

Form 1095-C xml Schema Elements Form1095CUpstreamDetailType	Form Line Number	eFile Type	eFile Type Definition	minOccurs	maxOccurs	Element Required or Optional*	Description
<i>RecordId</i>	N/A	RecordIdType	string maxLength value="10" pattern value="^[1-9][0-9]*"	1	1	Required	A sequential number (non-negative integer) that uniquely identifies each record within a submission - every Form 1095-C requires a <i>RecordId</i> . <i>RecordId</i> should start at 1 and increment by 1 sequentially for each Form 1095-C in the submission.
<i>TestScenarioId</i>	N/A	TestScenarioIdType	string pattern "([1-9] [1-9][0-9])C([0,1] [0-9] [1-9][0-9])"	0	1	Optional	The <i>TestScenarioId</i> is only applicable to transmissions submitted to AATS and identifies which test scenario the Form 1095-C represents.
<i>CorrectedInd</i>	N/A	DigitBooleanType	string enumerations: "0" or "1"	1	1	Required	<i>CorrectedInd</i> indicates if the record is an original (0) or a correction (1) to a record that the IRS has already received, processed, and accepted.
<i>CorrectedRecordRecipientGrp</i>	N/A	CorrectedRecordRecipientGrpType	complexType	0	1	Optional	<i>CorrectedRecordRecipientGrp</i> contains information to identify the submission being corrected.
<i>CorrectedUniqueRecordId</i>	N/A	UniqueRecordIdType	string pattern value="^[^\\s '\"}]1,80 [1-9][1][0-9][0,15] [1-9][1][0-9][0,15]"	1	1	Required	<i>CorrectedUniqueRecordId</i> is the unique identifier of the record being corrected. ReceiptId SubmissionId RecordId
<i>Choice: CorrectedRecRecipientPrsnName or CorrectedRecRecipientName</i>	N/A	OtherCompletePersonNameType or BusinessNameType		1	1	Required	If <i>CorrectedRecordRecipientGrp</i> is present, there is a required choice between <i>CorrectedRecRecipientPrsnName</i> and <i>CorrectedRecRecipientName</i> . ( <i>CorrectedRecRecipientName</i> is used only when the Responsible Individual on the original 1095-B is a business.)
<i>CorrectedRecRecipientPrsnName</i>	N/A	OtherCompletePersonNameType	complexType	1	1	Required	The <i>CorrectedRecRecipientPrsnName</i> is a complex element. This is the name of the person reported on the record being corrected.
<i>PersonFirstNm</i>	N/A	PersonFirstNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonFirstNm</i> is required if <i>CorrectedRecRecipientPrsnName</i> is included in the xml. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonMiddleNm</i>	N/A	PersonMiddleNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>PersonMiddleNm</i> is not required. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonLastNm</i>	N/A	PersonLastNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonLastNm</i> is required if <i>CorrectedRecRecipientPrsnName</i> is included in the xml. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>SuffixNm</i>	N/A	SuffixNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>SuffixNm</i> is not required. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>CorrectedRecRecipientName</i>	N/A	BusinessNameType		1	1	Required	The <i>CorrectedRecRecipientName</i> is a complex element. This is the name of the business reported on the record being corrected. This is for Form 1095-B corrections only when the Responsible Individual is a business.
<i>BusinessNameLine1Txt</i>	N/A	BusinessNameLine1Type	string maxLength value="75" pattern ([A-Za-z0-9\-\(\)\&apos;] ?)*[A-Za-z0-9\-\(\)\&apos;]	1	1	Required	The <i>BusinessNameLine1Txt</i> is required. This is the business name of the Responsible Individual on Form 1095-B. Legal Characters: A-Z, a-z, 0-9, hyphen, parentheses, ampersand, apostrophe and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>BusinessNameLine2Txt</i>	N/A	BusinessNameLine2Type	string maxLength value="75" pattern ([A-Za-z0-9\-\(\)\&apos;] ?)*[A-Za-z0-9\-\(\)\&apos;]	0	1	Optional	The <i>BusinessNameLine2Txt</i> is optional. This is the business name of the Responsible Individual on Form 1095-B. Legal Characters: A-Z, a-z, 0-9, slash, percent, hyphen, parentheses, ampersand, apostrophe and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>CorrectedRecRecipientTIN</i>	N/A	TINType	string pattern [0-9]{9}	0	1	Optional	The <i>CorrectedRecRecipientTIN</i> is the TIN of the Payee that was reported on the record being corrected.
<i>TaxYr</i>	N/A	YearType	string pattern value="^[1-9][0-9]{3}"	1	1	Required	IRS <i>TaxYr</i> is required. It is the tax year for which the data on the Form 1095-C is being submitted.
<i>EmployeeInfoGrp</i>	N/A	EmployeeInformationGrpType	complexType	1	1	Required	The <i>EmployeeInfoGrp</i> is required.
<i>OtherCompletePersonName</i>	N/A	OtherCompletePersonNameType	complexType	1	1	Required	The <i>OtherCompletePersonName</i> is required.
<i>PersonFirstNm</i>	Line 1	PersonFirstNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonFirstNm</i> is required. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonMiddleNm</i>	Line 1	PersonMiddleNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>PersonMiddleNm</i> is not required. Typically used for a person's Middle name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonLastNm</i>	Line 1	PersonLastNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonLastNm</i> is required. Typically used for a person's last name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>SuffixNm</i>	Line 1	SuffixNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>SuffixNm</i> is not required. Typically used for a person's Suffix. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonNameControlTxt</i>	N/A	PersonNameControlType	string maxLength value = "4" [A-Z][A-Z- ]{0,3}	0	1	Optional	The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the xml Schema. Legal Characters: A-Z, hyphen and space. Illegal Characters: numbers and symbols
<i>TINRequestTypeCd</i>	N/A	TINRequestTypeCodeType	string enumerations: INDIVIDUAL_TIN	0	1	Optional	The <i>TINRequestTypeCd</i> is a code used to identify the TIN Request Type of the employee. The code for the Employee should be INDIVIDUAL_TIN.
<i>SSN</i>	Line 2	SSNType	string pattern [0-9]{9}	0	1	Optional	The <i>SSN</i> is the 9 digit Social Security Number or Taxpayer Identification Number of the employee.
<i>MailingAddressGrp</i>	Lines 3-6	BusinessAddressGrpType	complexType	0	1	Optional	<i>MailingAddressGrp</i> is a choice of <i>USAddressGrp</i> or <i>ForeignAddressGrp</i> .

<i>USAddressGrp</i>	N/A	USAddressGrpType	complexType	1	1	Required	<i>USAddressGrp</i> is a complex element.
<i>AddressLine1Txt</i>	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\-\-\/])*	1	1	Required	<i>AddressLine1Txt</i> is the first line containing the street address of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> . Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character:
<i>AddressLine2Txt</i>	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\-\-\/])*	0	1	Optional	<i>AddressLine2Txt</i> is an optional second line containing the street address of the employee. Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character:
<i>CityNm</i>	Line 4	CityType	string maxLength="22" pattern (([A-Za-z]?)*[A-Za-z])	1	1	Required	<i>CityNm</i> is the name of the city of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> .
<i>USStateCd</i>	Line 5	StateType	string 2 character code required as specified in the enumerations listed within the XML	1	1	Required	<i>USStateCd</i> is the abbreviation for the state, US Territory, or Military designation of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> .
<i>USZIPCd</i>	Line 6	USZIPCdType	string pattern [0-9](5)	1	1	Required	<i>USZIPCd</i> is the 5-digit zip code for the address of the employee. This simple element is required if the xml includes <i>USAddressGrp</i> .
<i>USZIPExtensionCd</i>	Line 6	USZIPExtensionCdType	string pattern [0-9](4)	0	1	Optional	<i>USZIPExtensionCd</i> is the 4-digit extension zip code for the address of the employee.
<i>ForeignAddressGrp</i>	N/A	ForeignAddressGrpType	complexType	1	1	Required	<i>ForeignAddressGrp</i> is a complex element.
<i>AddressLine1Txt</i>	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\-\-\/])*	1	1	Required	<i>AddressLine1Txt</i> is the first line containing the foreign street address of the employee. This simple element is required if the xml includes <i>ForeignAddressGrp</i> . Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Character:
<i>AddressLine2Txt</i>	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\-\-\/])*	0	1	Optional	<i>AddressLine2Txt</i> is an optional second line containing the foreign street address of the employee. Legal Characters: A-Z, a-z, 0-9, hyphen, slash and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>CityNm</i>	Line 4	CityType	string maxLength="22" pattern (([A-Za-z]?)*[A-Za-z])	0	1	Optional	<i>CityNm</i> is the name of the city of the employee.
Choice: <i>CountryCd</i> or <i>CountryNm</i>		CountryType of CountryNameType		1	1	Required	There is a required choice between <i>CountryCd</i> or <i>CountryNm</i> .
<i>CountryCd</i>	Line 6	CountryType	string 2 character code required as specified in the enumerations listed within the XML	1	1	Required	<i>CountryCd</i> is the Foreign Country Code of the employee. <i>CountryCd</i> or <i>CountryNm</i> is required if the xml includes <i>ForeignAddressGrp</i> .
<i>CountryNm</i>	Line 6	CountryNameType	string maxLength="35" pattern [A-Za-z](?[A-Za-z])*	1	1	Required	<i>CountryNm</i> is the Foreign Country Name of the employee. <i>CountryNm</i> or <i>CountryCd</i> is required if the xml includes <i>ForeignAddressGrp</i> . Legal characters: A-Z, a-z, and single space
<i>ForeignProvinceNm</i>	Line 5	ForeignProvinceNameType	string maxLength="17" [A-Za-z0-9](?[A-Za-z0-9\-\-\/&apos;])*	0	1	Optional	<i>ForeignProvinceNm</i> is the name of the Province of the large employee that is filing the Form 1094-C and associated Form(s) 1095-C. Legal characters: alphas (a-z), numeric (0-9), period (.), slash (/), hyphen (-), apostrophe ('), and "blank".
<i>ForeignPostalCd</i>	Line 6	ForeignPostalCodeType	string maxLength="16" [A-Za-z0-9](?[A-Za-z0-9\-\-\/])*	0	1	Optional	<i>ForeignPostalCd</i> is the postal code of the employee that is filing the Form 1094-C and associated Form(s) 1095-C. Standard foreign postal code type definition. Legal characters: alphas (a-z), numeric (0-9), period (.), slash (/), hyphen (-) and blank.
The ALE Member information will be populated from Form 1094-C.	Lines 7-13	N/A	N/A	N/A	N/A	N/A	N/A
<i>ALEContactPhoneNum</i>	Line 10	ContactPhoneNumberType	string minLength="10" maxLength="30" pattern ([0-9])*	0	1	Optional	<i>ALEContactPhoneNum</i> is the phone number for the Applicable Large Employer Member who can be contacted about the information reported on the form. Omit hyphens and include extensions if applicable.
<i>StartMonthNumberCd</i>	N/A	PlanStartMonthType	string maxLength="2" pattern [0 0-9]1 0-2]	0	1	Optional	<i>StartMonthNumberCd</i> is the Plan Start Month Number Code ("00" to "12").
<i>EmployeeOfferAndCoverageGrp</i>	Lines 14 - 16	EmployeeOfferAndCoverageGrpType	complexType	1	1	Required	The complex element <i>EmployeeOfferAndCoverageGrp</i> is required and contains the information to specify the type of coverage, if any, offered to an employee, the employee's spouse and the employee's dependents.
Choice: <i>AnnualOfferOfCoverageCd</i> or <i>MonthlyOfferCoverageGrp</i>	N/A	OfferCoverageType or OfferCoverageByMonthType		1	1	Required	This is a required choice of <i>AnnualOfferOfCoverageCd</i> or <i>MonthlyOfferCoverageGrp</i> .
<i>AnnualOfferOfCoverageCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	1	1	Required	Enter the Code Series 1 that applies. Enter the applicable code in the "All 12 Months" box only if it was the same for every month of the year. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>MonthlyOfferCoverageGrp</i>	Line 14	OfferCoverageByMonthType	complexType	1	1	Required	Group for entering OfferOfCoverageCd monthly.
<i>JanOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>FebOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>MarOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>AprOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>MayOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>JunOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>JulOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)
<i>AugOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" or "1K". (Code 11 is reserved.)

<i>SepOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.)
<i>OctOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.)
<i>NovOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.)
<i>DecOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2" enumerations 1A-1K or 1a-1k	0	1	Optional	Enter the Code Series 1 that applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1J" or "1K". (Code 1I is reserved.)
<i>Choice: AnnlEmployeeRequiredContriAmt or MonthlyEmployeeRequiredContriGrp AnnlEmployeeRequiredContriAmt</i>	N/A	AmountType or AmountByMonthDetailType		0	1	Optional	There is an optional choice of <i>AnnlEmployeeRequiredContriAmt</i> or <i>MonthlyEmployeeRequiredContriGrp</i> .
	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	1	1	Required	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and Group for entering employee share of premium amount by month.
<i>MonthlyEmployeeRequiredContriGrp</i>	Line 15	AmountByMonthDetailType	complexType	1	1	Required	
<i>JanuaryAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>FebruaryAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>MarchAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>AprilAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>MayAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>JuneAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>JulyAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>AugustAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>SeptemberAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>OctoberAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>NovemberAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>DecemberAmt</i>	Line 15	AmountType	string maxLength value="19"/> pattern value="([0-9]\.[0-9][0-9])?"	0	1	Optional	Complete only if code 1B, 1C, 1D, 1E, 1J or 1K is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00. Do not leave blank. Values must be entered as dollars and
<i>Choice: AnnualSafeHarborCd or MonthlySafeHarborGrp</i>	N/A	SafeHarborCdType or MonthlySafeHarborGrp		0	1	Optional	This is an optional choice of <i>AnnualSafeHarborCd</i> or <i>MonthlySafeHarborGrp</i> .
<i>AnnualSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	1	1	Required	Enter the Code Series 2 that applies. Enter the applicable code in the "All 12 Months" box only if it is the same for all year. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H".
<i>MonthlySafeHarborGrp</i>	Line 16	MonthlySafeHarborCdType	complexType	1	1	Required	Group for entering Code Series 2 by month.
<i>JanSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>FebSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>MarSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>AprSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>MaySafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>JunSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>JulSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>AugSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>SepSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>OctSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>NovSafeHarborCd</i>	Line 16	SafeHarborCdType	"string" maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".

<i>DecSafeHarborCd</i>	Line 16	SafeHarborCdType	string maxLength="2" enumerations added 2A-2H, 2a-2h	0	1	Optional	Enter the Code Series 2 that applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", or "2H".
<i>CoveredIndividualInd</i>	N/A	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Enter "0" for false or "1" for true to indicate if the employer offers employer-sponsored self-insured health coverage in which the employee or other individual is enrolled.
<i>CoveredIndividualGrp</i>	Lines 17-22	EmployerCoveredIndividualType	complexType	0	99	Optional	The complex element <i>CoveredIndividualGrp</i> should be present when the <i>CoveredIndividualInd</i> is "1". It allows for up to 99 covered individuals to be submitted on each 1095-C.
<i>CoveredIndividualName</i>	N/A	OtherCompletePersonNameType	complexType	1	1	Required	<i>CoveredIndividualName</i> is a complex element. It is required when <i>CoveredIndividualGrp</i> is present in the xml.
<i>PersonFirstNm</i>	Lines 17(a)-22(a)	PersonFirstNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonFirstNm</i> is required if <i>CoveredIndividualName</i> is included in the xml. Typically used for a person's first name. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonMiddleNm</i>	Lines 17(a)-22(a)	PersonMiddleNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>PersonMiddleNm</i> is optional. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Character: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonLastNm</i>	Lines 17(a)-22(a)	PersonLastNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	1	1	Required	The <i>PersonLastNm</i> is required if <i>CoveredIndividualName</i> is included in the xml. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>SuffixNm</i>	Lines 17(a)-22(a)	SuffixNameType	string maxLength="20" ([A-Za-z-] ?)*[A-Za-z-]	0	1	Optional	The <i>SuffixNm</i> is optional. Legal Characters: A-Z, a-z, hyphen and single space. Illegal Characters: leading space, trailing space, adjacent spaces, and other symbols.
<i>PersonNameControlTxt</i>	N/A	PersonNameControlType	string maxLength value = "4" [A-Z][A-Z- ]{0,3}	0	1	Optional	The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the xml Schema. Legal Characters: A-Z, hyphen and space. Illegal Characters: numbers and symbols.
<i>TINRequestTypeCd</i>	N/A	TINRequestTypeCodeType	string enumerations: INDIVIDUAL_TIN	0	1	Optional	The <i>TINRequestTypeCd</i> is a string that conforms to the enumerations described in the XML Schema. The enumeration for the covered individual should be INDIVIDUAL_TIN.
<i>Choice: SSN or BirthDt</i>	N/A	SSNType or DateType		0	1	Optional	There is an optional choice between SSN or BirthDt
<i>SSN</i>	Lines 17(b)-22(b)	SSNType	string pattern [0-9]{9}	0	1	Optional	Enter the 9-digit <i>SSN</i> for each covered individual. For covered individuals, a Taxpayer Identification Number (TIN), rather than an SSN, may be entered if the covered individual does not have an SSN.
<i>BirthDt</i>	Lines 17(c)-22(c)	DateType	date pattern value [1-9][0-9]{3}\-.*	0	1	Optional	Enter a date of birth for the covered individual only if SSN in column (b) is blank. Format should be: YYYY-MM-DD.
<i>Choice: CoveredIndividualAnnualInd or CoveredIndividualMonthlyIndGrp</i>	N/A	DigitBooleanType or MonthIndGrpType		0	1	Optional	There is an optional choice of <i>CoveredIndividualAnnualInd</i> or <i>CoveredIndividualMonthlyIndGrp</i> .
<i>CoveredIndividualAnnualInd</i>	Lines 17(d)-22(d)	DigitBooleanType	string enumerations: "0" or "1"	1	1	Required	Put "1" for true to indicate if the individual was covered for at least one day per month for all 12 months of the calendar year.
<i>CoveredIndividualMonthlyIndGrp</i>	N/A	MonthIndGrpType	complexType	1	1	Required	<i>CoveredIndividualMonthlyIndGrp</i> is a group of indicators for each month of coverage.
<i>JanuaryInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>FebruaryInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>MarchInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>AprilInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>MayInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>JuneInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>JulyInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>AugustInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>SeptemberInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>OctoberInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>NovemberInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>DecemberInd</i>	Lines 17(e)-22(e)	DigitBooleanType	string enumerations: "0" or "1"	0	1	Optional	Put "1" for true to indicate the months in which the individual was covered for at least one day per month.
<i>recordType</i>	N/A	string	string	1	1	Required	The underlying COTS product requires the <i>recordType</i> and <i>lineNum</i> attributes for every record in the file. These attributes are constants: <i>recordType</i> = "0" <i>lineNum</i> = "0"
<i>lineNum</i>	N/A	integer	integer	1	1	Required	

\*Elements that are optional in the schema may be required by business rules. Please refer to Form 1095-C Business Rules to determine all elements required in the submission.