

2023 Federal Benefits Open Season Chart

The Federal Benefits Open Season runs from Monday, November 13 – Monday, December 11, 2023.

Please review the chart below to learn more about your options during this Open Season.

Program	What can I do during Open Season?	What if I do nothing?	What should I know?	How do I enroll or make a change to my enrollment?	Effective date of enrollment or change
FEHB	<ul style="list-style-type: none"> Enroll Change plans Change plan options Change enrollment type (to Self, Self Plus One, or Self and Family) Cancel coverage 	Your current coverage will automatically continue. You do not need to take any action if you are satisfied with your current FEHB plan. However, you must change plans if your plan has ended coverage in your area or your plan is terminating participation in the FEHB Program.	Visit www.opm.gov/openseason to get more information about plans available in your area.	<p>Visit www.opm.gov/healthcare-insurance/healthcare/enrollment/ for instructions.</p> <p>The IRS follows the procedure for: "Employees of agencies payrolled by the National Finance Center may be able to enroll through Employee Personal Page."</p> <p>Follow the instructions given by the IRS to enroll or make an enrollment change for FEHB during open season.</p>	The first day of the first pay period that begins on or after January 14, 2024 and which follows a pay period during any part of which you (if an employee) are in pay status
FEDVIP	<ul style="list-style-type: none"> Enroll Change plans Change plan options Change enrollment type (to Self, Self Plus One, or Self and Family) Cancel coverage 	Your current coverage will automatically continue. You do not need to take any action if you are satisfied with your current FEDVIP plan.	Visit www.opm.gov/healthcare-insurance/dental-vision/ for more information about eligibility and enrollment.	<p>Visit www.benefeds.com or call 877-888-FEDS (877-888-3337) TTY: 877-889-5680 International: +1-571-730-5942</p> <p>Customer Service is open Monday through Friday from 9 a.m. to 7 p.m. Eastern Time.</p>	January 14, 2024

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FSAFEDS	Enroll/Reenroll in Health Care FSA (HCFSA), Limited Expense Health Care FSA (LEX HCFSA), and Dependent Care FSA (DCFSA)	Your election will not automatically continue. You must reenroll to continue your account(s) for the next benefit year. Note: A condition of being eligible to carry over unused funds from this plan year's HCFSA or LEX HCFSA is re-enrolling in either of these two plans in the subsequent year. DCFSA's are ineligible for carryover.	Visit www.fsafeds.com for more information on eligibility and enrollment. Currently the minimum annual election amount for all FSAFEDS accounts is \$100. The contribution maximum for the Health Care or Limited Expense Health Care FSAs is \$3,050 per participant. The maximum for the Dependent Care FSA is \$5,000 per household. Note: If filing separate each spouse can elect a maximum of \$2500. The contribution maximums for Flexible Spending Accounts are determined by the Internal Revenue Service and are subject to change. If FSAFEDS adopts new maximums, notification will be provided on www.opm.gov/openseason	Visit www.fsafeds.com or call 877-FSAFEDS (877-372-3337), TTY Line: 866-353-8058 Benefits Counselors are available Monday through Friday from 9 a.m. until 9 p.m. Eastern Time. Verify your account login now to save time when you are ready to make your 2023 elections. Visit www.fsafeds.com .	January 14, 2024