Applicable Large Employer Survey

IRS

Web Survey Instructions

1. **Go to the website.**
   To take the secure online survey, please go to: **www.IRS-ALESurvey.org**

2. **Log in.**
   Use the PIN in the enclosed letter to access the survey.

- The individual most responsible for handling the Applicable Large Employer reporting obligations should complete the survey.
- Please feel free to consult with others to complete the survey.
- Please do not forward this survey information to your external service provider.
- We estimate it will take about 20 to 30 minutes to complete the survey.

Questions? Flip this page over to see answers to Frequently Asked Questions.

If you have any technical difficulties, including problems with the website, please call 855-260-6151 or send an email to IRS-ALESurvey@westat.com.

If you would like to contact someone at the IRS, please email Patrick Langetieg at Patrick.T.Langetieg@irs.gov.

We hope you will take the time to complete this important survey. Thank you.

ALE

Applicable Large Employer (ALE) Survey

Frequently Asked Questions

What is the Applicable Large Employer (ALE) Survey?

This survey is about the time and money organizations spend to comply with reporting requirements under the Affordable Care Act (ACA) concerning the offer and coverage of employer-provided health insurance. This information will be used by the IRS to better understand and estimate the burden faced by all ALEs.

Note: When completing this survey, please include only the time and money costs associated with reporting on Forms 1095-C and 1094-C. Do not include any costs to provide healthcare coverage or maintain an employee healthcare plan.

Who should complete this survey?

The individual most responsible for handling your organization's ALE reporting responsibilities should complete this survey, even if the forms were filed by an external service provider. Feel free to consult with others to complete this survey, but please do not forward this survey to your external service provider.

How was I selected for this survey?

You were randomly selected from all employers who filed Forms 1094-C and 1095-C offers of healthcare coverage and enrollment in healthcare coverage for their employees for Tax Year 2018.

How will my answers be used?

Please be assured that your responses will be used for research and aggregate reporting purposes only and will not be used for other non-statistical or non-research purposes such as direct enforcement activities.

Why should I participate?

While participation is voluntary, information you provide will help the IRS better understand and estimate the costs incurred by employers to meet ALE reporting requirements. We encourage you to take a few minutes of your time to participate.

How long will this survey take?

This survey should take 20 to 30 minutes to complete, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

Who can I contact with questions?

If you have questions about the content of this survey please call Sarah Bennett-Harper at Westat by phone at 855-260-6151 or send an email to IRS-ALESurvey@westat.com. If you would like to contact someone at the IRS, please email Patrick Langetieg at Patrick.T.Langetieg@irs.gov. To read the official IRS announcement regarding this survey, please visit the following URL on the IRS website: https://www.irs.gov/statistics/2018-ale-burden-survey.

Privacy and Paperwork Reduction Act Notice for Applicable Large Employer Data Collection

The Privacy Act of 1974 states that when we ask you for information, we must first tell you our legal right to ask for the information, why we are asking for it, and how it will be used. We must also tell you what could happen if you do not provide it and whether or not you must respond under the law.

Our legal right to ask for this information is 5 U.S.C. 301.

The primary purpose for requesting the information is to analyze the role of taxpayer burden in tax administration. We will also use the information to fulfill the IRS' statutory obligations to the Office of Management and Budget and Congress for information required by the Paperwork Reduction Act, and to provide tax policy analysis support to the Office of Tax Analysis at the Department of the Treasury. We will also use the information provided to better understand taxpayer needs and burden reduction opportunities.

Tax information may be disclosed only as provided by 26 U.S.C. 6103. Providing the information is voluntary. Not providing all or part of the information requested may reduce our ability to address taxpayer concerns regarding paperwork reduction.

OMB No: 1545-2212. This report is authorized under the Paperwork Reduction Act. Data collected will be shared with IRS staff, but your responses will be used for research and aggregate reporting purposes only and will not be used for other non-statistical or non-research purposes such as direct enforcement activities. The information that you provide will be protected to the fullest extent allowable under the Freedom of Information Act (FOIA). Public reporting burden for this collection of information is estimated to average 20 to 30 minutes, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Special Services Section, SE:W:CAR:MP:T:M:S, Room 6129, 1111 Constitution Ave. NW, Washington, DC 20224.