

SCHEDULE H (Form 990)

Hospitals

2022

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

BusinessName

InCareOfNm

EIN

Part I Financial Assistance and Certain Other Community Benefits at Cost

- 1a Did the organization have a financial assistance policy during the tax year?
1b If "Yes," was it a written policy?
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy...
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.
3a Did the organization use Federal Poverty Guidelines (FPG) as a factor...
3b Did the organization use FPG as a factor in determining eligibility for providing discounted care?
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?
5b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?
5c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?
6a Did the organization prepare a community benefit report during the tax year?
6b If "Yes," did the organization make it available to the public?

Table with columns Yes/No and rows 1a-6b corresponding to the questions above.

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

7 Financial Assistance and Certain Other Community Benefits at Cost

Main table with columns: Financial Assistance and Means-Tested Government Programs, (a) Number of activities or programs, (b) Persons served, (c) Total community benefit expense, (d) Direct offsetting revenue, (e) Net community benefit expense, (f) Percent of total expense. Rows include Medicaid, Other Benefits, and Total.

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

Total Community Benefits Grp		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
Physical Imprv And Housing Grp	Physical improvements and housing	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Economic Development Grp	Economic development	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Community Support Grp	Community support	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Environmental Improvements Grp	Environmental improvements	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
5	Leadership development and training for community members						
Leadership Development Grp		Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Coalition Building Grp	Coalition building	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Health Improvement Advocacy Grp	Community health improvement advocacy	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Workforce Development Grp	Workforce development	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Other Community Building Acty Grp	er	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct
Total Community Building Acty Grp	al	Activities Or Programs Cnt	Persons Served Cnt	Total Community Benefit Exps Amt	Direct Offsetting Revenue Amt	Net Community Benefit Exps Amt	Total Expense Pct

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

	Yes	No
1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	Bad Debt Expense Reported Ind
2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount		2 Bad Debt Expense Amt
3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit		3 Bad Debt Expense Attributable Amt
4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.		

Section B. Medicare

5 Enter total revenue received from Medicare (including DSH and IME)	5 Reimbursed By Medicare Amt
6 Enter Medicare allowable costs of care relating to payments on line 5	6 Cost Of Care Reimbursed By Medcr Amt
7 Subtract line 6 from line 5. This is the surplus (or shortfall)	7 Medicare Surplus Or Shortfall Amt
8 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used:	
<input type="checkbox"/> Cost Accounting System Ind g system	<input type="checkbox"/> Cost To Charge Ratio Ind ge ratio
<input type="checkbox"/> Other Ind br	

Section C. Collection Practices

9a Did the organization have a written debt collection policy during the tax year?	9a Written Debt Collection Policy Ind
b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b Financial Assistance Prvs Ind

Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

Management Co And Jnt Ventures Grp	(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1	Entity Name	Primary Activities Txt	Org Profit Or Ownership Pct	Ofcr Etc Profit Or Ownership Pct	Physicians Profit Or Ownership Pct
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Part V Facility Information

Section A. Hospital Facilities

(list in order of size, from largest to smallest—see instructions)

How many hospital facilities did the organization operate during the tax year? HospitalFacilitiesCnt

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility):

		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
HospitalFacilitiesGrp		LicensedHospitalInd	GeneralMedicalAndSurgicalInd	ChildrensHospitalInd	TeachingHospitalInd	CriticalAccessHospitalIn	ResearchFacilityInd	EmergencyRoom24HrsInd	EmergencyRoomOtherInd	OtherDesc	FacilityReportingGroupCd
FacilityNum	BusinessName										
USAddress											
WebsiteAddressTxt											
StateLicenseNum											
SubordinateHospitalName	SubordinateHospitalEIN										
2											
3											
4											
5											
6											
7											
8											
9											
10											

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Hospital/Facility Policies/Prctc/Grp
Name of hospital facility or letter of facility reporting group: Hospital/FacilityName

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): FacilityNum

Community Health Needs Assessment

1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?

Table with columns Yes, No and row 1 FirstLicensedCYOrPYInd

2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C

Table with columns Yes, No and row 2 TaxExemptHospitalCYOrPYInd

3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12
If "Yes," indicate what the CHNA report describes (check all that apply):

Table with columns Yes, No and row 3 CHNAConductedIn

CommunityDefinitionInd A definition of the community served by the hospital facility

CommunityDemographicsInd Demographics of the community

ExistingResourcesInd Existing health care facilities and resources within the community that are available to respond to the health needs of the community

HowDataObtainedInd How data was obtained

CommunityHealthNeedsInd The significant health needs of the community

OtherHealthIssuesInd Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups

CommunityHlthNeedsIdProcessInd The process for identifying and prioritizing community health needs and services to meet the community health needs

ConsultingProcessInd The process for consulting with persons representing the community's interests

PriorCHNAImpactInd The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)

j OtherInd Other (describe in Section C)

4 Indicate the tax year the hospital facility last conducted a CHNA: 20 CHNAConductedYr

5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted

Table with columns Yes, No and row 5 TakeIntoAccountOthersInputInd

6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C

Table with columns Yes, No and row 6a CHNAConductedWithOtherFcltsInd

b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C

Table with columns Yes, No and row 6b CHNAConductedWithNonFcltsInd

7 Did the hospital facility make its CHNA report widely available to the public?
If "Yes," indicate how the CHNA report was made widely available (check all that apply):

Table with columns Yes, No and row 7 CHNAReportWidelyAvailableInd

RptAvailableOnOwnWebsiteInd Hospital facility's website (list url): OwnWebsiteURLTxt

OtherWebsiteInd Other website (list url): OtherWebsiteURLTxt

PaperCopyPublicInspectionInd Made a paper copy available for public inspection without charge at the hospital facility

RptAvailableThruOtherMethodInd Other (describe in Section C)

8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11

Table with columns Yes, No and row 8 ImplementationStrategyAdoptInd

9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 ImplementationStrategyAdptYr

10 Is the hospital facility's most recently adopted implementation strategy posted on a website?

Table with columns Yes, No and row 10 StrategyPostedWebsiteInd

a If "Yes," (list url): StrategyWebsiteURLTxt

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

Table with columns Yes, No and row 10b StrategyAttachedInd

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.

12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?

Table with columns Yes, No and row 12a OrganizationIncurExciseTaxInd

b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?

Table with columns Yes, No and row 12b Form4720FiledInd

c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ ExciseReportForm4720ForAllAmt

Part V Facility Information *(continued)*

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group:

Did the hospital facility have in place during the tax year a written financial assistance policy that:

		Yes	No
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	<input type="checkbox"/> EligCriteriaExplainedInd
<input type="text" value="FPGFamilyIncmLmtFreeDscntInd"/>	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <input type="text" value="FPGFamilyIncmLmtFreeCarePct"/> and FPG family income limit for eligibility for discounted care of <input type="text" value="FPGFamilyIncmLmtDscntCarePct"/>		
<input type="text" value="IncomeLevelCriteriaInd"/>	Income level other than FPG (describe in Section C)		
<input type="text" value="AssetLevelCriteriaInd"/>	Asset level		
<input type="text" value="MedicalIndigencyCriteriaInd"/>	Medical indigency		
<input type="text" value="InsuranceStatusCriteriaInd"/>	Insurance status		
<input type="text" value="UnderinsuranceStatCriteriaInd"/>	Underinsurance status		
<input type="text" value="ResidencyCriteriaInd"/>	Residency		
<input type="text" value="OtherCriteriaInd"/>	Other (describe in Section C)		
14	Explained the basis for calculating amounts charged to patients?	14	<input type="checkbox"/> ExplainedBasisInd
15	Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):	15	<input type="checkbox"/> AppFinancialAsstExplnInd
<input type="text" value="DescribedInfInd"/>	Described the information the hospital facility may require an individual to provide as part of his or her application		
<input type="text" value="DescribedSuprDocInd"/>	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application		
<input type="text" value="ProvidedHospitalContactInd"/>	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
<input type="text" value="ProvidedNonprofitContactInd"/>	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
<input type="text" value="OtherMethodInd"/>	Other (describe in Section C)		
16	Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	16	<input type="checkbox"/> IncludesPublicityMeasuresInd
<input type="text" value="FAPAvailableOnWebsiteInd"/>	The FAP was widely available on a website (list url): <input type="text" value="FAPAvailableOnWebsiteURLTxt"/>		
<input type="text" value="FAPAppAvailableOnWebsiteInd"/>	The FAP application form was widely available on a website (list url): <input type="text" value="FAPAppAvailableOnWebsiteURLTxt"/>		
<input type="text" value="FAPSummaryOnWebsiteInd"/>	A plain language summary of the FAP was widely available on a website (list url): <input type="text" value="FAPSummaryOnWebsiteURLTxt"/>		
<input type="text" value="FAPAvblOnRequestNoChargeInd"/>	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
<input type="text" value="FAPAppAvblOnRequestNoChrgInd"/>	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
<input type="text" value="FAPSumAvblOnRequestNoChrgInd"/>	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
<input type="text" value="NotifiedFAPCopyBillDisplayInd"/>	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
<input type="text" value="CommunityNotifiedFAPInd"/>	Notified members of the community who are most likely to require financial assistance about availability of the FAP		
<input type="text" value="FAPTranslatedInd"/>	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations		
<input type="text" value="OtherPublicityInd"/>	Other (describe in Section C)		

Part V Facility Information (continued)

Billing and Collections

Name of hospital facility or letter of facility reporting group: HospitalFacilityName

17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?

Table with 3 columns: Question, Yes, No. Row 17: FAPActionsOnNonpaymentInd

18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:

- Reporting to credit agency(ies)
Selling an individual's debt to another party
Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP
Actions that require a legal or judicial process
Other similar actions (describe in Section C)
None of these actions or other similar actions were permitted

19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? If "Yes," check all actions in which the hospital facility or a third party engaged:

Table with 3 columns: Question, Yes, No. Row 19: CollectionActivitiesInd

- Reporting to credit agency(ies)
Selling an individual's debt to another party
Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP
Actions that require a legal or judicial process
Other similar actions (describe in Section C)

20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):

- Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)
Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)
Processed incomplete and complete FAP applications (if not, describe in Section C)
Made presumptive eligibility determinations (if not, describe in Section C)
Other (describe in Section C)
None of these efforts were made

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? If "No," indicate why:

Table with 3 columns: Question, Yes, No. Row 21: NondisEmergencyCarePolicyInd

- The hospital facility did not provide care for any emergency medical conditions
The hospital facility's policy was not in writing
The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)
Other (describe in Section C)

Part V Facility Information *(continued)*

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

Name of hospital facility or letter of facility reporting group: HospitalFacilityName

22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:

LookBackMedicareInd The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period

LookBackMedicarePrivateInd The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period

LookBackMedicaidMedcrPrvtInd The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period

ProspectiveMedicareMedicaidInd The hospital facility used a prospective Medicare or Medicaid method

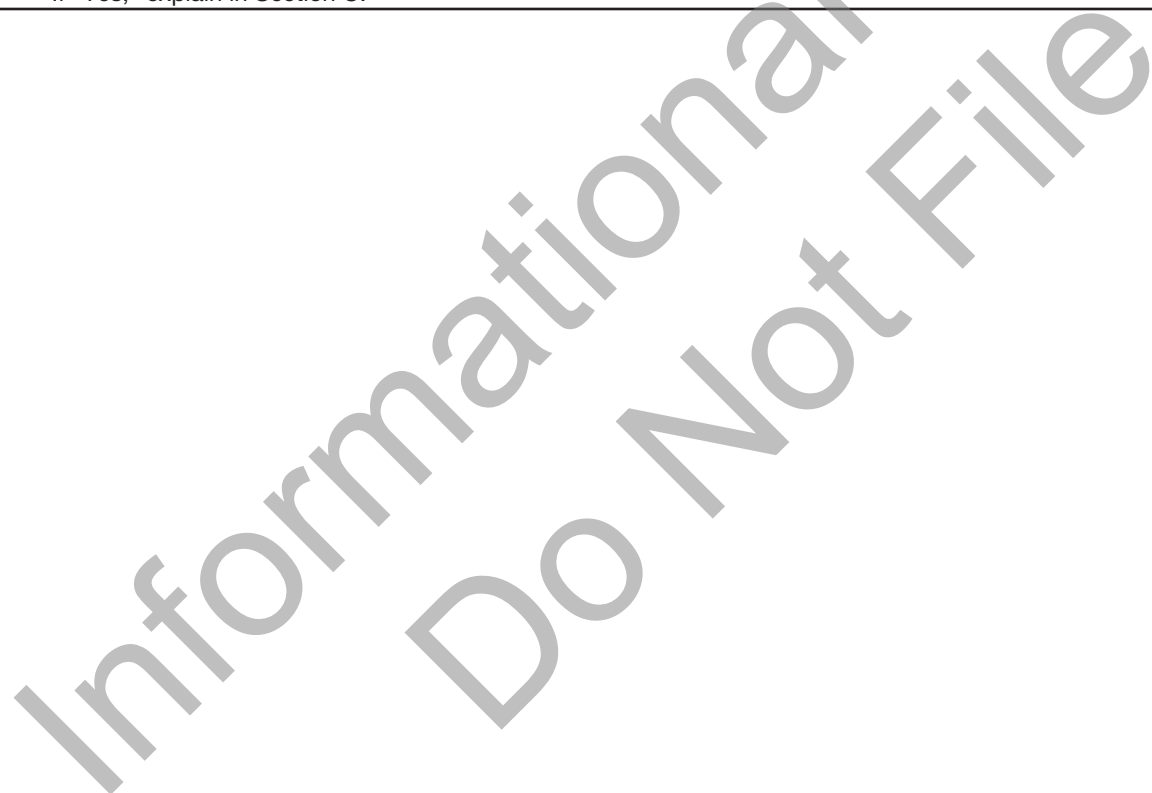
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?
If "Yes," explain in Section C.

	Yes	No

23 AmountsGenerallyBilledInd

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?
If "Yes," explain in Section C.

24 GrossChargesInd

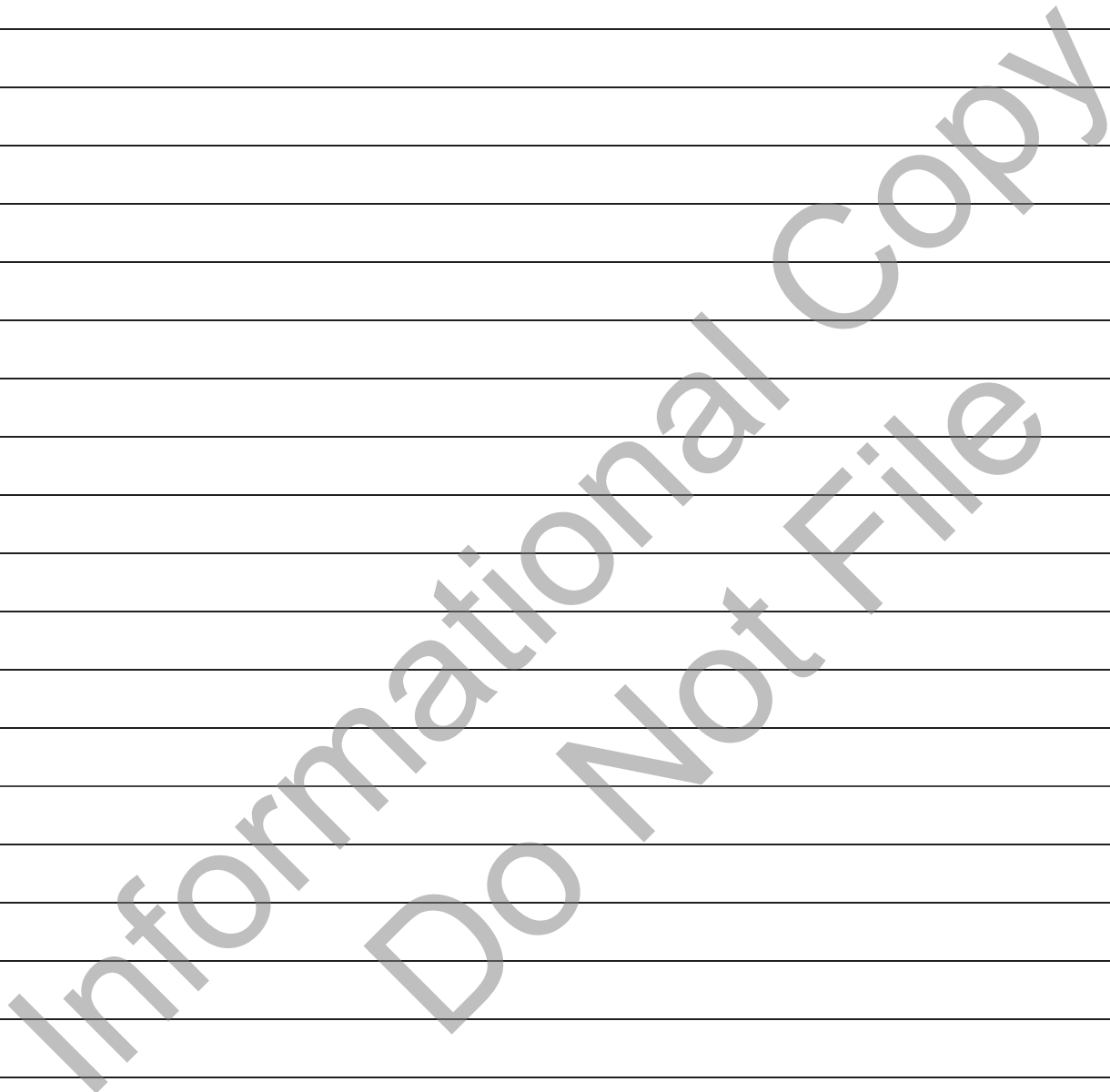


Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A (“A, 1,” “A, 4,” “B, 2,” “B, 3,” etc.) and name of hospital facility.

SupplementalInformationGrp	
FormAndLineReferenceDesc	ExplanationTxt

Blank area with horizontal lines for supplemental information.

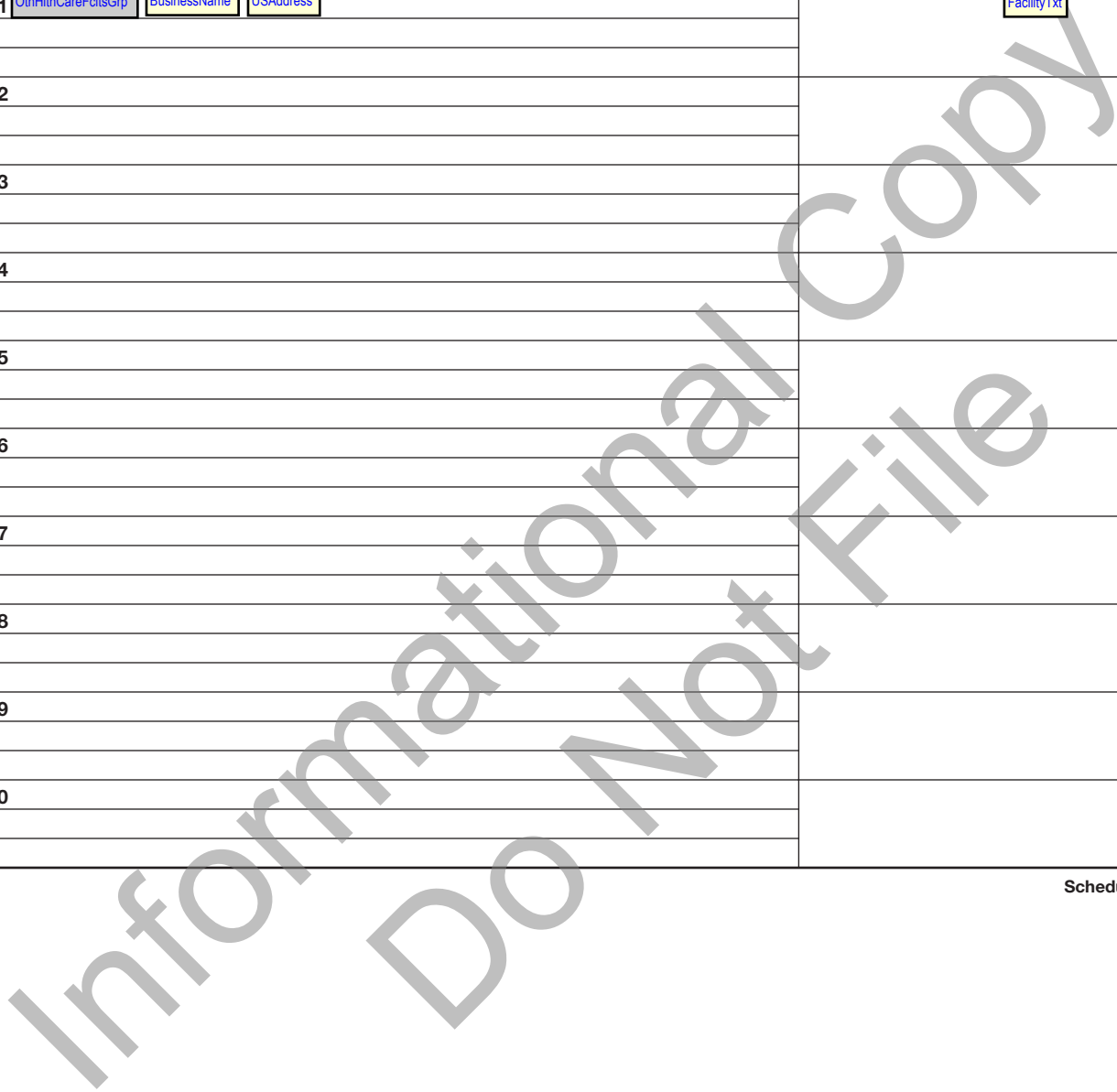


Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility
(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

Name and address			Type of facility (describe)
<input type="text" value="1"/>	<input type="text" value="OthHlthCareFcltsGrp"/>	<input type="text" value="BusinessName"/> <input type="text" value="USAddress"/>	<input type="text" value="FacilityTxt"/>
<input type="text" value="2"/>			
<input type="text" value="3"/>			
<input type="text" value="4"/>			
<input type="text" value="5"/>			
<input type="text" value="6"/>			
<input type="text" value="7"/>			
<input type="text" value="8"/>			
<input type="text" value="9"/>			
<input type="text" value="10"/>			



Part VI Supplemental Information

Provide the following information.

- 1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SupplementalInformationDetail

FormAndLineReferenceDesc ExplanationType

