

| Form 1095-C xml Schema Elements Form1095CUpstreamDetailType | Form Line Number | eFile Type | eFile Type Definition | minOccurs | maxOccurs | Element Required or Optional | Description |
|--|------------------|---------------------------------|---|-----------|-----------|------------------------------|---|
| <i>RecordId</i> | N/A | RecordIdType | string maxLength value="10" pattern value="[1-9][0-9]*" | 1 | 1 | Required | A sequential number (non-negative integer) that uniquely identifies each record within a submission - every Form 1095-C requires a <i>RecordId</i> . <i>RecordId</i> should start at 1 and increment by 1 sequentially for each Form 1095-C in the submission. |
| <i>TestScenarioId</i> | N/A | TestScenarioIdType | string pattern "[1-9][1-9][0-9]C(0,1)-[0-9][1-9][0-9]" | 0 | 1 | Optional | The <i>TestScenarioId</i> is only applicable to transmissions submitted to AATS and identifies which test scenario the Form 1095-C represents. |
| <i>CorrectedInd</i> | N/A | DigitBooleanType | string enumerations: "0" or "1" | 1 | 1 | Required | <i>CorrectedInd</i> indicates if the record is an original (0) or a correction (1) to a record that the IRS has already received, processed, and accepted. |
| <i>CorrectedRecordRecipientGrp</i> | N/A | CorrectedRecordRecipientGrpType | complexType | 0 | 1 | Optional | <i>CorrectedRecordRecipientGrp</i> contains information to identify the submission being corrected. |
| <i>CorrectedUniqueRecordId</i> | N/A | UniqueRecordIdType | string pattern value="^[^s]{1,80}[1-9][1][0-9][0,15][1-9][1][0-9][0,15]" | 1 | 1 | Required | <i>CorrectedRecordUniqueId</i> is the unique identifier of the record being corrected. ReceiptId SubmissionId RecordId |
| <xsd:choice> <i>CorrectedRecRecipientPrsnName</i> and <i>CorrectedRecRecipientName</i> </xsd:choice> | N/A | | | 1 | 1 | Required | If <i>CorrectedRecordRecipientGrp</i> is present, there is a required choice between <i>CorrectedRecRecipientPrsnName</i> and <i>CorrectedRecRecipientName</i> (<i>CorrectedRecRecipientName</i> is on the 1095-B only.) |
| <i>CorrectedRecRecipientPrsnName</i> | N/A | OtherCompletePersonNameType | complexType | 1 | 1 | Required | The <i>CorrectedRecRecipientPrsnName</i> is a complex element. This is the name of the person reported on the record being corrected. |
| <i>PersonFirstNm</i> | N/A | PersonFirstNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonFirstNm</i> is required if <i>CorrectedRecRecipientPrsnName</i> is included in the xml. Typically used for a person's first name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonMiddleNm</i> | N/A | PersonMiddleNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>PersonMiddleNm</i> is not required. It is a string containing the middle name of the contact person. Typically used for a person's Middle name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonLastNm</i> | N/A | PersonLastNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonLastNm</i> is required if <i>CorrectedRecRecipientPrsnName</i> is included in the xml. Typically used for a person's last name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>SuffixNm</i> | N/A | SuffixNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. Typically used for a person's Suffix. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>CorrectedRecRecipientName</i> | N/A | BusinessNameType | | 1 | 1 | Required | The <i>CorrectedRecRecipientName</i> is a complex element. This is the name of the business reported on the record being corrected. This is for Form 1095-B only. |
| <i>BusinessNameLine1Txt</i> | N/A | BusinessNameLine1Type | string maxLength value="75" pattern "[A-Za-z0-9\-\(\)\&\']?*[A-Za-z0-9\-\(\)\&\']" | 1 | 1 | Required | The <i>BusinessNameLine1Txt</i> is required. This is the business name of the ALE Member. Legal Characters: A-Z, a-z, 0-9, hyphen, parentheses, ampersand, apostrophe and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>BusinessNameLine2Txt</i> | N/A | BusinessNameLine2Type | string maxLength value="75" pattern "[A-Za-z0-9\%-\(\)\&\']?*[A-Za-z0-9\-\(\)\&\']" | 0 | 1 | Optional | The <i>BusinessNameLine2Txt</i> is optional. This is the business name of the ALE Member. Legal Characters: A-Z, a-z, 0-9, slash, percent, hyphen, parentheses, ampersand, apostrophe and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>CorrectedRecRecipientTIN</i> | N/A | TINType | string pattern [0-9][9] | 0 | 1 | Optional | The <i>CorrectedRecRecipientTIN</i> is the TIN of the Payee that was reported on the record being corrected. |
| <i>TaxYr</i> | N/A | YearType | string pattern value="[1-9][0-9]{3}" | 1 | 1 | Required | IRS <i>TaxYr</i> is required. It is the tax year for which the data on the Form 1095-C is being submitted. |
| <i>EmployeeInfoGrp</i> | N/A | EmployeeInformationGrpType | complexType | 1 | 1 | Required | The <i>EmployeeInfoGrp</i> is required. |
| <i>OtherCompletePersonName</i> | N/A | OtherCompletePersonNameType | complexType | 1 | 1 | Required | The <i>OtherCompletePersonName</i> is required. |
| <i>PersonFirstNm</i> | Line 1 | PersonFirstNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonFirstNm</i> is required. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonMiddleNm</i> | Line 1 | PersonMiddleNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>PersonMiddleNm</i> is not required. Typically used for a person's Middle name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonLastNm</i> | Line 1 | PersonLastNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonLastNm</i> is required. Typically used for a person's last name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>SuffixNm</i> | Line 1 | SuffixNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. Typically used for a person's Suffix. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonNameControlTxt</i> | N/A | PersonNameControlType | string maxLength value="4" [A-Z][A-Z-]{0,3} | 0 | 1 | Optional | The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the xml Schema. Legal Characters: A-Z, hyphen and space. Illegal Characters: numbers and symbols. |
| <i>TINRequestTypeCd</i> | N/A | TINRequestTypeCodeType | string enumerations: INDIVIDUAL_TIN BUSINESS_TIN UNKNQWN | 0 | 1 | Optional | The <i>TINRequestTypeCd</i> is a code used to identify the TIN Request Type of the employee. The code for the Employee should be INDIVIDUAL_TIN. |
| <i>SSN</i> | Line 2 | SSNType | string pattern [0-9][9] | 0 | 1 | Optional | The <i>SSN</i> is the 9 digit Social Security Number or Taxpayer Identification Number of the employee. |
| <i>MailingAddressGrp</i> | Lines 3-6 | BusinessAddressGrpType | complexType | 0 | 1 | Optional | <i>MailingAddressGrp</i> is a choice of <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> . |
| <i>USAddressGrp</i> | N/A | USAddressGrpType | complexType | 1 | 1 | Required | <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> simple elements are only required if the xml includes <i>MailingAddressGrp</i> . Note: either <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> simple elements are required - not both - depending on the address. |

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|--|---------------|---------------------------------|---|-----|-----|----------|--|
| <i>AddressLine1Txt</i> | Line 3 | StreetAddressType | string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\./])* | 1 | 1 | Required | <i>AddressLine1Txt</i> is the first line containing the street address of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> . Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>AddressLine2Txt</i> | Line 3 | StreetAddressType | string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\./])* | 0 | 1 | Optional | <i>AddressLine2Txt</i> is an optional second line containing the street address of the employee. Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>CityNm</i> | Line 4 | CityType | string maxLength="22" pattern ([A-Za-z] ?)*[A-Za-z] | 1 | 1 | Required | <i>CityNm</i> is the name of the city of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> . |
| <i>USStateCd</i> | Line 5 | StateType | string 2 character code required as specified in the enumerations listed within the XML schema | 1 | 1 | Required | <i>USStateCd</i> is the abbreviation for the state, US Territory, or Military designation of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> . |
| <i>USZIPCd</i> | Line 6 | USZIPCdType | string pattern [0-9]{5} | 1 | 1 | Required | <i>USZIPCd</i> is the 5-digit zip code for the address of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> . |
| <i>USZIPExtensionCd</i> | Line 6 | USZIPExtensionCdType | string pattern [0-9]{4} | 0 | 1 | Optional | <i>USZIPExtensionCd</i> is the 4-digit extension zip code for the address of the employee. |
| <i>ForeignAddressGrp</i> | N/A | ForeignAddressGrpType | complexType | 1 | 1 | Required | <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> are only required if the xml includes <i>MailingAddressGrp</i> . Note: either <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> are required - not both - depending on the address. |
| <i>AddressLine1Txt</i> | Line 3 | StreetAddressType | string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\./])* | 1 | 1 | Required | <i>AddressLine1Txt</i> is the first line containing the foreign street address of the employee. This simple element is required if the xml includes <i>ForeignAddressGrp</i> . Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>AddressLine2Txt</i> | Line 3 | StreetAddressType | string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\./])* | 0 | 1 | Optional | <i>AddressLine2Txt</i> is an optional second line containing the foreign street address of the employee. Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>CityNm</i> | Line 4 | CityType | string maxLength="22" pattern ([A-Za-z] ?)*[A-Za-z] | 0 | 1 | Optional | <i>CityNm</i> is the name of the city of the employee. |
| <i>CountryCd</i> | Line 6 | CountryType | string 2 character code required as specified in the enumerations listed within the XML schema | 1 | 1 | Required | <i>CountryCd</i> is the Foreign Country Code of the employee. <i>CountryCd</i> or <i>CountryNm</i> is required if the xml includes <i>ForeignAddressGrp</i> . |
| <i>CountryNm</i> | Line 6 | CountryNameType | string maxLength="35" pattern [A-Za-z] ?[A-Za-z]* | 1 | 1 | Required | <i>CountryNm</i> is the Foreign Country Name of the employee. <i>CountryNm</i> or <i>CountryCd</i> is required if the xml includes <i>ForeignAddressGrp</i> . Legal characters: A-Z, a-z, and single space |
| <i>ForeignProvinceNm</i> | Line 5 | ForeignProvinceNameType | string maxLength="17" [A-Za-z0-9](?[A-Za-z0-9\./\'])* | 0 | 1 | Optional | <i>ForeignProvinceNm</i> is the name of the Province of the large employer that is filing the Form 1094-C and associated Form(s) 1095-C. Foreign Province Name Type (valid characters are alphas (a-z), numeric (0-9), period (.), slash (/), hyphen (-), apostrophe ('), and "blank"). |
| <i>ForeignPostalCd</i> | Line 6 | ForeignPostalCodeType | string maxLength="16" [A-Za-z0-9](?[A-Za-z0-9\./])* | 0 | 1 | Optional | <i>ForeignPostalCd</i> is the postal code of the large employer that is filing the Form 1094-C and associated Form(s) 1095-C. Standard foreign postal code type definition (valid characters are alphas (a-z), numeric (0-9), period (.), slash (/), hyphen (-) and blank). |
| The ALE Member information will be populated from Form 1094-C. | Lines 7-13 | N/A | N/A | N/A | N/A | N/A | N/A |
| <i>ALEContactPhoneNum</i> | Line 10 | ContactPhoneNumberType | string minLength="10" maxLength="30" pattern ([0-9])* | 0 | 1 | Optional | <i>ALEContactPhoneNum</i> is the phone number for the Applicable Large Employer Member who can be contacted about the information reported on the form. Omit hyphens and include extensions if applicable. |
| <i>StartMonthNumberCd</i> | N/A | PlanStartMonthType | string maxLength="2" pattern ([0-9]{1} 0-2) | 0 | 1 | Optional | <i>StartMonthNumberCd</i> is the Plan Start Month Number Code ("00" to "12"). |
| <i>EmployeeOfferAndCoverageGrp</i> | Lines 14 - 16 | EmployeeOfferAndCoverageGrpType | complexType | 1 | 1 | Required | The complex element <i>EmployeeOfferAndCoverageGrp</i> is required and contains the information to specify the type of coverage, if any, offered to an employee, the employee's spouse and the employee's dependents. |
| <xsd:choice> <i>AnnualOfferOfCoverageCd</i> and <i>MonthlyOfferCoverageGrp</i> | N/A | | | 1 | 1 | Required | This is a required choice of <i>AnnualOfferOfCoverageCd</i> or <i>MonthlyOfferCoverageGrp</i> . |
| <i>AnnualOfferOfCoverageCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 1 | 1 | Required | Enter the Code Series 1 that applies. Enter the applicable code in the "All 12 Months" box only if it was the same for every month of the year. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>MonthlyOfferCoverageGrp</i> | Line 14 | OfferCoverageByMonthType | complexType | 1 | 1 | Required | Group for entering OfferOfCoverageCd monthly. |
| <i>JanOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>FebOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>MarOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>AprOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>MayOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>JunOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |
| <i>JulOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 1I is reserved.) |

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|--|---------|-------------------------|---|---|---|----------|---|
| <i>AugOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.) |
| <i>SepOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.) |
| <i>OctOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.) |
| <i>NovOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.) |
| <i>DecOfferCd</i> | Line 14 | OfferCoverageType | string maxLength="2" enumerations 1A-1K or 1a-1k | 0 | 1 | Optional | Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.) |
| <xsd:choice> <i>AnnEmployeeRequiredContriAmt</i> and <i>MonthlyEmployeeRequiredContriGrp</i> | N/A | | | 0 | 1 | Optional | There is an optional choice of <i>AnnEmployeeRequiredContriAmt</i> and <i>MonthlyEmployeeRequiredContriGrp</i> . |
| <i>AnnEmployeeRequiredContriAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 1 | 1 | Required | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. Enter premium amount in "All 12 Months" box only if it was the same for every month of the year. |
| <i>MonthlyEmployeeRequiredContriGrp</i> | Line 15 | AmountByMonthDetailType | complexType | 1 | 1 | Required | Group for entering employee share of premium amount by month. |
| <i>JanuaryAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>FebruaryAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>MarchAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>AprilAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>MayAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>JuneAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>JulyAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>AugustAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>SeptemberAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>OctoberAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>NovemberAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <i>DecemberAmt</i> | Line 15 | AmountType | string maxLength value="19"/> pattern value="([0-9]+\.[0-9]{0-9})?" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and cents. |
| <xsd:choice> <i>AnnualSafeHarborCd</i> and <i>MonthlySafeHarborGrp</i> | N/A | | | 0 | 1 | Optional | There is an optional choice of <i>AnnualSafeHarborCd</i> and <i>MonthlySafeHarborGrp</i> . |
| <i>AnnualSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 1 | 1 | Required | Enter the Code Series 2 that applies. Enter the applicable code in the "All 12 Months" box only if it is the same for all year. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H". |
| <i>MonthlySafeHarborGrp</i> | Line 16 | MonthlySafeHarborCdType | complexType | 1 | 1 | Required | Group for entering Code Series 2 by month. |
| <i>JanSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>FebSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>MarSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>AprSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>MaySafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |

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| <i>JunSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>JulSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>AugSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>SepSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>OctSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>NovSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>DecSafeHarborCd</i> | Line 16 | SafeHarborCdType | "string" maxLength="2" enumerations added 2A-2H, 2a-2h | 0 | 1 | Optional | Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H". |
| <i>CoveredIndividualInd</i> | N/A | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Enter "0" for false or "1" for true to indicate if the employer offers employer-sponsored self-insured health coverage in which the employee or other individual is enrolled. |
| <i>CoveredIndividualGrp</i> | Lines 17-22 | EmployerCoveredIndividualType | complexType | 0 | 99 | Optional | The complex element <i>CoveredIndividualGrp</i> should be present when the <i>CoveredIndividualInd</i> is "1". It allows for up to 99 covered individuals to be submitted on each 1095-C. |
| <i>CoveredIndividualName</i> | N/A | OtherCompletePersonNameType | complexType | 1 | 1 | Required | <i>CoveredIndividualName</i> is a complex element. It is required when <i>CoveredIndividualGrp</i> is present in the xml. |
| <i>PersonFirstNm</i> | Lines 17(a)-22(a) | PersonFirstNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonFirstNm</i> is required if <i>CoveredIndividualName</i> is included in the xml. Typically used for a person's first name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonMiddleNm</i> | Lines 17(a)-22(a) | PersonMiddleNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>PersonMiddleNm</i> is not required. Typically used for a person's Middle name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonLastNm</i> | Lines 17(a)-22(a) | PersonLastNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 1 | 1 | Required | The <i>PersonLastNm</i> is required if <i>CoveredIndividualName</i> is included in the xml. Typically used for a person's last name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>SuffixNm</i> | Lines 17(a)-22(a) | SuffixNameType | string maxLength="20" [A-Za-z-]?*[A-Za-z-] | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. Typically used for a person's Suffix. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols. |
| <i>PersonNameControlTxt</i> | N/A | PersonNameControlType | string maxLength value = "4" [A-Z][A-Z-]{0,3} | 0 | 1 | Optional | The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the xml Schema. Legal Characters: A-Z, hyphen and space. Illegal Characters: numbers and symbols. |
| <i>TINRequestTypeCd</i> | N/A | TINRequestTypeCodeType | string enumerations: INDIVIDUAL_TIN BUSINESS_TIN UNKNOWN | 0 | 1 | Optional | The <i>TINRequestTypeCd</i> is a string that conforms to the enumerations described in the XML Schema. The enumeration for the covered individual should be INDIVIDUAL_TIN. |
| <i>SSN</i> | Lines 17(b)-22(b) | SSNType | string pattern [0-9]{9} | 0 | 1 | Optional | Enter the 9-digit <i>SSN</i> for each covered individual. For covered individuals a Taxpayer Identification Number (TIN), rather than an SSN, may be entered if the covered individual does not have an SSN. |
| <i>BirthDt</i> | Lines 17(c)-22(c) | DateType | date pattern value [1-9][0-9]{3}\.* | 0 | 1 | Optional | Enter a date of birth for the covered individual only if SSN in column (b) is blank. Format should be: YYYY-MM-DD. |
| <xsd:choice> <i>CoveredIndividualAnnualInd</i> and <i>CoveredIndividualMonthlyIndGrp</i> | N/A | | | 0 | 1 | Optional | There is an optional choice of <i>CoveredIndividualAnnualInd</i> and <i>CoveredIndividualMonthlyIndGrp</i> . |
| <i>CoveredIndividualAnnualInd</i> | Lines 17(d)-22(d) | DigitBooleanType | string enumerations: "0" or "1" | 1 | 1 | Required | Put "1" for true to indicate if the individual was covered for at least one day per month for all 12 months of the calendar year. |
| <i>CoveredIndividualMonthlyIndGrp</i> | N/A | MonthIndGrpType | complexType | 1 | 1 | Required | <i>CoveredIndividualMonthlyIndGrp</i> is a group of indicators for each month of coverage. |
| <i>JanuaryInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>FebruaryInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>MarchInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>AprilInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>MayInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>JuneInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>JulyInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>AugustInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>SeptemberInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |

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| <i>OctoberInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>NovemberInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>DecemberInd</i> | Lines 17(e)-22(e) | DigitBooleanType | string enumerations: "0" or "1" | 0 | 1 | Optional | Put "1" for true to indicate the months in which the individual was covered for at least one day per month. |
| <i>recordType</i> | N/A | string | string | 1 | 1 | Required | The underlying COTS product requires the <i>recordType</i> and <i>lineNum</i> attributes for every record in the file. These attributes are constants: <i>recordType</i> = "" <i>lineNum</i> = "0" |
| <i>lineNum</i> | N/A | integer | integer | 1 | 1 | Required | |