by 1.45%.

The combined tables give the correct total withholding only if wages for social security and Medicare taxes and income tax withholding are the same. When you have paid more than the maximum amount of wages subject to social security tax (\$106,800 in 2011) in a calendar year, you may no longer use the combined tables.

If you use the combined withholding tables, use the following steps to find the amounts to report on your Form 941 or Form 944.

1. Employee social security tax withheld. Multiply the wages by 4.2%.
2. Employee Medicare tax withheld. Multiply the wages by 1.45%.
3. Income tax withheld. Subtract the amounts from steps 1 and 2 from the total tax withheld.

You can figure the amounts to be shown on Form W-2, Wage and Tax Statement, in the same way.

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$55	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
55	60	\$5.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25
60	65	5.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53	3.53
65	70	6.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81
70	75	7.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10	4.10
75	80	8.38	4.38	4.38	4.38	4.38	4.38	4.38	4.38	4.38	4.38	4.38
80	85	8.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66
85	90	9.94	4.94	4.94	4.94	4.94	4.94	4.94	4.94	4.94	4.94	4.94
90	95	10.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23	5.23
95	100	11.51	5.51	5.51	5.51	5.51	5.51	5.51	5.51	5.51	5.51	5.51
100	105	11.79	5.79	5.79	5.79	5.79	5.79	5.79	5.79	5.79	5.79	5.79
105	110	13.07	6.07	6.07	6.07	6.07	6.07	6.07	6.07	6.07	6.07	6.07
110	115	13.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36
115	120	14.64	7.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64
120	125	14.92	7.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92
125	130	16.20	9.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20
130	135	16.49	9.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49
135	140	17.77	10.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77
140	145	18.05	11.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05
145	150	19.33	12.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33
150	155	19.62	12.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62
155	160	20.90	13.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90
160	165	21.18	14.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
165	170	22.46	15.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46
170	175	22.75	15.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75
175	180	24.03	17.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03
180	185	24.31	17.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31
185	190	25.59	18.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59
190	195	25.88	18.88	11.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88
195	200	27.16	20.16	12.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16
200	210	28.58	20.58	13.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58
210	220	30.15	22.15	15.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15
220	230	32.71	23.71	16.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71
230	240	34.28	25.28	18.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28
240	250	36.84	26.84	19.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84
250	260	38.41	28.41	21.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
260	270	40.97	29.97	22.97	15.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	42.54	31.54	24.54	17.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	45.10	34.10	26.10	19.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	46.67	35.67	27.67	20.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	49.23	38.23	29.23	22.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	50.80	39.80	30.80	23.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	53.36	42.36	32.36	25.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	54.93	43.93	33.93	26.93	19.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	57.49	46.49	35.49	28.49	21.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	59.06	48.06	38.06	30.06	23.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	61.62	50.62	39.62	31.62	24.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	63.19	52.19	42.19	33.19	26.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	65.75	54.75	43.75	34.75	27.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	67.32	56.32	46.32	36.32	29.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	69.88	58.88	47.88	37.88	30.88	23.88	22.88	22.88	22.88	22.88	22.88
410	420	71.45	60.45	50.45	39.45	32.45	25.45	23.45	23.45	23.45	23.45	23.45
420	430	74.01	63.01	52.01	42.01	34.01	27.01	24.01	24.01	24.01	24.01	24.01
430	440	75.58	64.58	54.58	43.58	35.58	28.58	24.58	24.58	24.58	24.58	24.58
440	450	78.14	67.14	56.14	46.14	37.14	30.14	25.14	25.14	25.14	25.14	25.14
450	460	79.71	68.71	58.71	47.71	38.71	31.71	25.71	25.71	25.71	25.71	25.71
460	470	82.27	71.27	60.27	50.27	40.27	33.27	26.27	26.27	26.27	26.27	26.27
470	480	83.84	72.84	62.84	51.84	41.84	34.84	27.84	26.84	26.84	26.84	26.84
480	490	86.40	75.40	64.40	54.40	43.40	36.40	29.40	27.40	27.40	27.40	27.40
490	500	87.97	76.97	66.97	55.97	44.97	37.97	30.97	27.97	27.97	27.97	27.97
500	510	90.53	79.53	68.53	58.53	47.53	39.53	32.53	28.53	28.53	28.53	28.53
510	520	92.10	81.10	71.10	60.10	49.10	41.10	34.10	29.10	29.10	29.10	29.10
520	530	94.66	83.66	72.66	62.66	51.66	42.66	35.66	29.66	29.66	29.66	29.66
530	540	96.23	85.23	75.23	64.23	53.23	44.23	37.23	30.23	30.23	30.23	30.23
540	550	98.79	87.79	76.79	66.79	55.79	45.79	38.79	31.79	30.79	30.79	30.79
550	560	100.36	89.36	79.36	68.36	57.36	47.36	40.36	33.36	31.36	31.36	31.36
560	570	102.92	91.92	80.92	70.92	59.92	48.92	41.92	34.92	31.92	31.92	31.92
570	580	104.49	93.49	83.49	72.49	61.49	51.49	43.49	36.49	32.49	32.49	32.49
580	590	107.05	96.05	85.05	75.05	64.05	53.05	45.05	38.05	33.05	33.05	33.05
590	600	108.62	97.62	87.62	76.62	65.62	55.62	46.62	39.62	33.62	33.62	33.62

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$600	\$610	\$111.18	\$100.18	\$89.18	\$79.18	\$68.18	\$57.18	\$48.18	\$41.18	\$34.18	\$34.18	\$34.18
610	620	112.75	101.75	91.75	80.75	69.75	59.75	49.75	42.75	35.75	34.75	34.75
620	630	115.31	104.31	93.31	83.31	72.31	61.31	51.31	44.31	37.31	35.31	35.31
630	640	116.88	105.88	95.88	84.88	73.88	63.88	52.88	45.88	38.88	35.88	35.88
640	650	119.44	108.44	97.44	87.44	76.44	65.44	54.44	47.44	40.44	36.44	36.44
650	660	121.01	110.01	100.01	89.01	78.01	68.01	57.01	49.01	42.01	37.01	37.01
660	670	123.57	112.57	101.57	91.57	80.57	69.57	58.57	50.57	43.57	37.57	37.57
670	680	125.14	114.14	104.14	93.14	82.14	72.14	61.14	52.14	45.14	38.14	38.14
680	690	127.70	116.70	105.70	95.70	84.70	73.70	62.70	53.70	46.70	38.70	38.70
690	700	129.27	118.27	108.27	97.27	86.27	76.27	65.27	55.27	48.27	40.27	39.27
700	710	131.83	120.83	109.83	99.83	88.83	77.83	66.83	56.83	49.83	41.83	39.83
710	720	134.40	122.40	112.40	101.40	90.40	80.40	69.40	58.40	51.40	43.40	40.40
720	730	137.96	124.96	113.96	103.96	92.96	81.96	70.96	60.96	52.96	44.96	40.96
730	740	140.53	126.53	116.53	105.53	94.53	84.53	73.53	62.53	54.53	46.53	41.53
740	750	144.09	129.09	118.09	108.09	97.09	86.09	75.09	65.09	56.09	48.09	42.09
750	760	146.66	130.66	120.66	109.66	98.66	88.66	77.66	66.66	57.66	49.66	42.66
760	770	150.22	133.22	122.22	112.22	101.22	90.22	79.22	69.22	59.22	51.22	44.22
770	780	152.79	134.79	124.79	113.79	102.79	92.79	81.79	70.79	60.79	52.79	45.79
780	790	156.35	138.35	126.35	116.35	105.35	94.35	83.35	73.35	62.35	54.35	47.35
790	800	158.92	140.92	128.92	117.92	106.92	96.92	85.92	74.92	64.92	55.92	48.92
800	810	162.48	144.48	130.48	120.48	109.48	98.48	87.48	77.48	66.48	57.48	50.48
810	820	165.05	147.05	133.05	122.05	111.05	101.05	90.05	79.05	69.05	59.05	52.05
820	830	168.61	150.61	134.61	124.61	113.61	102.61	91.61	81.61	70.61	60.61	53.61
830	840	171.18	153.18	137.18	126.18	115.18	105.18	94.18	83.18	73.18	62.18	55.18
840	850	174.74	156.74	138.74	128.74	117.74	106.74	95.74	84.74	74.74	63.74	56.74
850	860	177.31	159.31	142.31	130.31	119.31	109.31	98.31	87.31	77.31	66.31	58.31
860	870	180.87	162.87	144.87	132.87	121.87	110.87	99.87	89.87	78.87	67.87	59.87
870	880	183.44	165.44	148.44	134.44	123.44	113.44	102.44	91.44	81.44	70.44	61.44
880	890	187.00	169.00	151.00	137.00	126.00	115.00	104.00	94.00	83.00	72.00	63.00
890	900	189.57	171.57	154.57	138.57	127.57	117.57	106.57	95.57	85.57	74.57	64.57
900	910	193.13	175.13	157.13	141.13	130.13	119.13	108.13	98.13	87.13	76.13	66.13
910	920	195.70	177.70	160.70	142.70	131.70	121.70	110.70	99.70	89.70	77.70	67.70
920	930	199.26	181.26	163.26	145.26	134.26	123.26	112.26	102.26	91.26	80.26	70.26
930	940	201.83	183.83	166.83	148.83	135.83	125.83	114.83	103.83	93.83	82.83	71.83
940	950	205.39	187.39	169.39	151.39	138.39	127.39	116.39	105.39	95.39	84.39	74.39
950	960	207.96	189.96	172.96	154.96	139.96	129.96	118.96	107.96	97.96	86.96	75.96
960	970	211.52	193.52	175.52	157.52	142.52	131.52	120.52	110.52	99.52	88.52	78.52
970	980	214.09	196.09	179.09	161.09	144.09	134.09	123.09	112.09	102.09	91.09	80.09
980	990	217.65	199.65	181.65	163.65	146.65	135.65	124.65	114.65	103.65	92.65	82.65
990	1,000	220.22	202.22	185.22	167.22	149.22	138.22	127.22	116.22	106.22	95.22	84.22
1,000	1,010	223.78	205.78	187.78	169.78	151.78	139.78	128.78	118.78	107.78	96.78	86.78
1,010	1,020	226.35	208.35	191.35	173.35	155.35	142.35	131.35	120.35	110.35	99.35	88.35
1,020	1,030	229.91	211.91	193.91	175.91	157.91	143.91	132.91	122.91	111.91	100.91	90.91
1,030	1,040	232.48	214.48	197.48	179.48	161.48	146.48	135.48	124.48	114.48	103.48	92.48
1,040	1,050	236.04	218.04	200.04	182.04	164.04	148.04	137.04	127.04	116.04	105.04	95.04
1,050	1,060	238.61	220.61	203.61	185.61	167.61	150.61	139.61	128.61	118.61	107.61	96.61
1,060	1,070	242.17	224.17	206.17	188.17	170.17	153.17	141.17	131.17	120.17	109.17	99.17
1,070	1,080	244.74	226.74	209.74	191.74	173.74	155.74	143.74	132.74	122.74	111.74	100.74
1,080	1,090	248.30	230.30	212.30	194.30	176.30	159.30	145.30	135.30	124.30	113.30	103.30
1,090	1,100	250.87	232.87	215.87	197.87	179.87	161.87	147.87	136.87	126.87	115.87	104.87
1,100	1,110	254.43	236.43	218.43	200.43	182.43	165.43	149.43	139.43	128.43	117.43	107.43
1,110	1,120	257.00	239.00	222.00	204.00	186.00	168.00	152.00	141.00	131.00	120.00	109.00
1,120	1,130	260.56	242.56	224.56	206.56	188.56	171.56	153.56	143.56	132.56	121.56	111.56
1,130	1,140	263.13	245.13	228.13	210.13	192.13	174.13	156.13	145.13	135.13	124.13	113.13
1,140	1,150	266.69	248.69	230.69	212.69	194.69	177.69	159.69	147.69	136.69	125.69	115.69
1,150	1,160	269.26	251.26	234.26	216.26	198.26	180.26	162.26	149.26	139.26	128.26	117.26
1,160	1,170	272.82	254.82	236.82	218.82	200.82	183.82	165.82	151.82	140.82	129.82	119.82
1,170	1,180	275.39	257.39	240.39	222.39	204.39	186.39	168.39	153.39	143.39	132.39	121.39
1,180	1,190	278.95	260.95	242.95	224.95	206.95	189.95	171.95	155.95	144.95	133.95	123.95
1,190	1,200	281.52	263.52	246.52	228.52	210.52	192.52	174.52	157.52	147.52	136.52	125.52
1,200	1,210	285.08	267.08	249.08	231.08	213.08	196.08	178.08	160.08	149.08	138.08	128.08
1,210	1,220	287.65	269.65	252.65	234.65	216.65	198.65	180.65	163.65	151.65	140.65	129.65
1,220	1,230	291.21	273.21	255.21	237.21	219.21	202.21	184.21	166.21	153.21	142.21	132.21
1,230	1,240	293.78	275.78	258.78	240.78	222.78	204.78	186.78	169.78	155.78	144.78	133.78
1,240	1,250	297.34	279.34	261.34	243.34	225.34	208.34	190.34	172.34	157.34	146.34	136.34

\$1,250 and over

Do not use this table. See page 46 for instructions.

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$125	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
125	130	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20
130	135	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49
135	140	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77
140	145	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05
145	150	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33
150	155	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62
155	160	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90
160	165	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
165	170	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46
170	175	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75
175	180	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03
180	185	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31
185	190	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59
190	195	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88
195	200	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16
200	210	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58
210	220	12.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15	12.15
220	230	12.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71	12.71
230	240	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28
240	250	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84
250	260	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
260	270	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
410	420	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45
420	430	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01
430	440	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58
440	450	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14
450	460	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71
460	470	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27
470	480	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84
480	490	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40
490	500	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97
500	510	28.53	28.53	28.53	28.53	28.53	28.53	28.53	28.53	28.53	28.53	28.53
510	520	29.10	29.10	29.10	29.10	29.10	29.10	29.10	29.10	29.10	29.10	29.10
520	530	29.66	29.66	29.66	29.66	29.66	29.66	29.66	29.66	29.66	29.66	29.66
530	540	30.23	30.23	30.23	30.23	30.23	30.23	30.23	30.23	30.23	30.23	30.23
540	550	30.79	30.79	30.79	30.79	30.79	30.79	30.79	30.79	30.79	30.79	30.79
550	560	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36	31.36
560	570	31.92	31.92	31.92	31.92	31.92	31.92	31.92	31.92	31.92	31.92	31.92
570	580	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49	32.49
580	590	33.05	33.05	33.05	33.05	33.05	33.05	33.05	33.05	33.05	33.05	33.05
590	600	33.62	33.62	33.62	33.62	33.62	33.62	33.62	33.62	33.62	33.62	33.62
600	610	34.18	34.18	34.18	34.18	34.18	34.18	34.18	34.18	34.18	34.18	34.18
610	620	34.75	34.75	34.75	34.75	34.75	34.75	34.75	34.75	34.75	34.75	34.75
620	630	35.31	35.31	35.31	35.31	35.31	35.31	35.31	35.31	35.31	35.31	35.31
630	640	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88
640	650	36.44	36.44	36.44	36.44	36.44	36.44	36.44	36.44	36.44	36.44	36.44
650	660	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01
660	670	37.57	37.57	37.57	37.57	37.57	37.57	37.57	37.57	37.57	37.57	37.57
670	680	38.14	38.14	38.14	38.14	38.14	38.14	38.14	38.14	38.14	38.14	38.14
680	690	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70
690	700	39.27	39.27	39.27	39.27	39.27	39.27	39.27	39.27	39.27	39.27	39.27
700	710	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
710	720	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
720	730	40.96	40.96	40.96	40.96	40.96	40.96	40.96	40.96	40.96	40.96	40.96
730	740	41.53	41.53	41.53	41.53	41.53	41.53	41.53	41.53	41.53	41.53	41.53
740	750	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09	42.09

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$750	\$760	\$116.66	\$105.66	\$95.66	\$84.66	\$74.66	\$67.66	\$60.66	\$53.66	\$45.66	\$42.66	\$42.66
760	770	119.22	108.22	97.22	87.22	76.22	69.22	62.22	55.22	47.22	43.22	43.22
770	780	120.79	109.79	99.79	88.79	77.79	70.79	63.79	56.79	48.79	43.79	43.79
780	790	123.35	112.35	101.35	91.35	80.35	72.35	65.35	58.35	50.35	44.35	44.35
790	800	124.92	113.92	103.92	92.92	81.92	73.92	66.92	59.92	51.92	44.92	44.92
800	810	127.48	116.48	105.48	95.48	84.48	75.48	68.48	61.48	53.48	46.48	45.48
810	820	129.05	118.05	108.05	97.05	86.05	77.05	70.05	63.05	55.05	48.05	46.05
820	830	131.61	120.61	109.61	99.61	88.61	78.61	71.61	64.61	56.61	49.61	46.61
830	840	133.18	122.18	112.18	101.18	90.18	80.18	73.18	66.18	58.18	51.18	47.18
840	850	135.74	124.74	113.74	103.74	92.74	81.74	74.74	67.74	59.74	52.74	47.74
850	860	137.31	126.31	116.31	105.31	94.31	84.31	76.31	69.31	61.31	54.31	48.31
860	870	139.87	128.87	117.87	107.87	96.87	85.87	77.87	70.87	62.87	55.87	48.87
870	880	141.44	130.44	120.44	109.44	98.44	88.44	79.44	72.44	64.44	57.44	50.44
880	890	144.00	133.00	122.00	112.00	101.00	90.00	81.00	74.00	66.00	59.00	52.00
890	900	145.57	134.57	124.57	113.57	102.57	92.57	82.57	75.57	67.57	60.57	53.57
900	910	148.13	137.13	126.13	116.13	105.13	94.13	84.13	77.13	69.13	62.13	55.13
910	920	149.70	138.70	128.70	117.70	106.70	96.70	85.70	78.70	70.70	63.70	56.70
920	930	152.26	141.26	130.26	120.26	109.26	98.26	88.26	80.26	72.26	65.26	58.26
930	940	153.83	142.83	132.83	121.83	110.83	100.83	89.83	81.83	73.83	66.83	59.83
940	950	156.39	145.39	134.39	124.39	113.39	102.39	92.39	83.39	75.39	68.39	61.39
950	960	157.96	146.96	136.96	125.96	114.96	104.96	93.96	84.96	76.96	69.96	62.96
960	970	160.52	149.52	138.52	128.52	117.52	106.52	96.52	86.52	78.52	71.52	64.52
970	980	162.09	151.09	141.09	130.09	119.09	109.09	98.09	88.09	80.09	73.09	66.09
980	990	164.65	153.65	142.65	132.65	121.65	110.65	100.65	89.65	81.65	74.65	67.65
990	1,000	166.22	155.22	145.22	134.22	123.22	113.22	102.22	91.22	83.22	76.22	69.22
1,000	1,010	168.78	157.78	146.78	136.78	125.78	114.78	104.78	93.78	84.78	77.78	70.78
1,010	1,020	170.35	159.35	149.35	138.35	127.35	117.35	106.35	95.35	86.35	79.35	72.35
1,020	1,030	172.91	161.91	150.91	140.91	129.91	118.91	108.91	97.91	87.91	80.91	73.91
1,030	1,040	174.48	163.48	153.48	142.48	131.48	121.48	110.48	99.48	89.48	82.48	75.48
1,040	1,050	177.04	166.04	155.04	145.04	134.04	123.04	113.04	102.04	91.04	84.04	77.04
1,050	1,060	178.61	167.61	157.61	146.61	135.61	125.61	114.61	103.61	93.61	85.61	78.61
1,060	1,070	181.17	170.17	159.17	149.17	138.17	127.17	117.17	106.17	95.17	87.17	80.17
1,070	1,080	182.74	171.74	161.74	150.74	139.74	129.74	118.74	107.74	97.74	88.74	81.74
1,080	1,090	185.30	174.30	163.30	153.30	142.30	131.30	121.30	110.30	99.30	90.30	83.30
1,090	1,100	186.87	175.87	165.87	154.87	143.87	133.87	122.87	111.87	101.87	91.87	84.87
1,100	1,110	189.43	178.43	167.43	157.43	146.43	135.43	125.43	114.43	103.43	93.43	86.43
1,110	1,120	191.00	180.00	170.00	159.00	148.00	138.00	127.00	116.00	106.00	95.00	88.00
1,120	1,130	193.56	182.56	171.56	161.56	150.56	139.56	129.56	118.56	107.56	97.56	89.56
1,130	1,140	195.13	184.13	174.13	163.13	152.13	142.13	131.13	120.13	110.13	99.13	91.13
1,140	1,150	197.69	186.69	175.69	165.69	154.69	143.69	133.69	122.69	111.69	101.69	92.69
1,150	1,160	199.26	188.26	178.26	167.26	156.26	146.26	135.26	124.26	114.26	103.26	94.26
1,160	1,170	201.82	190.82	179.82	169.82	158.82	147.82	137.82	126.82	115.82	105.82	95.82
1,170	1,180	203.39	192.39	182.39	171.39	160.39	150.39	139.39	128.39	118.39	107.39	97.39
1,180	1,190	205.95	194.95	183.95	173.95	162.95	151.95	141.95	130.95	119.95	109.95	98.95
1,190	1,200	207.52	196.52	186.52	175.52	164.52	154.52	143.52	132.52	122.52	111.52	100.52
1,200	1,210	210.08	199.08	188.08	178.08	167.08	156.08	146.08	135.08	124.08	114.08	103.08
1,210	1,220	211.65	200.65	190.65	179.65	168.65	158.65	147.65	136.65	126.65	115.65	104.65
1,220	1,230	214.21	203.21	192.21	182.21	171.21	160.21	150.21	139.21	128.21	118.21	107.21
1,230	1,240	215.78	204.78	194.78	183.78	172.78	162.78	151.78	140.78	130.78	119.78	108.78
1,240	1,250	218.34	207.34	196.34	186.34	175.34	164.34	154.34	143.34	132.34	122.34	111.34
1,250	1,260	219.91	208.91	198.91	187.91	176.91	166.91	155.91	144.91	134.91	123.91	112.91
1,260	1,270	222.47	211.47	200.47	190.47	179.47	168.47	158.47	147.47	136.47	126.47	115.47
1,270	1,280	224.04	213.04	203.04	192.04	181.04	171.04	160.04	149.04	139.04	128.04	117.04
1,280	1,290	226.60	215.60	204.60	194.60	183.60	172.60	162.60	151.60	140.60	130.60	119.60
1,290	1,300	228.17	217.17	207.17	196.17	185.17	175.17	164.17	153.17	143.17	132.17	121.17
1,300	1,310	230.73	219.73	208.73	198.73	187.73	176.73	166.73	155.73	144.73	134.73	123.73
1,310	1,320	232.30	221.30	211.30	200.30	189.30	179.30	168.30	157.30	147.30	136.30	125.30
1,320	1,330	234.86	223.86	212.86	202.86	191.86	180.86	170.86	159.86	148.86	138.86	127.86
1,330	1,340	236.43	225.43	215.43	204.43	193.43	183.43	172.43	161.43	151.43	140.43	129.43
1,340	1,350	238.99	227.99	216.99	206.99	195.99	184.99	174.99	163.99	152.99	142.99	131.99
1,350	1,360	240.56	229.56	219.56	208.56	197.56	187.56	176.56	165.56	155.56	144.56	133.56
1,360	1,370	243.12	232.12	221.12	211.12	200.12	189.12	179.12	168.12	157.12	147.12	136.12
1,370	1,380	244.69	233.69	223.69	212.69	201.69	191.69	180.69	169.69	159.69	148.69	137.69
1,380	1,390	247.25	236.25	225.25	215.25	204.25	193.25	183.25	172.25	161.25	151.25	140.25

\$1,390 and over

Do not use this table. See page 46 for instructions.

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$105	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
105	110	\$9.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07	\$6.07
110	115	9.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36	6.36
115	120	10.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64	6.64
120	125	10.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92
125	130	12.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20
130	135	12.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49
135	140	13.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77
140	145	14.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05
145	150	15.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33
150	155	15.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62
155	160	16.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90
160	165	17.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
165	170	18.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46
170	175	18.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75
175	180	20.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03
180	185	20.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31
185	190	21.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59
190	195	21.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88
195	200	23.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16
200	205	23.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44
205	210	24.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72
210	215	25.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01
215	220	26.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29
220	225	26.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57
225	230	27.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85
230	235	28.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14
235	240	29.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42
240	245	29.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70
245	250	30.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98
250	260	31.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
260	270	32.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	34.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	36.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	37.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	39.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	40.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	42.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	43.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	45.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	47.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	48.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	50.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	51.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	53.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	54.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
410	420	57.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45
420	430	59.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01
430	440	61.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58
440	450	63.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14
450	460	65.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71
460	470	67.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27
470	480	69.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84
480	490	71.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40
490	500	73.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97
500	520	76.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
520	540	80.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95
540	560	85.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08
560	580	89.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
580	600	93.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34
600	620	97.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47
620	640	101.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60
640	660	105.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73
660	680	109.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86
680	700	113.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
700	720	118.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12
720	740	122.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25
740	760	126.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38
760	780	130.51	43.51	43.51	43.51	43.51	43.51	43.51	43.51	43.51	43.51	43.51
780	800	134.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$800	\$820	\$138.77	\$117.77	\$95.77	\$75.77	\$61.77	\$47.77	\$45.77	\$45.77	\$45.77	\$45.77	\$45.77
820	840	142.90	121.90	99.90	78.90	64.90	50.90	46.90	46.90	46.90	46.90	46.90
840	860	147.03	126.03	104.03	83.03	68.03	54.03	48.03	48.03	48.03	48.03	48.03
860	880	151.16	130.16	108.16	87.16	71.16	57.16	49.16	49.16	49.16	49.16	49.16
880	900	155.29	134.29	112.29	91.29	74.29	60.29	50.29	50.29	50.29	50.29	50.29
900	920	159.42	138.42	116.42	95.42	77.42	63.42	51.42	51.42	51.42	51.42	51.42
920	940	163.55	142.55	120.55	99.55	80.55	66.55	52.55	52.55	52.55	52.55	52.55
940	960	167.68	146.68	124.68	103.68	83.68	69.68	55.68	53.68	53.68	53.68	53.68
960	980	171.81	150.81	128.81	107.81	86.81	72.81	58.81	54.81	54.81	54.81	54.81
980	1,000	175.94	154.94	132.94	111.94	90.94	75.94	61.94	55.94	55.94	55.94	55.94
1,000	1,020	180.07	159.07	137.07	116.07	95.07	79.07	65.07	57.07	57.07	57.07	57.07
1,020	1,040	184.20	163.20	141.20	120.20	99.20	82.20	68.20	58.20	58.20	58.20	58.20
1,040	1,060	188.33	167.33	145.33	124.33	103.33	85.33	71.33	59.33	59.33	59.33	59.33
1,060	1,080	192.46	171.46	149.46	128.46	107.46	88.46	74.46	60.46	60.46	60.46	60.46
1,080	1,100	196.59	175.59	153.59	132.59	111.59	91.59	77.59	62.59	61.59	61.59	61.59
1,100	1,120	200.72	179.72	157.72	136.72	115.72	94.72	80.72	65.72	62.72	62.72	62.72
1,120	1,140	204.85	183.85	161.85	140.85	119.85	97.85	83.85	68.85	63.85	63.85	63.85
1,140	1,160	208.98	187.98	165.98	144.98	123.98	101.98	86.98	71.98	64.98	64.98	64.98
1,160	1,180	213.11	192.11	170.11	149.11	128.11	106.11	90.11	75.11	66.11	66.11	66.11
1,180	1,200	217.24	196.24	174.24	153.24	132.24	110.24	93.24	78.24	67.24	67.24	67.24
1,200	1,220	221.37	200.37	178.37	157.37	136.37	114.37	96.37	81.37	68.37	68.37	68.37
1,220	1,240	225.50	204.50	182.50	161.50	140.50	118.50	99.50	84.50	70.50	69.50	69.50
1,240	1,260	229.63	208.63	186.63	165.63	144.63	122.63	102.63	87.63	73.63	70.63	70.63
1,260	1,280	233.76	212.76	190.76	169.76	148.76	126.76	105.76	90.76	76.76	71.76	71.76
1,280	1,300	237.89	216.89	194.89	173.89	152.89	130.89	109.89	93.89	79.89	72.89	72.89
1,300	1,320	242.02	221.02	199.02	178.02	157.02	135.02	114.02	97.02	83.02	74.02	74.02
1,320	1,340	246.15	225.15	203.15	182.15	161.15	139.15	118.15	100.15	86.15	75.15	75.15
1,340	1,360	250.28	229.28	207.28	186.28	165.28	143.28	122.28	103.28	89.28	76.28	76.28
1,360	1,380	254.41	233.41	211.41	190.41	169.41	147.41	126.41	106.41	92.41	78.41	77.41
1,380	1,400	258.54	237.54	215.54	194.54	173.54	151.54	130.54	109.54	95.54	81.54	78.54
1,400	1,420	262.67	241.67	219.67	198.67	177.67	155.67	134.67	113.67	98.67	84.67	79.67
1,420	1,440	266.80	245.80	223.80	202.80	181.80	159.80	138.80	117.80	101.80	87.80	80.80
1,440	1,460	274.93	249.93	227.93	206.93	185.93	163.93	142.93	121.93	104.93	90.93	81.93
1,460	1,480	281.06	254.06	232.06	211.06	190.06	168.06	147.06	126.06	108.06	94.06	83.06
1,480	1,500	287.19	258.19	236.19	215.19	194.19	172.19	151.19	130.19	111.19	97.19	84.19
1,500	1,520	293.32	262.32	240.32	219.32	198.32	176.32	155.32	134.32	114.32	100.32	86.32
1,520	1,540	299.45	266.45	244.45	223.45	202.45	180.45	159.45	138.45	117.45	103.45	89.45
1,540	1,560	305.58	270.58	248.58	227.58	206.58	184.58	163.58	142.58	120.58	106.58	92.58
1,560	1,580	311.71	276.71	252.71	231.71	210.71	188.71	167.71	146.71	124.71	109.71	95.71
1,580	1,600	317.84	282.84	256.84	235.84	214.84	192.84	171.84	150.84	128.84	112.84	98.84
1,600	1,620	323.97	288.97	260.97	239.97	218.97	196.97	175.97	154.97	132.97	115.97	101.97
1,620	1,640	330.10	295.10	265.10	244.10	223.10	201.10	180.10	159.10	137.10	119.10	105.10
1,640	1,660	336.23	301.23	269.23	248.23	227.23	205.23	184.23	163.23	141.23	122.23	108.23
1,660	1,680	342.36	307.36	273.36	252.36	231.36	209.36	188.36	167.36	145.36	125.36	111.36
1,680	1,700	348.49	313.49	277.49	256.49	235.49	213.49	192.49	171.49	149.49	128.49	114.49
1,700	1,720	354.62	319.62	283.62	260.62	239.62	217.62	196.62	175.62	153.62	132.62	117.62
1,720	1,740	360.75	325.75	289.75	264.75	243.75	221.75	200.75	179.75	157.75	136.75	120.75
1,740	1,760	366.88	331.88	295.88	268.88	247.88	225.88	204.88	183.88	161.88	140.88	123.88
1,760	1,780	373.01	338.01	302.01	273.01	252.01	230.01	209.01	188.01	166.01	145.01	127.01
1,780	1,800	379.14	344.14	308.14	277.14	256.14	234.14	213.14	192.14	170.14	149.14	130.14
1,800	1,820	385.27	350.27	314.27	281.27	260.27	238.27	217.27	196.27	174.27	153.27	133.27
1,820	1,840	391.40	356.40	320.40	285.40	264.40	242.40	221.40	200.40	178.40	157.40	136.40
1,840	1,860	397.53	362.53	326.53	291.53	268.53	246.53	225.53	204.53	182.53	161.53	140.53
1,860	1,880	403.66	368.66	332.66	297.66	272.66	250.66	229.66	208.66	186.66	165.66	144.66
1,880	1,900	409.79	374.79	338.79	303.79	276.79	254.79	233.79	212.79	190.79	169.79	148.79
1,900	1,920	415.92	380.92	344.92	309.92	280.92	258.92	237.92	216.92	194.92	173.92	152.92
1,920	1,940	422.05	387.05	351.05	316.05	285.05	263.05	242.05	221.05	199.05	178.05	157.05
1,940	1,960	428.18	393.18	357.18	322.18	289.18	267.18	246.18	225.18	203.18	182.18	161.18
1,960	1,980	434.31	399.31	363.31	328.31	293.31	271.31	250.31	229.31	207.31	186.31	165.31
1,980	2,000	440.44	405.44	369.44	334.44	298.44	275.44	254.44	233.44	211.44	190.44	169.44
2,000	2,020	446.57	411.57	375.57	340.57	304.57	279.57	258.57	237.57	215.57	194.57	173.57
2,020	2,040	452.70	417.70	381.70	346.70	310.70	283.70	262.70	241.70	219.70	198.70	177.70
2,040	2,060	458.83	423.83	387.83	352.83	316.83	287.83	266.83	245.83	223.83	202.83	181.83
2,060	2,080	464.96	429.96	393.96	358.96	322.96	291.96	270.96	249.96	227.96	206.96	185.96
2,080	2,100	471.09	436.09	400.09	365.09	329.09	296.09	275.09	254.09	232.09	211.09	190.09

\$2,100 and over

Do not use this table. See page 46 for instructions.

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$250	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
250	260	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41	\$14.41
260	270	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	18.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	20.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	21.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	23.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	25.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	26.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	28.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	29.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	31.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	32.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
410	420	34.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45
420	430	36.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01
430	440	37.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58
440	450	39.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14
450	460	40.71	26.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71
460	470	42.27	28.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27
470	480	43.84	29.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84
480	490	45.40	31.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40
490	500	46.97	32.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97
500	520	49.82	34.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
520	540	52.95	37.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95
540	560	56.08	41.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08
560	580	59.21	44.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
580	600	62.34	47.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34
600	620	65.47	50.47	36.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47
620	640	68.60	53.60	39.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60
640	660	71.73	56.73	42.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73
660	680	74.86	59.86	45.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86
680	700	77.99	62.99	48.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
700	720	81.12	66.12	52.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12	40.12
720	740	84.25	69.25	55.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25	41.25
740	760	87.38	72.38	58.38	44.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38
760	780	90.51	75.51	61.51	47.51	43.51	43.51	43.51	43.51	43.51	43.51	43.51
780	800	93.64	78.64	64.64	50.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64
800	820	96.77	81.77	67.77	53.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77
820	840	99.90	84.90	70.90	56.90	46.90	46.90	46.90	46.90	46.90	46.90	46.90
840	860	103.03	88.03	74.03	60.03	48.03	48.03	48.03	48.03	48.03	48.03	48.03
860	880	106.16	91.16	77.16	63.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16
880	900	109.29	94.29	80.29	66.29	52.29	50.29	50.29	50.29	50.29	50.29	50.29
900	920	112.42	97.42	83.42	69.42	55.42	51.42	51.42	51.42	51.42	51.42	51.42
920	940	115.55	100.55	86.55	72.55	58.55	52.55	52.55	52.55	52.55	52.55	52.55
940	960	118.68	103.68	89.68	75.68	61.68	53.68	53.68	53.68	53.68	53.68	53.68
960	980	121.81	106.81	92.81	78.81	64.81	54.81	54.81	54.81	54.81	54.81	54.81
980	1,000	125.94	109.94	95.94	81.94	67.94	55.94	55.94	55.94	55.94	55.94	55.94
1,000	1,020	130.07	113.07	99.07	85.07	71.07	57.07	57.07	57.07	57.07	57.07	57.07
1,020	1,040	134.20	116.20	102.20	88.20	74.20	59.20	58.20	58.20	58.20	58.20	58.20
1,040	1,060	138.33	119.33	105.33	91.33	77.33	62.33	59.33	59.33	59.33	59.33	59.33
1,060	1,080	142.46	122.46	108.46	94.46	80.46	65.46	60.46	60.46	60.46	60.46	60.46
1,080	1,100	146.59	125.59	111.59	97.59	83.59	68.59	61.59	61.59	61.59	61.59	61.59
1,100	1,120	150.72	129.72	114.72	100.72	86.72	71.72	62.72	62.72	62.72	62.72	62.72
1,120	1,140	154.85	133.85	117.85	103.85	89.85	74.85	63.85	63.85	63.85	63.85	63.85
1,140	1,160	158.98	137.98	120.98	106.98	92.98	77.98	64.98	64.98	64.98	64.98	64.98
1,160	1,180	163.11	142.11	124.11	110.11	96.11	81.11	67.11	66.11	66.11	66.11	66.11
1,180	1,200	167.24	146.24	127.24	113.24	99.24	84.24	70.24	67.24	67.24	67.24	67.24
1,200	1,220	171.37	150.37	130.37	116.37	102.37	87.37	73.37	68.37	68.37	68.37	68.37
1,220	1,240	175.50	154.50	133.50	119.50	105.50	90.50	76.50	69.50	69.50	69.50	69.50
1,240	1,260	179.63	158.63	137.63	122.63	108.63	93.63	79.63	70.63	70.63	70.63	70.63
1,260	1,280	183.76	162.76	141.76	125.76	111.76	96.76	82.76	71.76	71.76	71.76	71.76
1,280	1,300	187.89	166.89	145.89	128.89	114.89	99.89	85.89	72.89	72.89	72.89	72.89
1,300	1,320	192.02	171.02	150.02	132.02	118.02	103.02	89.02	75.02	74.02	74.02	74.02
1,320	1,340	196.15	175.15	154.15	135.15	121.15	106.15	92.15	78.15	75.15	75.15	75.15
1,340	1,360	200.28	179.28	158.28	138.28	124.28	109.28	95.28	81.28	76.28	76.28	76.28
1,360	1,380	204.41	183.41	162.41	141.41	127.41	112.41	98.41	84.41	77.41	77.41	77.41
1,380	1,400	208.54	187.54	166.54	144.54	130.54	115.54	101.54	87.54	78.54	78.54	78.54

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$1,400	\$1,420	\$212.67	\$191.67	\$170.67	\$148.67	\$133.67	\$118.67	\$104.67	\$90.67	\$79.67	\$79.67	\$79.67
1,420	1,440	216.80	195.80	174.80	152.80	136.80	121.80	107.80	93.80	80.80	80.80	80.80
1,440	1,460	220.93	199.93	178.93	156.93	139.93	124.93	110.93	96.93	82.93	81.93	81.93
1,460	1,480	225.06	204.06	183.06	161.06	143.06	128.06	114.06	100.06	86.06	83.06	83.06
1,480	1,500	229.19	208.19	187.19	165.19	146.19	131.19	117.19	103.19	89.19	84.19	84.19
1,500	1,520	233.32	212.32	191.32	169.32	149.32	134.32	120.32	106.32	92.32	85.32	85.32
1,520	1,540	237.45	216.45	195.45	173.45	152.45	137.45	123.45	109.45	95.45	86.45	86.45
1,540	1,560	241.58	220.58	199.58	177.58	156.58	140.58	126.58	112.58	98.58	87.58	87.58
1,560	1,580	245.71	224.71	203.71	181.71	160.71	143.71	129.71	115.71	101.71	88.71	88.71
1,580	1,600	249.84	228.84	207.84	185.84	164.84	146.84	132.84	118.84	104.84	90.84	89.84
1,600	1,620	253.97	232.97	211.97	189.97	168.97	149.97	135.97	121.97	107.97	93.97	90.97
1,620	1,640	258.10	237.10	216.10	194.10	173.10	153.10	139.10	125.10	111.10	97.10	92.10
1,640	1,660	262.23	241.23	220.23	198.23	177.23	156.23	142.23	128.23	114.23	100.23	93.23
1,660	1,680	266.36	245.36	224.36	202.36	181.36	160.36	145.36	131.36	117.36	103.36	94.36
1,680	1,700	270.49	249.49	228.49	206.49	185.49	164.49	148.49	134.49	120.49	106.49	95.49
1,700	1,720	274.62	253.62	232.62	210.62	189.62	168.62	151.62	137.62	123.62	109.62	96.62
1,720	1,740	278.75	257.75	236.75	214.75	193.75	172.75	154.75	140.75	126.75	112.75	97.75
1,740	1,760	282.88	261.88	240.88	218.88	197.88	176.88	157.88	143.88	129.88	115.88	100.88
1,760	1,780	287.01	266.01	245.01	223.01	202.01	181.01	161.01	147.01	133.01	119.01	104.01
1,780	1,800	291.14	270.14	249.14	227.14	206.14	185.14	164.14	150.14	136.14	122.14	107.14
1,800	1,820	295.27	274.27	253.27	231.27	210.27	189.27	167.27	153.27	139.27	125.27	110.27
1,820	1,840	299.40	278.40	257.40	235.40	214.40	193.40	171.40	156.40	142.40	128.40	113.40
1,840	1,860	303.53	282.53	261.53	239.53	218.53	197.53	175.53	159.53	145.53	131.53	116.53
1,860	1,880	307.66	286.66	265.66	243.66	222.66	201.66	179.66	162.66	148.66	134.66	119.66
1,880	1,900	311.79	290.79	269.79	247.79	226.79	205.79	183.79	165.79	151.79	137.79	122.79
1,900	1,920	315.92	294.92	273.92	251.92	230.92	209.92	187.92	168.92	154.92	140.92	125.92
1,920	1,940	320.05	299.05	278.05	256.05	235.05	214.05	192.05	172.05	158.05	144.05	129.05
1,940	1,960	324.18	303.18	282.18	260.18	239.18	218.18	196.18	175.18	161.18	147.18	132.18
1,960	1,980	328.31	307.31	286.31	264.31	243.31	222.31	200.31	179.31	164.31	150.31	135.31
1,980	2,000	332.44	311.44	290.44	268.44	247.44	226.44	204.44	183.44	167.44	153.44	138.44
2,000	2,020	336.57	315.57	294.57	272.57	251.57	230.57	208.57	187.57	170.57	156.57	141.57
2,020	2,040	340.70	319.70	298.70	276.70	255.70	234.70	212.70	191.70	173.70	159.70	144.70
2,040	2,060	344.83	323.83	302.83	280.83	259.83	238.83	216.83	195.83	176.83	162.83	147.83
2,060	2,080	348.96	327.96	306.96	284.96	263.96	242.96	220.96	199.96	179.96	165.96	150.96
2,080	2,100	353.09	332.09	311.09	289.09	268.09	247.09	225.09	204.09	183.09	169.09	154.09
2,100	2,120	357.22	336.22	315.22	293.22	272.22	251.22	229.22	208.22	186.22	172.22	157.22
2,120	2,140	361.35	340.35	319.35	297.35	276.35	255.35	233.35	212.35	190.35	175.35	160.35
2,140	2,160	365.48	344.48	323.48	301.48	280.48	259.48	237.48	216.48	194.48	178.48	163.48
2,160	2,180	369.61	348.61	327.61	305.61	284.61	263.61	241.61	220.61	198.61	181.61	166.61
2,180	2,200	373.74	352.74	331.74	309.74	288.74	267.74	245.74	224.74	202.74	184.74	169.74
2,200	2,220	377.87	356.87	335.87	313.87	292.87	271.87	249.87	228.87	206.87	187.87	172.87
2,220	2,240	382.00	361.00	340.00	318.00	297.00	276.00	254.00	233.00	211.00	191.00	176.00
2,240	2,260	386.13	365.13	344.13	322.13	301.13	280.13	258.13	237.13	215.13	194.13	179.13
2,260	2,280	390.26	369.26	348.26	326.26	305.26	284.26	262.26	241.26	219.26	198.26	182.26
2,280	2,300	394.39	373.39	352.39	330.39	309.39	288.39	266.39	245.39	223.39	202.39	185.39
2,300	2,320	398.52	377.52	356.52	334.52	313.52	292.52	270.52	249.52	227.52	206.52	188.52
2,320	2,340	402.65	381.65	360.65	338.65	317.65	296.65	274.65	253.65	231.65	210.65	191.65
2,340	2,360	406.78	385.78	364.78	342.78	321.78	300.78	278.78	257.78	235.78	214.78	194.78
2,360	2,380	410.91	389.91	368.91	346.91	325.91	304.91	282.91	261.91	239.91	218.91	197.91
2,380	2,400	415.04	394.04	373.04	351.04	330.04	309.04	287.04	266.04	244.04	223.04	202.04
2,400	2,420	419.17	398.17	377.17	355.17	334.17	313.17	291.17	270.17	248.17	227.17	206.17
2,420	2,440	423.30	402.30	381.30	359.30	338.30	317.30	295.30	274.30	252.30	231.30	210.30
2,440	2,460	427.43	406.43	385.43	363.43	342.43	321.43	299.43	278.43	256.43	235.43	214.43
2,460	2,480	431.56	410.56	389.56	367.56	346.56	325.56	303.56	282.56	260.56	239.56	218.56
2,480	2,500	435.69	414.69	393.69	371.69	350.69	329.69	307.69	286.69	264.69	243.69	222.69
2,500	2,520	439.82	418.82	397.82	375.82	354.82	333.82	311.82	290.82	268.82	247.82	226.82
2,520	2,540	443.95	422.95	401.95	379.95	358.95	337.95	315.95	294.95	272.95	251.95	230.95
2,540	2,560	448.08	427.08	406.08	384.08	363.08	342.08	320.08	299.08	277.08	256.08	235.08
2,560	2,580	452.21	431.21	410.21	388.21	367.21	346.21	324.21	303.21	281.21	260.21	239.21
2,580	2,600	456.34	435.34	414.34	392.34	371.34	350.34	328.34	307.34	285.34	264.34	243.34
2,600	2,620	460.47	439.47	418.47	396.47	375.47	354.47	332.47	311.47	289.47	268.47	247.47
2,620	2,640	464.60	443.60	422.60	400.60	379.60	358.60	336.60	315.60	293.60	272.60	251.60
2,640	2,660	468.73	447.73	426.73	404.73	383.73	362.73	340.73	319.73	297.73	276.73	255.73
2,660	2,680	472.86	451.86	430.86	408.86	387.86	366.86	344.86	323.86	301.86	280.86	259.86

\$2,680 and over

Do not use this table. See page 46 for instructions.

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$115	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
115	120	\$9.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64	\$6.64
120	125	10.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92
125	130	11.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20	7.20
130	135	12.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49	7.49
135	140	12.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77	7.77
140	145	14.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05
145	150	14.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33
150	155	15.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62	8.62
155	160	15.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90	8.90
160	165	17.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18	9.18
165	170	17.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46	9.46
170	175	18.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75
175	180	19.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03	10.03
180	185	20.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31	10.31
185	190	20.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59	10.59
190	195	21.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88	10.88
195	200	22.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16	11.16
200	205	23.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44
205	210	23.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72	11.72
210	215	25.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01	12.01
215	220	25.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29	12.29
220	225	26.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57	12.57
225	230	26.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85	12.85
230	235	28.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14	13.14
235	240	28.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42	13.42
240	245	29.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70	13.70
245	250	29.98	14.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98	13.98
250	260	31.41	15.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
260	270	32.97	16.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	34.54	18.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	36.10	20.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	37.67	21.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	39.23	23.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	40.80	24.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	42.36	26.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	43.93	27.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	45.49	29.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	47.06	31.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	48.62	32.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	50.19	34.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	51.75	35.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	53.32	37.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	54.88	38.88	23.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
410	420	56.45	40.45	25.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45
420	430	58.01	42.01	27.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01
430	440	59.58	43.58	28.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58
440	450	61.14	45.14	30.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14
450	460	62.71	46.71	31.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71
460	470	65.27	48.27	33.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27
470	480	66.84	49.84	34.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84
480	490	69.40	51.40	36.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40
490	500	70.97	52.97	37.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97
500	520	74.82	55.82	39.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
520	540	78.95	58.95	42.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95
540	560	83.08	62.08	46.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08
560	580	87.21	65.21	49.21	34.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
580	600	91.34	68.34	52.34	37.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34
600	620	95.47	72.47	55.47	40.47	34.47	34.47	34.47	34.47	34.47	34.47	34.47
620	640	99.60	76.60	58.60	43.60	35.60	35.60	35.60	35.60	35.60	35.60	35.60
640	660	103.73	80.73	61.73	46.73	36.73	36.73	36.73	36.73	36.73	36.73	36.73
660	680	107.86	84.86	64.86	49.86	37.86	37.86	37.86	37.86	37.86	37.86	37.86
680	700	111.99	88.99	67.99	52.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
700	720	116.12	93.12	71.12	56.12	41.12	40.12	40.12	40.12	40.12	40.12	40.12
720	740	120.25	97.25	74.25	59.25	44.25	41.25	41.25	41.25	41.25	41.25	41.25
740	760	124.38	101.38	77.38	62.38	47.38	42.38	42.38	42.38	42.38	42.38	42.38
760	780	128.51	105.51	81.51	65.51	50.51	43.51	43.51	43.51	43.51	43.51	43.51
780	800	132.64	109.64	85.64	68.64	53.64	44.64	44.64	44.64	44.64	44.64	44.64

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$800	\$820	\$136.77	\$113.77	\$89.77	\$71.77	\$56.77	\$45.77	\$45.77	\$45.77	\$45.77	\$45.77	\$45.77
820	840	140.90	117.90	93.90	74.90	59.90	46.90	46.90	46.90	46.90	46.90	46.90
840	860	145.03	122.03	98.03	78.03	63.03	48.03	48.03	48.03	48.03	48.03	48.03
860	880	149.16	126.16	102.16	81.16	66.16	50.16	49.16	49.16	49.16	49.16	49.16
880	900	153.29	130.29	106.29	84.29	69.29	53.29	50.29	50.29	50.29	50.29	50.29
900	920	157.42	134.42	110.42	87.42	72.42	56.42	51.42	51.42	51.42	51.42	51.42
920	940	161.55	138.55	114.55	91.55	75.55	59.55	52.55	52.55	52.55	52.55	52.55
940	960	165.68	142.68	118.68	95.68	78.68	62.68	53.68	53.68	53.68	53.68	53.68
960	980	169.81	146.81	122.81	99.81	81.81	65.81	54.81	54.81	54.81	54.81	54.81
980	1,000	173.94	150.94	126.94	103.94	84.94	68.94	55.94	55.94	55.94	55.94	55.94
1,000	1,020	178.07	155.07	131.07	108.07	88.07	72.07	57.07	57.07	57.07	57.07	57.07
1,020	1,040	182.20	159.20	135.20	112.20	91.20	75.20	60.20	58.20	58.20	58.20	58.20
1,040	1,060	186.33	163.33	139.33	116.33	94.33	78.33	63.33	59.33	59.33	59.33	59.33
1,060	1,080	190.46	167.46	143.46	120.46	97.46	81.46	66.46	60.46	60.46	60.46	60.46
1,080	1,100	194.59	171.59	147.59	124.59	101.59	84.59	69.59	61.59	61.59	61.59	61.59
1,100	1,120	198.72	175.72	151.72	128.72	105.72	87.72	72.72	62.72	62.72	62.72	62.72
1,120	1,140	202.85	179.85	155.85	132.85	109.85	90.85	75.85	63.85	63.85	63.85	63.85
1,140	1,160	206.98	183.98	159.98	136.98	113.98	93.98	78.98	64.98	64.98	64.98	64.98
1,160	1,180	211.11	188.11	164.11	141.11	118.11	97.11	82.11	66.11	66.11	66.11	66.11
1,180	1,200	215.24	192.24	168.24	145.24	122.24	100.24	85.24	69.24	67.24	67.24	67.24
1,200	1,220	219.37	196.37	172.37	149.37	126.37	103.37	88.37	72.37	68.37	68.37	68.37
1,220	1,240	223.50	200.50	176.50	153.50	130.50	107.50	91.50	75.50	69.50	69.50	69.50
1,240	1,260	227.63	204.63	180.63	157.63	134.63	111.63	94.63	78.63	70.63	70.63	70.63
1,260	1,280	231.76	208.76	184.76	161.76	138.76	115.76	97.76	81.76	71.76	71.76	71.76
1,280	1,300	235.89	212.89	188.89	165.89	142.89	119.89	100.89	84.89	72.89	72.89	72.89
1,300	1,320	240.02	217.02	193.02	170.02	147.02	124.02	104.02	88.02	74.02	74.02	74.02
1,320	1,340	244.15	221.15	197.15	174.15	151.15	128.15	107.15	91.15	76.15	75.15	75.15
1,340	1,360	248.28	225.28	201.28	178.28	155.28	132.28	110.28	94.28	79.28	76.28	76.28
1,360	1,380	252.41	229.41	205.41	182.41	159.41	136.41	113.41	97.41	82.41	77.41	77.41
1,380	1,400	256.54	233.54	209.54	186.54	163.54	140.54	117.54	100.54	85.54	78.54	78.54
1,400	1,420	260.67	237.67	213.67	190.67	167.67	144.67	121.67	103.67	88.67	79.67	79.67
1,420	1,440	264.80	241.80	217.80	194.80	171.80	148.80	125.80	106.80	91.80	80.80	80.80
1,440	1,460	268.93	245.93	221.93	198.93	175.93	152.93	129.93	109.93	94.93	81.93	81.93
1,460	1,480	273.06	250.06	226.06	203.06	180.06	157.06	134.06	113.06	98.06	83.06	83.06
1,480	1,500	277.19	254.19	230.19	207.19	184.19	161.19	138.19	116.19	101.19	86.19	84.19
1,500	1,520	281.32	258.32	234.32	211.32	188.32	165.32	142.32	119.32	104.32	89.32	85.32
1,520	1,540	285.45	262.45	238.45	215.45	192.45	169.45	146.45	123.45	107.45	92.45	86.45
1,540	1,560	291.58	266.58	242.58	219.58	196.58	173.58	150.58	127.58	110.58	95.58	87.58
1,560	1,580	297.71	270.71	246.71	223.71	200.71	177.71	154.71	131.71	113.71	98.71	88.71
1,580	1,600	303.84	274.84	250.84	227.84	204.84	181.84	158.84	135.84	116.84	101.84	89.84
1,600	1,620	309.97	278.97	254.97	231.97	208.97	185.97	162.97	139.97	119.97	104.97	90.97
1,620	1,640	316.10	283.10	259.10	236.10	213.10	190.10	167.10	144.10	123.10	108.10	92.10
1,640	1,660	322.23	287.23	263.23	240.23	217.23	194.23	171.23	148.23	126.23	111.23	95.23
1,660	1,680	328.36	291.36	267.36	244.36	221.36	198.36	175.36	152.36	129.36	114.36	98.36
1,680	1,700	334.49	296.49	271.49	248.49	225.49	202.49	179.49	156.49	133.49	117.49	101.49
1,700	1,720	340.62	302.62	275.62	252.62	229.62	206.62	183.62	160.62	137.62	120.62	104.62
1,720	1,740	346.75	308.75	279.75	256.75	233.75	210.75	187.75	164.75	141.75	123.75	107.75
1,740	1,760	352.88	314.88	283.88	260.88	237.88	214.88	191.88	168.88	145.88	126.88	110.88
1,760	1,780	359.01	321.01	288.01	265.01	242.01	219.01	196.01	173.01	150.01	130.01	114.01
1,780	1,800	365.14	327.14	292.14	269.14	246.14	223.14	200.14	177.14	154.14	133.14	117.14
1,800	1,820	371.27	333.27	296.27	273.27	250.27	227.27	204.27	181.27	158.27	136.27	120.27
1,820	1,840	377.40	339.40	300.40	277.40	254.40	231.40	208.40	185.40	162.40	139.40	123.40
1,840	1,860	383.53	345.53	306.53	281.53	258.53	235.53	212.53	189.53	166.53	143.53	126.53
1,860	1,880	389.66	351.66	312.66	285.66	262.66	239.66	216.66	193.66	170.66	147.66	129.66
1,880	1,900	395.79	357.79	318.79	289.79	266.79	243.79	220.79	197.79	174.79	151.79	132.79
1,900	1,920	401.92	363.92	324.92	293.92	270.92	247.92	224.92	201.92	178.92	155.92	135.92
1,920	1,940	408.05	370.05	331.05	298.05	275.05	252.05	229.05	206.05	183.05	160.05	139.05
1,940	1,960	414.18	376.18	337.18	302.18	279.18	256.18	233.18	210.18	187.18	164.18	142.18
1,960	1,980	420.31	382.31	343.31	306.31	283.31	260.31	237.31	214.31	191.31	168.31	145.31
1,980	2,000	426.44	388.44	349.44	311.44	287.44	264.44	241.44	218.44	195.44	172.44	148.44
2,000	2,020	432.57	394.57	355.57	317.57	291.57	268.57	245.57	222.57	199.57	176.57	152.57
2,020	2,040	438.70	400.70	361.70	323.70	295.70	272.70	249.70	226.70	203.70	180.70	156.70
2,040	2,060	444.83	406.83	367.83	329.83	299.83	276.83	253.83	230.83	207.83	184.83	160.83
2,060	2,080	450.96	412.96	373.96	335.96	303.96	280.96	257.96	234.96	211.96	188.96	164.96
2,080	2,100	457.09	419.09	380.09	342.09	308.09	285.09	262.09	239.09	216.09	193.09	169.09
2,100	2,120	463.22	425.22	386.22	348.22	312.22	289.22	266.22	243.22	220.22	197.22	173.22
2,120	2,140	469.35	431.35	392.35	354.35	316.35	293.35	270.35	247.35	224.35	201.35	177.35

\$2,140 and over

Do not use this table. See page 46 for instructions.

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$270	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
270	280	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54	\$15.54
280	290	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	310	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23	17.23
310	320	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80	17.80
320	330	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36	18.36
330	340	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93	18.93
340	350	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49	19.49
350	360	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06	20.06
360	370	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62	20.62
370	380	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19	21.19
380	390	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75	21.75
390	400	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32	22.32
400	410	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
410	420	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45	23.45
420	430	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01	24.01
430	440	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58	24.58
440	450	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14	25.14
450	460	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71	25.71
460	470	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27	26.27
470	480	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84	26.84
480	490	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40	27.40
490	500	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97	27.97
500	520	28.54	28.54	28.54	28.54	28.54	28.54	28.54	28.54	28.54	28.54	28.54
520	540	29.11	29.11	29.11	29.11	29.11	29.11	29.11	29.11	29.11	29.11	29.11
540	560	29.68	29.68	29.68	29.68	29.68	29.68	29.68	29.68	29.68	29.68	29.68
560	580	30.25	30.25	30.25	30.25	30.25	30.25	30.25	30.25	30.25	30.25	30.25
580	600	30.82	30.82	30.82	30.82	30.82	30.82	30.82	30.82	30.82	30.82	30.82
600	620	31.39	31.39	31.39	31.39	31.39	31.39	31.39	31.39	31.39	31.39	31.39
620	640	31.96	31.96	31.96	31.96	31.96	31.96	31.96	31.96	31.96	31.96	31.96
640	660	32.53	32.53	32.53	32.53	32.53	32.53	32.53	32.53	32.53	32.53	32.53
660	680	33.10	33.10	33.10	33.10	33.10	33.10	33.10	33.10	33.10	33.10	33.10
680	700	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67
700	720	34.24	34.24	34.24	34.24	34.24	34.24	34.24	34.24	34.24	34.24	34.24
720	740	34.81	34.81	34.81	34.81	34.81	34.81	34.81	34.81	34.81	34.81	34.81
740	760	35.38	35.38	35.38	35.38	35.38	35.38	35.38	35.38	35.38	35.38	35.38
760	780	35.95	35.95	35.95	35.95	35.95	35.95	35.95	35.95	35.95	35.95	35.95
780	800	36.52	36.52	36.52	36.52	36.52	36.52	36.52	36.52	36.52	36.52	36.52
800	820	37.09	37.09	37.09	37.09	37.09	37.09	37.09	37.09	37.09	37.09	37.09
820	840	37.66	37.66	37.66	37.66	37.66	37.66	37.66	37.66	37.66	37.66	37.66
840	860	38.23	38.23	38.23	38.23	38.23	38.23	38.23	38.23	38.23	38.23	38.23
860	880	38.80	38.80	38.80	38.80	38.80	38.80	38.80	38.80	38.80	38.80	38.80
880	900	39.37	39.37	39.37	39.37	39.37	39.37	39.37	39.37	39.37	39.37	39.37
900	920	39.94	39.94	39.94	39.94	39.94	39.94	39.94	39.94	39.94	39.94	39.94
920	940	40.51	40.51	40.51	40.51	40.51	40.51	40.51	40.51	40.51	40.51	40.51
940	960	41.08	41.08	41.08	41.08	41.08	41.08	41.08	41.08	41.08	41.08	41.08
960	980	41.65	41.65	41.65	41.65	41.65	41.65	41.65	41.65	41.65	41.65	41.65
980	1,000	42.22	42.22	42.22	42.22	42.22	42.22	42.22	42.22	42.22	42.22	42.22
1,000	1,020	42.79	42.79	42.79	42.79	42.79	42.79	42.79	42.79	42.79	42.79	42.79
1,020	1,040	43.36	43.36	43.36	43.36	43.36	43.36	43.36	43.36	43.36	43.36	43.36
1,040	1,060	43.93	43.93	43.93	43.93	43.93	43.93	43.93	43.93	43.93	43.93	43.93
1,060	1,080	44.50	44.50	44.50	44.50	44.50	44.50	44.50	44.50	44.50	44.50	44.50
1,080	1,100	45.07	45.07	45.07	45.07	45.07	45.07	45.07	45.07	45.07	45.07	45.07
1,100	1,120	45.64	45.64	45.64	45.64	45.64	45.64	45.64	45.64	45.64	45.64	45.64
1,120	1,140	46.21	46.21	46.21	46.21	46.21	46.21	46.21	46.21	46.21	46.21	46.21
1,140	1,160	46.78	46.78	46.78	46.78	46.78	46.78	46.78	46.78	46.78	46.78	46.78
1,160	1,180	47.35	47.35	47.35	47.35	47.35	47.35	47.35	47.35	47.35	47.35	47.35
1,180	1,200	47.92	47.92	47.92	47.92	47.92	47.92	47.92	47.92	47.92	47.92	47.92
1,200	1,220	48.49	48.49	48.49	48.49	48.49	48.49	48.49	48.49	48.49	48.49	48.49
1,220	1,240	49.06	49.06	49.06	49.06	49.06	49.06	49.06	49.06	49.06	49.06	49.06
1,240	1,260	49.63	49.63	49.63	49.63	49.63	49.63	49.63	49.63	49.63	49.63	49.63
1,260	1,280	50.20	50.20	50.20	50.20	50.20	50.20	50.20	50.20	50.20	50.20	50.20
1,280	1,300	50.77	50.77	50.77	50.77	50.77	50.77	50.77	50.77	50.77	50.77	50.77
1,300	1,320	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34	51.34
1,320	1,340	51.91	51.91	51.91	51.91	51.91	51.91	51.91	51.91	51.91	51.91	51.91
1,340	1,360	52.48	52.48	52.48	52.48	52.48	52.48	52.48	52.48	52.48	52.48	52.48
1,360	1,380	53.05	53.05	53.05	53.05	53.05	53.05	53.05	53.05	53.05	53.05	53.05
1,380	1,400	53.62	53.62	53.62	53.62	53.62	53.62	53.62	53.62	53.62	53.62	53.62

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$1,400	\$1,420	\$206.67	\$183.67	\$159.67	\$141.67	\$125.67	\$110.67	\$95.67	\$79.67	\$79.67	\$79.67	\$79.67
1,420	1,440	210.80	187.80	163.80	144.80	128.80	113.80	98.80	82.80	80.80	80.80	80.80
1,440	1,460	214.93	191.93	167.93	147.93	131.93	116.93	101.93	85.93	81.93	81.93	81.93
1,460	1,480	219.06	196.06	172.06	151.06	135.06	120.06	105.06	89.06	83.06	83.06	83.06
1,480	1,500	223.19	200.19	176.19	154.19	138.19	123.19	108.19	92.19	84.19	84.19	84.19
1,500	1,520	227.32	204.32	180.32	157.32	141.32	126.32	111.32	95.32	85.32	85.32	85.32
1,520	1,540	231.45	208.45	184.45	161.45	144.45	129.45	114.45	98.45	86.45	86.45	86.45
1,540	1,560	235.58	212.58	188.58	165.58	147.58	132.58	117.58	101.58	87.58	87.58	87.58
1,560	1,580	239.71	216.71	192.71	169.71	150.71	135.71	120.71	104.71	89.71	88.71	88.71
1,580	1,600	243.84	220.84	196.84	173.84	153.84	138.84	123.84	107.84	92.84	89.84	89.84
1,600	1,620	247.97	224.97	200.97	177.97	156.97	141.97	126.97	110.97	95.97	90.97	90.97
1,620	1,640	252.10	229.10	205.10	182.10	160.10	145.10	130.10	114.10	99.10	92.10	92.10
1,640	1,660	256.23	233.23	209.23	186.23	163.23	148.23	133.23	117.23	102.23	93.23	93.23
1,660	1,680	260.36	237.36	213.36	190.36	167.36	151.36	136.36	120.36	105.36	94.36	94.36
1,680	1,700	264.49	241.49	217.49	194.49	171.49	154.49	139.49	123.49	108.49	95.49	95.49
1,700	1,720	268.62	245.62	221.62	198.62	175.62	157.62	142.62	126.62	111.62	96.62	96.62
1,720	1,740	272.75	249.75	225.75	202.75	179.75	160.75	145.75	129.75	114.75	98.75	97.75
1,740	1,760	276.88	253.88	229.88	206.88	183.88	163.88	148.88	132.88	117.88	101.88	98.88
1,760	1,780	281.01	258.01	234.01	211.01	188.01	167.01	152.01	136.01	121.01	105.01	100.01
1,780	1,800	285.14	262.14	238.14	215.14	192.14	170.14	155.14	139.14	124.14	108.14	101.14
1,800	1,820	289.27	266.27	242.27	219.27	196.27	173.27	158.27	142.27	127.27	111.27	102.27
1,820	1,840	293.40	270.40	246.40	223.40	200.40	177.40	161.40	145.40	130.40	114.40	103.40
1,840	1,860	297.53	274.53	250.53	227.53	204.53	181.53	164.53	148.53	133.53	117.53	104.53
1,860	1,880	301.66	278.66	254.66	231.66	208.66	185.66	167.66	151.66	136.66	120.66	105.66
1,880	1,900	305.79	282.79	258.79	235.79	212.79	189.79	170.79	154.79	139.79	123.79	108.79
1,900	1,920	309.92	286.92	262.92	239.92	216.92	193.92	173.92	157.92	142.92	126.92	111.92
1,920	1,940	314.05	291.05	267.05	244.05	221.05	198.05	177.05	161.05	146.05	130.05	115.05
1,940	1,960	318.18	295.18	271.18	248.18	225.18	202.18	180.18	164.18	149.18	133.18	118.18
1,960	1,980	322.31	299.31	275.31	252.31	229.31	206.31	183.31	167.31	152.31	136.31	121.31
1,980	2,000	326.44	303.44	279.44	256.44	233.44	210.44	187.44	170.44	155.44	139.44	124.44
2,000	2,020	330.57	307.57	283.57	260.57	237.57	214.57	191.57	173.57	158.57	142.57	127.57
2,020	2,040	334.70	311.70	287.70	264.70	241.70	218.70	195.70	176.70	161.70	145.70	130.70
2,040	2,060	338.83	315.83	291.83	268.83	245.83	222.83	199.83	179.83	164.83	148.83	133.83
2,060	2,080	342.96	319.96	295.96	272.96	249.96	226.96	203.96	182.96	167.96	151.96	136.96
2,080	2,100	347.09	324.09	300.09	277.09	254.09	231.09	208.09	186.09	171.09	155.09	140.09
2,100	2,120	351.22	328.22	304.22	281.22	258.22	235.22	212.22	189.22	174.22	158.22	143.22
2,120	2,140	355.35	332.35	308.35	285.35	262.35	239.35	216.35	193.35	177.35	161.35	146.35
2,140	2,160	359.48	336.48	312.48	289.48	266.48	243.48	220.48	197.48	180.48	164.48	149.48
2,160	2,180	363.61	340.61	316.61	293.61	270.61	247.61	224.61	201.61	183.61	167.61	152.61
2,180	2,200	367.74	344.74	320.74	297.74	274.74	251.74	228.74	205.74	186.74	170.74	155.74
2,200	2,220	371.87	348.87	324.87	301.87	278.87	255.87	232.87	209.87	189.87	173.87	158.87
2,220	2,240	376.00	353.00	329.00	306.00	283.00	260.00	237.00	214.00	193.00	177.00	162.00
2,240	2,260	380.13	357.13	333.13	310.13	287.13	264.13	241.13	218.13	196.13	180.13	165.13
2,260	2,280	384.26	361.26	337.26	314.26	291.26	268.26	245.26	222.26	199.26	183.26	168.26
2,280	2,300	388.39	365.39	341.39	318.39	295.39	272.39	249.39	226.39	203.39	186.39	171.39
2,300	2,320	392.52	369.52	345.52	322.52	299.52	276.52	253.52	230.52	207.52	189.52	174.52
2,320	2,340	396.65	373.65	349.65	326.65	303.65	280.65	257.65	234.65	211.65	192.65	177.65
2,340	2,360	400.78	377.78	353.78	330.78	307.78	284.78	261.78	238.78	215.78	195.78	180.78
2,360	2,380	404.91	381.91	357.91	334.91	311.91	288.91	265.91	242.91	219.91	198.91	183.91
2,380	2,400	409.04	386.04	362.04	339.04	316.04	293.04	270.04	247.04	224.04	202.04	187.04
2,400	2,420	413.17	390.17	366.17	343.17	320.17	297.17	274.17	251.17	228.17	205.17	190.17
2,420	2,440	417.30	394.30	370.30	347.30	324.30	301.30	278.30	255.30	232.30	209.30	193.30
2,440	2,460	421.43	398.43	374.43	351.43	328.43	305.43	282.43	259.43	236.43	213.43	196.43
2,460	2,480	425.56	402.56	378.56	355.56	332.56	309.56	286.56	263.56	240.56	217.56	199.56
2,480	2,500	429.69	406.69	382.69	359.69	336.69	313.69	290.69	267.69	244.69	221.69	202.69
2,500	2,520	433.82	410.82	386.82	363.82	340.82	317.82	294.82	271.82	248.82	225.82	205.82
2,520	2,540	437.95	414.95	390.95	367.95	344.95	321.95	298.95	275.95	252.95	229.95	208.95
2,540	2,560	442.08	419.08	395.08	372.08	349.08	326.08	303.08	280.08	257.08	234.08	212.08
2,560	2,580	446.21	423.21	399.21	376.21	353.21	330.21	307.21	284.21	261.21	238.21	215.21
2,580	2,600	450.34	427.34	403.34	380.34	357.34	334.34	311.34	288.34	265.34	242.34	218.34
2,600	2,620	454.47	431.47	407.47	384.47	361.47	338.47	315.47	292.47	269.47	246.47	222.47
2,620	2,640	458.60	435.60	411.60	388.60	365.60	342.60	319.60	296.60	273.60	250.60	226.60
2,640	2,660	462.73	439.73	415.73	392.73	369.73	346.73	323.73	300.73	277.73	254.73	230.73
2,660	2,680	466.86	443.86	419.86	396.86	373.86	350.86	327.86	304.86	281.86	258.86	234.86
2,680	2,700	470.99	447.99	423.99	400.99	377.99	354.99	331.99	308.99	285.99	262.99	238.99
2,700	2,720	475.12	452.12	428.12	405.12	382.12	359.12	336.12	313.12	290.12	267.12	243.12

\$2,720 and over

Do not use this table. See page 46 for instructions.

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$220	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
220	230	\$17.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71
230	240	19.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28	13.28
240	250	20.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84	13.84
250	260	22.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
260	270	23.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97	14.97
270	280	25.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54	15.54
280	290	27.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10	16.10
290	300	28.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67	16.67
300	320	31.52	17.52	17.52	17.52	17.52	17.52	17.52	17.52	17.52	17.52	17.52
320	340	34.65	18.65	18.65	18.65	18.65	18.65	18.65	18.65	18.65	18.65	18.65
340	360	37.78	19.78	19.78	19.78	19.78	19.78	19.78	19.78	19.78	19.78	19.78
360	380	40.91	20.91	20.91	20.91	20.91	20.91	20.91	20.91	20.91	20.91	20.91
380	400	44.04	22.04	22.04	22.04	22.04	22.04	22.04	22.04	22.04	22.04	22.04
400	420	47.17	23.17	23.17	23.17	23.17	23.17	23.17	23.17	23.17	23.17	23.17
420	440	50.30	24.30	24.30	24.30	24.30	24.30	24.30	24.30	24.30	24.30	24.30
440	460	53.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43
460	480	56.56	26.56	26.56	26.56	26.56	26.56	26.56	26.56	26.56	26.56	26.56
480	500	59.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69	27.69
500	520	62.82	31.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82	28.82
520	540	65.95	34.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95	29.95
540	560	69.08	38.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08	31.08
560	580	72.21	41.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
580	600	75.34	44.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34
600	640	80.03	49.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03
640	680	86.29	55.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29
680	720	92.55	61.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55
720	760	98.81	67.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
760	800	105.07	74.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07
800	840	111.33	80.33	49.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33
840	880	117.59	86.59	55.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59
880	920	123.85	92.85	61.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85
920	960	132.11	99.11	68.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11
960	1,000	140.37	105.37	74.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37
1,000	1,040	148.63	111.63	80.63	57.63	57.63	57.63	57.63	57.63	57.63	57.63	57.63
1,040	1,080	156.89	117.89	86.89	59.89	59.89	59.89	59.89	59.89	59.89	59.89	59.89
1,080	1,120	165.15	124.15	93.15	62.15	62.15	62.15	62.15	62.15	62.15	62.15	62.15
1,120	1,160	173.41	130.41	99.41	68.41	64.41	64.41	64.41	64.41	64.41	64.41	64.41
1,160	1,200	181.67	136.67	105.67	74.67	66.67	66.67	66.67	66.67	66.67	66.67	66.67
1,200	1,240	189.93	143.93	111.93	80.93	68.93	68.93	68.93	68.93	68.93	68.93	68.93
1,240	1,280	198.19	152.19	118.19	87.19	71.19	71.19	71.19	71.19	71.19	71.19	71.19
1,280	1,320	206.45	160.45	124.45	93.45	73.45	73.45	73.45	73.45	73.45	73.45	73.45
1,320	1,360	214.71	168.71	130.71	99.71	75.71	75.71	75.71	75.71	75.71	75.71	75.71
1,360	1,400	222.97	176.97	136.97	105.97	77.97	77.97	77.97	77.97	77.97	77.97	77.97
1,400	1,440	231.23	185.23	143.23	112.23	81.23	80.23	80.23	80.23	80.23	80.23	80.23
1,440	1,480	239.49	193.49	149.49	118.49	87.49	82.49	82.49	82.49	82.49	82.49	82.49
1,480	1,520	247.75	201.75	155.75	124.75	93.75	84.75	84.75	84.75	84.75	84.75	84.75
1,520	1,560	256.01	210.01	164.01	131.01	100.01	87.01	87.01	87.01	87.01	87.01	87.01
1,560	1,600	264.27	218.27	172.27	137.27	106.27	89.27	89.27	89.27	89.27	89.27	89.27
1,600	1,640	272.53	226.53	180.53	143.53	112.53	91.53	91.53	91.53	91.53	91.53	91.53
1,640	1,680	280.79	234.79	188.79	149.79	118.79	93.79	93.79	93.79	93.79	93.79	93.79
1,680	1,720	289.05	243.05	197.05	156.05	125.05	96.05	96.05	96.05	96.05	96.05	96.05
1,720	1,760	297.31	251.31	205.31	162.31	131.31	100.31	98.31	98.31	98.31	98.31	98.31
1,760	1,800	305.57	259.57	213.57	168.57	137.57	106.57	100.57	100.57	100.57	100.57	100.57
1,800	1,840	313.83	267.83	221.83	175.83	143.83	112.83	102.83	102.83	102.83	102.83	102.83
1,840	1,880	322.09	276.09	230.09	184.09	150.09	119.09	105.09	105.09	105.09	105.09	105.09
1,880	1,920	330.35	284.35	238.35	192.35	156.35	125.35	107.35	107.35	107.35	107.35	107.35
1,920	1,960	338.61	292.61	246.61	200.61	162.61	131.61	109.61	109.61	109.61	109.61	109.61
1,960	2,000	346.87	300.87	254.87	208.87	168.87	137.87	111.87	111.87	111.87	111.87	111.87
2,000	2,040	355.13	309.13	263.13	217.13	175.13	144.13	114.13	114.13	114.13	114.13	114.13
2,040	2,080	363.39	317.39	271.39	225.39	181.39	150.39	120.39	116.39	116.39	116.39	116.39
2,080	2,120	371.65	325.65	279.65	233.65	187.65	156.65	126.65	118.65	118.65	118.65	118.65
2,120	2,160	379.91	333.91	287.91	241.91	194.91	162.91	132.91	120.91	120.91	120.91	120.91
2,160	2,200	388.17	342.17	296.17	250.17	203.17	169.17	139.17	123.17	123.17	123.17	123.17
2,200	2,240	396.43	350.43	304.43	258.43	211.43	175.43	145.43	125.43	125.43	125.43	125.43
2,240	2,280	404.69	358.69	312.69	266.69	219.69	181.69	151.69	127.69	127.69	127.69	127.69
2,280	2,320	412.95	366.95	320.95	274.95	227.95	187.95	157.95	129.95	129.95	129.95	129.95
2,320	2,360	421.21	375.21	329.21	283.21	236.21	194.21	164.21	133.21	132.21	132.21	132.21
2,360	2,400	429.47	383.47	337.47	291.47	244.47	200.47	170.47	139.47	134.47	134.47	134.47

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$2,400	\$2,440	\$437.73	\$391.73	\$345.73	\$299.73	\$252.73	\$206.73	\$176.73	\$145.73	\$136.73	\$136.73	\$136.73
2,440	2,480	445.99	399.99	353.99	307.99	260.99	214.99	182.99	151.99	138.99	138.99	138.99
2,480	2,520	454.25	408.25	362.25	316.25	269.25	223.25	189.25	158.25	141.25	141.25	141.25
2,520	2,560	462.51	416.51	370.51	324.51	277.51	231.51	195.51	164.51	143.51	143.51	143.51
2,560	2,600	470.77	424.77	378.77	332.77	285.77	239.77	201.77	170.77	145.77	145.77	145.77
2,600	2,640	479.03	433.03	387.03	341.03	294.03	248.03	208.03	177.03	148.03	148.03	148.03
2,640	2,680	487.29	441.29	395.29	349.29	302.29	256.29	214.29	183.29	152.29	150.29	150.29
2,680	2,720	495.55	449.55	403.55	357.55	310.55	264.55	220.55	189.55	158.55	152.55	152.55
2,720	2,760	503.81	457.81	411.81	365.81	318.81	272.81	226.81	195.81	164.81	154.81	154.81
2,760	2,800	512.07	466.07	420.07	374.07	327.07	281.07	235.07	202.07	171.07	157.07	157.07
2,800	2,840	520.33	474.33	428.33	382.33	335.33	289.33	243.33	208.33	177.33	159.33	159.33
2,840	2,880	528.59	482.59	436.59	390.59	343.59	297.59	251.59	214.59	183.59	161.59	161.59
2,880	2,920	536.85	490.85	444.85	398.85	351.85	305.85	259.85	220.85	189.85	163.85	163.85
2,920	2,960	545.11	499.11	453.11	407.11	360.11	314.11	268.11	227.11	196.11	166.11	166.11
2,960	3,000	553.37	507.37	461.37	415.37	368.37	322.37	276.37	233.37	202.37	171.37	168.37
3,000	3,040	561.63	515.63	469.63	423.63	376.63	330.63	284.63	239.63	208.63	177.63	170.63
3,040	3,080	570.89	523.89	477.89	431.89	384.89	338.89	292.89	246.89	214.89	183.89	172.89
3,080	3,120	583.15	532.15	486.15	440.15	393.15	347.15	301.15	255.15	221.15	190.15	175.15
3,120	3,160	595.41	540.41	494.41	448.41	401.41	355.41	309.41	263.41	227.41	196.41	177.41
3,160	3,200	607.67	548.67	502.67	456.67	409.67	363.67	317.67	271.67	233.67	202.67	179.67
3,200	3,240	619.93	556.93	510.93	464.93	417.93	371.93	325.93	279.93	239.93	208.93	181.93
3,240	3,280	632.19	565.19	519.19	473.19	426.19	380.19	334.19	288.19	246.19	215.19	184.19
3,280	3,320	644.45	573.45	527.45	481.45	434.45	388.45	342.45	296.45	252.45	221.45	190.45
3,320	3,360	656.71	581.71	535.71	489.71	442.71	396.71	350.71	304.71	258.71	227.71	196.71
3,360	3,400	668.97	591.97	543.97	497.97	450.97	404.97	358.97	312.97	265.97	233.97	202.97
3,400	3,440	681.23	604.23	552.23	506.23	459.23	413.23	367.23	321.23	274.23	240.23	209.23
3,440	3,480	693.49	616.49	560.49	514.49	467.49	421.49	375.49	329.49	282.49	246.49	215.49
3,480	3,520	705.75	628.75	568.75	522.75	475.75	429.75	383.75	337.75	290.75	252.75	221.75
3,520	3,560	718.01	641.01	577.01	531.01	484.01	438.01	392.01	346.01	299.01	259.01	228.01
3,560	3,600	730.27	653.27	585.27	539.27	492.27	446.27	400.27	354.27	307.27	265.27	234.27
3,600	3,640	742.53	665.53	593.53	547.53	500.53	454.53	408.53	362.53	315.53	271.53	240.53
3,640	3,680	754.79	677.79	601.79	555.79	508.79	462.79	416.79	370.79	323.79	277.79	246.79
3,680	3,720	767.05	690.05	613.05	564.05	517.05	471.05	425.05	379.05	332.05	286.05	253.05
3,720	3,760	779.31	702.31	625.31	572.31	525.31	479.31	433.31	387.31	340.31	294.31	259.31
3,760	3,800	791.57	714.57	637.57	580.57	533.57	487.57	441.57	395.57	348.57	302.57	265.57
3,800	3,840	803.83	726.83	649.83	588.83	541.83	495.83	449.83	403.83	356.83	310.83	271.83
3,840	3,880	816.09	739.09	662.09	597.09	550.09	504.09	458.09	412.09	365.09	319.09	278.09
3,880	3,920	828.35	751.35	674.35	605.35	558.35	512.35	466.35	420.35	373.35	327.35	284.35
3,920	3,960	840.61	763.61	686.61	613.61	566.61	520.61	474.61	428.61	381.61	335.61	290.61
3,960	4,000	852.87	775.87	698.87	621.87	574.87	528.87	482.87	436.87	389.87	343.87	297.87
4,000	4,040	865.13	788.13	711.13	634.13	583.13	537.13	491.13	445.13	398.13	352.13	306.13
4,040	4,080	877.39	800.39	723.39	646.39	591.39	545.39	499.39	453.39	406.39	360.39	314.39
4,080	4,120	889.65	812.65	735.65	658.65	599.65	553.65	507.65	461.65	414.65	368.65	322.65
4,120	4,160	901.91	824.91	747.91	670.91	607.91	561.91	515.91	469.91	422.91	376.91	330.91
4,160	4,200	914.17	837.17	760.17	683.17	616.17	570.17	524.17	478.17	431.17	385.17	339.17
4,200	4,240	926.43	849.43	772.43	695.43	624.43	578.43	532.43	486.43	439.43	393.43	347.43
4,240	4,280	938.69	861.69	784.69	707.69	632.69	586.69	540.69	494.69	447.69	401.69	355.69
4,280	4,320	950.95	873.95	796.95	719.95	642.95	594.95	548.95	502.95	455.95	409.95	363.95
4,320	4,360	963.21	886.21	809.21	732.21	655.21	603.21	557.21	511.21	464.21	418.21	372.21
4,360	4,400	975.47	898.47	821.47	744.47	667.47	611.47	565.47	519.47	472.47	426.47	380.47
4,400	4,440	987.73	910.73	833.73	756.73	679.73	619.73	573.73	527.73	480.73	434.73	388.73
4,440	4,480	999.99	922.99	845.99	768.99	691.99	627.99	581.99	535.99	488.99	442.99	396.99
4,480	4,520	1,012.25	935.25	858.25	781.25	704.25	636.25	590.25	544.25	497.25	451.25	405.25
4,520	4,560	1,024.51	947.51	870.51	793.51	716.51	644.51	598.51	552.51	505.51	459.51	413.51
4,560	4,600	1,036.77	959.77	882.77	805.77	728.77	652.77	606.77	560.77	513.77	467.77	421.77
4,600	4,640	1,049.03	972.03	895.03	818.03	741.03	664.03	615.03	569.03	522.03	476.03	430.03
4,640	4,680	1,061.29	984.29	907.29	830.29	753.29	676.29	623.29	577.29	530.29	484.29	438.29
4,680	4,720	1,073.55	996.55	919.55	842.55	765.55	688.55	631.55	585.55	538.55	492.55	446.55
4,720	4,760	1,085.81	1,008.81	931.81	854.81	777.81	700.81	639.81	593.81	546.81	500.81	454.81
4,760	4,800	1,098.07	1,021.07	944.07	867.07	790.07	713.07	648.07	602.07	555.07	509.07	463.07
4,800	4,840	1,110.33	1,033.33	956.33	879.33	802.33	725.33	656.33	610.33	563.33	517.33	471.33
4,840	4,880	1,122.59	1,045.59	968.59	891.59	814.59	737.59	664.59	618.59	571.59	525.59	479.59
4,880	4,920	1,134.85	1,057.85	980.85	903.85	826.85	749.85	672.85	626.85	579.85	533.85	487.85
4,920	4,960	1,147.11	1,070.11	993.11	916.11	839.11	762.11	685.11	635.11	588.11	542.11	496.11
4,960	5,000	1,159.37	1,082.37	1,005.37	928.37	851.37	774.37	697.37	643.37	596.37	550.37	504.37
5,000	5,040	1,171.63	1,094.63	1,017.63	940.63	863.63	786.63	709.63	651.63	604.63	558.63	512.63

\$5,040 and over

Do not use this table. See page 46 for instructions.

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$540	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
540	560	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08	\$31.08
560	580	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
580	600	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34	33.34
600	640	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03	35.03
640	680	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29	37.29
680	720	43.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55	39.55
720	760	49.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
760	800	56.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07	44.07
800	840	62.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33	46.33
840	880	68.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59	48.59
880	920	74.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85
920	960	81.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11	53.11
960	1,000	87.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37	55.37
1,000	1,040	93.63	62.63	57.63	57.63	57.63	57.63	57.63	57.63	57.63	57.63	57.63
1,040	1,080	99.89	68.89	59.89	59.89	59.89	59.89	59.89	59.89	59.89	59.89	59.89
1,080	1,120	106.15	75.15	62.15	62.15	62.15	62.15	62.15	62.15	62.15	62.15	62.15
1,120	1,160	112.41	81.41	64.41	64.41	64.41	64.41	64.41	64.41	64.41	64.41	64.41
1,160	1,200	118.67	87.67	66.67	66.67	66.67	66.67	66.67	66.67	66.67	66.67	66.67
1,200	1,240	124.93	93.93	68.93	68.93	68.93	68.93	68.93	68.93	68.93	68.93	68.93
1,240	1,280	131.19	100.19	71.19	71.19	71.19	71.19	71.19	71.19	71.19	71.19	71.19
1,280	1,320	137.45	106.45	76.45	73.45	73.45	73.45	73.45	73.45	73.45	73.45	73.45
1,320	1,360	143.71	112.71	82.71	75.71	75.71	75.71	75.71	75.71	75.71	75.71	75.71
1,360	1,400	149.97	118.97	88.97	77.97	77.97	77.97	77.97	77.97	77.97	77.97	77.97
1,400	1,440	156.23	125.23	95.23	80.23	80.23	80.23	80.23	80.23	80.23	80.23	80.23
1,440	1,480	162.49	131.49	101.49	82.49	82.49	82.49	82.49	82.49	82.49	82.49	82.49
1,480	1,520	168.75	137.75	107.75	84.75	84.75	84.75	84.75	84.75	84.75	84.75	84.75
1,520	1,560	175.01	144.01	114.01	87.01	87.01	87.01	87.01	87.01	87.01	87.01	87.01
1,560	1,600	181.27	150.27	120.27	89.27	89.27	89.27	89.27	89.27	89.27	89.27	89.27
1,600	1,640	187.53	156.53	126.53	95.53	91.53	91.53	91.53	91.53	91.53	91.53	91.53
1,640	1,680	193.79	162.79	132.79	101.79	93.79	93.79	93.79	93.79	93.79	93.79	93.79
1,680	1,720	200.05	169.05	139.05	108.05	96.05	96.05	96.05	96.05	96.05	96.05	96.05
1,720	1,760	206.31	175.31	145.31	114.31	98.31	98.31	98.31	98.31	98.31	98.31	98.31
1,760	1,800	212.57	181.57	151.57	120.57	100.57	100.57	100.57	100.57	100.57	100.57	100.57
1,800	1,840	218.83	187.83	157.83	126.83	102.83	102.83	102.83	102.83	102.83	102.83	102.83
1,840	1,880	225.09	194.09	164.09	133.09	105.09	105.09	105.09	105.09	105.09	105.09	105.09
1,880	1,920	231.35	200.35	170.35	139.35	108.35	107.35	107.35	107.35	107.35	107.35	107.35
1,920	1,960	237.61	206.61	176.61	145.61	114.61	109.61	109.61	109.61	109.61	109.61	109.61
1,960	2,000	243.87	212.87	182.87	151.87	120.87	111.87	111.87	111.87	111.87	111.87	111.87
2,000	2,040	250.13	219.13	189.13	158.13	127.13	114.13	114.13	114.13	114.13	114.13	114.13
2,040	2,080	256.39	225.39	195.39	164.39	133.39	116.39	116.39	116.39	116.39	116.39	116.39
2,080	2,120	263.65	231.65	201.65	170.65	139.65	118.65	118.65	118.65	118.65	118.65	118.65
2,120	2,160	271.91	237.91	207.91	176.91	145.91	120.91	120.91	120.91	120.91	120.91	120.91
2,160	2,200	280.17	244.17	214.17	183.17	152.17	123.17	123.17	123.17	123.17	123.17	123.17
2,200	2,240	288.43	250.43	220.43	189.43	158.43	127.43	125.43	125.43	125.43	125.43	125.43
2,240	2,280	296.69	256.69	226.69	195.69	164.69	133.69	127.69	127.69	127.69	127.69	127.69
2,280	2,320	304.95	262.95	232.95	201.95	170.95	139.95	129.95	129.95	129.95	129.95	129.95
2,320	2,360	313.21	269.21	239.21	208.21	177.21	146.21	132.21	132.21	132.21	132.21	132.21
2,360	2,400	321.47	275.47	245.47	214.47	183.47	152.47	134.47	134.47	134.47	134.47	134.47
2,400	2,440	329.73	283.73	251.73	220.73	189.73	158.73	136.73	136.73	136.73	136.73	136.73
2,440	2,480	337.99	291.99	257.99	226.99	195.99	164.99	138.99	138.99	138.99	138.99	138.99
2,480	2,520	346.25	300.25	264.25	233.25	202.25	171.25	141.25	141.25	141.25	141.25	141.25
2,520	2,560	354.51	308.51	270.51	239.51	208.51	177.51	146.51	143.51	143.51	143.51	143.51
2,560	2,600	362.77	316.77	276.77	245.77	214.77	183.77	152.77	145.77	145.77	145.77	145.77
2,600	2,640	371.03	325.03	283.03	252.03	221.03	190.03	159.03	148.03	148.03	148.03	148.03
2,640	2,680	379.29	333.29	289.29	258.29	227.29	196.29	165.29	150.29	150.29	150.29	150.29
2,680	2,720	387.55	341.55	295.55	264.55	233.55	202.55	171.55	152.55	152.55	152.55	152.55
2,720	2,760	395.81	349.81	303.81	270.81	239.81	208.81	177.81	154.81	154.81	154.81	154.81
2,760	2,800	404.07	358.07	312.07	277.07	246.07	215.07	184.07	157.07	157.07	157.07	157.07
2,800	2,840	412.33	366.33	320.33	283.33	252.33	221.33	190.33	159.33	159.33	159.33	159.33
2,840	2,880	420.59	374.59	328.59	289.59	258.59	227.59	196.59	165.59	161.59	161.59	161.59
2,880	2,920	428.85	382.85	336.85	295.85	264.85	233.85	202.85	171.85	163.85	163.85	163.85
2,920	2,960	437.11	391.11	345.11	302.11	271.11	240.11	209.11	178.11	166.11	166.11	166.11
2,960	3,000	445.37	399.37	353.37	308.37	277.37	246.37	215.37	184.37	168.37	168.37	168.37
3,000	3,040	453.63	407.63	361.63	315.63	283.63	252.63	221.63	190.63	170.63	170.63	170.63
3,040	3,080	461.89	415.89	369.89	323.89	289.89	258.89	227.89	196.89	172.89	172.89	172.89
3,080	3,120	470.15	424.15	378.15	332.15	296.15	265.15	234.15	203.15	175.15	175.15	175.15
3,120	3,160	478.41	432.41	386.41	340.41	302.41	271.41	240.41	209.41	179.41	177.41	177.41
3,160	3,200	486.67	440.67	394.67	348.67	308.67	277.67	246.67	215.67	185.67	179.67	179.67

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$3,200	\$3,240	\$494.93	\$448.93	\$402.93	\$356.93	\$314.93	\$283.93	\$252.93	\$221.93	\$191.93	\$181.93	\$181.93
3,240	3,280	503.19	457.19	411.19	365.19	321.19	290.19	259.19	228.19	198.19	184.19	184.19
3,280	3,320	511.45	465.45	419.45	373.45	327.45	296.45	265.45	234.45	204.45	186.45	186.45
3,320	3,360	519.71	473.71	427.71	381.71	334.71	302.71	271.71	240.71	210.71	188.71	188.71
3,360	3,400	527.97	481.97	435.97	389.97	342.97	308.97	277.97	246.97	216.97	190.97	190.97
3,400	3,440	536.23	490.23	444.23	398.23	351.23	315.23	284.23	253.23	223.23	193.23	193.23
3,440	3,480	544.49	498.49	452.49	406.49	359.49	321.49	290.49	259.49	229.49	198.49	195.49
3,480	3,520	552.75	506.75	460.75	414.75	367.75	327.75	296.75	265.75	235.75	204.75	197.75
3,520	3,560	561.01	515.01	469.01	423.01	376.01	334.01	303.01	272.01	242.01	211.01	200.01
3,560	3,600	569.27	523.27	477.27	431.27	384.27	340.27	309.27	278.27	248.27	217.27	202.27
3,600	3,640	577.53	531.53	485.53	439.53	392.53	346.53	315.53	284.53	254.53	223.53	204.53
3,640	3,680	585.79	539.79	493.79	447.79	400.79	354.79	321.79	290.79	260.79	229.79	206.79
3,680	3,720	594.05	548.05	502.05	456.05	409.05	363.05	328.05	297.05	267.05	236.05	209.05
3,720	3,760	602.31	556.31	510.31	464.31	417.31	371.31	334.31	303.31	273.31	242.31	211.31
3,760	3,800	610.57	564.57	518.57	472.57	425.57	379.57	340.57	309.57	279.57	248.57	217.57
3,800	3,840	618.83	572.83	526.83	480.83	433.83	387.83	346.83	315.83	285.83	254.83	223.83
3,840	3,880	627.09	581.09	535.09	489.09	442.09	396.09	353.09	322.09	292.09	261.09	230.09
3,880	3,920	635.35	589.35	543.35	497.35	450.35	404.35	359.35	328.35	298.35	267.35	236.35
3,920	3,960	643.61	597.61	551.61	505.61	458.61	412.61	366.61	334.61	304.61	273.61	242.61
3,960	4,000	651.87	605.87	559.87	513.87	466.87	420.87	374.87	340.87	310.87	279.87	248.87
4,000	4,040	660.13	614.13	568.13	522.13	475.13	429.13	383.13	347.13	317.13	286.13	255.13
4,040	4,080	668.39	622.39	576.39	530.39	483.39	437.39	391.39	353.39	323.39	292.39	261.39
4,080	4,120	676.65	630.65	584.65	538.65	491.65	445.65	399.65	359.65	329.65	298.65	267.65
4,120	4,160	684.91	638.91	592.91	546.91	499.91	453.91	407.91	365.91	335.91	304.91	273.91
4,160	4,200	693.17	647.17	601.17	555.17	508.17	462.17	416.17	372.17	342.17	311.17	280.17
4,200	4,240	701.43	655.43	609.43	563.43	516.43	470.43	424.43	378.43	348.43	317.43	286.43
4,240	4,280	709.69	663.69	617.69	571.69	524.69	478.69	432.69	386.69	354.69	323.69	292.69
4,280	4,320	717.95	671.95	625.95	579.95	532.95	486.95	440.95	394.95	360.95	329.95	298.95
4,320	4,360	726.21	680.21	634.21	588.21	541.21	495.21	449.21	403.21	367.21	336.21	305.21
4,360	4,400	734.47	688.47	642.47	596.47	549.47	503.47	457.47	411.47	373.47	342.47	311.47
4,400	4,440	742.73	696.73	650.73	604.73	557.73	511.73	465.73	419.73	379.73	348.73	317.73
4,440	4,480	750.99	704.99	658.99	612.99	565.99	519.99	473.99	427.99	385.99	354.99	323.99
4,480	4,520	759.25	713.25	667.25	621.25	574.25	528.25	482.25	436.25	392.25	361.25	330.25
4,520	4,560	767.51	721.51	675.51	629.51	582.51	536.51	490.51	444.51	398.51	367.51	336.51
4,560	4,600	775.77	729.77	683.77	637.77	590.77	544.77	498.77	452.77	405.77	373.77	342.77
4,600	4,640	784.03	738.03	692.03	646.03	599.03	553.03	507.03	461.03	414.03	380.03	349.03
4,640	4,680	792.29	746.29	700.29	654.29	607.29	561.29	515.29	469.29	422.29	386.29	355.29
4,680	4,720	800.55	754.55	708.55	662.55	615.55	569.55	523.55	477.55	430.55	392.55	361.55
4,720	4,760	808.81	762.81	716.81	670.81	623.81	577.81	531.81	485.81	438.81	398.81	367.81
4,760	4,800	817.07	771.07	725.07	679.07	632.07	586.07	540.07	494.07	447.07	405.07	374.07
4,800	4,840	825.33	779.33	733.33	687.33	640.33	594.33	548.33	502.33	455.33	411.33	380.33
4,840	4,880	833.59	787.59	741.59	695.59	648.59	602.59	556.59	510.59	463.59	417.59	386.59
4,880	4,920	841.85	795.85	749.85	703.85	656.85	610.85	564.85	518.85	471.85	425.85	392.85
4,920	4,960	850.11	804.11	758.11	712.11	665.11	619.11	573.11	527.11	480.11	434.11	399.11
4,960	5,000	858.37	812.37	766.37	720.37	673.37	627.37	581.37	535.37	488.37	442.37	405.37
5,000	5,040	866.63	820.63	774.63	728.63	681.63	635.63	589.63	543.63	496.63	450.63	411.63
5,040	5,080	874.89	828.89	782.89	736.89	689.89	643.89	597.89	551.89	504.89	458.89	417.89
5,080	5,120	883.15	837.15	791.15	745.15	698.15	652.15	606.15	560.15	513.15	467.15	424.15
5,120	5,160	891.41	845.41	799.41	753.41	706.41	660.41	614.41	568.41	521.41	475.41	430.41
5,160	5,200	899.67	853.67	807.67	761.67	714.67	668.67	622.67	576.67	529.67	483.67	437.67
5,200	5,240	907.93	861.93	815.93	769.93	722.93	676.93	630.93	584.93	537.93	491.93	445.93
5,240	5,280	916.19	870.19	824.19	778.19	731.19	685.19	639.19	593.19	546.19	500.19	454.19
5,280	5,320	924.45	878.45	832.45	786.45	739.45	693.45	647.45	601.45	554.45	508.45	462.45
5,320	5,360	932.71	886.71	840.71	794.71	747.71	701.71	655.71	609.71	562.71	516.71	470.71
5,360	5,400	940.97	894.97	848.97	802.97	755.97	709.97	663.97	617.97	570.97	524.97	478.97
5,400	5,440	949.23	903.23	857.23	811.23	764.23	718.23	672.23	626.23	579.23	533.23	487.23
5,440	5,480	957.49	911.49	865.49	819.49	772.49	726.49	680.49	634.49	587.49	541.49	495.49
5,480	5,520	965.75	919.75	873.75	827.75	780.75	734.75	688.75	642.75	595.75	549.75	503.75
5,520	5,560	974.01	928.01	882.01	836.01	789.01	743.01	697.01	651.01	604.01	558.01	512.01
5,560	5,600	982.27	936.27	890.27	844.27	797.27	751.27	705.27	659.27	612.27	566.27	520.27
5,600	5,640	990.53	944.53	898.53	852.53	805.53	759.53	713.53	667.53	620.53	574.53	528.53
5,640	5,680	998.79	952.79	906.79	860.79	813.79	767.79	721.79	675.79	628.79	582.79	536.79
5,680	5,720	1,007.05	961.05	915.05	869.05	822.05	776.05	730.05	684.05	637.05	591.05	545.05
5,720	5,760	1,015.31	969.31	923.31	877.31	830.31	784.31	738.31	692.31	645.31	599.31	553.31
5,760	5,800	1,023.57	977.57	931.57	885.57	838.57	792.57	746.57	700.57	653.57	607.57	561.57
5,800	5,840	1,031.83	985.83	939.83	893.83	846.83	800.83	754.83	708.83	661.83	615.83	569.83

\$5,840 and over

Do not use this table. See page 46 for instructions.

SINGLE Persons—DAILY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$12	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
12	15	\$1.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76	\$0.76
15	18	1.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
18	21	2.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10
21	24	2.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27
24	27	3.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44
27	30	3.61	2.61	1.61	1.61	1.61	1.61	1.61	1.61	1.61	1.61	1.61
30	33	3.78	2.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78
33	36	4.95	2.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
36	39	5.12	4.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12
39	42	5.29	4.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29
42	45	6.46	4.46	3.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46
45	48	6.63	4.63	3.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63
48	51	7.80	5.80	3.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
51	54	7.97	5.97	4.97	2.97	2.97	2.97	2.97	2.97	2.97	2.97	2.97
54	57	8.14	6.14	5.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14
57	60	9.31	7.31	5.31	4.31	3.31	3.31	3.31	3.31	3.31	3.31	3.31
60	63	9.47	7.47	5.47	4.47	3.47	3.47	3.47	3.47	3.47	3.47	3.47
63	66	10.64	8.64	6.64	4.64	3.64	3.64	3.64	3.64	3.64	3.64	3.64
66	69	10.81	8.81	6.81	5.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81
69	72	11.98	9.98	6.98	5.98	4.98	3.98	3.98	3.98	3.98	3.98	3.98
72	75	12.15	10.15	8.15	6.15	5.15	4.15	4.15	4.15	4.15	4.15	4.15
75	78	13.32	10.32	8.32	7.32	5.32	4.32	4.32	4.32	4.32	4.32	4.32
78	81	13.49	11.49	9.49	7.49	5.49	4.49	4.49	4.49	4.49	4.49	4.49
81	84	14.66	11.66	9.66	7.66	6.66	4.66	4.66	4.66	4.66	4.66	4.66
84	87	14.83	12.83	10.83	8.83	6.83	5.83	4.83	4.83	4.83	4.83	4.83
87	90	15.00	13.00	11.00	9.00	7.00	6.00	5.00	5.00	5.00	5.00	5.00
90	93	16.17	14.17	12.17	9.17	8.17	6.17	5.17	5.17	5.17	5.17	5.17
93	96	16.34	14.34	12.34	10.34	8.34	7.34	5.34	5.34	5.34	5.34	5.34
96	99	17.51	15.51	13.51	10.51	8.51	7.51	5.51	5.51	5.51	5.51	5.51
99	102	17.68	15.68	13.68	11.68	9.68	7.68	6.68	5.68	5.68	5.68	5.68
102	105	18.85	16.85	13.85	11.85	9.85	7.85	6.85	5.85	5.85	5.85	5.85
105	108	19.02	17.02	15.02	13.02	11.02	9.02	7.02	6.02	6.02	6.02	6.02
108	111	20.19	17.19	15.19	13.19	11.19	9.19	8.19	6.19	6.19	6.19	6.19
111	114	20.36	18.36	16.36	14.36	11.36	9.36	8.36	6.36	6.36	6.36	6.36
114	117	20.53	18.53	16.53	14.53	12.53	10.53	8.53	7.53	6.53	6.53	6.53
117	120	21.70	19.70	17.70	15.70	12.70	10.70	9.70	7.70	6.70	6.70	6.70
120	123	21.86	19.86	17.86	15.86	13.86	11.86	9.86	7.86	6.86	6.86	6.86
123	126	23.03	21.03	19.03	16.03	14.03	12.03	10.03	9.03	7.03	7.03	7.03
126	129	23.20	21.20	19.20	17.20	15.20	13.20	10.20	9.20	8.20	7.20	7.20
129	132	24.37	22.37	19.37	17.37	15.37	13.37	11.37	9.37	8.37	7.37	7.37
132	135	24.54	22.54	20.54	18.54	16.54	14.54	11.54	10.54	8.54	7.54	7.54
135	138	25.71	22.71	20.71	18.71	16.71	14.71	12.71	10.71	8.71	7.71	7.71
138	141	25.88	23.88	21.88	19.88	17.88	14.88	12.88	10.88	9.88	7.88	7.88
141	144	27.05	24.05	22.05	20.05	18.05	16.05	14.05	12.05	10.05	8.05	8.05
144	147	27.22	25.22	23.22	21.22	18.22	16.22	14.22	12.22	10.22	9.22	8.22
147	150	28.39	25.39	23.39	21.39	19.39	17.39	15.39	12.39	11.39	9.39	8.39
150	153	29.56	26.56	24.56	21.56	19.56	17.56	15.56	13.56	11.56	10.56	8.56
153	156	30.73	26.73	24.73	22.73	20.73	18.73	16.73	13.73	11.73	10.73	8.73
156	159	30.90	27.90	25.90	22.90	20.90	18.90	16.90	14.90	12.90	10.90	9.90
159	162	32.07	29.07	26.07	24.07	22.07	20.07	17.07	15.07	13.07	11.07	10.07
162	165	33.24	29.24	26.24	24.24	22.24	20.24	18.24	16.24	14.24	12.24	10.24
165	168	34.41	30.41	27.41	25.41	23.41	20.41	18.41	16.41	14.41	12.41	11.41
168	171	34.58	31.58	27.58	25.58	23.58	21.58	19.58	17.58	15.58	12.58	11.58
171	174	35.75	32.75	28.75	26.75	23.75	21.75	19.75	17.75	15.75	13.75	11.75
174	177	36.92	32.92	29.92	26.92	24.92	22.92	20.92	18.92	15.92	13.92	12.92
177	180	38.09	34.09	31.09	28.09	25.09	23.09	21.09	19.09	17.09	15.09	13.09
180	183	38.25	35.25	31.25	28.25	26.25	24.25	22.25	19.25	17.25	15.25	13.25
183	186	39.42	36.42	32.42	29.42	26.42	24.42	22.42	20.42	18.42	16.42	13.42
186	189	40.59	36.59	33.59	29.59	27.59	25.59	22.59	20.59	18.59	16.59	14.59
189	192	41.76	37.76	34.76	30.76	27.76	25.76	23.76	21.76	19.76	17.76	14.76
192	195	41.93	38.93	34.93	31.93	28.93	26.93	23.93	21.93	19.93	17.93	15.93
195	198	43.10	40.10	36.10	33.10	29.10	27.10	25.10	23.10	21.10	18.10	16.10
198	201	44.27	40.27	37.27	33.27	30.27	27.27	25.27	23.27	21.27	19.27	17.27
201	204	45.44	41.44	38.44	34.44	30.44	28.44	26.44	24.44	21.44	19.44	17.44
204	207	45.61	42.61	38.61	35.61	31.61	28.61	26.61	24.61	22.61	20.61	18.61
207	210	46.78	43.78	39.78	36.78	32.78	29.78	27.78	24.78	22.78	20.78	18.78
210	213	47.95	43.95	40.95	36.95	33.95	29.95	27.95	25.95	23.95	21.95	19.95
213	216	49.12	45.12	42.12	38.12	34.12	31.12	29.12	26.12	24.12	22.12	20.12
216	219	49.29	46.29	42.29	39.29	35.29	32.29	29.29	27.29	25.29	23.29	20.29
219	222	50.46	47.46	43.46	40.46	36.46	32.46	29.46	27.46	25.46	23.46	21.46

SINGLE Persons—DAILY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$222	\$225	\$51.63	\$47.63	\$44.63	\$40.63	\$37.63	\$33.63	\$30.63	\$28.63	\$26.63	\$23.63	\$21.63
225	228	52.80	48.80	45.80	41.80	37.80	34.80	30.80	28.80	26.80	24.80	22.80
228	231	52.97	49.97	45.97	42.97	38.97	35.97	31.97	29.97	27.97	24.97	22.97
231	234	54.14	51.14	47.14	44.14	40.14	36.14	33.14	30.14	28.14	26.14	24.14
234	237	55.31	51.31	48.31	44.31	41.31	37.31	34.31	31.31	28.31	26.31	24.31
237	240	56.48	52.48	49.48	45.48	41.48	38.48	34.48	31.48	29.48	27.48	25.48
240	243	56.64	53.64	49.64	46.64	42.64	39.64	35.64	32.64	29.64	27.64	25.64
243	246	57.81	54.81	50.81	47.81	43.81	39.81	36.81	32.81	30.81	28.81	25.81
246	249	58.98	54.98	51.98	47.98	44.98	40.98	37.98	33.98	30.98	28.98	26.98
249	252	60.15	56.15	53.15	49.15	45.15	42.15	38.15	35.15	32.15	30.15	27.15
252	255	60.32	57.32	53.32	50.32	46.32	43.32	39.32	36.32	32.32	30.32	28.32
255	258	61.49	58.49	54.49	51.49	47.49	43.49	40.49	36.49	33.49	30.49	28.49
258	261	62.66	58.66	55.66	51.66	48.66	44.66	41.66	37.66	33.66	31.66	29.66
261	264	63.83	59.83	56.83	52.83	48.83	45.83	41.83	38.83	34.83	31.83	29.83
264	267	64.00	61.00	57.00	54.00	50.00	47.00	43.00	40.00	36.00	33.00	31.00
267	270	65.17	62.17	58.17	55.17	51.17	47.17	44.17	40.17	37.17	33.17	31.17
270	273	66.34	62.34	59.34	55.34	52.34	48.34	45.34	41.34	37.34	34.34	32.34
273	276	67.51	63.51	60.51	56.51	52.51	49.51	45.51	42.51	38.51	35.51	32.51
276	279	67.68	64.68	60.68	57.68	53.68	50.68	46.68	43.68	39.68	35.68	32.68
279	282	68.85	65.85	61.85	58.85	54.85	50.85	47.85	43.85	40.85	36.85	33.85
282	285	70.02	66.02	63.02	59.02	56.02	52.02	49.02	45.02	41.02	38.02	34.02
285	288	71.19	67.19	64.19	60.19	56.19	53.19	49.19	46.19	42.19	39.19	35.19
288	291	71.36	68.36	64.36	61.36	57.36	54.36	50.36	47.36	43.36	39.36	36.36
291	294	72.53	69.53	65.53	62.53	58.53	54.53	51.53	47.53	44.53	40.53	37.53
294	297	73.70	69.70	66.70	62.70	59.70	55.70	52.70	48.70	44.70	41.70	37.70
297	300	74.87	70.87	67.87	63.87	59.87	56.87	52.87	49.87	45.87	42.87	38.87
300	303	75.03	72.03	68.03	65.03	61.03	58.03	54.03	51.03	47.03	43.03	40.03
303	306	76.20	73.20	69.20	66.20	62.20	58.20	55.20	51.20	48.20	44.20	41.20
306	309	77.37	73.37	70.37	66.37	63.37	59.37	56.37	52.37	48.37	45.37	41.37
309	312	78.54	74.54	71.54	67.54	63.54	60.54	56.54	53.54	49.54	46.54	42.54
312	315	78.71	75.71	71.71	68.71	64.71	61.71	57.71	54.71	50.71	46.71	43.71
315	318	79.88	76.88	72.88	69.88	65.88	61.88	58.88	54.88	51.88	47.88	44.88
318	321	81.05	77.05	74.05	70.05	67.05	63.05	60.05	56.05	52.05	49.05	45.05
321	324	82.22	78.22	75.22	71.22	67.22	64.22	60.22	57.22	53.22	50.22	46.22
324	327	82.39	79.39	75.39	72.39	68.39	65.39	61.39	58.39	54.39	50.39	47.39
327	330	83.56	80.56	76.56	73.56	69.56	65.56	62.56	58.56	55.56	51.56	48.56
330	333	84.73	80.73	77.73	73.73	70.73	66.73	63.73	59.73	55.73	52.73	48.73
333	336	85.90	81.90	78.90	74.90	70.90	67.90	63.90	60.90	56.90	53.90	49.90
336	339	87.07	83.07	79.07	76.07	72.07	69.07	65.07	62.07	58.07	54.07	51.07
339	341	87.21	84.21	80.21	76.21	73.21	69.21	66.21	62.21	59.21	55.21	52.21
341	343	88.32	84.32	80.32	77.32	73.32	70.32	66.32	63.32	59.32	56.32	52.32
343	345	89.44	85.44	81.44	77.44	74.44	70.44	67.44	63.44	60.44	56.44	53.44
345	347	89.55	85.55	81.55	78.55	74.55	71.55	67.55	64.55	60.55	57.55	53.55
347	349	90.66	86.66	82.66	78.66	75.66	71.66	68.66	64.66	61.66	57.66	54.66
349	351	90.78	86.78	82.78	79.78	75.78	72.78	68.78	65.78	61.78	58.78	54.78
351	353	91.89	87.89	83.89	79.89	76.89	72.89	69.89	65.89	62.89	58.89	55.89
353	355	92.00	88.00	84.00	81.00	77.00	74.00	70.00	67.00	63.00	60.00	56.00
355	357	93.11	89.11	85.11	81.11	78.11	74.11	71.11	67.11	64.11	60.11	57.11
357	359	93.23	89.23	85.23	82.23	78.23	75.23	71.23	68.23	64.23	61.23	57.23
359	361	94.34	90.34	86.34	82.34	79.34	75.34	72.34	68.34	65.34	61.34	58.34
361	363	95.45	91.45	87.45	83.45	79.45	76.45	72.45	69.45	65.45	62.45	58.45
363	365	95.57	91.57	87.57	83.57	80.57	76.57	73.57	69.57	66.57	62.57	59.57
365	367	96.68	92.68	88.68	84.68	80.68	77.68	73.68	70.68	66.68	63.68	59.68
367	369	96.79	92.79	88.79	84.79	81.79	77.79	74.79	70.79	67.79	63.79	60.79
369	371	97.91	93.91	89.91	85.91	81.91	78.91	74.91	71.91	67.91	64.91	60.91
371	373	98.02	94.02	90.02	86.02	83.02	79.02	76.02	72.02	69.02	65.02	62.02
373	375	99.13	95.13	91.13	87.13	83.13	80.13	76.13	73.13	69.13	66.13	62.13
375	377	99.24	95.24	91.24	88.24	84.24	80.24	77.24	73.24	70.24	66.24	63.24
377	379	100.36	96.36	92.36	88.36	84.36	81.36	77.36	74.36	70.36	67.36	63.36
379	381	101.47	97.47	93.47	89.47	85.47	81.47	78.47	74.47	71.47	67.47	64.47
381	383	101.58	97.58	93.58	89.58	85.58	82.58	78.58	75.58	71.58	68.58	64.58
383	385	102.70	98.70	94.70	90.70	86.70	82.70	79.70	75.70	72.70	68.70	65.70
385	387	102.81	98.81	94.81	90.81	86.81	83.81	79.81	76.81	72.81	69.81	65.81
387	389	103.92	99.92	95.92	91.92	87.92	83.92	80.92	76.92	73.92	69.92	66.92
389	391	104.04	100.04	96.04	92.04	88.04	85.04	81.04	78.04	74.04	71.04	67.04

\$391 and over

Do not use this table. See page 46 for instructions.

MARRIED Persons—DAILY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income, social security, and Medicare taxes to be withheld is—										
\$ 0	\$27	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%	5.65%
27	30	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61	\$1.61
30	33	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78
33	36	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
36	39	3.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12	2.12
39	42	3.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29	2.29
42	45	3.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46	2.46
45	48	4.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63	2.63
48	51	4.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
51	54	4.97	3.97	2.97	2.97	2.97	2.97	2.97	2.97	2.97	2.97	2.97
54	57	6.14	4.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14	3.14
57	60	6.31	4.31	3.31	3.31	3.31	3.31	3.31	3.31	3.31	3.31	3.31
60	63	6.47	5.47	3.47	3.47	3.47	3.47	3.47	3.47	3.47	3.47	3.47
63	66	6.64	5.64	4.64	3.64	3.64	3.64	3.64	3.64	3.64	3.64	3.64
66	69	7.81	5.81	4.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81	3.81
69	72	7.98	6.98	4.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98	3.98
72	75	8.15	7.15	5.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15
75	78	9.32	7.32	6.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32
78	81	9.49	7.49	6.49	5.49	4.49	4.49	4.49	4.49	4.49	4.49	4.49
81	84	9.66	8.66	6.66	5.66	4.66	4.66	4.66	4.66	4.66	4.66	4.66
84	87	10.83	8.83	7.83	5.83	4.83	4.83	4.83	4.83	4.83	4.83	4.83
87	90	11.00	9.00	8.00	7.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
90	93	11.17	10.17	8.17	7.17	5.17	5.17	5.17	5.17	5.17	5.17	5.17
93	96	11.34	10.34	9.34	7.34	6.34	5.34	5.34	5.34	5.34	5.34	5.34
96	99	12.51	10.51	9.51	7.51	6.51	5.51	5.51	5.51	5.51	5.51	5.51
99	102	12.68	11.68	9.68	8.68	6.68	5.68	5.68	5.68	5.68	5.68	5.68
102	105	13.85	11.85	9.85	8.85	7.85	5.85	5.85	5.85	5.85	5.85	5.85
105	108	14.02	12.02	11.02	9.02	8.02	6.02	6.02	6.02	6.02	6.02	6.02
108	111	15.19	12.19	11.19	10.19	8.19	7.19	6.19	6.19	6.19	6.19	6.19
111	114	15.36	13.36	11.36	10.36	9.36	7.36	6.36	6.36	6.36	6.36	6.36
114	117	15.53	13.53	12.53	10.53	9.53	7.53	6.53	6.53	6.53	6.53	6.53
117	120	16.70	14.70	12.70	11.70	9.70	8.70	7.70	6.70	6.70	6.70	6.70
120	123	16.86	14.86	12.86	11.86	9.86	8.86	7.86	6.86	6.86	6.86	6.86
123	126	18.03	16.03	14.03	12.03	11.03	9.03	8.03	7.03	7.03	7.03	7.03
126	129	18.20	16.20	14.20	12.20	11.20	10.20	8.20	7.20	7.20	7.20	7.20
129	132	19.37	17.37	14.37	13.37	11.37	10.37	8.37	7.37	7.37	7.37	7.37
132	135	19.54	17.54	15.54	13.54	12.54	10.54	9.54	7.54	7.54	7.54	7.54
135	138	20.71	18.71	15.71	13.71	12.71	10.71	9.71	8.71	7.71	7.71	7.71
138	141	20.88	18.88	16.88	14.88	12.88	11.88	9.88	8.88	7.88	7.88	7.88
141	144	22.05	19.05	17.05	15.05	14.05	12.05	11.05	9.05	8.05	8.05	8.05
144	147	22.22	20.22	18.22	16.22	14.22	12.22	11.22	10.22	8.22	8.22	8.22
147	150	22.39	20.39	18.39	16.39	14.39	13.39	11.39	10.39	8.39	8.39	8.39
150	153	23.56	21.56	19.56	16.56	14.56	13.56	12.56	10.56	9.56	8.56	8.56
153	156	23.73	21.73	19.73	17.73	15.73	13.73	12.73	10.73	9.73	8.73	8.73
156	159	24.90	22.90	20.90	17.90	15.90	14.90	12.90	11.90	9.90	8.90	8.90
159	162	25.07	23.07	21.07	19.07	17.07	15.07	13.07	12.07	11.07	9.07	9.07
162	165	26.24	24.24	21.24	19.24	17.24	15.24	14.24	12.24	11.24	10.24	9.24
165	168	26.41	24.41	22.41	20.41	18.41	15.41	14.41	13.41	11.41	10.41	9.41
168	171	27.58	24.58	22.58	20.58	18.58	16.58	14.58	13.58	12.58	10.58	9.58
171	174	27.75	25.75	23.75	21.75	19.75	16.75	15.75	13.75	12.75	10.75	9.75
174	177	27.92	25.92	23.92	21.92	19.92	17.92	15.92	14.92	12.92	11.92	9.92
177	180	29.09	27.09	25.09	23.09	20.09	18.09	16.09	15.09	13.09	12.09	11.09
180	183	29.25	27.25	25.25	23.25	21.25	19.25	17.25	15.25	14.25	12.25	11.25
183	186	30.42	28.42	26.42	23.42	21.42	19.42	17.42	15.42	14.42	13.42	11.42
186	189	30.59	28.59	26.59	24.59	22.59	20.59	17.59	16.59	14.59	13.59	11.59
189	192	31.76	29.76	26.76	24.76	22.76	20.76	18.76	16.76	15.76	13.76	12.76
192	195	31.93	29.93	27.93	25.93	23.93	21.93	18.93	16.93	15.93	14.93	12.93
195	198	33.10	31.10	28.10	26.10	24.10	22.10	20.10	18.10	16.10	15.10	13.10
198	201	33.27	31.27	29.27	27.27	25.27	22.27	20.27	18.27	17.27	15.27	14.27
201	204	34.44	31.44	29.44	27.44	25.44	23.44	21.44	19.44	17.44	15.44	14.44
204	207	34.61	32.61	30.61	28.61	25.61	23.61	21.61	19.61	17.61	16.61	14.61
207	210	34.78	32.78	30.78	28.78	26.78	24.78	22.78	20.78	17.78	16.78	15.78
210	213	35.95	33.95	31.95	28.95	26.95	24.95	22.95	20.95	18.95	16.95	15.95
213	216	36.12	34.12	32.12	30.12	28.12	26.12	24.12	21.12	19.12	18.12	16.12
216	219	37.29	35.29	33.29	30.29	28.29	26.29	24.29	22.29	20.29	18.29	16.29
219	222	37.46	35.46	33.46	31.46	29.46	27.46	24.46	22.46	20.46	18.46	17.46
222	225	38.63	36.63	33.63	31.63	29.63	27.63	25.63	23.63	21.63	19.63	17.63
225	228	38.80	36.80	34.80	32.80	30.80	27.80	25.80	23.80	21.80	19.80	17.80
228	231	39.97	36.97	34.97	32.97	30.97	28.97	26.97	24.97	22.97	19.97	18.97
231	234	40.14	38.14	36.14	34.14	32.14	29.14	27.14	25.14	23.14	21.14	19.14
234	237	40.31	38.31	36.31	34.31	32.31	30.31	28.31	26.31	23.31	21.31	19.31

MARRIED Persons—DAILY Payroll Period

(For Wages Paid through December 2011)

And the wages are—		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
The amount of income, social security, and Medicare taxes to be withheld is—												
\$237	\$240	\$41.48	\$39.48	\$37.48	\$35.48	\$32.48	\$30.48	\$28.48	\$26.48	\$24.48	\$22.48	\$20.48
240	243	41.64	39.64	37.64	35.64	33.64	31.64	29.64	26.64	24.64	22.64	20.64
243	246	42.81	40.81	38.81	35.81	33.81	31.81	29.81	27.81	25.81	23.81	21.81
246	249	42.98	40.98	38.98	36.98	34.98	32.98	29.98	27.98	25.98	23.98	21.98
249	252	44.15	42.15	39.15	37.15	35.15	33.15	31.15	29.15	27.15	25.15	22.15
252	255	44.32	42.32	40.32	38.32	36.32	34.32	31.32	29.32	27.32	25.32	23.32
255	258	45.49	43.49	40.49	38.49	36.49	34.49	32.49	30.49	28.49	26.49	24.49
258	261	45.66	43.66	41.66	39.66	37.66	34.66	32.66	30.66	28.66	26.66	24.66
261	264	46.83	43.83	41.83	39.83	37.83	35.83	33.83	31.83	28.83	26.83	24.83
264	267	47.00	45.00	43.00	41.00	38.00	36.00	34.00	32.00	30.00	28.00	26.00
267	270	47.17	45.17	43.17	41.17	39.17	37.17	35.17	33.17	30.17	28.17	26.17
270	273	48.34	46.34	44.34	41.34	39.34	37.34	35.34	33.34	31.34	29.34	27.34
273	276	48.51	46.51	44.51	42.51	40.51	38.51	36.51	33.51	31.51	29.51	27.51
276	279	49.68	47.68	45.68	42.68	40.68	38.68	36.68	34.68	32.68	30.68	27.68
279	282	49.85	47.85	45.85	43.85	41.85	39.85	36.85	34.85	32.85	30.85	28.85
282	285	51.02	49.02	46.02	44.02	42.02	40.02	38.02	36.02	34.02	31.02	29.02
285	288	51.19	49.19	47.19	45.19	43.19	40.19	38.19	36.19	34.19	32.19	30.19
288	291	52.36	49.36	47.36	45.36	43.36	41.36	39.36	37.36	35.36	32.36	30.36
291	294	52.53	50.53	48.53	46.53	44.53	41.53	39.53	37.53	35.53	33.53	31.53
294	297	52.70	50.70	48.70	46.70	44.70	42.70	40.70	38.70	35.70	33.70	31.70
297	300	53.87	51.87	49.87	47.87	44.87	42.87	40.87	38.87	36.87	34.87	32.87
300	303	55.03	52.03	50.03	48.03	46.03	44.03	42.03	39.03	37.03	35.03	33.03
303	306	56.20	53.20	51.20	48.20	46.20	44.20	42.20	40.20	38.20	36.20	34.20
306	309	56.37	53.37	51.37	49.37	47.37	45.37	42.37	40.37	38.37	36.37	34.37
309	312	57.54	54.54	51.54	49.54	47.54	45.54	43.54	41.54	39.54	37.54	34.54
312	315	58.71	54.71	52.71	50.71	48.71	46.71	43.71	41.71	39.71	37.71	35.71
315	318	59.88	55.88	52.88	50.88	48.88	46.88	44.88	42.88	40.88	37.88	35.88
318	321	60.05	57.05	54.05	52.05	47.05	45.05	43.05	41.05	39.05	37.05	35.05
321	324	61.22	58.22	54.22	52.22	50.22	48.22	46.22	44.22	41.22	39.22	37.22
324	327	62.39	58.39	55.39	53.39	50.39	48.39	46.39	44.39	42.39	40.39	38.39
327	330	63.56	59.56	56.56	53.56	51.56	49.56	47.56	45.56	42.56	40.56	38.56
330	333	63.73	60.73	56.73	53.73	51.73	49.73	47.73	45.73	43.73	41.73	39.73
333	336	64.90	61.90	57.90	54.90	52.90	50.90	48.90	45.90	43.90	41.90	39.90
336	339	66.07	62.07	59.07	55.07	53.07	51.07	49.07	47.07	45.07	43.07	40.07
339	341	67.21	63.21	59.21	56.21	54.21	52.21	49.21	47.21	45.21	43.21	41.21
341	343	67.32	64.32	60.32	56.32	54.32	52.32	50.32	48.32	45.32	43.32	41.32
343	345	68.44	64.44	60.44	57.44	54.44	52.44	50.44	48.44	46.44	44.44	41.44
345	347	68.55	65.55	61.55	57.55	55.55	52.55	50.55	48.55	46.55	44.55	42.55
347	349	69.66	65.66	61.66	58.66	55.66	53.66	51.66	48.66	46.66	44.66	42.66
349	351	69.78	66.78	62.78	58.78	55.78	53.78	51.78	49.78	47.78	44.78	42.78
351	353	70.89	66.89	62.89	59.89	55.89	53.89	51.89	49.89	47.89	45.89	43.89
353	355	71.00	68.00	64.00	60.00	55.00	52.00	50.00	48.00	46.00	44.00	42.00
355	357	72.11	68.11	64.11	61.11	57.11	55.11	53.11	51.11	48.11	46.11	44.11
357	359	72.23	69.23	65.23	61.23	58.23	55.23	53.23	51.23	49.23	47.23	45.23
359	361	73.34	69.34	65.34	62.34	58.34	56.34	53.34	51.34	49.34	47.34	45.34
361	363	73.45	70.45	66.45	62.45	59.45	56.45	54.45	52.45	49.45	47.45	45.45
363	365	74.57	70.57	66.57	63.57	59.57	56.57	54.57	52.57	50.57	48.57	45.57
365	367	74.68	71.68	67.68	63.68	60.68	56.68	54.68	52.68	50.68	48.68	46.68
367	369	75.79	71.79	67.79	64.79	60.79	57.79	55.79	52.79	50.79	48.79	46.79
369	371	75.91	72.91	68.91	64.91	61.91	57.91	55.91	53.91	51.91	48.91	46.91
371	373	77.02	73.02	69.02	66.02	62.02	59.02	56.02	54.02	52.02	50.02	48.02
373	375	77.13	74.13	70.13	66.13	63.13	59.13	56.13	54.13	52.13	50.13	48.13
375	377	78.24	74.24	70.24	67.24	63.24	60.24	57.24	55.24	52.24	50.24	48.24
377	379	78.36	75.36	71.36	67.36	64.36	60.36	57.36	55.36	53.36	51.36	49.36
379	381	79.47	75.47	71.47	68.47	64.47	61.47	57.47	55.47	53.47	51.47	49.47
381	383	79.58	76.58	72.58	68.58	65.58	61.58	58.58	56.58	53.58	51.58	49.58
383	385	80.70	76.70	72.70	69.70	65.70	62.70	58.70	56.70	54.70	52.70	49.70
385	387	80.81	77.81	73.81	69.81	66.81	62.81	59.81	56.81	54.81	52.81	50.81
387	389	81.92	77.92	73.92	70.92	66.92	63.92	59.92	56.92	54.92	52.92	50.92
389	391	82.04	79.04	75.04	71.04	68.04	64.04	61.04	58.04	56.04	53.04	51.04
391	393	83.15	79.15	75.15	72.15	68.15	65.15	61.15	58.15	56.15	54.15	52.15
393	395	83.26	80.26	76.26	72.26	69.26	65.26	62.26	58.26	56.26	54.26	52.26
395	397	84.37	80.37	76.37	73.37	69.37	66.37	62.37	59.37	56.37	54.37	52.37
397	399	84.49	81.49	77.49	73.49	70.49	66.49	63.49	59.49	57.49	55.49	53.49

\$399 and over

Do not use this table. See page 46 for instructions.

10. Tables for Withholding on Distributions of Indian Gaming Profits to Tribal Members

If you make certain payments to members of Indian tribes from gaming profits, you must withhold federal income tax. You must withhold if (a) the total payment to a member for the year is over \$9,350 and (b) the payment is from the net revenues of class II or class III gaming activities (classified by the Indian Gaming Regulatory Act) conducted or licensed by the tribes.

A class I gaming activity is not subject to this withholding requirement. Class I activities are social games solely for prizes of minimal value or traditional forms of Indian gaming engaged in as part of tribal ceremonies or celebrations.

Class II. Class II includes (a) bingo and similar games, such as pull tabs, punch boards, tip jars, lotto, and instant bingo, and (b) card games that are authorized by the state or that are not explicitly prohibited by the state and played at a location within the state.

Class III. A class III gaming activity is any gaming that is not class I or class II. Class III includes horse racing, dog racing, jai alai, casino gaming, and slot machines.

Withholding Tables

To figure the amount of tax to withhold each time you make a payment, use the table on page 66 for the period for

which you make payments. For example, if you make payments weekly, use Table 1; if you make payments monthly, use Table 4. If the total payments to an individual for the year are \$9,500 or less, no withholding is required.

Example. A tribal member is paid monthly. The monthly payment is \$5,000. Using Table 4, Monthly Distribution Period, to figure the withholding. Subtract \$3,667 from the \$5,000 payment for a remainder of \$1,333. Multiply this amount by 25% for a total of \$333.25. Add \$395.85 for a total withholding of \$729.10.

Depositing and reporting withholding. Combine the Indian gaming withholding with all other nonpayroll withholding (for example, backup withholding and withholding on gambling winnings). Generally, you must deposit the amounts withheld using EFTPS or at an authorized financial institution using Form 8109, Federal Tax Deposit Coupon. See Publication 15 (Circular E) for a detailed discussion of the deposit requirements.

Report Indian gaming withholding on Form 945, Annual Return of Withheld Federal Income Tax. Also, report the payments and withholding to tribal members and to the IRS on Form 1099-MISC, Miscellaneous Income.

Tables for Withholding on Distributions of Indian Casino Profits to Tribal Members

Tables for All Individuals

(For Payments Made in 2011)

Table 1—WEEKLY DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$183	\$0		
Over—	But not over—	of excess over—		
\$183	\$346	10%	.....	\$183
\$346	\$846	\$16.30 plus 15%	.....	\$346
\$846	\$1,790	\$91.30 plus 25%	.....	\$846
\$1,790	-----	\$327.30 plus 28%	.....	\$1,790

Table 2—BIWEEKLY DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$365	\$0		
Over—	But not over—	of excess over—		
\$365	\$692	10%	.....	\$365
\$692	\$1,692	\$32.70 plus 15%	.....	\$692
\$1,692	\$3,581	\$182.70 plus 25%	.....	\$1,692
\$3,581	-----	\$654.95 plus 28%	.....	\$3,581

Table 3—SEMIMONTHLY DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$396	\$0		
Over—	But not over—	of excess over—		
\$396	\$750	10%	.....	\$396
\$750	\$1,833	\$35.40 plus 15%	.....	\$750
\$1,833	\$3,879	\$197.85 plus 25%	.....	\$1,833
\$3,879	-----	\$709.35 plus 28%	.....	\$3,879

Table 4—MONTHLY DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$792	\$0		
Over—	But not over—	of excess over—		
\$792	\$1,500	10%	.....	\$792
\$1,500	\$3,667	\$70.80 plus 15%	.....	\$1,500
\$3,667	\$7,758	\$395.85 plus 25%	.....	\$3,667
\$7,758	-----	\$1,418.60 plus 28%	.....	\$7,758

Table 5—QUARTERLY DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$2,375	\$0		
Over—	But not over—	of excess over—		
\$2,375	\$4,500	10%	.....	\$2,375
\$4,500	\$11,000	\$212.50 plus 15%	.....	\$4,500
\$11,000	\$23,275	\$1,187.50 plus 25%	.....	\$11,000
\$23,275	-----	\$4,256.25 plus 28%	.....	\$23,275

Table 6—SEMIANNUAL PAYROLL PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$4,750	\$0		
Over—	But not over—	of excess over—		
\$4,750	\$9,000	10%	.....	\$4,750
\$9,000	\$22,000	\$425.00 plus 15%	.....	\$9,000
\$22,000	\$46,550	\$2,375.00 plus 25%	.....	\$22,000
\$46,550	-----	\$8,512.50 plus 28%	.....	\$46,550

Table 7—ANNUAL DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$9,500	\$0		
Over—	But not over—	of excess over—		
\$9,500	\$18,000	10%	.....	\$9,500
\$18,000	\$44,000	\$850.00 plus 15%	.....	\$18,000
\$44,000	\$93,100	\$4,750.00 plus 25%	.....	\$44,000
\$93,100	-----	\$17,025.00 plus 28%	.....	\$93,100

Table 8—DAILY or MISCELLANEOUS DISTRIBUTION PERIOD

If the amount of the payment is:		The amount of income tax to withhold is:		
Not over	\$36.50	\$0		
Over—	But not over—	of excess over—		
\$36.50	\$69.20	10%	.....	\$36.50
\$69.20	\$169.20	\$3.27 plus 15%	\$69.20
\$169.20	\$358.10	\$18.27 plus 25%	\$169.20
\$358.10	-----	\$65.50 plus 28%	\$358.10



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